

Vote Summary Report

Please see last page for important disclosures

Date range covered: 07/01/2020 to 06/30/2021

Siemens AG

Meeting Date: 07/09/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Spin-Off and Takeover Agreement with Siemens Energy AG	For

Siemens AG

Meeting Date: 07/09/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Spin-Off and Takeover Agreement with Siemens Energy AG	For
2	Additional Proposals Presented at the Meeting	Against
3	Additional Proposals Presented at the Meeting	Against
4	Additional Proposals Presented at the Meeting	Against
A	Counter Motion A	Against
B	Counter Motion B	Against
C	Counter Motion C	Against
D	Counter Motion D	Against
E	Counter Motion E	Against
F	Counter Motion F	Against
G	Counter Motion	Against
H	Counter Motion	Against
I	Counter Motion	Against

Industria de Diseno Textil SA

Meeting Date: 07/14/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Vote Instruction
1	Approve Standalone Financial Statements	For
2	Approve Consolidated Financial Statements and Discharge of Board	For
3	Approve Non-Financial Information Statement	For
4	Approve Allocation of Income	For
5	Approve Dividends Charged Against Unrestricted Reserves	For
6.a	Reelect Pontegadea Inversiones SL as Director	For
6.b	Reelect Denise Patricia Kingsmill as Director	For
6.c	Ratify Appointment of and Elect Anne Lange as Director	Against
7	Renew Appointment of Deloitte as Auditor	For
8.a	Amend Articles Re: Remote Attendance to General Meetings	For
8.b	Approve Restated Articles of Association	For
9.a	Amend Article 6 of General Meeting Regulations Re: Competences of General Meetings	For
9.b	Amend Articles of General Meeting Regulations Re: Remote Attendance	For
9.c	Approve Restated General Meeting Regulations	For
10	Advisory Vote on Remuneration Report	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	For
12	Receive Amendments to Board of Directors Regulations	

VMware, Inc.

Meeting Date: 07/15/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

VMware, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anthony Bates	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

ICON plc

Meeting Date: 07/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mary Pendergast	For
1.2	Elect Director Hugh Brady	For
1.3	Elect Director Ronan Murphy	For
1.4	Elect Director Julie O'Neill	For
2	Accept Financial Statements and Statutory Reports	For
3	Authorize Board to Fix Remuneration of Auditors	For
4	Authorize Issue of Equity	For
5	Authorize Issue of Equity without Pre-emptive Rights	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
7	Authorize Share Repurchase Program	For
8	Approve the Price Range for the Reissuance of Shares	For

Johnson Matthey Plc

Meeting Date: 07/23/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Johnson Matthey Plc

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Remuneration Policy	Against
4	Amend Performance Share Plan	Against
5	Approve Final Dividend	For
6	Elect Doug Webb as Director	Against
7	Re-elect Jane Griffiths as Director	Against
8	Re-elect Xiaozhi Liu as Director	Against
9	Re-elect Robert MacLeod as Director	For
10	Re-elect Anna Manz as Director	For
11	Re-elect Chris Mottershead as Director	Against
12	Re-elect John O'Higgins as Director	Against
13	Re-elect Patrick Thomas as Director	Against
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
16	Authorise EU Political Donations and Expenditure	Against
17	Authorise Issue of Equity	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
20	Authorise Market Purchase of Ordinary Shares	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

VF Corporation

Meeting Date: 07/28/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

VF Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard T. Carucci	For
1.2	Elect Director Juliana L. Chugg	Withhold
1.3	Elect Director Benno Dorer	Withhold
1.4	Elect Director Mark S. Hoplamazian	For
1.5	Elect Director Laura W. Lang	For
1.6	Elect Director W. Alan McCollough	Withhold
1.7	Elect Director W. Rodney McMullen	Withhold
1.8	Elect Director Clarence Otis, Jr.	Withhold
1.9	Elect Director Steven E. Rendle	For
1.10	Elect Director Carol L. Roberts	For
1.11	Elect Director Matthew J. Shattock	For
1.12	Elect Director Veronica B. Wu	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Against

Vodafone Group Plc

Meeting Date: 07/28/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Elect Jean-Francois van Boxmeer as Director	For
3	Re-elect Gerard Kleisterlee as Director	Against
4	Re-elect Nick Read as Director	For
5	Re-elect Margherita Della Valle as Director	For
6	Re-elect Sir Crispin Davis as Director	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Vodafone Group Plc

Proposal Number	Proposal Text	Vote Instruction
7	Re-elect Michel Demare as Director	For
8	Re-elect Dame Clara Furse as Director	For
9	Re-elect Valerie Gooding as Director	Against
10	Re-elect Renee James as Director	Against
11	Re-elect Maria Amparo Moraleda Martinez as Director	For
12	Re-elect Sanjiv Ahuja as Director	For
13	Re-elect David Thodey as Director	Against
14	Re-elect David Nish as Director	For
15	Approve Final Dividend	For
16	Approve Remuneration Policy	Against
17	Approve Remuneration Report	Against
18	Reappoint Ernst & Young LLP as Auditors	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
20	Authorise Issue of Equity	For
21	Authorise Issue of Equity without Pre-emptive Rights	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
23	Authorise Market Purchase of Ordinary Shares	For
24	Authorise EU Political Donations and Expenditure	Against
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
26	Approve Share Incentive Plan	Against

Ferguson Plc

Meeting Date: 07/29/2020

Proposal Number	Proposal Text	Vote Instruction
1	Adopt New Articles of Association	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Klabin SA

Meeting Date: 07/31/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for Holders of Units	
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For
2	Approve Allocation of Income and Dividends	For
3	Fix Number of Directors at 13	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
5	Elect Directors	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 7, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Daniel Miguel Klabin as Director and Amanda Klabin Tkacz as Alternate	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Armando Klabin as Director and Wolff Klabin as Alternate	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Pedro Oliva Marcilio de Sousa as Independent Director and Alberto Klabin as Alternate	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Jose Luis de Salles Freire as Independent Director and Francisco Lafer Pati as Alternate	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Israel Klabin as Director and Celso Lafer as Alternate	Abstain

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Klabin SA

Proposal Number	Proposal Text	Vote Instruction
8.7	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Vivian do Valle Souza Leao Mikui as Alternate	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Roberto Klabin Martins Xavier as Director and Lilia Klabin Levine as Alternate	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Camilo Marcantonio Junior as Independent Director and Ruan Pires Alves as Alternate	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Sergio Francisco Monteiro de Carvalho Guimaraes as Independent Director and Joaquim Pedro Monteiro de Carvalho Collor de Mello as Alternate	Abstain
8.12	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Vera Lafer Lorch Cury as Alternate	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For
10	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For
11	Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by Preferred Shareholder	Against
12	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	For
13	Elect Fiscal Council Members	Abstain
14	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Klabin SA

Proposal Number	Proposal Text	Vote Instruction
15	Elect Louise Barsi as Fiscal Council Member and Tiago Brasil Rocha as Alternate Appointed by Preferred Shareholder	For
16	Elect Mauricio Aquino Halewicz as Fiscal Council Member and Geraldo Affonso Ferreira Filho as Alternate Appointed by Minority Shareholder	For
17	Approve Remuneration of Company's Management	For
18	Approve Remuneration of Fiscal Council Members	For

Check Point Software Technologies Ltd.

Meeting Date: 08/03/2020

Proposal Number	Proposal Text	Vote Instruction
1.a	Elect Gil Shwed as Director	For
1.b	Elect Jerry Ungerman as Director	For
1.c	Elect Dan Propper as Director	For
1.d	Elect Tal Shavit as Director	Against
1.e	Elect Eyal Waldman as Director	For
1.f	Elect Shai Weiss as Director	Against
2a	Elect Irwin Federman as External Director	Against
2b	Elect Ray Rothrock as External Director	Against
3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For
4	Approve Compensation Terms of Check Point's CEO	For
5	Approve Amended Compensation of Non-Executive Directors	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Xilinx, Inc.

Meeting Date: 08/05/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dennis Segers	For
1.2	Elect Director Raman K. Chitkara	For
1.3	Elect Director Saar Gillai	Against
1.4	Elect Director Ronald S. Jankov	For
1.5	Elect Director Mary Louise Krakauer	For
1.6	Elect Director Thomas H. Lee	Against
1.7	Elect Director Jon A. Olson	For
1.8	Elect Director Victor Peng	For
1.9	Elect Director Elizabeth W. Vanderslice	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

DXC Technology Company

Meeting Date: 08/13/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mukesh Aghi	For
1b	Elect Director Amy E. Alving	Against
1c	Elect Director David A. Barnes	For
1d	Elect Director Raul J. Fernandez	Against
1e	Elect Director David L. Herzog	For
1f	Elect Director Mary L. Krakauer	For
1g	Elect Director Ian C. Read	For
1h	Elect Director Michael J. Salvino	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

DXC Technology Company

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Manoj P. Singh	Against
1j	Elect Director Robert F. Woods	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Amend Non-Employee Director Restricted Stock Plan	Against

Ryman Healthcare Limited

Meeting Date: 08/13/2020

Proposal Number	Proposal Text	Vote Instruction
2.1	Elect Paula Jeffs as Director	Against
2.2	Elect Claire Higgins as Director	Against
3	Authorize Board to Fix Remuneration of the Auditors	For
4	Approve the Increase in Maximum Aggregate Remuneration of Directors	Against

China Everbright International Limited

Meeting Date: 08/14/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Change of English Name and Chinese Name of the Company	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The J. M. Smucker Company

Meeting Date: 08/19/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	For
1b	Elect Director Paul J. Dolan	For
1c	Elect Director Jay L. Henderson	For
1d	Elect Director Kirk L. Perry	For
1e	Elect Director Sandra Pianalto	For
1f	Elect Director Nancy Lopez Russell	Against
1g	Elect Director Alex Shumate	Against
1h	Elect Director Mark T. Smucker	For
1i	Elect Director Richard K. Smucker	For
1j	Elect Director Timothy P. Smucker	For
1k	Elect Director Jodi L. Taylor	For
1l	Elect Director Dawn C. Willoughby	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

AMERCO

Meeting Date: 08/20/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Edward J. (Joe) Shoen	Withhold
1.2	Elect Director James E. Acridge	Withhold
1.3	Elect Director John P. Brogan	Withhold
1.4	Elect Director James J. Grogan	Withhold
1.5	Elect Director Richard J. Herrera	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

AMERCO

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Karl A. Schmidt	Withhold
1.7	Elect Director Roberta R. Shank	Withhold
1.8	Elect Director Samuel J. Shoen	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify BDO USA, LLP as Auditors	For
5	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2020	Against

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/21/2020

Proposal Number	Proposal Text	Vote Instruction
1	Elect Pip Greenwood as Director	Against
2	Elect Geraldine McBride as Director	For
3	Authorize Board to Fix Remuneration of the Auditors	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Against
5	Approve Issuance of Performance Share Rights to Lewis Gradon	Against
6	Approve Issuance of Options to Lewis Gradon	Against
7	Approve 2019 Performance Share Rights Plan Rules - North American Plan and 2019 Share Option Plan Rules - North American Plan	Against

Aon Plc

Meeting Date: 08/26/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Aon Plc

Proposal Number	Proposal Text	Vote Instruction
1	Approve the Issuance of the Aggregate Scheme Consideration	For
2	Adjourn Meeting	For

Willis Towers Watson Public Limited Company

Meeting Date: 08/26/2020

Proposal Number	Proposal Text	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	For

Willis Towers Watson Public Limited Company

Meeting Date: 08/26/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Scheme of Arrangement	For
2	Amend Articles	For
3	Advisory Vote on Golden Parachutes	For
4	Adjourn Meeting	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 08/27/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports for Fiscal 2019	For
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For
6	Approve Remuneration Policy for the Management Board	Against
7	Approve Remuneration Policy for the Supervisory Board	Against
8	Approve Creation of Two Pools of Capital with Partial Exclusion of Preemptive Rights	For
9	Amend Articles Re: Proof of Entitlement	For

International Flavors & Fragrances Inc.

Meeting Date: 08/27/2020

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For
2	Adjourn Meeting	For

Casey's General Stores, Inc.

Meeting Date: 09/02/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Casey's General Stores, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director H. Lynn Horak	Against
1b	Elect Director Diane C. Bridgewater	For
1c	Elect Director David K. Lenhardt	For
1d	Elect Director Darren M. Rebelez	For
1e	Elect Director Larree M. Renda	For
1f	Elect Director Judy A. Schmeling	Against
1g	Elect Director Allison M. Wing	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Kuehne + Nagel International AG

Meeting Date: 09/02/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For
2	Transact Other Business (Voting)	Against

China Water Affairs Group Limited

Meeting Date: 09/04/2020

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

China Water Affairs Group Limited

Proposal Number	Proposal Text	Vote Instruction
3.1	Elect Duan Jerry Linnan as Director	Against
3.2	Elect Makoto Inoue as Director	Against
3.3	Elect Chau Kam Wing as Director	Against
3.4	Elect Ho Ping as Director	Against
3.5	Elect Zhou Nan as Director	Against
3.6	Elect Chan Wai Cheung as Director	Against
3.7	Authorize Board to Fix Remuneration of Directors	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
6	Authorize Repurchase of Issued Share Capital	For
7	Authorize Reissuance of Repurchased Shares	Against

BYD Company Limited

Meeting Date: 09/08/2020

Proposal Number	Proposal Text	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	
1a	Elect Wang Chuan-Fu as Director	Against
1b	Elect Lv Xiang-Yang as Director	Against
1c	Elect Xia Zuo-Quan as Director	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	
1d	Elect Cai Hong-Ping as Director	Against
1e	Elect Jiang Yan-Bo as Director	Against
1f	Elect Zhang Min as Director	Against
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

BYD Company Limited

Proposal Number	Proposal Text	Vote Instruction
2a	Elect Dong Jun-Ging as Supervisor	For
2b	Elect Li Yong-Zhao as Supervisor	For
2c	Elect Huang Jiang-Feng as Supervisor	For
2d	Authorize Board to Enter into a Service Contract with Wang Zhen and Yang Dong-Sheng	For
3	Approve Remuneration of Directors	For
4	Approve Remuneration of Supervisors	For

Deckers Outdoor Corporation

Meeting Date: 09/11/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael F. Devine, III	For
1.2	Elect Director Nelson C. Chan	For
1.3	Elect Director Cynthia (Cindy) L. Davis	For
1.4	Elect Director Juan R. Figuereo	For
1.5	Elect Director Victor Luis	For
1.6	Elect Director Dave Powers	For
1.7	Elect Director Lauri M. Shanahan	Withhold
1.8	Elect Director Brian A. Spaly	Withhold
1.9	Elect Director Bonita C. Stewart	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

NIKE, Inc.

Meeting Date: 09/17/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

NIKE, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	For
1b	Elect Director Peter B. Henry	For
1c	Elect Director Michelle A. Peluso	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Report on Political Contributions Disclosure	For

FedEx Corporation

Meeting Date: 09/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marvin R. Ellison	Against
1b	Elect Director Susan Patricia Griffith	Against
1c	Elect Director John C. (Chris) Inglis	For
1d	Elect Director Kimberly A. Jabal	For
1e	Elect Director Shirley Ann Jackson	Against
1f	Elect Director R. Brad Martin	For
1g	Elect Director Joshua Cooper Ramo	For
1h	Elect Director Susan C. Schwab	For
1i	Elect Director Frederick W. Smith	For
1j	Elect Director David P. Steiner	Against
1k	Elect Director Rajesh Subramaniam	For
1l	Elect Director Paul S. Walsh	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst &Young LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

FedEx Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Report on Lobbying Payments and Policy	For
5	Report on Political Contributions Disclosure	For
6	Report on Employee Representation on the Board of Directors	For
7	Provide Right to Act by Written Consent	For
8	Report on Integrating ESG Metrics Into Executive Compensation Program	For

Unilever NV

Meeting Date: 09/21/2020

Proposal Number	Proposal Text	Vote Instruction
	Special Meeting Agenda	
1	Amend Articles Re: Unification	For
2	Approve Unification	For
3	Approve Discharge of Executive Directors	For
4	Approve Discharge of Non-Executive Directors	For

Unilever NV

Meeting Date: 09/21/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Amend Articles Re: Unification	For
2	Approve Unification	For
3	Approve Discharge of Executive Directors	For
4	Approve Discharge of Non-Executive Directors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

General Mills, Inc.

Meeting Date: 09/22/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director R. Kerry Clark	For
1b	Elect Director David M. Cordani	For
1c	Elect Director Roger W. Ferguson, Jr.	Against
1d	Elect Director Jeffrey L. Harmening	For
1e	Elect Director Maria G. Henry	For
1f	Elect Director Jo Ann Jenkins	Against
1g	Elect Director Elizabeth C. Lempres	For
1h	Elect Director Diane L. Neal	Against
1i	Elect Director Steve Odland	For
1j	Elect Director Maria A. Sastre	Against
1k	Elect Director Eric D. Sprunk	For
1l	Elect Director Jorge A. Uribe	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Tesla, Inc.

Meeting Date: 09/22/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elon Musk	For
1.2	Elect Director Robyn Denholm	Against
1.3	Elect Director Hiromichi Mizuno	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Tesla, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Report on Paid Advertising	Against
5	Adopt Simple Majority Vote	For
6	Report on Employee Arbitration	For
7	Additional Reporting on Human Rights	For

Darden Restaurants, Inc.

Meeting Date: 09/23/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Withhold
1.2	Elect Director James P. Fogarty	For
1.3	Elect Director Cynthia T. Jamison	For
1.4	Elect Director Eugene I. Lee, Jr.	For
1.5	Elect Director Nana Mensah	For
1.6	Elect Director William S. Simon	Withhold
1.7	Elect Director Charles M. Sonsteby	For
1.8	Elect Director Timothy J. Wilmott	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Lamb Weston Holdings, Inc.

Meeting Date: 09/24/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter J. Bensen	For
1b	Elect Director Charles A. Blixt	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Robert J. Coviello	Against
1d	Elect Director Andre J. Hawaux	For
1e	Elect Director W.G. Jurgensen	Against
1f	Elect Director Thomas P. Maurer	For
1g	Elect Director Robert A. Niblock	For
1h	Elect Director Hala G. Moddelmog	Against
1i	Elect Director Maria Renna Sharpe	Against
1j	Elect Director Thomas P. Werner	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Diageo Plc

Meeting Date: 09/28/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Remuneration Policy	Against
4	Approve Final Dividend	For
5	Elect Melissa Bethell as Director	Against
6	Re-elect Javier Ferran as Director	Against
7	Re-elect Susan Kilsby as Director	Against
8	Re-elect Lady Mendelsohn as Director	Against
9	Re-elect Ivan Menezes as Director	For
10	Re-elect Kathryn Mikells as Director	For
11	Re-elect Alan Stewart as Director	Against
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Diageo Plc

Proposal Number	Proposal Text	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
14	Authorise EU Political Donations and Expenditure	Against
15	Authorise Issue of Equity	For
16	Amend Diageo 2001 Share Incentive Plan	For
17	Approve Diageo 2020 Sharesave Plan	For
18	Approve Diageo Deferred Bonus Share Plan	For
19	Authorise the Company to Establish International Share Plans	For
20	Authorise Issue of Equity without Pre-emptive Rights	For
21	Authorise Market Purchase of Ordinary Shares	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
23	Adopt New Articles of Association	For
24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	For

MFS Charter Income Trust

Meeting Date: 10/01/2020

Proposal Number	Proposal Text	Vote Instruction
1a.1	Elect Director Steven E. Buller	Withhold
1a.2	Elect Director Peter D. Jones	Withhold
1a.3	Elect Director John P. Kavanaugh	Withhold

Analog Devices, Inc.

Meeting Date: 10/08/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Analog Devices, Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Acquisition	For
2	Adjourn Meeting	For

Maxim Integrated Products, Inc.

Meeting Date: 10/08/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Herman Miller, Inc.

Meeting Date: 10/12/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mary Vermeer Andringa	Withhold
1.2	Elect Director Andi R. Owen	For
1.3	Elect Director Candace S. Matthews	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Approve Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Unilever Plc

Meeting Date: 10/12/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Court Meeting	
1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	For
	General Meeting	
1	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	For

The Procter & Gamble Company

Meeting Date: 10/13/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Francis S. Blake	Against
1b	Elect Director Angela F. Braly	Against
1c	Elect Director Amy L. Chang	For
1d	Elect Director Joseph Jimenez	For
1e	Elect Director Debra L. Lee	Against
1f	Elect Director Terry J. Lundgren	For
1g	Elect Director Christine M. McCarthy	For
1h	Elect Director W. James McNerney, Jr.	Against
1i	Elect Director Nelson Peltz	Against
1j	Elect Director David S. Taylor	For
1k	Elect Director Margaret C. Whitman	For
1l	Elect Director Patricia A. Woertz	Against
2	Ratify Deloitte & Touche LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Procter & Gamble Company

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Qualified Employee Stock Purchase Plan	For
5	Report on Efforts to Eliminate Deforestation	For
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	For

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Francis S. Blake	For
1b	Elect Director Angela F. Braly	For
1c	Elect Director Amy L. Chang	For
1d	Elect Director Joseph Jimenez	For
1e	Elect Director Debra L. Lee	For
1f	Elect Director Terry J. Lundgren	For
1g	Elect Director Christine M. McCarthy	For
1h	Elect Director W. James McNerney, Jr.	For
1i	Elect Director Nelson Peltz	For
1j	Elect Director David S. Taylor	For
1k	Elect Director Margaret C. Whitman	For
1l	Elect Director Patricia A. Woertz	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Qualified Employee Stock Purchase Plan	For
5	Report on Efforts to Eliminate Deforestation	For
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against

CSL Limited

Meeting Date: 10/14/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

CSL Limited

Proposal Number	Proposal Text	Vote Instruction
2a	Elect Bruce Brook as Director	Against
2b	Elect Carolyn Hewson as Director	Against
2c	Elect Pascal Soriot as Director	For
3	Approve Remuneration Report	Against
4	Approve Grant of Performance Share Units to Paul Perreault	Against

Paychex, Inc.

Meeting Date: 10/15/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director B. Thomas Golisano	Against
1b	Elect Director Thomas F. Bonadio	Against
1c	Elect Director Joseph G. Doody	Against
1d	Elect Director David J.S. Flaschen	Against
1e	Elect Director Pamela A. Joseph	Against
1f	Elect Director Martin Mucci	Against
1g	Elect Director Joseph M. Tucci	Against
1h	Elect Director Joseph M. Velli	Against
1i	Elect Director Kara Wilson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Varian Medical Systems, Inc.

Meeting Date: 10/15/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Varian Medical Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Adjourn Meeting	For
3	Advisory Vote on Golden Parachutes	Against

Cochlear Limited

Meeting Date: 10/20/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	For
2.1	Approve Remuneration Report	Against
3.1	Elect Andrew Denver as Director	Against
3.2	Elect Bruce Robinson as Director	Against
3.3	Elect Michael Daniell as Director	Against
4.1	Elect Stephen Mayne as Director	Against
5.1	Approve Grant of Securities to Dig Howitt	Against
6.1	Adopt New Constitution	For
7.1	Approve Proportional Takeover Provisions in the Proposed Constitution	For

The Hartford Mutual Funds II, Inc.

Meeting Date: 10/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Hilary E. Ackermann	Withhold
1.2	Elect Director Robin C. Beery	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Hartford Mutual Funds II, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Lynn S. Birdsong	Withhold
1.4	Elect Director Derrick D. Cephas	For
1.5	Elect Director James E. Davey	For
1.6	Elect Director Christine R. Detrick	Withhold
1.7	Elect Director Andrew A. Johnson	For
1.8	Elect Director Paul L. Rosenberg	For
1.9	Elect Director Lemma W. Senbet	Withhold
1.10	Elect Director David Sung	Withhold

The Hartford Mutual Funds, Inc.

Meeting Date: 10/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Hilary E. Ackermann	For
1.2	Elect Director Robin C. Beery	For
1.3	Elect Director Lynn S. Birdsong	For
1.4	Elect Director Derrick D. Cephas	For
1.5	Elect Director James E. Davey	For
1.6	Elect Director Christine R. Detrick	For
1.7	Elect Director Andrew A. Johnson	For
1.8	Elect Director Paul L. Rosenberg	For
1.9	Elect Director Lemma W. Senbet	For
1.10	Elect Director David Sung	For

The Hartford Mutual Funds, Inc.

Meeting Date: 10/21/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Hartford Mutual Funds, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Hilary E. Ackermann	Withhold
1.2	Elect Director Robin C. Beery	Withhold
1.3	Elect Director Lynn S. Birdsong	Withhold
1.4	Elect Director Derrick D. Cephas	For
1.5	Elect Director James E. Davey	For
1.6	Elect Director Christine R. Detrick	Withhold
1.7	Elect Director Andrew A. Johnson	For
1.8	Elect Director Paul L. Rosenberg	For
1.9	Elect Director Lemma W. Senbet	Withhold
1.10	Elect Director David Sung	Withhold

The Hartford Mutual Funds, Inc.

Meeting Date: 10/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Hilary E. Ackermann	Withhold
1.2	Elect Director Robin C. Beery	Withhold
1.3	Elect Director Lynn S. Birdsong	Withhold
1.4	Elect Director Derrick D. Cephas	For
1.5	Elect Director James E. Davey	For
1.6	Elect Director Christine R. Detrick	Withhold
1.7	Elect Director Andrew A. Johnson	For
1.8	Elect Director Paul L. Rosenberg	For
1.9	Elect Director Lemma W. Senbet	Withhold
1.10	Elect Director David Sung	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Seagate Technology plc

Meeting Date: 10/22/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark W. Adams	Against
1b	Elect Director Judy Bruner	Against
1c	Elect Director Michael R. Cannon	Against
1d	Elect Director William T. Coleman	Against
1e	Elect Director Jay L. Geldmacher	Against
1f	Elect Director Dylan G. Haggart	Against
1g	Elect Director Stephen J. Luczo	Against
1h	Elect Director William D. Mosley	Against
1i	Elect Director Stephanie Tilenius	Against
1j	Elect Director Edward J. Zander	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4	Determine Price Range for Reissuance of Treasury Shares	For

Cree, Inc.

Meeting Date: 10/26/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Glenda M. Dorchak	Withhold
1.2	Elect Director John C. Hodge	Withhold
1.3	Elect Director Clyde R. Hosein	Withhold
1.4	Elect Director Darren R. Jackson	Withhold
1.5	Elect Director Duy-Loan T. Le	Withhold
1.6	Elect Director Gregg A. Lowe	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Cree, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director John B. Replogle	Withhold
1.8	Elect Director Thomas H. Werner	Withhold
1.9	Elect Director Anne C. Whitaker	Withhold
2	Approve Qualified Employee Stock Purchase Plan	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Cintas Corporation

Meeting Date: 10/27/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gerald S. Adolph	Against
1b	Elect Director John F. Barrett	Against
1c	Elect Director Melanie W. Barstad	Against
1d	Elect Director Karen L. Carnahan	Against
1e	Elect Director Robert E. Coletti	Against
1f	Elect Director Scott D. Farmer	Against
1g	Elect Director Joseph Scaminace	Against
1h	Elect Director Ronald W. Tysoe	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Political Contributions Disclosure	For

Dechra Pharmaceuticals PLC

Meeting Date: 10/27/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Dechra Pharmaceuticals PLC

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Remuneration Policy	Against
4	Approve Final Dividend	For
5	Elect Paul Sandland as Director	Against
6	Elect Alison Platt as Director	Against
7	Re-elect Tony Rice as Director	Against
8	Re-elect Ian Page as Director	Against
9	Re-elect Anthony Griffin as Director	Against
10	Re-elect Lisa Bright as Director	Against
11	Re-elect Julian Heslop as Director	Against
12	Re-elect Ishbel Macpherson as Director	Against
13	Re-elect Lawson Macartney as Director	Against
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
16	Authorise Issue of Equity	For
17	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
19	Authorise Market Purchase of Ordinary Shares	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Essity AB

Meeting Date: 10/28/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Essity AB

Proposal Number	Proposal Text	Vote Instruction
1	Elect Chairman of Meeting	For
2	Prepare and Approve List of Shareholders	For
3.a	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For
3.b	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For
4	Acknowledge Proper Convening of Meeting	For
5	Approve Agenda of Meeting	For
6	Approve Dividends of SEK 6.25 Per Share	For

Parker-Hannifin Corporation

Meeting Date: 10/28/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lee C. Banks	For
1b	Elect Director Robert G. Bohn	For
1c	Elect Director Linda S. Harty	Against
1d	Elect Director Kevin A. Lobo	For
1e	Elect Director Candy M. Obourn	Against
1f	Elect Director Joseph Scaminace	Against
1g	Elect Director Ake Svensson	Against
1h	Elect Director Laura K. Thompson	Against
1i	Elect Director James R. Verrier	For
1j	Elect Director James L. Wainscott	Against
1k	Elect Director Thomas L. Williams	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Templeton Developing Markets Trust

Meeting Date: 10/29/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Subadvisory Agreement with Franklin Templeton Investment Management Limited	For
2	Approve Multi-Manager Structure	For
3	Approve Change in Templeton Developing Markets Trust's Classification from a Diversified to a Non-Diversified Fund	For

Lam Research Corporation

Meeting Date: 11/03/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	For
1.2	Elect Director Timothy M. Archer	For
1.3	Elect Director Eric K. Brandt	Withhold
1.4	Elect Director Michael R. Cannon	Withhold
1.5	Elect Director Catherine P. Lego	Withhold
1.6	Elect Director Bethany J. Mayer	For
1.7	Elect Director Abhijit Y. Talwalkar	Withhold
1.8	Elect Director Lih Shyng (Rick L.) Tsai	For
1.9	Elect Director Leslie F. Varon	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Amtcor plc

Meeting Date: 11/04/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Amcor plc

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Graeme Liebelt	Against
1b	Elect Director Armin Meyer	For
1c	Elect Director Ronald Delia	For
1d	Elect Director Andrea Bertone	For
1e	Elect Director Karen Guerra	Against
1f	Elect Director Nicholas (Tom) Long	Against
1g	Elect Director Arun Nayar	For
1h	Elect Director Jeremy Sutcliffe	Against
1i	Elect Director David Szczupak	For
1j	Elect Director Philip Weaver	For
2	Ratify PricewaterhouseCoopers AG as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Cardinal Health, Inc.

Meeting Date: 11/04/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Carrie S. Cox	For
1b	Elect Director Calvin Darden	For
1c	Elect Director Bruce L. Downey	Against
1d	Elect Director Sheri H. Edison	For
1e	Elect Director David C. Evans	For
1f	Elect Director Patricia A. Hemingway Hall	Against
1g	Elect Director Akhil Johri	For
1h	Elect Director Michael C. Kaufmann	For
1i	Elect Director Gregory B. Kenny	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Cardinal Health, Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Nancy Killefer	For
1k	Elect Director J. Michael Losh	For
1l	Elect Director Dean A. Scarborough	For
1m	Elect Director John H. Weiland	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
6	Require Independent Board Chair	For

KLA Corporation

Meeting Date: 11/04/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Edward Barnholt	Against
1.2	Elect Director Robert Calderoni	Against
1.3	Elect Director Jeneanne Hanley	For
1.4	Elect Director Emiko Higashi	For
1.5	Elect Director Kevin Kennedy	Against
1.6	Elect Director Gary Moore	For
1.7	Elect Director Marie Myers	For
1.8	Elect Director Kiran Patel	Against
1.9	Elect Director Victor Peng	For
1.10	Elect Director Robert Rango	For
1.11	Elect Director Richard Wallace	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

KLA Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Adopt Proxy Access Right	For

Oracle Corporation

Meeting Date: 11/04/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Withhold
1.2	Elect Director Michael J. Boskin	Withhold
1.3	Elect Director Safra A. Catz	Withhold
1.4	Elect Director Bruce R. Chizen	Withhold
1.5	Elect Director George H. Conrades	Withhold
1.6	Elect Director Lawrence J. Ellison	Withhold
1.7	Elect Director Rona A. Fairhead	Withhold
1.8	Elect Director Jeffrey O. Henley	Withhold
1.9	Elect Director Renee J. James	Withhold
1.10	Elect Director Charles W. Moorman, IV	Withhold
1.11	Elect Director Leon E. Panetta	Withhold
1.12	Elect Director William G. Parrett	Withhold
1.13	Elect Director Naomi O. Seligman	Withhold
1.14	Elect Director Vishal Sikka	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For
5	Report on Gender Pay Gap	For
6	Require Independent Board Chair	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Maxim Integrated Products, Inc.

Meeting Date: 11/05/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	Against
1b	Elect Director Tunc Doluca	For
1c	Elect Director Tracy C. Accardi	For
1d	Elect Director James R. Bergman	For
1e	Elect Director Joseph R. Bronson	For
1f	Elect Director Robert E. Grady	Against
1g	Elect Director Mercedes Johnson	For
1h	Elect Director William D. Watkins	For
1i	Elect Director MaryAnn Wright	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/10/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charlene Barshefsky	For
1b	Elect Director Wei Sun Christianson	Withhold
1c	Elect Director Fabrizio Freda	For
1d	Elect Director Jane Lauder	For
1e	Elect Director Leonard A. Lauder	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Unibail-Rodamco-Westfield SE

Meeting Date: 11/10/2020

Proposal Number	Proposal Text	Vote Instruction
	Extraordinary Business	
1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.5 Billion	For
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
3	Authorize Filing of Required Documents/Other Formalities	For
	Shareholder Proposals Submitted by Flagship Retail Investment and Rock Investment	
A	Elect Leon Bressier as Supervisory Board Member	For
B	Elect Susana Gallardo as Supervisory Board Member	For
C	Elect Xavier Niel as Supervisory Board Member	For

Automatic Data Processing, Inc.

Meeting Date: 11/11/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter Bisson	Against
1b	Elect Director Richard T. Clark	For
1c	Elect Director Linnie M. Haynesworth	For
1d	Elect Director John P. Jones	For
1e	Elect Director Francine S. Katsoudas	For
1f	Elect Director Nazzic S. Keene	For
1g	Elect Director Thomas J. Lynch	Against
1h	Elect Director Scott F. Powers	Against
1i	Elect Director William J. Ready	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Carlos A. Rodriguez	For
1k	Elect Director Sandra S. Wijnberg	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Non-Management Employee Representation on the Board of Directors	For

CDK Global, Inc.

Meeting Date: 11/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Leslie A. Brun	For
1b	Elect Director Willie A. Deese	For
1c	Elect Director Amy J. Hillman	Against
1d	Elect Director Brian M. Krzanich	For
1e	Elect Director Stephen A. Miles	Against
1f	Elect Director Robert E. Radway	For
1g	Elect Director Stephen F. Schuckenbrock	For
1h	Elect Director Frank S. Sowinski	Against
1i	Elect Director Eileen J. Voynick	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Fox Corporation

Meeting Date: 11/12/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Fox Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director K. Rupert Murdoch	For
1b	Elect Director Lachlan K. Murdoch	For
1c	Elect Director Chase Carey	For
1d	Elect Director Anne Dias	Against
1e	Elect Director Roland A. Hernandez	Against
1f	Elect Director Jacques Nasser	For
1g	Elect Director Paul D. Ryan	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Adtalem Global Education Inc.

Meeting Date: 11/17/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William W. Burke	For
1.2	Elect Director Donna J. Hrinak	For
1.3	Elect Director Georgette Kiser	For
1.4	Elect Director Lyle Logan	For
1.5	Elect Director Michael W. Malafronte	For
1.6	Elect Director Sharon L. O'Keefe	For
1.7	Elect Director Kenneth J. Phelan	For
1.8	Elect Director Lisa W. Wardell	For
1.9	Elect Director James D. White	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Avnet, Inc.

Meeting Date: 11/17/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rodney C. Adkins	Against
1b	Elect Director Carlo Bozotti	For
1c	Elect Director Michael A. Bradley	For
1d	Elect Director Brenda L. Freeman	For
1e	Elect Director Jo Ann Jenkins	Against
1f	Elect Director Oleg Khaykin	For
1g	Elect Director James A. Lawrence	For
1h	Elect Director Avid Modjtabai	Against
1i	Elect Director Adalio T. Sanchez	Against
1j	Elect Director William H. Schumann, III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Color Star Technology Co., Ltd.

Meeting Date: 11/18/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Increase in Authorized Share Capital	For
2	Amend Omnibus Stock Plan	For

News Corporation

Meeting Date: 11/18/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

News Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Against
1b	Elect Director Lachlan K. Murdoch	Against
1c	Elect Director Robert J. Thomson	Against
1d	Elect Director Kelly Ayotte	Against
1e	Elect Director Jose Maria Aznar	Against
1f	Elect Director Natalie Bancroft	Against
1g	Elect Director Peter L. Barnes	Against
1h	Elect Director Ana Paula Pessoa	Against
1i	Elect Director Masroor Siddiqui	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year
5	Adopt Simple Majority Vote	For

The Clorox Company

Meeting Date: 11/18/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Amy Banse	For
1.2	Elect Director Richard H. Carmona	Against
1.3	Elect Director Benno Dorer	For
1.4	Elect Director Spencer C. Fleischer	For
1.5	Elect Director Esther Lee	Against
1.6	Elect Director A.D. David Mackay	For
1.7	Elect Director Paul Parker	For
1.8	Elect Director Linda Rendle	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Clorox Company

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Matthew J. Shattock	For
1.10	Elect Director Kathryn Tesija	For
1.11	Elect Director Pamela Thomas-Graham	Against
1.12	Elect Director Russell J. Weiner	For
1.13	Elect Director Christopher J. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For

Western Digital Corporation

Meeting Date: 11/18/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Against
1b	Elect Director Martin I. Cole	For
1c	Elect Director Kathleen A. Cote	Against
1d	Elect Director Tunc Doluca	For
1e	Elect Director David V. Goeckeler	For
1f	Elect Director Matthew E. Massengill	For
1g	Elect Director Paula A. Price	For
1h	Elect Director Stephanie A. Streeter	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify KPMG LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

ResMed Inc.

Meeting Date: 11/19/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Karen Drexler	For
1b	Elect Director Michael Farrell	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Apartment Investment and Management Company

Meeting Date: 11/20/2020

Proposal Number	Proposal Text	Vote Instruction
	Management Proxy (White Proxy Card)	
1	Revoke Consent to Call a Special Meeting to Approve a Non-Binding Resolution Urging the Board to Put Any Proposed Separation or Spin-Off To a Vote At a Meeting of Stockholders	Do Not Vote
	Dissident Proxy (Gold Proxy Card)	
1	Consent to Call a Special Meeting to Approve a Non-Binding Resolution Urging the Board to Put Any Proposed Separation or Spin-Off To a Vote At a Meeting of Stockholders	For
2	Consent to Exercise All Rights of Common Shareholders Incidental to Calling the Special Meeting and Causing the Purposes of the Authority Expressly Granted Pursuant to the Written Requests to the Designated Agents to be Carried into Effect	For

Donaldson Company, Inc.

Meeting Date: 11/20/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Donaldson Company, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Tod E. Carpenter	For
1.2	Elect Director Pilar Cruz	For
1.3	Elect Director Ajita G. Rajendra	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Sysco Corporation

Meeting Date: 11/20/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel J. Brutto	Against
1b	Elect Director John M. Cassaday	Against
1c	Elect Director Joshua D. Frank	For
1d	Elect Director Larry C. Glasscock	Against
1e	Elect Director Bradley M. Halverson	For
1f	Elect Director John M. Hinshaw	For
1g	Elect Director Kevin P. Hourican	For
1h	Elect Director Hans-Joachim Koerber	For
1i	Elect Director Stephanie A. Lundquist	For
1j	Elect Director Nelson Peltz	Against
1k	Elect Director Edward D. Shirley	For
1l	Elect Director Sheila G. Talton	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Assa Abloy AB

Meeting Date: 11/24/2020

Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting	
2	Elect Chairman of Meeting	For
3	Prepare and Approve List of Shareholders	For
4	Approve Agenda of Meeting	For
5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	For
5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For
6	Acknowledge Proper Convening of Meeting	For
7	Approve Extra Dividends of SEK 1.85 Per Share	For
8	Close Meeting	

Atlas Copco AB

Meeting Date: 11/26/2020

Proposal Number	Proposal Text	Vote Instruction
1	Elect Chairman of Meeting	For
2	Prepare and Approve List of Shareholders	For
3	Approve Agenda of Meeting	For
4	Designate Inspector(s) of Minutes of Meeting	For
5	Acknowledge Proper Convening of Meeting	For
6	Approve Special Dividends of SEK 3.50 Per Share	For
7	Amend Articles Re: Editorial Changes; Collection of Proxies and Postal Voting	For
8	Close Meeting	

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Jeronimo Martins SGPS SA

Meeting Date: 11/26/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Partial Distribution of Free Reserves	For

Klabin SA

Meeting Date: 11/26/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for Holders of Units	
1	Ratify Apsis Consultoria e Avaliacoes Ltda. as the Independent Firm to Appraise Proposed Transaction	For
2	Approve Independent Firm's Appraisal	For
3	Approve Agreement to Acquire Sogemar - Sociedade Geral de Marcas Ltda. (Sogemar)	For
4	Approve Acquisition of Sogemar - Sociedade Geral de Marcas Ltda. (Sogemar)	For
5	Approve Issuance of Shares in Connection with the Acquisition of Sogemar - Sociedade Geral de Marcas Ltda. (Sogemar), Amend Article 5 Accordingly and Consolidate Bylaws	For

Epiroc AB

Meeting Date: 11/27/2020

Proposal Number	Proposal Text	Vote Instruction
1	Elect Chairman of Meeting	For
2.a	Designate Petra Hedengran as Inspector of Minutes of Meeting	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Epiroc AB

Proposal Number	Proposal Text	Vote Instruction
2.b	Designate Mikael Wiberg as Inspector of Minutes of Meeting	For
3	Prepare and Approve List of Shareholders	For
4	Approve Agenda of Meeting	For
5	Acknowledge Proper Convening of Meeting	For
6	Approve Special Dividends of SEK 1.20 Per Share	For
7	Amend Articles of Association Re: Company Name; Participation at General Meetings	For

DNB ASA

Meeting Date: 11/30/2020

Proposal Number	Proposal Text	Vote Instruction
1	Elect Chairman of Meeting	For
2	Approve Notice of Meeting and Agenda	For
3	Designate Inspector(s) of Minutes of Meeting	For
4	Approve Merger Agreement with DNB Bank ASA	For
5	Authorize Board to Distribute Dividends up to NOK 9.00 Per Share	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For

RealNetworks, Inc.

Meeting Date: 11/30/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Erik E. Prusch	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

RealNetworks, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Michael B. Slade	Withhold
1.3	Elect Director Tim M. Wan	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify BDO USA, LLP as Auditors	For

Microsoft Corporation

Meeting Date: 12/02/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Reid G. Hoffman	For
1.2	Elect Director Hugh F. Johnston	For
1.3	Elect Director Teri L. List-Stoll	Against
1.4	Elect Director Satya Nadella	For
1.5	Elect Director Sandra E. Peterson	Against
1.6	Elect Director Penny S. Pritzker	For
1.7	Elect Director Charles W. Scharf	Against
1.8	Elect Director Arne M. Sorenson	For
1.9	Elect Director John W. Stanton	For
1.10	Elect Director John W. Thompson	Against
1.11	Elect Director Emma N. Walmsley	For
1.12	Elect Director Padmasree Warrior	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Employee Representation on the Board of Directors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Coloplast A/S

Meeting Date: 12/03/2020

Proposal Number	Proposal Text	Vote Instruction
1	Receive Report of Board	
2	Accept Financial Statements and Statutory Reports	For
3	Approve Allocation of Income	For
4	Approve Remuneration Report	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Against
6.1	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	Against
6.2.1	Amend Corporate Purpose	For
6.2.2	Amend Articles Re: Electronic General Meetings Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Against
6.3	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22 Management Proposals	For
7.1	Reelect Lars Soren Rasmussen as Director	Abstain
7.2	Reelect Niels Peter Louis-Hansen as Director	Abstain
7.3	Reelect Birgitte Nielsen as Director	Abstain
7.4	Reelect Carsten Hellmann as Director	Abstain
7.5	Reelect Jette Nygaard-Andersen as Director	Abstain
7.6	Elect Marianne Wiinholt as New Director	Abstain
8	Ratify PricewaterhouseCoopers as Auditors	Abstain
9	Other Business	

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Ferguson Plc

Meeting Date: 12/03/2020

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Elect Bill Brundage as Director	Against
5	Re-elect Tessa Bamford as Director	Against
6	Re-elect Geoff Drabble as Director	Against
7	Re-elect Catherine Halligan as Director	Against
8	Re-elect Kevin Murphy as Director	Against
9	Re-elect Alan Murray as Director	Against
10	Re-elect Tom Schmitt as Director	Against
11	Re-elect Dr Nadia Shouraboura as Director	Against
12	Re-elect Jacqueline Simmonds as Director	Against
13	Reappoint Deloitte LLP as Auditors	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
15	Authorise EU Political Donations and Expenditure	Against
16	Authorise Issue of Equity	For
17	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
19	Authorise Market Purchase of Ordinary Shares	For

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 12/07/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Zhuzhou CRRC Times Electric Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
	RESOLUTIONS IN RELATION TO THE APPLICATION FOR THE ISSUE OF A SHARES OF THE COMPANY	
1.1	Approve Place of Listing	For
1.2	Approve Class of Shares to be Issued	For
1.3	Approve Nominal Value of Shares	For
1.4	Approve Target Subscribers	For
1.5	Approve Schedule of the Issue and Listing	For
1.6	Approve Method of Issue	For
1.7	Approve Issue Size	For
1.8	Approve Pricing Methodology	For
1.9	Approve Implementation of Strategic Placing Upon Issue	For
1.10	Approve Use of Proceeds	For
1.11	Approve Method of Underwriting	For
1.12	Approve Validity Period of Resolutions in Relation to the Issue and Listing	For
2	Authorize Board to Deal with All Matters in Relation to the Issue of A Shares	For
3	Approve Projects to be Financed with Proceeds from the Issue of A Shares and Feasibility Analysis Report	For
4	Approve Accumulated Profit Distribution Plan Prior to the Issue of A Shares	For
5	Approve Formulation of the Plan for Stabilization of Price of A Shares within Three Years After the Issue of A Shares	For
6	Approve Dilution of Immediate Return by the Issue of A Shares and Recovery Measures	For
7	Approve Three-Year Dividend Distribution Plan for Shareholders After the Issue of A Shares	For
8	Approve Undertakings Regarding the Information Disclosure in the Prospectus for the Issue of A Shares	For
9	Amend Articles of Association	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Zhuzhou CRRC Times Electric Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	For
12	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For
13	Approve Formulation of the Terms of Reference of the Independent Non-Executive Directors RESOLUTIONS IN RELATION TO THE FORMULATION OF THE INTERNAL CONTROL POLICIES RELATING TO THE ISSUE OF A SHARES	For
14.1	Approve Management Policy for External Guarantees	For
14.2	Approve Management Policy for Related Party Transactions	For
14.3	Approve Management Policy for External Investments	For
14.4	Approve Policy for Preventing the Controlling Shareholders, Actual Controllers and Related Parties from Appropriating Funds	For
14.5	Approve Management Policy for Funds Raised from A Shares	For
15	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	For
16	Approve 2020-23 Financial Services Framework Agreement I and Related Transactions	Against
17	Approve 2021-23 Financial Services Framework Agreement II and Related Transactions	For
18	Approve 2021-23 Shiling Mutual Supply Framework Agreement and Related Transactions	For
19	Elect Shang Jing as Director	Against

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 12/07/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Zhuzhou CRRC Times Electric Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	
	RESOLUTIONS IN RELATION TO THE APPLICATION FOR THE ISSUE OF A SHARES OF THE COMPANY	
1.1	Approve Place of Listing	For
1.2	Approve Class of Shares to be Issued	For
1.3	Approve Nominal Value of Shares	For
1.4	Approve Target Subscribers	For
1.5	Approve Schedule of the Issue and Listing	For
1.6	Approve Method of Issue	For
1.7	Approve Issue Size	For
1.8	Approve Pricing Methodology	For
1.9	Approve Implementation of Strategic Placing Upon Issue	For
1.10	Approve Use of Proceeds	For
1.11	Approve Method of Underwriting	For
1.12	Approve Validity Period of Resolutions in Relation to the Issue and Listing	For
2	Authorize Board to Deal with All Matters in Relation to the Issue of A Shares	For
3	Approve Projects to be Financed with Proceeds from the Issue of A Shares and Feasibility Analysis Report	For
4	Approve Accumulated Profit Distribution Plan Prior to the Issue of A Shares	For
5	Approve Formulation of the Plan for Stabilization of Price of A Shares within Three Years After the Issue of A Shares	For
6	Approve Dilution of Immediate Return by the Issue of A Shares and Recovery Measures	For
7	Approve Three-Year Dividend Distribution Plan for Shareholders After the Issue of A Shares	For
8	Approve Undertakings Regarding the Information Disclosure in the Prospectus for the Issue of A Shares	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Palo Alto Networks, Inc.

Meeting Date: 12/09/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nikesh Arora	Withhold
1b	Elect Director Carl Eschenbach	Withhold
1c	Elect Director Lorraine Twohill	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

BYD Company Limited

Meeting Date: 12/10/2020

Proposal Number	Proposal Text	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	
1	Approve Increase of Shareholders' Deposits Limit	For

Cisco Systems, Inc.

Meeting Date: 12/10/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director M. Michele Burns	For
1b	Elect Director Wesley G. Bush	For
1c	Elect Director Michael D. Capellas	Against
1d	Elect Director Mark Garrett	Against
1e	Elect Director Kristina M. Johnson	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Cisco Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Roderick C. McGearry	Against
1g	Elect Director Charles H. Robbins	For
1h	Elect Director Arun Sarin - Withdrawn	
1i	Elect Director Brenton L. Saunders	For
1j	Elect Director Lisa T. Su	For
2	Change State of Incorporation from California to Delaware	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	For
6	Require Independent Board Chair	For

Medtronic plc

Meeting Date: 12/11/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard H. Anderson	Against
1b	Elect Director Craig Arnold	For
1c	Elect Director Scott C. Donnelly	Against
1d	Elect Director Andrea J. Goldsmith	For
1e	Elect Director Randall J. Hogan, III	Against
1f	Elect Director Michael O. Leavitt	For
1g	Elect Director James T. Lenehan	For
1h	Elect Director Kevin E. Lofton	For
1i	Elect Director Geoffrey S. Martha	For
1j	Elect Director Elizabeth G. Nabel	For
1k	Elect Director Denise M. O'Leary	Against
1l	Elect Director Kendall J. Powell	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Medtronic plc

Proposal Number	Proposal Text	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For
6	Authorize Overseas Market Purchases of Ordinary Shares	For

Westpac Banking Corp.

Meeting Date: 12/11/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
2	Approve Grant of Performance Share Rights to Peter King	Against
3	Approve Remuneration Report	Against
4a	Elect Peter Nash as Director	Against
4b	Elect John McFarlane as Director	Against
4c	Elect Christopher Lynch as Director	Against
4d	Elect Michael Hawker as Director	Against
5a	Elect Noel Davis as Director	Against
5b	Elect Paul Whitehead as Director	Against

GCI Liberty, Inc.

Meeting Date: 12/15/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

GCI Liberty, Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Adjourn Meeting	For

Liberty Broadband Corporation

Meeting Date: 12/15/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Issue Shares in Connection with Merger	For
3	Adjourn Meeting	For

Ligand Pharmaceuticals Incorporated

Meeting Date: 12/15/2020

Proposal Number	Proposal Text	Vote Instruction
1	Amend Omnibus Stock Plan	Against
2	Adjourn Meeting	For

AutoZone, Inc.

Meeting Date: 12/16/2020

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

AutoZone, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Douglas H. Brooks	For
1.2	Elect Director Linda A. Goodspeed	For
1.3	Elect Director Earl G. Graves, Jr.	Against
1.4	Elect Director Enderson Guimaraes	Against
1.5	Elect Director Michael M. Calbert	For
1.6	Elect Director D. Bryan Jordan	Against
1.7	Elect Director Gale V. King	For
1.8	Elect Director George R. Mrkonic, Jr.	For
1.9	Elect Director William C. Rhodes, III	For
1.10	Elect Director Jill A. Soltau	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Thor Industries, Inc.

Meeting Date: 12/18/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrew Graves	For
1.2	Elect Director Amelia A. Huntington	For
1.3	Elect Director Wilson Jones	Withhold
1.4	Elect Director Christopher Klein	Withhold
1.5	Elect Director J. Allen Kosowsky	Withhold
1.6	Elect Director Robert W. Martin	For
1.7	Elect Director Peter B. Orthwein	For
1.8	Elect Director Jan H. Suwinski	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Thor Industries, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director James L. Ziemer	Withhold
1.10	Elect Director William J. Kelley, Jr.	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Reed's, Inc.

Meeting Date: 12/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John J. Bello	Against
1b	Elect Director Norman E. Snyder, Jr.	Against
1c	Elect Director Daniel J. Doherty, III	Against
1d	Elect Director Christopher J. Reed	Against
1e	Elect Director Lewis Jaffe	Against
1f	Elect Director Scott R. Grossman	Against
1g	Elect Director James C. Bass	Against
1h	Elect Director Louis Imbrogno, Jr.	Against
2	Approve Omnibus Stock Plan	Against
3	Increase Authorized Common Stock	For
4	Ratify Weinberg & Company, P.A. as Auditors	For

Columbia Funds Series Trust

Meeting Date: 12/22/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director George S. Batejan	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Columbia Funds Series Trust

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Kathleen Blatz	Withhold
1.3	Elect Director Pamela G. Carlton	Withhold
1.4	Elect Director Janet Langford Carrig	For
1.5	Elect Director J. Kevin Connaughton	For
1.6	Elect Director Olive Darragh	For
1.7	Elect Director Patricia M. Flynn	Withhold
1.8	Elect Director Brian J. Gallagher	Withhold
1.9	Elect Director Douglas A. Hacker	For
1.10	Elect Director Nancy T. Lukitsh	For
1.11	Elect Director David M. Moffett	For
1.12	Elect Director Catherine James Paglia	Withhold
1.13	Elect Director Anthony M. Santomero	Withhold
1.14	Elect Director Minor M. Shaw	Withhold
1.15	Elect Director Natalie A. Trunow	For
1.16	Elect Director Sandra Yeager	Withhold
1.17	Elect Director Christopher O. Petersen	For

Columbia Funds Series Trust

Meeting Date: 12/22/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director George S. Batejan	Withhold
1.2	Elect Director Kathleen Blatz	Withhold
1.3	Elect Director Pamela G. Carlton	Withhold
1.4	Elect Director Janet Langford Carrig	For
1.5	Elect Director J. Kevin Connaughton	For
1.6	Elect Director Olive Darragh	For
1.7	Elect Director Patricia M. Flynn	Withhold
1.8	Elect Director Brian J. Gallagher	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Columbia Funds Series Trust

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Douglas A. Hacker	For
1.10	Elect Director Nancy T. Lukitsh	For
1.11	Elect Director David M. Moffett	For
1.12	Elect Director Catherine James Paglia	Withhold
1.13	Elect Director Anthony M. Santomero	Withhold
1.14	Elect Director Minor M. Shaw	Withhold
1.15	Elect Director Natalie A. Trunow	For
1.16	Elect Director Sandra Yeager	Withhold
1.17	Elect Director Christopher O. Petersen	For

Columbia Funds Series Trust II

Meeting Date: 12/22/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director George S. Batejan	Withhold
1.2	Elect Director Kathleen Blatz	Withhold
1.3	Elect Director Pamela G. Carlton	Withhold
1.4	Elect Director Janet Langford Carrig	For
1.5	Elect Director J. Kevin Connaughton	For
1.6	Elect Director Olive Darragh	For
1.7	Elect Director Patricia M. Flynn	Withhold
1.8	Elect Director Brian J. Gallagher	Withhold
1.9	Elect Director Douglas A. Hacker	For
1.10	Elect Director Nancy T. Lukitsh	For
1.11	Elect Director David M. Moffett	For
1.12	Elect Director Catherine James Paglia	Withhold
1.13	Elect Director Anthony M. Santomero	Withhold
1.14	Elect Director Minor M. Shaw	Withhold
1.15	Elect Director Natalie A. Trunow	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Columbia Funds Series Trust II

Proposal Number	Proposal Text	Vote Instruction
1.16	Elect Director Sandra Yeager	Withhold
1.17	Elect Director Christopher O. Petersen	For

Devon Energy Corporation

Meeting Date: 12/30/2020

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For
2	Adjourn Meeting	For

Tiffany & Co.

Meeting Date: 12/30/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	Against
3	Adjourn Meeting	For

WPX Energy, Inc.

Meeting Date: 12/30/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

WPX Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Adjourn Meeting	For

Klabin SA

Meeting Date: 01/04/2021

Proposal Number	Proposal Text	Vote Instruction
1	Ratify Apsis Consultoria e Avaliacoes Ltda. as the Independent Firm to Appraise Proposed Transaction	For
2	Approve Independent Firm's Appraisal	For
3	Approve Agreement to Absorb Riohold Papel e Celulose S.A. (Riohold)	For
4	Approve Absorption of Riohold Papel e Celulose S.A. (Riohold) and Authorize Board to Ratify and Execute Approved Resolutions	For

Amalgamated Bank

Meeting Date: 01/12/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Formation of Holding Company	For
2	Adjourn Meeting	For

Pioneer Natural Resources Company

Meeting Date: 01/12/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Pioneer Natural Resources Company

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For

United Natural Foods, Inc.

Meeting Date: 01/12/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Eric F. Artz	Against
1b	Elect Director Ann Torre Bates	For
1c	Elect Director Denise M. Clark	Against
1d	Elect Director Daphne J. Dufresne	Against
1e	Elect Director Michael S. Funk	For
1f	Elect Director James L. Muehlbauer	For
1g	Elect Director Peter A. Roy	Against
1h	Elect Director Steven L. Spinner	For
1i	Elect Director Jack Stahl	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Micron Technology, Inc.

Meeting Date: 01/14/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard M. Beyer	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Micron Technology, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Lynn A. Dugle	For
1c	Elect Director Steven J. Gomo	For
1d	Elect Director Mary Pat McCarthy	For
1e	Elect Director Sanjay Mehrotra	For
1f	Elect Director Robert E. Switz	Against
1g	Elect Director MaryAnn Wright	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

ConocoPhillips

Meeting Date: 01/15/2021

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	Abstain

Forestar Group Inc.

Meeting Date: 01/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel R. Fuller	Against
1b	Elect Director Lisa H. Jamieson	Against
1c	Elect Director G.F. (Rick) Ringle, III	Against
1d	Elect Director Donald C. Spitzer	Against
1e	Elect Director Donald J. Tomnitz	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Forestar Group Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

D.R. Horton, Inc.

Meeting Date: 01/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donald R. Horton	Against
1b	Elect Director Barbara K. Allen	Against
1c	Elect Director Brad S. Anderson	Against
1d	Elect Director Michael R. Buchanan	Against
1e	Elect Director Michael W. Hewatt	Against
1f	Elect Director Maribess L. Miller	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

WH Smith Plc

Meeting Date: 01/20/2021

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve US Employee Stock Purchase Plan	For
4	Re-elect Carl Cowling as Director	Against
5	Elect Nicky Dulieu as Director	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

WH Smith Plc

Proposal Number	Proposal Text	Vote Instruction
6	Re-elect Annemarie Durbin as Director	Against
7	Re-elect Simon Emeny as Director	Against
8	Re-elect Robert Moorhead as Director	Against
9	Re-elect Henry Staunton as Director	Against
10	Re-elect Maurice Thompson as Director	Against
11	Reappoint PricewaterhouseCoopers LLP as Auditors	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For
13	Authorise EU Political Donations and Expenditure	Against
14	Authorise Issue of Equity	For
15	Authorise Issue of Equity without Pre-emptive Rights	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
17	Authorise Market Purchase of Ordinary Shares	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Costco Wholesale Corporation

Meeting Date: 01/21/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Susan L. Decker	For
1.2	Elect Director Kenneth D. Denman	Withhold
1.3	Elect Director Richard A. Galanti	For
1.4	Elect Director W. Craig Jelinek	For
1.5	Elect Director Sally Jewell	For
1.6	Elect Director Charles T. Munger	For
1.7	Elect Director Jeffrey S. Raikes	Withhold
2	Ratify KPMG LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Costco Wholesale Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Intuit Inc.

Meeting Date: 01/21/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Eve Burton	Against
1b	Elect Director Scott D. Cook	For
1c	Elect Director Richard L. Dalzell	For
1d	Elect Director Sasan K. Goodarzi	For
1e	Elect Director Deborah Liu	For
1f	Elect Director Tekedra Mawakana	Against
1g	Elect Director Suzanne Nora Johnson	Against
1h	Elect Director Dennis D. Powell	For
1i	Elect Director Brad D. Smith	For
1j	Elect Director Thomas Szkutak	Against
1k	Elect Director Raul Vazquez	For
1l	Elect Director Jeff Weiner	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 01/21/2021

Proposal Number	Proposal Text	Vote Instruction
1	Amend Articles of Association	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

PT Bank Rakyat Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Vote Instruction
2	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019	For
3	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020	For
4	Approve Transfer of Treasury Stock	Against
5	Approve Changes in Boards of Company	Against

Becton, Dickinson and Company

Meeting Date: 01/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Catherine M. Burzik	Against
1b	Elect Director R. Andrew Eckert	Against
1c	Elect Director Vincent A. Forlenza	Against
1d	Elect Director Claire M. Fraser	Against
1e	Elect Director Jeffrey W. Henderson	Against
1f	Elect Director Christopher Jones	Against
1g	Elect Director Marshall O. Larsen	Against
1h	Elect Director David F. Melcher	Against
1i	Elect Director Thomas E. Polen	Against
1j	Elect Director Claire Pomeroy	Against
1k	Elect Director Rebecca W. Rimel	Against
1l	Elect Director Timothy M. Ring	Against
1m	Elect Director Bertram L. Scott	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Visa Inc.

Meeting Date: 01/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lloyd A. Carney	For
1b	Elect Director Mary B. Cranston	Against
1c	Elect Director Francisco Javier Fernandez-Carbajal	For
1d	Elect Director Alfred F. Kelly, Jr.	For
1e	Elect Director Ramon Laguarta	Against
1f	Elect Director John F. Lundgren	Against
1g	Elect Director Robert W. Matschullat	For
1h	Elect Director Denise M. Morrison	For
1i	Elect Director Suzanne Nora Johnson	Against
1j	Elect Director Linda J. Rendle	Against
1k	Elect Director John A. C. Swainson	Against
1l	Elect Director Maynard G. Webb, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For
6	Provide Right to Act by Written Consent	For
7	Amend Principles of Executive Compensation Program	For

CGI Inc.

Meeting Date: 01/27/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

CGI Inc.

Proposal Number	Proposal Text	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	
1A	Elect Director Alain Bouchard	For
1B	Elect Director George A. Cope	Withhold
1C	Elect Director Paule Dore	Withhold
1D	Elect Director Julie Godin	For
1E	Elect Director Serge Godin	For
1F	Elect Director Timothy J. Hearn	Withhold
1G	Elect Director Andre Imbeau	For
1H	Elect Director Gilles Labbe	For
1I	Elect Director Michael B. Pedersen	For
1J	Elect Director Stephen S. Poloz	For
1K	Elect Director Mary Powell	Withhold
1L	Elect Director Alison C. Reed	For
1M	Elect Director Michael E. Roach	For
1N	Elect Director George D. Schindler	For
1O	Elect Director Kathy N. Waller	For
1P	Elect Director Joakim Westh	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For
3	Amend By-Law 1986-5 Re: Shareholder Meetings Through Virtual Means	For

Air Products and Chemicals, Inc.

Meeting Date: 01/28/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan K. Carter	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Charles I. Cogut	Against
1c	Elect Director Lisa A. Davis	Against
1d	Elect Director Chadwick C. Deaton	Against
1e	Elect Director Seifollah (Seifi) Ghasemi	For
1f	Elect Director David H. Y. Ho	For
1g	Elect Director Edward L. Monser	Against
1h	Elect Director Matthew H. Paull	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

Ashland Global Holdings Inc.

Meeting Date: 01/28/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brendan M. Cummins	For
1.2	Elect Director William G. Dempsey	Withhold
1.3	Elect Director Jay V. Ihlenfeld	For
1.4	Elect Director Wettény Joseph	For
1.5	Elect Director Susan L. Main	Withhold
1.6	Elect Director Guillermo Novo	For
1.7	Elect Director Jerome A. Peribere	Withhold
1.8	Elect Director Ricky C. Sandler	Withhold
1.9	Elect Director Janice J. Teal	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Other Business	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Kerry Group Plc

Meeting Date: 01/28/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	For
2	Amend Articles of Association	For
3	Authorise Company to Take All Actions to Implement the Migration	For

Valvoline Inc.

Meeting Date: 01/28/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Against
1b	Elect Director Richard J. Freeland	Against
1c	Elect Director Stephen F. Kirk	Against
1d	Elect Director Carol H. Kruse	Against
1e	Elect Director Stephen E. Macadam	Against
1f	Elect Director Vada O. Manager	Against
1g	Elect Director Samuel J. Mitchell, Jr.	For
1h	Elect Director Charles M. Sonsteby	Against
1i	Elect Director Mary J. Twinem	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Walgreens Boots Alliance, Inc.

Meeting Date: 01/28/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jose E. Almeida	Against
1b	Elect Director Janice M. Babiak	Against
1c	Elect Director David J. Brailer	Against
1d	Elect Director William C. Foote	Against
1e	Elect Director Ginger L. Graham	Against
1f	Elect Director Valerie B. Jarrett	For
1g	Elect Director John A. Lederer	Against
1h	Elect Director Dominic P. Murphy	Against
1i	Elect Director Stefano Pessina	Against
1j	Elect Director Nancy M. Schlichting	Against
1k	Elect Director James A. Skinner	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Require Independent Board Chair	For
6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	For

UGI Corporation

Meeting Date: 01/29/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Frank S. Hermance	Against
1b	Elect Director M. Shawn Bort	For
1c	Elect Director Theodore A. Dosch	For
1d	Elect Director Alan N. Harris	For
1e	Elect Director Mario Longhi	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

UGI Corporation

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director William J. Marrazzo	Against
1g	Elect Director Cindy J. Miller	For
1h	Elect Director Kelly A. Romano	For
1i	Elect Director James B. Stallings, Jr.	Against
1j	Elect Director John L. Walsh	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

WestRock Company

Meeting Date: 01/29/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Colleen F. Arnold	Against
1b	Elect Director Timothy J. Bernlohr	Against
1c	Elect Director J. Powell Brown	Against
1d	Elect Director Terrell K. Crews	For
1e	Elect Director Russell M. Currey	For
1f	Elect Director Suzan F. Harrison	For
1g	Elect Director John A. Luke, Jr.	For
1h	Elect Director Gracia C. Martore	For
1i	Elect Director James E. Nevels	Against
1j	Elect Director Steven C. Voorhees	For
1k	Elect Director Bettina M. Whyte	Against
1l	Elect Director Alan D. Wilson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Aramark

Meeting Date: 02/02/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan M. Cameron	Against
1b	Elect Director Greg Creed	For
1c	Elect Director Calvin Darden	For
1d	Elect Director Richard W. Dreiling	Against
1e	Elect Director Irene M. Esteves	For
1f	Elect Director Daniel J. Heinrich	For
1g	Elect Director Bridgette P. Heller	For
1h	Elect Director Paul C. Hilal	Against
1i	Elect Director Karen M. King	For
1j	Elect Director Stephen I. Sadove	Against
1k	Elect Director Arthur B. Winkleblack	Against
1l	Elect Director John J. Zillmer	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year
5	Amend Omnibus Stock Plan	Against
6	Approve Qualified Employee Stock Purchase Plan	For

Dolby Laboratories, Inc.

Meeting Date: 02/02/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kevin Yeaman	For
1.2	Elect Director Peter Gotcher	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Dolby Laboratories, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Micheline Chau	For
1.4	Elect Director David Dolby	For
1.5	Elect Director Simon Segars	Withhold
1.6	Elect Director Roger Siboni	For
1.7	Elect Director Anjali Sud	For
1.8	Elect Director Avadis Tevanian, Jr.	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Emerson Electric Co.

Meeting Date: 02/02/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark A. Blinn	For
1.2	Elect Director Arthur F. Golden	For
1.3	Elect Director Candace Kendle	Withhold
1.4	Elect Director James S. Turley	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Nuance Communications, Inc.

Meeting Date: 02/02/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark Benjamin	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Nuance Communications, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Daniel Brennan	For
1.3	Elect Director Lloyd Carney	For
1.4	Elect Director Thomas Ebling	For
1.5	Elect Director Robert Finocchio	For
1.6	Elect Director Laura S. Kaiser	For
1.7	Elect Director Michal Katz	Withhold
1.8	Elect Director Mark Laret	Withhold
1.9	Elect Director Sanjay Vaswani	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify BDO USA, LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

Rockwell Automation, Inc.

Meeting Date: 02/02/2021

Proposal Number	Proposal Text	Vote Instruction
A1	Elect Director William P. Gipson	For
A2	Elect Director J. Phillip Holloman	Withhold
A3	Elect Director Steven R. Kalmanson	Withhold
A4	Elect Director Lawrence D. Kingsley	Withhold
A5	Elect Director Lisa A. Payne	Withhold
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
C	Ratify Deloitte & Touche LLP as Auditors	For

Accenture plc

Meeting Date: 02/03/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Accenture plc

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jaime Ardila	For
1b	Elect Director Herbert Hainer	For
1c	Elect Director Nancy McKinstry	For
1d	Elect Director Beth E. Mooney	For
1e	Elect Director Gilles C. Pelisson	For
1f	Elect Director Paula A. Price	For
1g	Elect Director Venkata (Murthy) Renduchintala	For
1h	Elect Director David Rowland	For
1i	Elect Director Arun Sarin	For
1j	Elect Director Julie Sweet	For
1k	Elect Director Frank K. Tang	For
1l	Elect Director Tracey T. Travis	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
6	Determine Price Range for Reissuance of Treasury Shares	For

Atmos Energy Corporation

Meeting Date: 02/03/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director J. Kevin Akers	For
1b	Elect Director Robert W. Best	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Atmos Energy Corporation

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Kim R. Cocklin	For
1d	Elect Director Kelly H. Compton	For
1e	Elect Director Sean Donohue	Against
1f	Elect Director Rafael G. Garza	Against
1g	Elect Director Richard K. Gordon	Against
1h	Elect Director Robert C. Grable	Against
1i	Elect Director Nancy K. Quinn	For
1j	Elect Director Richard A. Sampson	For
1k	Elect Director Stephen R. Springer	For
1l	Elect Director Diana J. Walters	For
1m	Elect Director Richard Ware, II	Against
1n	Elect Director Frank Yoho	For
2	Amend Omnibus Stock Plan	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Siemens AG

Meeting Date: 02/03/2021

Proposal Number	Proposal Text	Vote Instruction
	Management Proposals	
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	For
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Siemens AG

Proposal Number	Proposal Text	Vote Instruction
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	For
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	For
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	For
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	For
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	For
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	For
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	For
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	For
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	For
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	For
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Siemens AG

Proposal Number	Proposal Text	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For
6.1	Elect Grazia Vittadini to the Supervisory Board	Against
6.2	Elect Kasper Rorsted to the Supervisory Board	Against
6.3	Reelect Jim Snabe to the Supervisory Board	Against
7	Approve Remuneration of Supervisory Board	Against
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For
9	Amend Affiliation Agreement with Siemens Bank GmbH Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich	For
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	For

Siemens AG

Meeting Date: 02/03/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Management Proposals	
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Siemens AG

Proposal Number	Proposal Text	Vote Instruction
3a	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	For
3b	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	For
3c	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	For
3d	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	For
3e	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	For
3f	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	For
3g	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	For
3h	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	For
4a	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	For
4b	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	For
4c	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	For
4d	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	For
4e	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	For
4f	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	For
4g	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	For
4h	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	For
4i	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	For
4j	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	For
4k	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	For
4l	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Siemens AG

Proposal Number	Proposal Text	Vote Instruction
4m	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	For
4n	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	For
4o	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	For
4p	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	For
4q	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	For
4r	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	For
4s	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	For
4t	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For
6a	Elect Grazia Vittadini to the Supervisory Board	Against
6b	Elect Kasper Rorsted to the Supervisory Board	Against
6c	Reelect Jim Snabe to the Supervisory Board	Against
7	Approve Remuneration of Supervisory Board	Against
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For
9	Amend Affiliation Agreement with Siemens Bank GmbH Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich	For
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	For
11	Additional Proposals Presented at the Meeting	Against
12	Additional Proposals Presented at the Meeting	Against
A	Counter Motion A	Against
B	Counter Motion B	Against
C	Counter Motion C	Against
D	Counter Motion D	Against
E	Counter Motion E	Against
F	Counter Motion F	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Siemens AG

Proposal Number	Proposal Text	Vote Instruction
G	Counter Motion	Against
H	Counter Motion	Against
I	Counter Motion	Against

Franklin Resources, Inc.

Meeting Date: 02/09/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mariann Byerwalter	For
1b	Elect Director Alexander S. Friedman	For
1c	Elect Director Gregory E. Johnson	For
1d	Elect Director Jennifer M. Johnson	For
1e	Elect Director Rupert H. Johnson, Jr.	For
1f	Elect Director John Y. Kim	For
1g	Elect Director Anthony J. Noto	Against
1h	Elect Director John W. Thiel	For
1i	Elect Director Seth H. Waugh	For
1j	Elect Director Geoffrey Y. Yang	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against

Tyson Foods, Inc.

Meeting Date: 02/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John Tyson	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Tyson Foods, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Les R. Baledge	Against
1c	Elect Director Gaurdie E. Banister, Jr.	For
1d	Elect Director Dean Banks	For
1e	Elect Director Mike Beebe	Against
1f	Elect Director Maria Claudia Borrás	For
1g	Elect Director David J. Bronczek	Against
1h	Elect Director Mikel A. Durham	For
1i	Elect Director Jonathan D. Mariner	For
1j	Elect Director Kevin M. McNamara	For
1k	Elect Director Cheryl S. Miller	For
1l	Elect Director Jeffrey K. Schomburger	For
1m	Elect Director Robert Thurber	Against
1n	Elect Director Barbara A. Tyson	For
1o	Elect Director Noel White	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Report on Human Rights Due Diligence	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
6	Report on Lobbying Payments and Policy	For

Kingspan Group Plc

Meeting Date: 02/12/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For
2	Adopt New Articles of Association	For
3	Authorise Company to Take All Actions to Implement the Migration	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Calvert Impact Fund, Inc.

Meeting Date: 02/19/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Investment Advisory Agreement with Calvert Research and Management	For

Calvert Management Series

Meeting Date: 02/19/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Investment Advisory Agreement with Calvert Research and Management	For

Calvert Responsible Index Series, Inc.

Meeting Date: 02/19/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Investment Advisory Agreement with Calvert Research and Management	For

Calvert Responsible Index Series, Inc.

Meeting Date: 02/19/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Investment Advisory Agreement with Calvert Research and Management	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Calvert Social Investment Fund

Meeting Date: 02/19/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Investment Advisory Agreement with Calvert Research and Management	For

Calvert Social Investment Fund

Meeting Date: 02/19/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Investment Advisory Agreement with Calvert Research and Management	For
2B	Approve Subadvisory Agreement with Atlanta Capital Management Company, LLC	For

Calvert World Values Fund, Inc.

Meeting Date: 02/19/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Investment Advisory Agreement with Calvert Research and Management	For
2A	Approve Subadvisory Agreement with Eaton Vance Advisers International Ltd.	For

Calvert World Values Fund, Inc.

Meeting Date: 02/19/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Calvert World Values Fund, Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Approve Investment Advisory Agreement with Calvert Research and Management	For
2C	Approve Subadvisory Agreement with Hermes Investment Management Limited	For

EDP Renovaveis SA

Meeting Date: 02/22/2021

Proposal Number	Proposal Text	Vote Instruction
1.A	Ratify Appointment of and Elect Miguel Stilwell de Andrade as Director	Against
1.B	Ratify Appointment of and Elect Ana Paula Garrido Pina Marques as Director	Against
1.C	Ratify Appointment of and Elect Joan Avalyn Dempsey as Director	Against
2.A	Dismiss Antonio Luis Guerra Nunes Mexia as Director	For
2.B	Dismiss Joao Manuel Manso Neto as Director	For
3	Fix Number of Directors at 12	For
4	Amend Articles Re: General Meetings	For
5	Authorize Board to Ratify and Execute Approved Resolutions	For

Apple Inc.

Meeting Date: 02/23/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James Bell	Against
1b	Elect Director Tim Cook	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Apple Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Al Gore	Against
1d	Elect Director Andrea Jung	Against
1e	Elect Director Art Levinson	Against
1f	Elect Director Monica Lozano	Against
1g	Elect Director Ron Sugar	Against
1h	Elect Director Sue Wagner	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Proxy Access Amendments	For
5	Improve Principles of Executive Compensation Program	For

Deere & Company

Meeting Date: 02/24/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Tamra A. Erwin	Against
1b	Elect Director Alan C. Heuberger	For
1c	Elect Director Charles O. Holliday, Jr.	Against
1d	Elect Director Dipak C. Jain	For
1e	Elect Director Michael O. Johanns	Against
1f	Elect Director Clayton M. Jones	Against
1g	Elect Director John C. May	For
1h	Elect Director Gregory R. Page	For
1i	Elect Director Sherry M. Smith	For
1j	Elect Director Dmitri L. Stockton	For
1k	Elect Director Sheila G. Talton	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Tetra Tech, Inc.

Meeting Date: 02/24/2021

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Dan L. Batrack	Against
1B	Elect Director Gary R. Birkenbeuel	Against
1C	Elect Director Patrick C. Haden	Against
1D	Elect Director J. Christopher Lewis	Against
1E	Elect Director Joanne M. Maguire	Against
1F	Elect Director Kimberly E. Ritrievi	Against
1G	Elect Director J. Kenneth Thompson	Against
1H	Elect Director Kirsten M. Volpi	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Allianz Funds

Meeting Date: 02/25/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Donald C. Burke	Withhold
1.2	Elect Director Sarah E. Cogan	Withhold
1.3	Elect Director Deborah A. DeCotis	Withhold
1.4	Elect Director F. Ford Drummond	Withhold
1.5	Elect Director Sidney E. Harris	Withhold
1.6	Elect Director John R. Mallin	Withhold
1.7	Elect Director Connie D. McDaniel	Withhold
1.8	Elect Director Philip R. McLoughlin	Withhold
1.9	Elect Director Geraldine M. McNamara	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Allianz Funds

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director James M. Oates	Withhold
1.11	Elect Director R. Keith Walton	Withhold
1.12	Elect Director Brian T. Zino	Withhold
1.13	Elect Director George R. Aylward	For
2	Approve Investment Management Agreement with Virtus Investment Advisers, Inc.	For
3b	Approve Subadvisory Agreement with Virtus Investment Advisers, Inc. and NFJ Investment Group, LLC	For
4	Approve Multi-Manager Structure	For

Eaton Vance Growth Trust

Meeting Date: 02/26/2021

Proposal Number	Proposal Text	Vote Instruction
1A	Approve Investment Advisory Agreement with Boston Management and Research	For
2E	Approve Subadvisory Agreement with Atlanta Capital Management Company, LLC	For

Baidu, Inc.

Meeting Date: 03/01/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve One-to-Eighty Stock Split	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Adient plc

Meeting Date: 03/09/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Julie L. Bushman	For
1b	Elect Director Peter H. Carlin	Against
1c	Elect Director Raymond L. Conner	Against
1d	Elect Director Douglas G. Del Grosso	For
1e	Elect Director Richard Goodman	Against
1f	Elect Director Jose M. Gutierrez	Against
1g	Elect Director Frederick A. "Fritz" Henderson	For
1h	Elect Director Barb J. Samardzich	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Authorise Issue of Equity	For
6	Authorise Issue of Equity without Pre-emptive Rights	For

The Walt Disney Company

Meeting Date: 03/09/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan E. Arnold	Against
1b	Elect Director Mary T. Barra	Against
1c	Elect Director Safra A. Catz	Against
1d	Elect Director Robert A. Chapek	For
1e	Elect Director Francis A. deSouza	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Walt Disney Company

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Michael B.G. Froman	Against
1g	Elect Director Robert A. Iger	Against
1h	Elect Director Maria Elena Lagomasino	Against
1i	Elect Director Mark G. Parker	Against
1j	Elect Director Derica W. Rice	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For

Toll Brothers, Inc.

Meeting Date: 03/09/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert I. Toll	For
1.2	Elect Director Douglas C. Yearley, Jr.	For
1.3	Elect Director Richard J. Braemer	For
1.4	Elect Director Stephen F. East	For
1.5	Elect Director Christine N. Garvey	For
1.6	Elect Director Karen H. Grimes	For
1.7	Elect Director Carl B. Marbach	For
1.8	Elect Director John A. McLean	Against
1.9	Elect Director Wendell E. Pritchett	Against
1.10	Elect Director Paul E. Shapiro	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Analog Devices, Inc.

Meeting Date: 03/10/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ray Stata	For
1b	Elect Director Vincent Roche	For
1c	Elect Director James A. Champy	Against
1d	Elect Director Anantha P. Chandrakasan	Against
1e	Elect Director Bruce R. Evans	For
1f	Elect Director Edward H. Frank	For
1g	Elect Director Laurie H. Glimcher	For
1h	Elect Director Karen M. Golz	For
1i	Elect Director Mark M. Little	For
1j	Elect Director Kenton J. Sicchitano	For
1k	Elect Director Susie Wee	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Johnson Controls International plc

Meeting Date: 03/10/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jean Blackwell	For
1b	Elect Director Pierre Cohade	For
1c	Elect Director Michael E. Daniels	For
1d	Elect Director Juan Pablo del Valle Perochena	Against
1e	Elect Director W. Roy Dunbar	For
1f	Elect Director Gretchen R. Haggerty	For
1g	Elect Director Simone Menne	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Johnson Controls International plc

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director George R. Oliver	For
1i	Elect Director Jurgen Tinggren	Against
1j	Elect Director Mark Vergnano	For
1k	Elect Director R. David Yost	For
1l	Elect Director John D. Young	Against
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For
2b	Authorize Board to Fix Remuneration of Auditors	For
3	Authorize Market Purchases of Company Shares	For
4	Determine Price Range for Reissuance of Treasury Shares	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
6	Approve Omnibus Stock Plan	Against
7	Approve the Directors' Authority to Allot Shares	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	For

QUALCOMM Incorporated

Meeting Date: 03/10/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sylvia Acevedo	Against
1b	Elect Director Mark Fields	For
1c	Elect Director Jeffrey W. Henderson	For
1d	Elect Director Gregory N. Johnson	For
1e	Elect Director Ann M. Livermore	Against
1f	Elect Director Harish Manwani	For
1g	Elect Director Mark D. McLaughlin	For
1h	Elect Director Jamie S. Miller	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

QUALCOMM Incorporated

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Steve Mollenkopf	For
1j	Elect Director Clark T. "Sandy" Randt, Jr.	Against
1k	Elect Director Irene B. Rosenfeld	For
1l	Elect Director Kornelis "Neil" Smit	For
1m	Elect Director Jean-Pascal Tricoire	Against
1n	Elect Director Anthony J. Vinciguerra	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

TE Connectivity Ltd.

Meeting Date: 03/10/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Against
1b	Elect Director Terrence R. Curtin	For
1c	Elect Director Carol A. (John) Davidson	For
1d	Elect Director Lynn A. Dugle	For
1e	Elect Director William A. Jeffrey	Against
1f	Elect Director David M. Kerko *Withdrawn Resolution*	
1g	Elect Director Thomas J. Lynch	For
1h	Elect Director Heath A. Mitts	For
1i	Elect Director Yong Nam	Against
1j	Elect Director Daniel J. Phelan	For
1k	Elect Director Abhijit Y. Talwalkar	For
1l	Elect Director Mark C. Trudeau	For
1m	Elect Director Dawn C. Willoughby	For
1n	Elect Director Laura H. Wright	For
2	Elect Board Chairman Thomas J. Lynch	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

TE Connectivity Ltd.

Proposal Number	Proposal Text	Vote Instruction
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For
4	Designate Rene Schwarzenbach as Independent Proxy	For
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	For
6	Approve Discharge of Board and Senior Management	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Against
10	Approve Maximum Aggregate Remuneration of Board of Directors	Against
11	Approve Allocation of Available Earnings at September 25, 2020	For
12	Approve Declaration of Dividend	For
13	Approve Reduction in Share Capital via Cancellation of Shares	For
14	Amend Non-Qualified Employee Stock Purchase Plan	For
15	Amend Omnibus Stock Plan	For
16	Adjourn Meeting	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

AmerisourceBergen Corporation

Meeting Date: 03/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ornella Barra	Against
1b	Elect Director Steven H. Collis	Against
1c	Elect Director D. Mark Durcan	Against
1d	Elect Director Richard W. Gochnauer	Against
1e	Elect Director Lon R. Greenberg	Against
1f	Elect Director Jane E. Henney	Against
1g	Elect Director Kathleen W. Hyle	Against
1h	Elect Director Michael J. Long	Against
1i	Elect Director Henry W. McGee	Against
1j	Elect Director Dennis M. Nally	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For

Applied Materials, Inc.

Meeting Date: 03/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rani Borkar	For
1b	Elect Director Judy Bruner	For
1c	Elect Director Xun (Eric) Chen	For
1d	Elect Director Aart J. de Geus	For
1e	Elect Director Gary E. Dickerson	For
1f	Elect Director Thomas J. Iannotti	For
1g	Elect Director Alexander A. Karsner	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Applied Materials, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Adrianna C. Ma	For
1i	Elect Director Yvonne McGill	For
1j	Elect Director Scott A. McGregor	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Amend Qualified Employee Stock Purchase Plan	For
6	Require Independent Board Chairman	For
7	Improve Executive Compensation Program and Policy	For

Cabot Corporation

Meeting Date: 03/11/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cynthia A. Arnold	For
1.2	Elect Director Douglas G. Del Grosso	For
1.3	Elect Director Christine Y. Yan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

F5 Networks, Inc.

Meeting Date: 03/11/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

F5 Networks, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sandra E. Bergeron	Against
1b	Elect Director Elizabeth L. Buse	For
1c	Elect Director Michel Combes	Against
1d	Elect Director Michael L. Dreyer	Against
1e	Elect Director Alan J. Higginson	Against
1f	Elect Director Peter S. Klein	For
1g	Elect Director Francois Locoh-Donou	For
1h	Elect Director Nikhil Mehta	For
1i	Elect Director Marie E. Myers	For
1j	Elect Director Sripada Shivananda	For
2	Amend Omnibus Stock Plan	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Hologic Inc.

Meeting Date: 03/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Stephen P. MacMillan	For
1b	Elect Director Sally W. Crawford	Against
1c	Elect Director Charles J. Dockendorff	For
1d	Elect Director Scott T. Garrett	Against
1e	Elect Director Ludwig N. Hantson	Against
1f	Elect Director Namal Nawana	Against
1g	Elect Director Christiana Stamoulis	For
1h	Elect Director Amy M. Wendell	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Hologic Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

IHS Markit Ltd.

Meeting Date: 03/11/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For

Novozymes A/S

Meeting Date: 03/11/2021

Proposal Number	Proposal Text	Vote Instruction
1	Receive Report of Board	
2	Accept Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	For
4	Approve Remuneration Report	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.53 Million for Chairman, DKK1.02 Million for Vice Chairman and DKK 510,000 for Other Directors; Approve Remuneration for Committee Work	Against
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Abstain
7	Reelect Cornelis de Jong (Vice Chair) as Director	Abstain
8a	Reelect Heine Dalsgaard as Director	Abstain

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Novozymes A/S

Proposal Number	Proposal Text	Vote Instruction
8b	Elect Sharon James as Director	Abstain
8c	Reelect Kasim Kutay as Director	Abstain
8d	Reelect Kim Stratton as Director	Abstain
8e	Reelect Mathias Uhlen as Director	Abstain
9	Ratify PricewaterhouseCoopers as Auditors	Abstain
10a	Approve Creation of DKK 56.4 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.4 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For
10c	Authorize Share Repurchase Program	For
10d	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
10e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
11	Other Business	

S&P Global Inc.

Meeting Date: 03/11/2021

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For

The RMR Group Inc.

Meeting Date: 03/11/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The RMR Group Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jennifer B. Clark	For
1.2	Elect Director Ann Logan	Withhold
1.3	Elect Director Rosen Plevneliev	Withhold
1.4	Elect Director Adam D. Portnoy	Withhold
1.5	Elect Director Jonathan Veitch	Withhold
1.6	Elect Director Walter C. Watkins, Jr.	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For

MAXIMUS, Inc.

Meeting Date: 03/16/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John J. Haley	Against
1b	Elect Director Jan D. Madsen	Against
1c	Elect Director Bruce L. Caswell	Against
1d	Elect Director Richard A. Montoni	Against
1e	Elect Director Raymond B. Ruddy	Against
2	Approve Omnibus Stock Plan	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Report on Lobbying Payments and Policy	For

The Toro Company

Meeting Date: 03/16/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Toro Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Janet K. Cooper	For
1.2	Elect Director Gary L. Ellis	For
1.3	Elect Director Michael G. Vale	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Agilent Technologies, Inc.

Meeting Date: 03/17/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mala Anand	Against
1.2	Elect Director Koh Boon Hwee	Against
1.3	Elect Director Michael R. McMullen	For
1.4	Elect Director Daniel K. Podolsky	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Samsung SDI Co., Ltd.

Meeting Date: 03/17/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Financial Statements and Allocation of Income	For
2.1	Elect Jang Hyeok as Inside Director	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Samsung SDI Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
2.2	Elect Kim Jong-seong as Inside Director	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	For

Starbucks Corporation

Meeting Date: 03/17/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	
1c	Elect Director Andrew Champion	For
1d	Elect Director Mary N. Dillon	Against
1e	Elect Director Isabel Ge Mahe	Against
1f	Elect Director Mellody Hobson	For
1g	Elect Director Kevin R. Johnson	For
1h	Elect Director Jorgen Vig Knudstorp	Against
1i	Elect Director Satya Nadella	For
1j	Elect Director Joshua Cooper Ramo	Against
1k	Elect Director Clara Shih	Against
1l	Elect Director Javier G. Teruel	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For

Urstadt Biddle Properties Inc.

Meeting Date: 03/17/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Urstadt Biddle Properties Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Catherine U. Biddle	Against
1b	Elect Director Noble O. Carpenter, Jr.	Against
1c	Elect Director Willis H. Stephens, Jr.	Against
2	Ratify PKF O'Connor Davies, LLP as Auditors	For

Keysight Technologies, Inc.

Meeting Date: 03/18/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ronald S. Nersesian	For
1.2	Elect Director Charles J. Dockendorff	Against
1.3	Elect Director Robert A. Rango	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

TransDigm Group Incorporated

Meeting Date: 03/18/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David Barr	Withhold
1.2	Elect Director Mervin Dunn	Withhold
1.3	Elect Director Michael S. Graff	Withhold
1.4	Elect Director Sean P. Hennessy	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

TransDigm Group Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director W. Nicholas Howley	For
1.6	Elect Director Raymond F. Laubenthal	For
1.7	Elect Director Gary E. McCullough	Withhold
1.8	Elect Director Michele Santana	Withhold
1.9	Elect Director Robert J. Small	Withhold
1.10	Elect Director John Staer	Withhold
1.11	Elect Director Kevin Stein	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Klabin SA

Meeting Date: 03/24/2021

Proposal Number	Proposal Text	Vote Instruction
1	Re-Ratify Remuneration of Company's Management for 2020	Against
2	Amend Articles	For
3	Consolidate Bylaws	For

Klabin SA

Meeting Date: 03/24/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for Holders of Units	
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For
2	Approve Allocation of Income and Dividends	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Klabin SA

Proposal Number	Proposal Text	Vote Instruction
3	Fix Number of Directors at 13	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Shareholders Can Only Vote In Favor of One Item (Item 5.1 and 5.2)	For
5.1	Elect Directors - Slate 1	Against
5.2	Elect Directors - Slate 2	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 7, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes Slate 1	For
8a.1	Percentage of Votes to Be Assigned - Elect Israel Klabin as Director and Alberto Klabin as Alternate	Abstain
8a.2	Percentage of Votes to Be Assigned - Elect Daniel Miguel Klabin as Director and Amanda Klabin Tkacz as Alternate	Abstain
8a.3	Percentage of Votes to Be Assigned - Elect Armando Klabin as Director and Wolff Klabin as Alternate	Abstain
8a.4	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	Abstain
8a.5	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Vera Lafer Lorch Cury as Alternate	Abstain
8a.6	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	Abstain
8a.7	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	Abstain
8a.8	Percentage of Votes to Be Assigned - Elect Roberto Klabin Xavier as Director and Lilia Klabin Levine as Alternate	Abstain

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Klabin SA

Proposal Number	Proposal Text	Vote Instruction
8a.9	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Reinoldo Poernbacher as Alternate	Abstain
8a.10	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	Abstain
8a.11	Percentage of Votes to Be Assigned - Elect Sergio Francisco Monteiro de Carvalho Guimaraes as Independent Director and Joaquim Pedro Monteiro de Carvalho Collor de Mello as Alternate	Abstain
8a.12	Percentage of Votes to Be Assigned - Elect Camilo Marcantonio Junior as Independent Director and Ruan Alves Pires as Alternate Slate 2	Abstain
8b.1	Percentage of Votes to Be Assigned - Elect Israel Klabin as Director and Alberto Klabin as Alternate	Abstain
8b.2	Percentage of Votes to Be Assigned - Elect Daniel Miguel Klabin as Director and Amanda Klabin Tkacz as Alternate	Abstain
8b.3	Percentage of Votes to Be Assigned - Elect Armando Klabin as Director and Wolff Klabin as Alternate	Abstain
8b.4	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	Abstain
8b.5	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Vera Lafer Lorch Cury as Alternate	Abstain
8b.6	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	Abstain
8b.7	Percentage of Votes to Be Assigned - Elect Roberto Klabin Xavier as Director and Lilia Klabin Levine as Alternate	Abstain
8b.8	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Reinoldo Poernbacher as Alternate	Abstain
8b.9	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	Abstain
8b.10	Percentage of Votes to Be Assigned - Elect Sergio Francisco Monteiro de Carvalho Guimaraes as Independent Director and Joaquim Pedro Monteiro de Carvalho Collor de Mello as Alternate	Abstain

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Klabin SA

Proposal Number	Proposal Text	Vote Instruction
8b.11	Percentage of Votes to Be Assigned - Elect Camilo Marcantonio Junior as Independent Director and Ruan Alves Pires as Alternate	Abstain
8b.12	Percentage of Votes to Be Assigned - Elect Heloisa Belotti Bedicks as Independent Director and Andriei Jose Beber as Alternate	For
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For
10	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For
11	Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by Preferred Shareholder	For
12	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	For
13	Elect Fiscal Council Members	Abstain
14	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
15	Elect Louise Barsi as Fiscal Council Member and Tiago Brasil Rocha as Alternate Appointed by Preferred Shareholder	For
16.1	Elect Mauricio Aquino Halewicz as Fiscal Council Member and Geraldo Affonso Ferreira Filho as Alternate Appointed by Minority Shareholder	Abstain
16.2	Elect Mauricio Aquino Halewicz as Fiscal Council Member and Michele da Silva Gonsales as Alternate Appointed by Minority Shareholder	For
17	Approve Remuneration of Company's Management	For
18	Approve Remuneration of Fiscal Council Members	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

ABB Ltd.

Meeting Date: 03/25/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report (Non-Binding)	Against
3	Approve Discharge of Board and Senior Management	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Against
8.1	Reelect Gunnar Brock as Director	For
8.2	Reelect David Constable as Director	For
8.3	Reelect Frederico Curado as Director	For
8.4	Reelect Lars Foerberg as Director	Against
8.5	Reelect Jennifer Xin-Zhe Li as Director	For
8.6	Reelect Geraldine Matchett as Director	For
8.7	Reelect David Meline as Director	For
8.8	Reelect Satish Pai as Director	For
8.9	Reelect Jacob Wallenberg as Director	Against
8.10	Reelect Peter Voser as Director and Board Chairman	For
9.1	Appoint David Constable as Member of the Compensation Committee	For
9.2	Appoint Frederico Curado as Member of the Compensation Committee	For
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

ABB Ltd.

Proposal Number	Proposal Text	Vote Instruction
10	Designate Hans Zehnder as Independent Proxy	For
11	Ratify KPMG AG as Auditors	For
12	Transact Other Business (Voting)	Against

Essity AB

Meeting Date: 03/25/2021

Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	For
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For
3	Prepare and Approve List of Shareholders	For
4	Acknowledge Proper Convening of Meeting	For
5	Approve Agenda of Meeting	For
6	Receive Financial Statements and Statutory Reports	
7.a	Accept Financial Statements and Statutory Reports	For
7.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For
7.c1	Approve Discharge of Board Member Ewa Bjorling	For
7.c2	Approve Discharge of Board Member Par Boman	For
7.c3	Approve Discharge of Board Member Majja-Liisa Friman	For
7.c4	Approve Discharge of Board Member Annemarie Gardshol	For
7.c5	Approve Discharge of Board Member Magnus Groth	For
7.c6	Approve Discharge of Board Member Susanna Lind	For
7.c7	Approve Discharge of Board Member Bert Nordberg	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Essity AB

Proposal Number	Proposal Text	Vote Instruction
7.c8	Approve Discharge of Board Member Louise Svanberg	For
7.c9	Approve Discharge of Board Member Orjan Svensson	For
7.c10	Approve Discharge of Board Member Lars Rebien Sorensen	For
7.c11	Approve Discharge of Board Member Barbara Milian Thoralfsson	For
7.c12	Approve Discharge of Board Member Niclas Thulin	For
7.c13	Approve Discharge of President and Board Member Magnus Groth	For
8	Determine Number of Members (9) and Deputy Members (0) of Board	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 815,000 for Other Directors; Approve Remuneration for Committee Work	Against
10.b	Approve Remuneration of Auditors	For
11.a	Reelect Ewa Bjorling as Director	For
11.b	Reelect Par Boman as Director	Against
11.c	Reelect Annemarie Gardshol as Director	For
11.d	Reelect Magnus Groth as Director	For
11.e	Reelect Bert Nordberg as Director	For
11.f	Reelect Louise Svanberg as Director	For
11.g	Reelect Lars Rebien Sorensen as Director	For
11.h	Reelect Barbara M. Thoralfsson as Director	For
11.i	Elect Torbjorn Loof as New Director	For
12	Reelect Par Boman as Board Chairman	Against
13	Ratify Ernst & Young as Auditors	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
15	Approve Remuneration Report	Against
16.a	Authorize Share Repurchase Program	For
16.b	Authorize Reissuance of Repurchased Shares	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Essity AB

Proposal Number	Proposal Text	Vote Instruction
17	Amend Articles of Association Re: Editorial Changes; Proxies and Postal Ballot	For

Jefferies Financial Group Inc.

Meeting Date: 03/25/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Linda L. Adamany	Against
1b	Elect Director Barry J. Alperin	Against
1c	Elect Director Robert D. Beyer	For
1d	Elect Director Francisco L. Borges	Against
1e	Elect Director Brian P. Friedman	For
1f	Elect Director MaryAnne Gilmartin	Against
1g	Elect Director Richard B. Handler	For
1h	Elect Director Jacob M. Katz	For
1i	Elect Director Michael T. O'Kane	Against
1j	Elect Director Joseph S. Steinberg	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

Novo Nordisk A/S

Meeting Date: 03/25/2021

Proposal Number	Proposal Text	Vote Instruction
1	Receive Report of Board	

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Novo Nordisk A/S

Proposal Number	Proposal Text	Vote Instruction
2	Accept Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	For
4	Approve Remuneration Report (Advisory Vote)	Against
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Against
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Against
6.1	Reelect Helge Lund as Director and Board Chairman	Abstain
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Abstain
6.3a	Reelect Laurence Debroux as Director	Abstain
6.3b	Reelect Andreas Fibig as Director	Abstain
6.3c	Reelect Sylvie Gregoire as Director	Abstain
6.3d	Reelect Kasim Kutay as Director	Abstain
6.3e	Reelect Martin Mackay as Director	Abstain
6.3f	Elect Henrik Poulsen as New Director	Abstain
7	Ratify Deloitte as Auditors	Abstain
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	For
8.2	Authorize Share Repurchase Program	For
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	For
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	For
8.4a	Approve Indemnification of Members of the Board of Directors	For
8.4b	Approve Indemnification of Members of Executive Management	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Novo Nordisk A/S

Proposal Number	Proposal Text	Vote Instruction
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Against
8.6b	Allow Electronic Distribution of Company Communication	For
8.6c	Amend Articles Re: Differentiation of Votes	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	
8.7	Initiate Plan for Changed Ownership	Against
	Management Proposals	
9	Other Business	

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/25/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For
2	Approve Allocation of Income	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	For
4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For

Interconexion Electrica SA ESP

Meeting Date: 03/26/2021

Proposal Number	Proposal Text	Vote Instruction
1	Elect Chairman of Meeting	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Interconexion Electrica SA ESP

Proposal Number	Proposal Text	Vote Instruction
2	Present Meeting Secretary's Report Re: Minutes of Meeting Held on March 27, 2020	
3	Elect Meeting Approval Committee	For
4	Welcome Message from Chairman and Presentation of Board Report	
5	Approve Management Report	For
6	Present Individual and Consolidated Financial Statements	
7	Present Auditor's Report	
8	Approve Individual and Consolidated Financial Statements	For
9	Approve Allocation of Income and Dividends	For
10	Approve Auditors and Authorize Board to Fix Their Remuneration	For
11	Elect Directors	Against
12	Amend Articles	For
13	Approve Board Succession Policy	For
14	Approve Remuneration Policy	For
15	Approve Remuneration of Directors	For
16	Transact Other Business (Non-Voting)	

Kao Corp.

Meeting Date: 03/26/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	For
2.1	Elect Director Sawada, Michitaka	Against
2.2	Elect Director Hasebe, Yoshihiro	Against
2.3	Elect Director Takeuchi, Toshiaki	Against
2.4	Elect Director Matsuda, Tomoharu	Against
2.5	Elect Director Kadonaga, Sonosuke	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Kao Corp.

Proposal Number	Proposal Text	Vote Instruction
2.6	Elect Director Shinobe, Osamu	Against
2.7	Elect Director Mukai, Chiaki	Against
2.8	Elect Director Hayashi, Nobuhide	Against
3.1	Appoint Statutory Auditor Kawashima, Sadanao	For
3.2	Appoint Statutory Auditor Amano, Hideki	For
4	Approve Trust-Type Equity Compensation Plan	For

Credicorp Ltd.

Meeting Date: 03/31/2021

Proposal Number	Proposal Text	Vote Instruction
1	Present 2020 Annual Report	
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2020, Including External Auditors' Report	
3	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For

Broadcom Inc.

Meeting Date: 04/05/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Diane M. Bryant	For
1b	Elect Director Gayla J. Delly	Against
1c	Elect Director Raul J. Fernandez	Against
1d	Elect Director Eddy W. Hartenstein	Against
1e	Elect Director Check Kian Low	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Broadcom Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Justine F. Page	For
1g	Elect Director Henry Samueli	For
1h	Elect Director Hock E. Tan	For
1i	Elect Director Harry L. You	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Advanced Micro Devices, Inc.

Meeting Date: 04/07/2021

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For
2	Adjourn Meeting	For

Bank of Montreal

Meeting Date: 04/07/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Janice M. Babiak	Withhold
1.2	Elect Director Sophie Brochu	Withhold
1.3	Elect Director Craig W. Broderick	Withhold
1.4	Elect Director George A. Cope	Withhold
1.5	Elect Director Stephen Dent	For
1.6	Elect Director Christine A. Edwards	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Bank of Montreal

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Martin S. Eichenbaum	For
1.8	Elect Director David E. Harquail	For
1.9	Elect Director Linda S. Huber	For
1.10	Elect Director Eric R. La Fleche	For
1.11	Elect Director Lorraine Mitchelmore	Withhold
1.12	Elect Director Madhu Ranganathan	For
1.13	Elect Director Darryl White	For
2	Ratify KPMG LLP as Auditors	For
3	Approve Advisory Vote on Executive Compensation Approach Shareholder Proposal	Against
A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	For

Lennar Corporation

Meeting Date: 04/07/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amy Banse	For
1b	Elect Director Rick Beckwitt	For
1c	Elect Director Steven L. Gerard	For
1d	Elect Director Tig Gilliam	For
1e	Elect Director Sherrill W. Hudson	For
1f	Elect Director Jonathan M. Jaffe	For
1g	Elect Director Sidney Lapidus	For
1h	Elect Director Teri P. McClure	Against
1i	Elect Director Stuart Miller	For
1j	Elect Director Armando Olivera	Against
1k	Elect Director Jeffrey Sonnenfeld	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Lennar Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For

Schlumberger N.V.

Meeting Date: 04/07/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Patrick de La Chevardiere	Against
1.2	Elect Director Miguel M. Galuccio	Against
1.3	Elect Director Olivier Le Peuch	Against
1.4	Elect Director Tatiana A. Mitrova	Against
1.5	Elect Director Maria Moræus Hanssen	Against
1.6	Elect Director Mark G. Papa	Against
1.7	Elect Director Henri Seydoux	Against
1.8	Elect Director Jeff W. Sheets	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Adopt and Approve Financials and Dividends	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Amend Omnibus Stock Plan	Against
6	Amend Qualified Employee Stock Purchase Plan	For
7	Amend Non-Employee Director Restricted Stock Plan	Against

Xilinx, Inc.

Meeting Date: 04/07/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Xilinx, Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Jeronimo Martins SGPS SA

Meeting Date: 04/08/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
2	Approve Allocation of Income	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
4	Approve Statement on Remuneration Policy	Against

Royal Bank of Canada

Meeting Date: 04/08/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Withhold
1.2	Elect Director Jacynthe Cote	Withhold
1.3	Elect Director Toos N. Daruvala	Withhold
1.4	Elect Director David F. Denison	Withhold
1.5	Elect Director Cynthia Devine	Withhold
1.6	Elect Director David McKay	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Royal Bank of Canada

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Kathleen Taylor	For
1.8	Elect Director Maryann Turcke	For
1.9	Elect Director Thierry Vandal	For
1.10	Elect Director Bridget A. van Kralingen	For
1.11	Elect Director Frank Vettese	For
1.12	Elect Director Jeffery Yabuki	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	Against
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	For
5	SP 2: Redefine the Bank's Purpose and Undertakings	For
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	For
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	For

Synopsys, Inc.

Meeting Date: 04/08/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Aart J. de Geus	For
1b	Elect Director Chi-Foon Chan	For
1c	Elect Director Janice D. Chaffin	Against
1d	Elect Director Bruce R. Chizen	Against
1e	Elect Director Mercedes Johnson	For
1f	Elect Director Chrysostomos L. "Max" Nikias	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Synopsys, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Jeannine P. Sargent	For
1h	Elect Director John Schwarz	Against
1i	Elect Director Roy Vallee	For
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify KPMG LLP as Auditors	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

John Hancock Investment Trust

Meeting Date: 04/09/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Reorganization of Funds between John Hancock ESG All Cap Core Fund and John Hancock ESG Large Cap Core Fund	For

Straumann Holding AG

Meeting Date: 04/09/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For
1.2	Approve Remuneration Report	Against
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	For
3	Approve Discharge of Board of Directors	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Straumann Holding AG

Proposal Number	Proposal Text	Vote Instruction
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	Against
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Against
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Against
6.1	Reelect Gilbert Achermann as Director and Board Chairman	Against
6.2	Reelect Sebastian Burckhardt as Director	Against
6.3	Reelect Marco Gadola as Director	Against
6.4	Reelect Juan Gonzalez as Director	Against
6.5	Reelect Beat Luethi as Director	Against
6.6	Reelect Thomas Straumann as Director	Against
6.7	Reelect Regula Wallimann as Director	Against
6.8	Elect Petra Rumpf as Director	Against
7.1	Appoint Beat Luethi as Member of the Compensation Committee	Against
7.2	Appoint Regula Wallimann as Member of the Compensation Committee	Against
7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	Against
8	Designate Neovius AG as Independent Proxy	For
9	Ratify Ernst & Young AG as Auditors	For
10	Transact Other Business (Voting)	Against

EDP Renovaveis SA

Meeting Date: 04/12/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	For
2	Approve Allocation of Income and Dividends	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

EDP Renovaveis SA

Proposal Number	Proposal Text	Vote Instruction
3	Approve Consolidated and Standalone Management Reports, and Corporate Governance Report	For
4	Approve Non-Financial Information Statement	For
5	Appraise Management of Company and Approve Vote of Confidence to Board of Directors and Executive Committee	For
6a	Reelect Miguel Stilwell de Andrade as Director	Against
6b	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	Against
6c	Reelect Vera de Moraes Pinto Pereira Carneiro as Director	Against
6d	Reelect Ana Paula Garrido de Pina Marques as Director	Against
6e	Reelect Manuel Menendez Menendez as Director	Against
6f	Reelect Acacio Liberado Mota Piloto as Director	Against
6g	Reelect Allan J. Katz as Director	Against
6h	Reelect Joan Avalyn Dempsey as Director	Against
6i	Elect Antonio Sarmento Gomes Mota as Director	Against
6j	Elect Miguel Nuno Simoes Nunes Ferreira Setas as Director	Against
6k	Elect Rosa Maria Garcia Garcia as Director	Against
6l	Elect Jose Manuel Felix Morgado as Director	Against
7	Approve Remuneration Policy	Against
8	Renew PricewaterhouseCoopers as Auditor	For
9	Approve Capital Raising	For
10	Approve Dividends Charged Against Reserves	For
11	Authorize Board to Ratify and Execute Approved Resolutions	For

A. O. Smith Corporation

Meeting Date: 04/13/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

A. O. Smith Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ronald D. Brown	Withhold
1.2	Elect Director Ilham Kadri	Withhold
1.3	Elect Director Idelle K. Wolf	For
1.4	Elect Director Gene C. Wulf	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Fifth Third Bancorp

Meeting Date: 04/13/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nicholas K. Akins	Against
1b	Elect Director B. Evan Bayh, III	Against
1c	Elect Director Jorge L. Benitez	Against
1d	Elect Director Katherine B. Blackburn	Against
1e	Elect Director Emerson L. Brumback	For
1f	Elect Director Greg D. Carmichael	For
1g	Elect Director Linda W. Clement-Holmes	For
1h	Elect Director C. Bryan Daniels	For
1i	Elect Director Mitchell S. Feiger	For
1j	Elect Director Thomas H. Harvey	Against
1k	Elect Director Gary R. Heminger	For
1l	Elect Director Jewell D. Hoover	For
1m	Elect Director Eileen A. Mallesch	For
1n	Elect Director Michael B. McCallister	For
1o	Elect Director Marsha C. Williams	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Fifth Third Bancorp

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year
5	Approve Omnibus Stock Plan	Against
6	Eliminate Supermajority Vote Requirement	For
7	Eliminate Cumulative Voting	For

HP Inc.

Meeting Date: 04/13/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Aida M. Alvarez	Against
1b	Elect Director Shumeet Banerji	Against
1c	Elect Director Robert R. Bennett	Against
1d	Elect Director Charles "Chip" V. Bergh	Against
1e	Elect Director Stacy Brown-Philpot	Against
1f	Elect Director Stephanie A. Burns	Against
1g	Elect Director Mary Anne Citrino	Against
1h	Elect Director Richard L. Clemmer	Against
1i	Elect Director Enrique J. Lores	Against
1j	Elect Director Judith "Jami" Miscik	For
1k	Elect Director Subra Suresh	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

IQVIA Holdings Inc.

Meeting Date: 04/13/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ari Bousbib	Withhold
1.2	Elect Director John M. Leonard	Withhold
1.3	Elect Director Todd B. Sisitsky	Withhold
2	Advisory Vote on Say on Pay Frequency	One Year
3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
3b	Eliminate Supermajority Vote Requirement for Removal of Directors	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

The Bank of New York Mellon Corporation

Meeting Date: 04/13/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Linda Z. Cook	Against
1b	Elect Director Joseph J. Echevarria	Against
1c	Elect Director Thomas P. "Todd" Gibbons	For
1d	Elect Director M. Amy Gilliland	For
1e	Elect Director Jeffrey A. Goldstein	For
1f	Elect Director K. Guru Gowrappan	For
1g	Elect Director Ralph Izzo	Against
1h	Elect Director Edmund F. "Ted" Kelly	For
1i	Elect Director Elizabeth E. Robinson	For
1j	Elect Director Samuel C. Scott, III	Against
1k	Elect Director Frederick O. Terrell	For
1l	Elect Director Alfred W. "AI" Zollar	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For

Hewlett Packard Enterprise Company

Meeting Date: 04/14/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel Ammann	For
1b	Elect Director Pamela L. Carter	For
1c	Elect Director Jean M. Hobby	For
1d	Elect Director George R. Kurtz	For
1e	Elect Director Raymond J. Lane	For
1f	Elect Director Ann M. Livermore	Against
1g	Elect Director Antonio F. Neri	For
1h	Elect Director Charles H. Noski	For
1i	Elect Director Raymond E. Ozzie	For
1j	Elect Director Gary M. Reiner	Against
1k	Elect Director Patricia F. Russo	Against
1l	Elect Director Mary Agnes Wilderotter	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Approve Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Advisory Vote on Say on Pay Frequency	One Year

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Koninklijke Ahold Delhaize NV

Meeting Date: 04/14/2021

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Open Meeting	
2	Receive Report of Management Board (Non-Voting)	
3	Receive Explanation on Company's Reserves and Dividend Policy	
4	Adopt Financial Statements	For
5	Approve Dividends of EUR 0.90 Per Share	For
6	Approve Remuneration Report	Against
7	Approve Discharge of Management Board	For
8	Approve Discharge of Supervisory Board	For
9	Elect Jan Zijderveld to Supervisory Board	For
10	Elect Bala Subramanian to Supervisory Board	For
11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
14	Authorize Board to Acquire Common Shares	For
15	Approve Cancellation of Repurchased Shares	For
16	Close Meeting	

Seagate Technology Plc

Meeting Date: 04/14/2021

Proposal Number	Proposal Text	Vote Instruction
	Court Meeting	

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Seagate Technology Plc

Proposal Number	Proposal Text	Vote Instruction
1	Approve Scheme of Arrangement	For

Seagate Technology Plc

Meeting Date: 04/14/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Scheme of Arrangement	For
2	Amend Constitution	For
3	Approve Creation of Distributable Reserves	For
4	Adjourn Meeting	For

Celanese Corporation

Meeting Date: 04/15/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jean S. Blackwell	Against
1b	Elect Director William M. Brown	For
1c	Elect Director Edward G. Galante	For
1d	Elect Director Kathryn M. Hill	For
1e	Elect Director David F. Hoffmeister	Against
1f	Elect Director Jay V. Ihlenfeld	For
1g	Elect Director Deborah J. Kissire	For
1h	Elect Director Kim K. W. Rucker	Against
1i	Elect Director Lori J. Ryerkerk	For
1j	Elect Director John K. Wulff	Against
2	Ratify KPMG LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Celanese Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Dow Inc.

Meeting Date: 04/15/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel R. Allen	Against
1b	Elect Director Gaurdie Banister, Jr.	For
1c	Elect Director Wesley G. Bush	For
1d	Elect Director Richard K. Davis	Against
1e	Elect Director Debra L. Dial	For
1f	Elect Director Jeff M. Fettig	Against
1g	Elect Director Jim Fitterling	For
1h	Elect Director Jacqueline C. Hinman	For
1i	Elect Director Luis A. Moreno	For
1j	Elect Director Jill S. Wyant	For
1k	Elect Director Daniel W. Yohannes	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Approve Qualified Employee Stock Purchase Plan	For
5	Ratify Deloitte & Touche LLP as Auditors	For
6	Provide Right to Act by Written Consent	For

Nestle SA

Meeting Date: 04/15/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Nestle SA

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1.1	Accept Financial Statements and Statutory Reports	For
1.2	Approve Remuneration Report	Against
2	Approve Discharge of Board and Senior Management	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Against
4.1.b	Reelect Ulf Schneider as Director	For
4.1.c	Reelect Henri de Castries as Director	Against
4.1.d	Reelect Renato Fassbind as Director	For
4.1.e	Reelect Pablo Isla as Director	For
4.1.f	Reelect Ann Veneman as Director	Against
4.1.g	Reelect Eva Cheng as Director	Against
4.1.h	Reelect Patrick Aebischer as Director	For
4.1.i	Reelect Kasper Rorsted as Director	For
4.1.j	Reelect Kimberly Ross as Director	For
4.1.k	Reelect Dick Boer as Director	For
4.1.l	Reelect Dinesh Paliwal as Director	Against
4.1.m	Reelect Hanne Jimenez de Mora as Director	For
4.2	Elect Lindiwe Sibanda as Director	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	For
4.4	Ratify Ernst & Young AG as Auditors	For
4.5	Designate Hartmann Dreyer as Independent Proxy	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Nestle SA

Proposal Number	Proposal Text	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Against
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
7	Approve Climate Action Plan	For
8	Transact Other Business (Voting)	Against

PPG Industries, Inc.

Meeting Date: 04/15/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven A. Davis	For
1.2	Elect Director Michael W. Lamach	Against
1.3	Elect Director Michael T. Nally	For
1.4	Elect Director Guillermo Novo	For
1.5	Elect Director Martin H. Richenhagen	For
1.6	Elect Director Catherine R. Smith	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Declassify the Board of Directors	For
4	Eliminate Supermajority Vote Requirement	For
5	Ratify PricewaterhouseCoopers LLP as Auditor	For
6	Require Independent Board Chair	For

General Government Securities Money Market Funds, Inc.

Meeting Date: 04/16/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

General Government Securities Money Market Funds, Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Approve Reorganization of Funds between General Government Securities Money Market Fund and Dreyfus Government Cash Management	

Carrier Global Corp.

Meeting Date: 04/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John V. Faraci	For
1b	Elect Director Jean-Pierre Garnier	Against
1c	Elect Director David Gitlin	For
1d	Elect Director John J. Greisch	Against
1e	Elect Director Charles M. Holley, Jr.	For
1f	Elect Director Michael M. McNamara	Against
1g	Elect Director Michael A. Todman	For
1h	Elect Director Virginia M. Wilson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Advisory Vote on Say on Pay Frequency	One Year

Adobe Inc.

Meeting Date: 04/20/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Adobe Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amy Banse	Against
1b	Elect Director Melanie Boulden	For
1c	Elect Director Frank Calderoni	Against
1d	Elect Director James Daley	For
1e	Elect Director Laura Desmond	For
1f	Elect Director Shantanu Narayen	For
1g	Elect Director Kathleen Oberg	Against
1h	Elect Director Dheeraj Pandey	For
1i	Elect Director David Ricks	For
1j	Elect Director Daniel Rosensweig	For
1k	Elect Director John Warnock	For
2	Amend Omnibus Stock Plan	Against
3	Ratify KPMG LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

American Electric Power Company, Inc.

Meeting Date: 04/20/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nicholas K. Akins	For
1.2	Elect Director David J. Anderson	For
1.3	Elect Director J. Barnie Beasley, Jr.	For
1.4	Elect Director Art A. Garcia	Against
1.5	Elect Director Linda A. Goodspeed	For
1.6	Elect Director Thomas E. Hoaglin	Against
1.7	Elect Director Sandra Beach Lin	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Margaret M. McCarthy	For
1.9	Elect Director Stephen S. Rasmussen	Against
1.10	Elect Director Oliver G. Richard, III	For
1.11	Elect Director Daryl Roberts	For
1.12	Elect Director Sara Martinez Tucker	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Bank of America Corporation

Meeting Date: 04/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sharon L. Allen	Against
1b	Elect Director Susan S. Bies	Against
1c	Elect Director Frank P. Bramble, Sr.	Against
1d	Elect Director Pierre J.P. de Weck	Against
1e	Elect Director Arnold W. Donald	Against
1f	Elect Director Linda P. Hudson	Against
1g	Elect Director Monica C. Lozano	Against
1h	Elect Director Thomas J. May	Against
1i	Elect Director Brian T. Moynihan	Against
1j	Elect Director Lionel L. Nowell, III	Against
1k	Elect Director Denise L. Ramos	Against
1l	Elect Director Clayton S. Rose	Against
1m	Elect Director Michael D. White	Against
1n	Elect Director Thomas D. Woods	Against
1o	Elect Director R. David Yost	Against
1p	Elect Director Maria T. Zuber	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Bank of America Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Amend Proxy Access Right	For
6	Provide Right to Act by Written Consent	For
7	Approve Change in Organizational Form	For
8	Request on Racial Equity Audit	For

Carnival Corporation

Meeting Date: 04/20/2021

Proposal Number	Proposal Text	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Against
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	For
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Against
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Carnival Corporation

Proposal Number	Proposal Text	Vote Instruction
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Against
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Against
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	Against
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For
16	Authorize Board to Fix Remuneration of Auditors	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies).	For
18	Approve Issuance of Equity	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
20	Authorize Share Repurchase Program	For
21	Amend Omnibus Stock Plan	Against

Kontoor Brands, Inc.

Meeting Date: 04/20/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kathleen S. Barclay	Withhold
1.2	Elect Director Robert M. Lynch	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Kontoor Brands, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

L'Oreal SA

Meeting Date: 04/20/2021

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	For
4	Elect Nicolas Hieronimus as Director	Against
5	Elect Alexandre Ricard as Director	Against
6	Reelect Francoise Bettencourt Meyers as Director	Against
7	Reelect Paul Bulcke as Director	Against
8	Reelect Virginie Morgon as Director	Against
9	Approve Compensation Report of Corporate Officers	Against
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Against
11	Approve Remuneration Policy of Directors	Against
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Against
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Against
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

L'Oreal SA

Proposal Number	Proposal Text	Vote Instruction
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	For
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
22	Amend Article 9.2 of Bylaws Re: Written Consultation	For
23	Authorize Filing of Required Documents/Other Formalities	For

M&T Bank Corporation

Meeting Date: 04/20/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director C. Angela Bontempo	For
1.2	Elect Director Robert T. Brady	Withhold
1.3	Elect Director Calvin G. Butler, Jr.	For
1.4	Elect Director T. Jefferson Cunningham, III	For
1.5	Elect Director Gary N. Geisel	Withhold
1.6	Elect Director Leslie V. Godridge	For
1.7	Elect Director Richard S. Gold	For
1.8	Elect Director Richard A. Grossi	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

M&T Bank Corporation

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Rene F. Jones	For
1.10	Elect Director Richard H. Ledgett, Jr.	For
1.11	Elect Director Newton P.S. Merrill	For
1.12	Elect Director Kevin J. Pearson	For
1.13	Elect Director Melinda R. Rich	Withhold
1.14	Elect Director Robert E. Sadler, Jr.	For
1.15	Elect Director Denis J. Salamone	For
1.16	Elect Director John R. Scannell	Withhold
1.17	Elect Director David S. Scharfstein	For
1.18	Elect Director Rudina Seseri	For
1.19	Elect Director Herbert L. Washington	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Moody's Corporation

Meeting Date: 04/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Against
1b	Elect Director Therese Esperdy	Against
1c	Elect Director Robert Fauber	For
1d	Elect Director Vincent A. Forlenza	Against
1e	Elect Director Kathryn M. Hill	Against
1f	Elect Director Lloyd W. Howell, Jr.	Against
1g	Elect Director Raymond W. McDaniel, Jr.	For
1h	Elect Director Leslie F. Seidman	Against
1i	Elect Director Bruce Van Saun	Against
2	Ratify KPMG LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Moody's Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve 2020 Decarbonization Plan	For

Northern Trust Corporation

Meeting Date: 04/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Against
1b	Elect Director Susan Crown	Against
1c	Elect Director Dean M. Harrison	For
1d	Elect Director Jay L. Henderson	Against
1e	Elect Director Marcy S. Klevorn	For
1f	Elect Director Siddharth N. (Bobby) Mehta	For
1g	Elect Director Michael G. O'Grady	For
1h	Elect Director Jose Luis Prado	Against
1i	Elect Director Thomas E. Richards	For
1j	Elect Director Martin P. Slark	For
1k	Elect Director David H. B. Smith, Jr.	For
1l	Elect Director Donald Thompson	For
1m	Elect Director Charles A. Tribbett, III	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Public Service Enterprise Group Incorporated

Meeting Date: 04/20/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ralph Izzo	For
1.2	Elect Director Shirley Ann Jackson	Against
1.3	Elect Director Willie A. Deese	Against
1.4	Elect Director David Lilley	For
1.5	Elect Director Barry H. Ostrowsky	For
1.6	Elect Director Scott G. Stephenson	For
1.7	Elect Director Laura A. Sugg	For
1.8	Elect Director John P. Surma	Against
1.9	Elect Director Susan Tomasky	Against
1.10	Elect Director Alfred W. Zollar	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Approve Non-Employee Director Restricted Stock Plan	Against
5	Approve Omnibus Stock Plan	Against

Sika AG

Meeting Date: 04/20/2021

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For
3	Approve Discharge of Board of Directors	For
4.1.1	Reelect Paul Haelg as Director	Against
4.1.2	Reelect Monika Ribar as Director	Against
4.1.3	Reelect Daniel Sauter as Director	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Sika AG

Proposal Number	Proposal Text	Vote Instruction
4.1.4	Reelect Christoph Tobler as Director	Against
4.1.5	Reelect Justin Howell as Director	Against
4.1.6	Reelect Thierry Vanlancker as Director	Against
4.1.7	Reelect Viktor Balli as Director	Against
4.2	Elect Paul Schuler as Director	Against
4.3	Reelect Paul Haelg as Board Chairman	Against
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Against
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Against
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Against
4.5	Ratify Ernst & Young AG as Auditors	For
4.6	Designate Jost Windlin as Independent Proxy	For
5.1	Approve Remuneration Report (Non-Binding)	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Against
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Against
6	Transact Other Business (Voting)	Against

The Boeing Company

Meeting Date: 04/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert A. Bradway	Against
1b	Elect Director David L. Calhoun	Against
1c	Elect Director Lynne M. Doughtie	For
1d	Elect Director Edmund P. Giambastiani, Jr.	Against
1e	Elect Director Lynn J. Good	Against
1f	Elect Director Akhil Johri	Against
1g	Elect Director Lawrence W. Kellner	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Boeing Company

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Steven M. Mollenkopf	Against
1i	Elect Director John M. Richardson	Against
1j	Elect Director Ronald A. Williams	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Lobbying Payments and Policy	For
5	Provide Right to Act by Written Consent	For

The Coca-Cola Company

Meeting Date: 04/20/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Herbert A. Allen	For
1.2	Elect Director Marc Bolland	For
1.3	Elect Director Ana Botin	For
1.4	Elect Director Christopher C. Davis	For
1.5	Elect Director Barry Diller	For
1.6	Elect Director Helene D. Gayle	For
1.7	Elect Director Alexis M. Herman	For
1.8	Elect Director Robert A. Kotick	For
1.9	Elect Director Maria Elena Lagomasino	For
1.10	Elect Director James Quincey	For
1.11	Elect Director Caroline J. Tsay	For
1.12	Elect Director David B. Weinberg	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditor	For
4	Report on Sugar and Public Health	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

U.S. Bancorp

Meeting Date: 04/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Warner L. Baxter	For
1b	Elect Director Dorothy J. Bridges	For
1c	Elect Director Elizabeth L. Buse	For
1d	Elect Director Andrew Cecere	For
1e	Elect Director Kimberly N. Ellison-Taylor	For
1f	Elect Director Kimberly J. Harris	For
1g	Elect Director Roland A. Hernandez	For
1h	Elect Director Olivia F. Kirtley	For
1i	Elect Director Karen S. Lynch	For
1j	Elect Director Richard P. McKenney	For
1k	Elect Director Yusuf I. Mehdi	For
1l	Elect Director John P. Wiehoff	For
1m	Elect Director Scott W. Wine	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Umpqua Holdings Corporation

Meeting Date: 04/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peggy Y. Fowler	Against
1b	Elect Director Stephen M. Gambee	For
1c	Elect Director James S. Greene	For
1d	Elect Director Luis F. Machuca	Against
1e	Elect Director Maria M. Pope	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Umpqua Holdings Corporation

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Cort L. O'Haver	For
1g	Elect Director John F. Schultz	For
1h	Elect Director Susan F. Stevens	Against
1i	Elect Director Hilliard C. Terry, III	Against
1j	Elect Director Bryan L. Timm	Against
1k	Elect Director Anddria Varnado	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Whirlpool Corporation

Meeting Date: 04/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel R. Allen	Against
1b	Elect Director Marc R. Bitzer	For
1c	Elect Director Greg Creed	For
1d	Elect Director Gary T. DiCamillo	For
1e	Elect Director Diane M. Dietz	For
1f	Elect Director Gerri T. Elliott	For
1g	Elect Director Jennifer A. LaClair	Against
1h	Elect Director John D. Liu	For
1i	Elect Director James M. Loree	For
1j	Elect Director Harish Manwani	Against
1k	Elect Director Patricia K. Poppe	Against
1l	Elect Director Larry O. Spencer	Against
1m	Elect Director Michael D. White	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Canadian Pacific Railway Limited

Meeting Date: 04/21/2021

Proposal Number	Proposal Text	Vote Instruction
1	Ratify Deloitte LLP as Auditors	For
2	Advisory Vote on Executive Compensation Approach	Against
3.1	Elect Director John Baird	Withhold
3.2	Elect Director Isabelle Courville	Withhold
3.3	Elect Director Keith E. Creel	For
3.4	Elect Director Gillian (Jill) H. Denham	For
3.5	Elect Director Edward R. Hamberger	For
3.6	Elect Director Rebecca MacDonald	Withhold
3.7	Elect Director Edward L. Monser	For
3.8	Elect Director Matthew H. Paull	For
3.9	Elect Director Jane L. Peverett	Withhold
3.10	Elect Director Andrea Robertson	Withhold
3.11	Elect Director Gordon T. Trafton	Withhold
4	Approve Share Split Shareholder Proposal	For
5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	For

Levi Strauss & Co.

Meeting Date: 04/21/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David A. Friedman	Withhold
1b	Elect Director Yael Garten	Withhold
1c	Elect Director Jenny Ming	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Levi Strauss & Co.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Joshua E. Prime	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Regions Financial Corporation

Meeting Date: 04/21/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Carolyn H. Byrd	For
1b	Elect Director Don DeFosset	Against
1c	Elect Director Samuel A. Di Piazza, Jr.	For
1d	Elect Director Zhanna Golodryga	For
1e	Elect Director John D. Johns	For
1f	Elect Director Ruth Ann Marshall	Against
1g	Elect Director Charles D. McCrary	Against
1h	Elect Director James T. Prokopanko	Against
1i	Elect Director Lee J. Stysliger, III	Against
1j	Elect Director Jose S. Suquet	For
1k	Elect Director John M. Turner, Jr.	For
1l	Elect Director Timothy Vines	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Sonoco Products Company

Meeting Date: 04/21/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Sonoco Products Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director R. Howard Coker	Withhold
1.2	Elect Director Pamela L. Davies	Withhold
1.3	Elect Director Theresa J. Drew	Withhold
1.4	Elect Director Philippe Guillemot	Withhold
1.5	Elect Director John R. Haley	Withhold
1.6	Elect Director Robert R. Hill, Jr.	Withhold
1.7	Elect Director Eleni Istavridis	For
1.8	Elect Director Richard G. Kyle	Withhold
1.9	Elect Director Blythe J. McGarvie	Withhold
1.10	Elect Director James M. Micali	Withhold
1.11	Elect Director Sundaram Nagarajan	Withhold
1.12	Elect Director Marc. D. Oken	Withhold
1.13	Elect Director Thomas E. Whiddon	Withhold
1.14	Elect Director Lloyd M. Yates	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Call Special Meeting	For
5	Require a Majority Vote for the Election of Directors	For

The Sherwin-Williams Company

Meeting Date: 04/21/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For
1b	Elect Director Arthur F. Anton	For
1c	Elect Director Jeff M. Fetting	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Sherwin-Williams Company

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Richard J. Kramer	Against
1e	Elect Director John G. Morikis	For
1f	Elect Director Christine A. Poon	Against
1g	Elect Director Aaron M. Powell	For
1h	Elect Director Michael H. Thaman	For
1i	Elect Director Matthew Thornton, III	Against
1j	Elect Director Steven H. Wunning	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

AGNC Investment Corp.

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donna J. Blank	For
1b	Elect Director Morris A. Davis	Against
1c	Elect Director John D. Fisk	Against
1d	Elect Director Prue B. Larocca	Against
1e	Elect Director Paul E. Mullings	For
1f	Elect Director Frances R. Spark	For
1g	Elect Director Gary D. Kain	For
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify Ernst & Young LLP as Auditors	For

American National Group, Inc.

Meeting Date: 04/22/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

American National Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William C. Ansell	Against
1.2	Elect Director Arthur O. Dummer	Against
1.3	Elect Director Irwin M. Herz, Jr.	Against
1.4	Elect Director E. Douglas McLeod	Against
1.5	Elect Director Frances A. Moody-Dahlberg	Against
1.6	Elect Director Ross R. Moody	Against
1.7	Elect Director James P. Payne	Against
1.8	Elect Director E. J. "Jere" Pederson	Against
1.9	Elect Director James E. Pozzi	Against
1.10	Elect Director James D. Yarbrough	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Citizens Financial Group, Inc.

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bruce Van Saun	For
1.2	Elect Director Lee Alexander	For
1.3	Elect Director Christine M. Cumming	For
1.4	Elect Director William P. Hankowsky	For
1.5	Elect Director Leo I. ("Lee") Higdon	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Against
1.7	Elect Director Charles J. ("Bud") Koch	For
1.8	Elect Director Robert G. Leary	For
1.9	Elect Director Terrance J. Lillis	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Shivan Subramaniam	Against
1.11	Elect Director Christopher J. Swift	For
1.12	Elect Director Wendy A. Watson	For
1.13	Elect Director Marita Zuraitis	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For

Humana Inc.

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	For
1b	Elect Director Raquel C. Bono	For
1c	Elect Director Bruce D. Broussard	For
1d	Elect Director Frank A. D'Amelio	Against
1e	Elect Director Wayne A. I. Frederick	For
1f	Elect Director John W. Garratt	For
1g	Elect Director David A. Jones, Jr.	Against
1h	Elect Director Karen W. Katz	Against
1i	Elect Director Marcy S. Klevorn	For
1j	Elect Director William J. McDonald	For
1k	Elect Director Jorge S. Mesquita	For
1l	Elect Director James J. O'Brien	For
1m	Elect Director Marissa T. Peterson	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Ingevity Corporation

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jean S. Blackwell	For
1b	Elect Director Luis Fernandez-Moreno	Against
1c	Elect Director J. Michael Fitzpatrick	Against
1d	Elect Director John C. Fortson	For
1e	Elect Director Diane H. Gulyas	Against
1f	Elect Director Frederick J. Lynch	Against
1g	Elect Director Karen G. Narwold	Against
1h	Elect Director Daniel F. Sansone	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Intuitive Surgical, Inc.

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Craig H. Barratt	Against
1b	Elect Director Joseph C. Beery	For
1c	Elect Director Gary S. Guthart	For
1d	Elect Director Amal M. Johnson	For
1e	Elect Director Don R. Kania	For
1f	Elect Director Amy L. Ladd	For
1g	Elect Director Keith R. Leonard, Jr.	For
1h	Elect Director Alan J. Levy	Against
1i	Elect Director Jami Dover Nachtsheim	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Monica P. Reed	For
1k	Elect Director Mark J. Rubash	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Against
1.2	Elect Director Francesca M. Edwardson	Against
1.3	Elect Director Wayne Garrison	For
1.4	Elect Director Sharilyn S. Gasaway	Against
1.5	Elect Director Gary C. George	Against
1.6	Elect Director Thad Hill	Against
1.7	Elect Director J. Bryan Hunt, Jr.	For
1.8	Elect Director Gale V. King	Against
1.9	Elect Director John N. Roberts, III	For
1.10	Elect Director James L. Robo	Against
1.11	Elect Director Kirk Thompson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Johnson & Johnson

Meeting Date: 04/22/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Johnson & Johnson

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary C. Beckerle	Against
1b	Elect Director D. Scott Davis	Against
1c	Elect Director Ian E. L. Davis	Against
1d	Elect Director Jennifer A. Doudna	Against
1e	Elect Director Alex Gorsky	Against
1f	Elect Director Marillyn A. Hewson	Against
1g	Elect Director Hubert Joly	Against
1h	Elect Director Mark B. McClellan	Against
1i	Elect Director Anne M. Mulcahy	Against
1j	Elect Director Charles Prince	Against
1k	Elect Director A. Eugene Washington	Against
1l	Elect Director Mark A. Weinberger	Against
1m	Elect Director Nadja Y. West	For
1n	Elect Director Ronald A. Williams	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	For
5	Require Independent Board Chair	For
6	Report on Civil Rights Audit	For
7	Adopt Policy on Bonus Banking	For

Kering SA

Meeting Date: 04/22/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Kering SA

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	For
4	Reelect Francois-Henri Pinault as Director	Against
5	Reelect Jean-Francois Palus as Director	Against
6	Reelect Financiere Pinault as Director	Against
7	Reelect Baudouin Prot as Director	Against
8	Approve Compensation of Corporate Officers	Against
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Against
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Against
11	Approve Remuneration Policy of Executive Corporate Officers	Against
12	Approve Remuneration Policy of Corporate Officers	Against
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
	Extraordinary Business	
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Kering SA

Proposal Number	Proposal Text	Vote Instruction
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
24	Authorize Filing of Required Documents/Other Formalities	For

Lincoln Electric Holdings, Inc.

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Curtis E. Espeland	For
1.2	Elect Director Patrick P. Goris	Withhold
1.3	Elect Director Stephen G. Hanks	For
1.4	Elect Director Michael F. Hilton	Withhold
1.5	Elect Director G. Russell Lincoln	For
1.6	Elect Director Kathryn Jo Lincoln	Withhold
1.7	Elect Director William E. MacDonald, III	For
1.8	Elect Director Christopher L. Mapes	Withhold
1.9	Elect Director Phillip J. Mason	For
1.10	Elect Director Ben P. Patel	Withhold
1.11	Elect Director Hellene S. Runtagh	Withhold
1.12	Elect Director Kellye L. Walker	Withhold
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Lockheed Martin Corporation

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Against
1.2	Elect Director David B. Burritt	Against
1.3	Elect Director Bruce A. Carlson	Against
1.4	Elect Director Joseph F. Dunford, Jr.	Against
1.5	Elect Director James O. Ellis, Jr.	Against
1.6	Elect Director Thomas J. Falk	Against
1.7	Elect Director Ilene S. Gordon	Against
1.8	Elect Director Vicki A. Hollub	Against
1.9	Elect Director Jeh C. Johnson	Against
1.10	Elect Director Debra L. Reed-Klages	Against
1.11	Elect Director James D. Taiclet	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For
5	Report on Human Rights Due Diligence	For

Pfizer Inc.

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Against
1.2	Elect Director Albert Bourla	Against
1.3	Elect Director Susan Desmond-Hellmann	Against
1.4	Elect Director Joseph J. Echevarria	Against
1.5	Elect Director Scott Gottlieb	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Pfizer Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Helen H. Hobbs	Against
1.7	Elect Director Susan Hockfield	Against
1.8	Elect Director Dan R. Littman	Against
1.9	Elect Director Shantanu Narayen	Against
1.10	Elect Director Suzanne Nora Johnson	Against
1.11	Elect Director James Quincey	Against
1.12	Elect Director James C. Smith	Against
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chair	For
5	Report on Political Contributions and Expenditures	For
6	Report on Access to COVID-19 Products	For

RELX Plc

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Reappoint Ernst & Young LLP as Auditors	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For
6	Elect Paul Walker as Director	Against
7	Elect June Felix as Director	For
8	Re-elect Erik Engstrom as Director	For
9	Re-elect Wolfhart Hauser as Director	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

RELX Plc

Proposal Number	Proposal Text	Vote Instruction
10	Re-elect Charlotte Hogg as Director	For
11	Re-elect Marike van Lier Lels as Director	Against
12	Re-elect Nick Luff as Director	For
13	Re-elect Robert MacLeod as Director	Against
14	Re-elect Linda Sanford as Director	For
15	Re-elect Andrew Sukawaty as Director	For
16	Re-elect Suzanne Wood as Director	For
17	Authorise Issue of Equity	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
20	Authorise Market Purchase of Ordinary Shares	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Signature Bank

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kathryn A. Byrne	Against
1.2	Elect Director Maggie Timoney	For
1.3	Elect Director George Tsunis	For
2	Ratify KPMG LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Authorize Share Repurchase Program	For
5	Increase Authorized Common Stock	For
6	Amend Omnibus Stock Plan	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

SVB Financial Group

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Greg Becker	For
1.2	Elect Director Eric Benhamou	Against
1.3	Elect Director John Clendening	For
1.4	Elect Director Richard Daniels	For
1.5	Elect Director Alison Davis	For
1.6	Elect Director Roger Dunbar	Against
1.7	Elect Director Joel Friedman	Against
1.8	Elect Director Jeffrey Maggioncalda	For
1.9	Elect Director Beverly Kay Matthews	For
1.10	Elect Director Mary Miller	For
1.11	Elect Director Kate Mitchell	Against
1.12	Elect Director Garen Staglin	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Texas Instruments Incorporated

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Blinn	For
1b	Elect Director Todd M. Bluedorn	Against
1c	Elect Director Janet F. Clark	For
1d	Elect Director Carrie S. Cox	For
1e	Elect Director Martin S. Craighead	For
1f	Elect Director Jean M. Hobby	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Texas Instruments Incorporated

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Michael D. Hsu	For
1h	Elect Director Ronald Kirk	Against
1i	Elect Director Pamela H. Patsley	For
1j	Elect Director Robert E. Sanchez	Against
1k	Elect Director Richard K. Templeton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

The AES Corporation

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Janet G. Davidson	For
1.2	Elect Director Andres R. Gluski	For
1.3	Elect Director Tarun Khanna	For
1.4	Elect Director Holly K. Koeppel	For
1.5	Elect Director Julia M. Laulis	For
1.6	Elect Director James H. Miller	For
1.7	Elect Director Alain Monie	For
1.8	Elect Director John B. Morse, Jr.	For
1.9	Elect Director Moises Naim	For
1.10	Elect Director Teresa M. Sebastian	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Webster Financial Corporation

Meeting Date: 04/22/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William L. Atwell	Against
1b	Elect Director John R. Ciulla	Against
1c	Elect Director Elizabeth E. Flynn	Against
1d	Elect Director E. Carol Hayles	For
1e	Elect Director Linda H. Ianieri	Against
1f	Elect Director Laurence C. Morse	Against
1g	Elect Director Karen R. Osar	For
1h	Elect Director Mark Pettie	For
1i	Elect Director Lauren C. States	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

Abbott Laboratories

Meeting Date: 04/23/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert J. Alpern	Withhold
1.2	Elect Director Roxanne S. Austin	Withhold
1.3	Elect Director Sally E. Blount	Withhold
1.4	Elect Director Robert B. Ford	For
1.5	Elect Director Michelle A. Kumbier	For
1.6	Elect Director Darren W. McDew	Withhold
1.7	Elect Director Nancy McKinstry	Withhold
1.8	Elect Director William A. Osborn	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Abbott Laboratories

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Michael F. Roman	For
1.10	Elect Director Daniel J. Starks	For
1.11	Elect Director John G. Stratton	For
1.12	Elect Director Glenn F. Tilton	For
1.13	Elect Director Miles D. White	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	For
5	Report on Lobbying Payments and Policy	For
6	Report on Racial Justice	For
7	Require Independent Board Chair	For

CenterPoint Energy, Inc.

Meeting Date: 04/23/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Leslie D. Biddle	For
1b	Elect Director Milton Carroll	For
1c	Elect Director Wendy Montoya Cloonan	For
1d	Elect Director Earl M. Cummings	For
1e	Elect Director David J. Lesar	For
1f	Elect Director Martin H. Nesbitt	Against
1g	Elect Director Theodore F. Pound	For
1h	Elect Director Phillip R. Smith	Against
1i	Elect Director Barry T. Smitherman	Against
2	Ratify Deloitte & Touche LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Grupo Financiero Banorte SAB de CV

Meeting Date: 04/23/2021

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For
2	Approve Allocation of Income	For
3	Receive Auditor's Report on Tax Position of Company	
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Against
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Against
4.a3	Elect David Juan Villarreal Montemayor as Director	For
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Against
4.a5	Elect Carlos de la Isla Corry as Director	For
4.a6	Elect Everardo Elizondo Almaguer as Director	Against
4.a7	Elect Carmen Patricia Armendariz Guerra as Director	Against
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Vote Instruction
4.a9	Elect Alfredo Elias Ayub as Director	For
4.a10	Elect Adrian Sada Cueva as Director	Against
4.a11	Elect David Penaloza Alanis as Director	For
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Against
4.a13	Elect Alfonso de Angoitia Noriega as Director	Against
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Against
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For
4.a17	Elect Alberto Halabe Hamui as Alternate Director	For
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	For
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	For
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	For
4.a21	Elect Roberto Kelleher Vales as Alternate Director	For
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	For
4.a23	Elect Isaac Becker Kabacnik as Alternate Director	For
4.a24	Elect Jose Maria Garza Trevino as Alternate Director	For
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	For
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	For
4.a27	Elect Guadalupe Phillips Margain as Alternate Director	For
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	For
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For
4.c	Approve Directors Liability and Indemnification	For
5	Approve Remuneration of Directors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Vote Instruction
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Against
7.1	Approve Report on Share Repurchase	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For
8	Authorize Board to Ratify and Execute Approved Resolutions	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 04/23/2021

Proposal Number	Proposal Text	Vote Instruction
	Extraordinary Business	
1	Amend Article 2; Approve Certification of the Company's Bylaws	For
2	Approve Modifications of Sole Responsibility Agreement	For
3	Authorize Board to Ratify and Execute Approved Resolutions	For

GW Pharmaceuticals Plc

Meeting Date: 04/23/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Court Meeting Agenda	
1	Approve Scheme of Arrangement	For
	Special Meeting Agenda	
1	Approve Scheme of Arrangement	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

GW Pharmaceuticals Plc

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote on Golden Parachutes	Against

L3Harris Technologies, Inc.

Meeting Date: 04/23/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sallie B. Bailey	For
1b	Elect Director William M. Brown	For
1c	Elect Director Peter W. Chiarelli	For
1d	Elect Director Thomas A. Corcoran	For
1e	Elect Director Thomas A. Dattilo	Against
1f	Elect Director Roger B. Fradin	For
1g	Elect Director Lewis Hay, III	Against
1h	Elect Director Lewis Kramer	For
1i	Elect Director Christopher E. Kubasik	For
1j	Elect Director Rita S. Lane	For
1k	Elect Director Robert B. Millard	Against
1l	Elect Director Lloyd W. Newton	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Merck KGaA

Meeting Date: 04/23/2021

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Merck KGaA

Proposal Number	Proposal Text	Vote Instruction
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
4	Approve Discharge of Executive Board Fiscal Year 2020	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	For
7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	For
8	Approve Remuneration Policy	Against
9	Approve Remuneration of Supervisory Board	Against
10	Approve Eleven Affiliation Agreements	For

Fastenal Company

Meeting Date: 04/24/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Scott A. Satterlee	For
1b	Elect Director Michael J. Ancius	Against
1c	Elect Director Stephen L. Eastman	Against
1d	Elect Director Daniel L. Florness	For
1e	Elect Director Rita J. Heise	Against
1f	Elect Director Hsenghung Sam Hsu	For
1g	Elect Director Daniel L. Johnson	Against
1h	Elect Director Nicholas J. Lundquist	For
1i	Elect Director Reyne K. Wisecup	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Public Storage

Meeting Date: 04/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	For
1b	Elect Director Tamara Hughes Gustavson	For
1c	Elect Director Leslie S. Heisz	Against
1d	Elect Director Michelle (Meka) Millstone-Shroff	For
1e	Elect Director Shankh S. Mitra	For
1f	Elect Director David J. Neithercut	Against
1g	Elect Director Rebecca Owen	For
1h	Elect Director Kristy M. Pipes	Against
1i	Elect Director Avedick B. Poladian	For
1j	Elect Director John Reyes	For
1k	Elect Director Joseph D. Russell, Jr.	For
1l	Elect Director Tariq M. Shaukat	For
1m	Elect Director Ronald P. Spogli	Against
1n	Elect Director Paul S. Williams	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Approve Omnibus Stock Plan	Against
5	Eliminate Cumulative Voting	For

Raytheon Technologies Corporation

Meeting Date: 04/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Raytheon Technologies Corporation

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Gregory J. Hayes	Against
1c	Elect Director Thomas A. Kennedy	Against
1d	Elect Director Marshall O. Larsen	Against
1e	Elect Director George R. Oliver	Against
1f	Elect Director Robert K. (Kelly) Ortberg	Against
1g	Elect Director Margaret L. O'Sullivan	Against
1h	Elect Director Dinesh C. Paliwal	Against
1i	Elect Director Ellen M. Pawlikowski	Against
1j	Elect Director Denise L. Ramos	Against
1k	Elect Director Fredric G. Reynolds	Against
1l	Elect Director Brian C. Rogers	Against
1m	Elect Director James A. Winnefeld, Jr.	Against
1n	Elect Director Robert O. Work	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Approve Executive Incentive Bonus Plan	For
5	Amend Omnibus Stock Plan	Against
6	Amend Proxy Access Right	For

Atlas Copco AB

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	For
2	Prepare and Approve List of Shareholders	For
3	Approve Agenda of Meeting	For
4	Designate Inspector(s) of Minutes of Meeting	For
5	Acknowledge Proper Convening of Meeting	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Atlas Copco AB

Proposal Number	Proposal Text	Vote Instruction
6	Receive Financial Statements and Statutory Reports	
7.a	Accept Financial Statements and Statutory Reports	For
7.b1	Approve Discharge of Staffan Bohman	For
7.b2	Approve Discharge of Tina Donikowski	For
7.b3	Approve Discharge of Johan Forssell	For
7.b4	Approve Discharge of Anna Ohlsson-Leijon	For
7.b5	Approve Discharge of Mats Rahmstrom	For
7.b6	Approve Discharge of Gordon Riske	For
7.b7	Approve Discharge of Hans Straberg	For
7.b8	Approve Discharge of Peter Wallenberg Jr	For
7.b9	Approve Discharge of Sabine Neuss	For
7.b10	Approve Discharge of Mikael Bergstedt	For
7.b11	Approve Discharge of Benny Larsson	For
7.b12	Approve Discharge of President Mats Rahmstrom	For
7.c	Approve Allocation of Income and Dividends of SEK 7.30 Per Share	For
7.d	Approve Record Date for Dividend Payment	For
8.a	Determine Number of Members (8) and Deputy Members of Board (0)	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For
9.a1	Reelect Staffan Bohman as Director	Against
9.a2	Reelect Tina Donikowski as Director	Against
9.a3	Reelect Johan Forssell as Director	Against
9.a4	Reelect Anna Ohlsson-Leijon as Director	Against
9.a5	Reelect Mats Rahmstrom as Director	Against
9.a6	Reelect Gordon Riske as Director	Against
9.a7	Reelect Hans Straberg as Director	Against
9.a8	Reelect Peter Wallenberg Jr as Director	Against
9.b	Reelect Hans Straberg as Board Chairman	Against
9.c	Ratify Ernst & Young as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Atlas Copco AB

Proposal Number	Proposal Text	Vote Instruction
10.a	Approve Remuneration of Directors in the Amount of SEK 2.6 Million to Chair and SEK 825,000 to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Against
10.b	Approve Remuneration of Auditors	For
11.a	Approve Remuneration Report	Against
11.b	Approve Stock Option Plan 2021 for Key Employees	Against
12.a	Acquire Class A Shares Related to Personnel Option Plan for 2021	Against
12.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Against
12.c	Transfer Class A Shares Related to Personnel Option Plan for 2021	Against
12.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Against
12.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017 and 2018	Against
13	Close Meeting	

CapitaLand Ltd.

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	For
2	Approve First and Final Dividend	For
3	Approve Directors' Remuneration	Against
4a	Elect Anthony Lim Weng Kin as Director	Against
4b	Elect Goh Swee Chen as Director	For
4c	Elect Stephen Lee Ching Yen as Director	Against
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

CapitaLand Ltd.

Proposal Number	Proposal Text	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
7	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Performance Share Plan 2020 and CapitaLand Restricted Share Plan 2020	Against
8	Authorize Share Repurchase Program	For
9	Approve Stephen Lee Ching Yen to Continue Office as an Independent Director Pursuant to Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST	For
10	Approve Stephen Lee Ching Yen to Continue Office as an Independent Director Pursuant to Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST	For

Centene Corporation

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jessica L. Blume	For
1b	Elect Director Frederick H. Eppinger	For
1c	Elect Director David L. Steward	Against
1d	Elect Director William L. Trubeck	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Eliminate Supermajority Vote Requirement	For
6	Declassify the Board of Directors	For

Charter Communications, Inc.

Meeting Date: 04/27/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Charter Communications, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director W. Lance Conn	Against
1b	Elect Director Kim C. Goodman	Against
1c	Elect Director Craig A. Jacobson	Against
1d	Elect Director Gregory B. Maffei	Against
1e	Elect Director John D. Markley, Jr.	Against
1f	Elect Director David C. Merritt	Against
1g	Elect Director James E. Meyer	Against
1h	Elect Director Steven A. Miron	Against
1i	Elect Director Balan Nair	Against
1j	Elect Director Michael A. Newhouse	Against
1k	Elect Director Mauricio Ramos	Against
1l	Elect Director Thomas M. Rutledge	Against
1m	Elect Director Eric L. Zinterhofer	Against
2	Ratify KPMG LLP as Auditors	For
3	Report on Lobbying Payments and Policy	For
4	Require Independent Board Chair	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	For
6	Report on Greenhouse Gas Emissions Disclosure	For
7	Adopt Policy to Annually Disclose EEO-1 Data	For

Citigroup Inc.

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ellen M. Costello	Against
1b	Elect Director Grace E. Dailey	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Citigroup Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Barbara J. Desoer	Against
1d	Elect Director John C. Dugan	Against
1e	Elect Director Jane N. Fraser	Against
1f	Elect Director Duncan P. Hennes	Against
1g	Elect Director Peter B. Henry	Against
1h	Elect Director S. Leslie Ireland	Against
1i	Elect Director Lew W. (Jay) Jacobs, IV	Against
1j	Elect Director Renee J. James	Against
1k	Elect Director Gary M. Reiner	Against
1l	Elect Director Diana L. Taylor	Against
1m	Elect Director James S. Turley	Against
1n	Elect Director Deborah C. Wright	Against
1o	Elect Director Alexander R. Wynaendts	Against
1p	Elect Director Ernesto Zedillo Ponce de Leon	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Amend Proxy Access Right	For
6	Require Independent Board Chair	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For
8	Report on Lobbying Payments and Policy	For
9	Report on Racial Equity Audit	For
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For

Comerica Incorporated

Meeting Date: 04/27/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Comerica Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael E. Collins	For
1.2	Elect Director Roger A. Cregg	For
1.3	Elect Director T. Kevin DeNicola	For
1.4	Elect Director Curtis C. Farmer	For
1.5	Elect Director Jacqueline P. Kane	Against
1.6	Elect Director Richard G. Lindner	Against
1.7	Elect Director Barbara R. Smith	Against
1.8	Elect Director Robert S. Taubman	For
1.9	Elect Director Reginald M. Turner, Jr.	For
1.10	Elect Director Nina G. Vaca	Against
1.11	Elect Director Michael G. Van de Ven	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Approve Nonqualified Employee Stock Purchase Plan	For

DNB ASA

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	
2	Approve Notice of Meeting and Agenda	For
3	Designate Inspector(s) of Minutes of Meeting	For
4	Accept Financial Statements and Statutory Reports	For
5	Authorize Board to Distribute Dividends	For
6	Authorize Share Repurchase Program	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

DNB ASA

Proposal Number	Proposal Text	Vote Instruction
7a	Approve Remuneration Statement (Advisory)	Against
7b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Against
8	Approve Company's Corporate Governance Statement	For
9	Approve Remuneration of Auditors	For
	Shareholder Proposal Submitted by the DNB Savings Bank Foundation	
10	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of Shareholder-Elected Members of the Board of Directors	For
	Management Proposals	
11a	Elect Directors, effective from the Merger Date	For
11b	Elect Directors until the Merger Date	For
12	Approve Remuneration of Directors and Nominating Committee	Against

Exelon Corporation

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anthony Anderson	Against
1b	Elect Director Ann Berzin	For
1c	Elect Director Laurie Brlas	For
1d	Elect Director Marjorie Rodgers Cheshire	For
1e	Elect Director Christopher Crane	For
1f	Elect Director Yves de Balmann	Against
1g	Elect Director Linda Jojo	For
1h	Elect Director Paul Joskow	For
1i	Elect Director Robert Lawless	Against
1j	Elect Director John Richardson	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Exelon Corporation

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Mayo Shattuck, III	For
1l	Elect Director John Young	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Report on Child Labor Audit	For

FMC Corporation

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pierre Brondeau	For
1b	Elect Director Eduardo E. Cordeiro	Against
1c	Elect Director Carol Anthony (John) Davidson	For
1d	Elect Director Mark Douglas	For
1e	Elect Director C. Scott Greer	Against
1f	Elect Director K'Lynne Johnson	For
1g	Elect Director Dirk A. Kempthorne	For
1h	Elect Director Paul J. Norris	Against
1i	Elect Director Margareth Ovrum	Against
1j	Elect Director Robert C. Pallash	For
1k	Elect Director Vincent R. Volpe, Jr.	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Hanesbrands Inc.

Meeting Date: 04/27/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Hanesbrands Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cheryl K. Beebe	For
1b	Elect Director Stephen B. Bratspies	For
1c	Elect Director Geralyn R. Breig	For
1d	Elect Director Bobby J. Griffin	For
1e	Elect Director James C. Johnson	Against
1f	Elect Director Franck J. Moison	For
1g	Elect Director Robert F. Moran	For
1h	Elect Director Ronald L. Nelson	Against
1i	Elect Director Ann E. Ziegler	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

International Business Machines Corporation

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas Buberl	Against
1b	Elect Director Michael L. Eskew	Against
1c	Elect Director David N. Farr	Against
1d	Elect Director Alex Gorsky	Against
1e	Elect Director Michelle J. Howard	Against
1f	Elect Director Arvind Krishna	Against
1g	Elect Director Andrew N. Liveris	Against
1h	Elect Director Frederick William McNabb, III	Against
1i	Elect Director Martha E. Pollack	Against
1j	Elect Director Joseph R. Swedish	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

International Business Machines Corporation

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Peter R. Voser	Against
1l	Elect Director Frederick H. Waddell	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chair	For
5	Lower Ownership Threshold for Action by Written Consent	For
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	For

MSCI Inc.

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Henry A. Fernandez	For
1b	Elect Director Robert G. Ashe	For
1c	Elect Director Wayne Edmunds	For
1d	Elect Director Catherine R. Kinney	Against
1e	Elect Director Jacques P. Perold	Against
1f	Elect Director Sandy C. Rattray	For
1g	Elect Director Linda H. Riefler	For
1h	Elect Director Marcus L. Smith	For
1i	Elect Director Paula Volent	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Otis Worldwide Corporation

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeffrey H. Black	For
1b	Elect Director Kathy Hopinkah Hannan	Against
1c	Elect Director Shailesh G. Jejurikar	For
1d	Elect Director Christopher J. Kearney	For
1e	Elect Director Judith F. Marks	For
1f	Elect Director Harold W. McGraw, III	Against
1g	Elect Director Margaret M. V. Preston	Against
1h	Elect Director Shelley Stewart, Jr.	Against
1i	Elect Director John H. Walker	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Against

PACCAR Inc

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark C. Pigott	For
1.2	Elect Director Dame Alison J. Carnwath	Against
1.3	Elect Director Franklin L. Feder	For
1.4	Elect Director R. Preston Feight	For
1.5	Elect Director Beth E. Ford	For
1.6	Elect Director Kirk S. Hachigian	For
1.7	Elect Director Roderick C. McGeary	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

PACCAR Inc

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director John M. Pigott	For
1.9	Elect Director Ganesh Ramaswamy	For
1.10	Elect Director Mark A. Schulz	Against
1.11	Elect Director Gregory M. E. Spierkel	For
2	Adopt Simple Majority Vote	For

PerkinElmer, Inc.

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter Barrett	Against
1b	Elect Director Samuel R. Chapin	For
1c	Elect Director Sylvie Gregoire	Against
1d	Elect Director Alexis P. Michas	Against
1e	Elect Director Prahlad R. Singh	For
1f	Elect Director Michel Vounatsos	For
1g	Elect Director Frank Witney	For
1h	Elect Director Pascale Witz	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Joseph Alvarado	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Charles E. Bunch	Against
1c	Elect Director Debra A. Cafaro	For
1d	Elect Director Marjorie Rodgers Cheshire	Against
1e	Elect Director David L. Cohen	For
1f	Elect Director William S. Demchak	For
1g	Elect Director Andrew T. Feldstein	Against
1h	Elect Director Richard J. Harshman	For
1i	Elect Director Daniel R. Hesse	For
1j	Elect Director Linda R. Medler	For
1k	Elect Director Martin Pfinsgraff	For
1l	Elect Director Toni Townes-Whitley	For
1m	Elect Director Michael J. Ward	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Risk Management and Nuclear Weapon Industry	For

The Williams Companies, Inc.

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan S. Armstrong	For
1.2	Elect Director Stephen W. Bergstrom	Against
1.3	Elect Director Nancy K. Buese	For
1.4	Elect Director Stephen I. Chazen	Against
1.5	Elect Director Charles I. Cogut	Against
1.6	Elect Director Michael A. Creel	For
1.7	Elect Director Stacey H. Dore	Against
1.8	Elect Director Vicki L. Fuller	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Williams Companies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Peter A. Ragauss	Against
1.10	Elect Director Rose M. Robeson	For
1.11	Elect Director Scott D. Sheffield	For
1.12	Elect Director Murray D. Smith	For
1.13	Elect Director William H. Spence	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Truist Financial Corporation

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jennifer S. Banner	For
1b	Elect Director K. David Boyer, Jr.	For
1c	Elect Director Agnes Bundy Scanlan	Against
1d	Elect Director Anna R. Cablik	For
1e	Elect Director Dallas S. Clement	For
1f	Elect Director Paul D. Donahue	For
1g	Elect Director Paul R. Garcia	For
1h	Elect Director Patrick C. Graney, III	For
1i	Elect Director Linnie M. Haynesworth	For
1j	Elect Director Kelly S. King	For
1k	Elect Director Easter A. Maynard	For
1l	Elect Director Donna S. Morea	For
1m	Elect Director Charles A. Patton	Against
1n	Elect Director Nido R. Qubein	For
1o	Elect Director David M. Ratcliffe	Against
1p	Elect Director William H. Rogers, Jr.	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Truist Financial Corporation

Proposal Number	Proposal Text	Vote Instruction
1q	Elect Director Frank P. Scruggs, Jr.	For
1r	Elect Director Christine Sears	For
1s	Elect Director Thomas E. Skains	Against
1t	Elect Director Bruce L. Tanner	For
1u	Elect Director Thomas N. Thompson	Against
1v	Elect Director Steven C. Voorhees	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Wells Fargo & Company

Meeting Date: 04/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steven D. Black	For
1b	Elect Director Mark A. Chancy	For
1c	Elect Director Celeste A. Clark	Against
1d	Elect Director Theodore F. Craver, Jr.	For
1e	Elect Director Wayne M. Hewett	For
1f	Elect Director Maria R. Morris	For
1g	Elect Director Charles H. Noski	Against
1h	Elect Director Richard B. Payne, Jr.	For
1i	Elect Director Juan A. Pujadas	For
1j	Elect Director Ronald L. Sargent	Against
1k	Elect Director Charles W. Scharf	For
1l	Elect Director Suzanne M. Vautrinot	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Proxy Access Right	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Wells Fargo & Company

Proposal Number	Proposal Text	Vote Instruction
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	For
6	Report on Incentive-Based Compensation and Risks of Material Losses	For
7	Report on Racial Equity Audit	For

Amalgamated Financial Corp.

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lynne P. Fox	For
1.2	Elect Director Donald E. Bouffard, Jr.	Against
1.3	Elect Director Maryann Bruce	For
1.4	Elect Director Patricia Diaz Dennis	Against
1.5	Elect Director Robert C. Dinerstein	For
1.6	Elect Director Mark A. Finser	Against
1.7	Elect Director Julie Kelly	For
1.8	Elect Director JoAnn S. Lilek	For
1.9	Elect Director John McDonagh	For
1.10	Elect Director Robert G. Romasco	Against
1.11	Elect Director Edgar Romney, Sr.	For
1.12	Elect Director Stephen R. Sleigh	For
2	Ratify Crowe LLP as Auditors	For
3	Approve Qualified Employee Stock Purchase Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Ameriprise Financial, Inc.

Meeting Date: 04/28/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James M. Cracchiolo	For
1b	Elect Director Dianne Neal Blixt	For
1c	Elect Director Amy DiGesio	Against
1d	Elect Director Lon R. Greenberg	For
1e	Elect Director Jeffrey Noddle	Against
1f	Elect Director Robert F. Sharpe, Jr.	Against
1g	Elect Director Brian T. Shea	For
1h	Elect Director W. Edward Walter, III	Against
1i	Elect Director Christopher J. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Assa Abloy AB

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1	Elect Chairman of Meeting	For
2a	Designate Johan Hjertonsson as Inspector of Minutes of Meeting	For
2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	For
3	Prepare and Approve List of Shareholders	For
4	Approve Agenda of Meeting	For
5	Acknowledge Proper Convening of Meeting	For
6a	Receive Financial Statements and Statutory Reports	
6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Assa Abloy AB

Proposal Number	Proposal Text	Vote Instruction
7a	Accept Financial Statements and Statutory Reports	For
7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	For
7c.1	Approve Discharge of Board Chairman Lars Renstrom	For
7c.2	Approve Discharge of Carl Douglas	For
7c.3	Approve Discharge of Eva Karlsson	For
7c.4	Approve Discharge of Birgitta Klasen	For
7c.5	Approve Discharge of Lena Olving	For
7c.6	Approve Discharge of Sofia Schorling Hogberg	For
7c.7	Approve Discharge of Jan Svensson	For
7c.8	Approve Discharge of Joakim Weidemanis	For
7c.9	Approve Discharge of Employee Representative Rune Hjaln	For
7c.10	Approve Discharge of Employee Representative Mats Persson	For
7c.11	Approve Discharge of Employee Representative Bjarne Johansson	For
7c.12	Approve Discharge of Employee Representative Nadja Wikstrom	For
7c.13	Approve Discharge of President Nico Delvaux	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	For
9a	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Against
9b	Approve Remuneration of Auditors	For
10	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors	Against
11	Ratify Ernst & Young as Auditors	For
12	Approve Remuneration Report	Against
13	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
14	Approve Performance Share Matching Plan LTI 2021	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Ball Corporation

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John A. Bryant	Withhold
1.2	Elect Director Michael J. Cave	Withhold
1.3	Elect Director Daniel W. Fisher	For
1.4	Elect Director Pedro Henrique Mariani	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

BorgWarner Inc.

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Nelda J. Connors	For
1B	Elect Director Dennis C. Cuneo	Against
1C	Elect Director David S. Haffner	Against
1D	Elect Director Michael S. Hanley	For
1E	Elect Director Frederic B. Lissalde	For
1F	Elect Director Paul A. Mascarenas	Against
1G	Elect Director Shaun E. McAlmont	For
1H	Elect Director Deborah D. McWhinney	For
1I	Elect Director Alexis P. Michas	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

BorgWarner Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For

Cigna Corporation

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David M. Cordani	Against
1b	Elect Director William J. DeLaney	Against
1c	Elect Director Eric J. Foss	Against
1d	Elect Director Elder Granger	Against
1e	Elect Director Isaiah Harris, Jr.	Against
1f	Elect Director George Kurian	For
1g	Elect Director Kathleen M. Mazzarella	Against
1h	Elect Director Mark B. McClellan	Against
1i	Elect Director John M. Partridge	Against
1j	Elect Director Kimberly A. Ross	For
1k	Elect Director Eric C. Wiseman	Against
1l	Elect Director Donna F. Zarcone	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Provide Right to Act by Written Consent	For
6	Report on Gender Pay Gap	For
7	Disclose Board Matrix Including Ideological Perspectives	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Duke Realty Corporation

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John P. Case	For
1b	Elect Director James B. Connor	For
1c	Elect Director Tamara D. Fischer	For
1d	Elect Director Norman K. Jenkins	For
1e	Elect Director Kelly T. Killingsworth	For
1f	Elect Director Melanie R. Sabelhaus	For
1g	Elect Director Peter M. Scott, III	For
1h	Elect Director David P. Stockert	Against
1i	Elect Director Chris T. Sultemeier	For
1j	Elect Director Michael E. Szymanczyk	For
1k	Elect Director Warren M. Thompson	For
1l	Elect Director Lynn C. Thurber	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

DuPont de Nemours, Inc.

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amy G. Brady	For
1b	Elect Director Edward D. Breen	For
1c	Elect Director Ruby R. Chandy	For
1d	Elect Director Franklin K. Clyburn, Jr.	Against
1e	Elect Director Terrence R. Curtin	Against
1f	Elect Director Alexander M. Cutler	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Eleuthere I. du Pont	Against
1h	Elect Director Luther C. Kissam	Against
1i	Elect Director Frederick M. Lowery	For
1j	Elect Director Raymond J. Milchovich	For
1k	Elect Director Deanna M. Mulligan	For
1l	Elect Director Steven M. Sterin	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
5	Provide Right to Act by Written Consent	For
6	Adopt Policy to Annually Disclose EEO-1 Data	For
7	Report on Plastic Pollution	For

Eaton Corporation plc

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Craig Arnold	For
1b	Elect Director Christopher M. Connor	Against
1c	Elect Director Olivier Leonetti	Against
1d	Elect Director Deborah L. McCoy	Against
1e	Elect Director Silvio Napoli	Against
1f	Elect Director Gregory R. Page	For
1g	Elect Director Sandra Pianalto	For
1h	Elect Director Lori J. Ryerkerk	For
1i	Elect Director Gerald B. Smith	For
1j	Elect Director Dorothy C. Thompson	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Eaton Corporation plc

Proposal Number	Proposal Text	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Authorize Issue of Equity with Pre-emptive Rights	For
5	Authorize Issue of Equity without Pre-emptive Rights	For
6	Authorize Share Repurchase of Issued Share Capital	For

Epiroc AB

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1	Elect Chairman of Meeting	For
2.a	Designate Petra Hedengran (Investor AB) as Inspector of Minutes of Meeting	For
2.b	Designate Mikael Wiberg (Alecta) as Inspector of Minutes of Meeting	For
3	Prepare and Approve List of Shareholders	For
4	Approve Agenda of Meeting	For
5	Acknowledge Proper Convening of Meeting	For
6	Receive Financial Statements and Statutory Reports	
7.a	Accept Financial Statements and Statutory Reports	For
7.b1	Approve Discharge of Lennart Evrell	For
7.b2	Approve Discharge of Johan Forssell	For
7.b3	Approve Discharge of Helena Hedblom (as Board Member)	For
7.b4	Approve Discharge of Jeane Hull	For
7.b5	Approve Discharge of Ronnie Leten	For
7.b6	Approve Discharge of Per Lindberg (as Board Member)	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Epiroc AB

Proposal Number	Proposal Text	Vote Instruction
7.b7	Approve Discharge of Ulla Litzen	For
7.b8	Approve Discharge of Sigurd Mareels	For
7.b9	Approve Discharge of Astrid Skarheim Onsum	For
7.b10	Approve Discharge of Anders Ullberg	For
7.b11	Approve Discharge of Niclas Bergstrom	For
7.b12	Approve Discharge of Gustav El Rachidi	For
7.b13	Approve Discharge of Kristina Kanestad	For
7.b14	Approve Discharge of Bengt Lindgren	For
7.b15	Approve Discharge of Daniel Rundgren	For
7.b16	Approve Discharge of Helena Hedblom (as CEO)	For
7.b17	Approve Discharge of Per Lindberg (as CEO)	For
7.c	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For
7.d	Approve Remuneration Report	Against
8.a	Determine Number of Members (9) and Deputy Members of Board	For
8.b	Determine Number of Auditors (1) and Deputy Auditors	For
9.a1	Reelect Lennart Evrell as Director	For
9.a2	Reelect Johan Forssell as Director	Against
9.a3	Reelect Helena Hedblom as Director	For
9.a4	Reelect Jeane Hull as Director	For
9.a5	Reelect Ronnie Leten as Director	Against
9.a6	Reelect Ulla Litzen as Director	For
9.a7	Reelect Sigurd Mareels as Director	For
9.a8	Reelect Astrid Skarheim Onsum as Director	For
9.a9	Reelect Anders Ullberg as Director	For
9.b	Reelect Ronnie Leten as Board Chairman	Against
9.c	Ratify Deloitte as Auditors	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.13 Million for Chair and SEK 665,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Against
10.b	Approve Remuneration of Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Epiroc AB

Proposal Number	Proposal Text	Vote Instruction
11	Approve Stock Option Plan 2021 for Key Employees	Against
12.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Against
12.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Against
12.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Against
12.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Against
12.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017 and 2018	Against
13	Approve 2:1 Stock Split; Approve SEK 250 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 250 Million	For

HCA Healthcare, Inc.

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas F. Frist, III	For
1b	Elect Director Samuel N. Hazen	For
1c	Elect Director Meg G. Crofton	For
1d	Elect Director Robert J. Dennis	Against
1e	Elect Director Nancy-Ann DeParle	Against
1f	Elect Director William R. Frist	For
1g	Elect Director Charles O. Holliday, Jr.	Against
1h	Elect Director Michael W. Michelson	For
1i	Elect Director Wayne J. Riley	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	For

Healthpeak Properties, Inc.

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brian G. Cartwright	Against
1b	Elect Director Christine N. Garvey	Against
1c	Elect Director R. Kent Griffin, Jr.	For
1d	Elect Director David B. Henry	Against
1e	Elect Director Thomas M. Herzog	For
1f	Elect Director Lydia H. Kennard	For
1g	Elect Director Sara G. Lewis	For
1h	Elect Director Katherine M. Sandstrom	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Marathon Petroleum Corporation

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Against
1b	Elect Director Jonathan Z. Cohen	Against
1c	Elect Director Michael J. Hennigan	Against
1d	Elect Director Frank M. Semple	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Eliminate Supermajority Vote Requirement	For
6	Declassify the Board of Directors	For
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	For

Newmont Corporation

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	For
1.2	Elect Director Gregory H. Boyce	Against
1.3	Elect Director Bruce R. Brook	Against
1.4	Elect Director Maura Clark	For
1.5	Elect Director Matthew Coon Come	For
1.6	Elect Director Jose Manuel Madero	For
1.7	Elect Director Rene Medori	For
1.8	Elect Director Jane Nelson	Against
1.9	Elect Director Thomas Palmer	For
1.10	Elect Director Julio M. Quintana	Against
1.11	Elect Director Susan N. Story	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Textron Inc.

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Scott C. Donnelly	For
1b	Elect Director Kathleen M. Bader	Against
1c	Elect Director R. Kerry Clark	Against
1d	Elect Director James T. Conway	Against
1e	Elect Director Paul E. Gagne	For
1f	Elect Director Ralph D. Heath	For
1g	Elect Director Deborah Lee James	Against
1h	Elect Director Lionel L. Nowell, III	For
1i	Elect Director James L. Ziemer	For
1j	Elect Director Maria T. Zuber	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

The Chemours Company

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Against
1b	Elect Director Bradley J. Bell	For
1c	Elect Director Richard H. Brown	For
1d	Elect Director Mary B. Cranston	Against
1e	Elect Director Curtis J. Crawford	For
1f	Elect Director Dawn L. Farrell	Against
1g	Elect Director Erin N. Kane	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Chemours Company

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Sean D. Keohane	Against
1i	Elect Director Mark P. Vergnano	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For
5	Amend Omnibus Stock Plan	Against

The New York Times Company

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Amanpal S. Bhutani	For
1.2	Elect Director Beth Brooke	For
1.3	Elect Director Brian P. McAndrews	Withhold
1.4	Elect Director Doreen Toben	For
3	Ratify Ernst & Young LLP as Auditors	For

Vistra Corp.

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Scott B. Helm	For
1.2	Elect Director Hilary E. Ackermann	For
1.3	Elect Director Arcilia C. Acosta	Against
1.4	Elect Director Gavin R. Baiera	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Vistra Corp.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Paul M. Barbas	Against
1.6	Elect Director Lisa Crutchfield	Against
1.7	Elect Director Brian K. Ferraioli	For
1.8	Elect Director Jeff D. Hunter	For
1.9	Elect Director Curtis A. Morgan	For
1.10	Elect Director John R. Sult	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

W.W. Grainger, Inc.

Meeting Date: 04/28/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Withhold
1.2	Elect Director Brian P. Anderson	Withhold
1.3	Elect Director V. Ann Hailey	Withhold
1.4	Elect Director Katherine D. Jaspon	Withhold
1.5	Elect Director Stuart L. Levenick	Withhold
1.6	Elect Director D.G. Macpherson	For
1.7	Elect Director Neil S. Novich	Withhold
1.8	Elect Director Beatriz R. Perez	Withhold
1.9	Elect Director Michael J. Roberts	Withhold
1.10	Elect Director E. Scott Santi	Withhold
1.11	Elect Director Susan Slavik Williams	Withhold
1.12	Elect Director Lucas E. Watson	Withhold
1.13	Elect Director Steven A. White	Withhold
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

ASML Holding NV

Meeting Date: 04/29/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Annual Meeting Agenda	
1	Open Meeting	
2	Discuss the Company's Business, Financial Situation and Sustainability	
3.a	Approve Remuneration Report	Against
3.b	Adopt Financial Statements and Statutory Reports	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	
3.d	Approve Dividends of EUR 2.75 Per Share	For
4.a	Approve Discharge of Management Board	For
4.b	Approve Discharge of Supervisory Board	For
5	Approve Number of Shares for Management Board	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Against
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Against
8	Receive Information on the Composition of the Management Board	
9.a	Elect B. Conix to Supervisory Board	For
9.b	Receive Information on the Composition of the Supervisory Board	
10	Ratify KPMG Accountants N.V. as Auditors	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

ASML Holding NV

Proposal Number	Proposal Text	Vote Instruction
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For
13	Authorize Cancellation of Repurchased Shares	For
14	Other Business (Non-Voting)	
15	Close Meeting	

BCE Inc.

Meeting Date: 04/29/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mirko Bibic	For
1.2	Elect Director David F. Denison	Withhold
1.3	Elect Director Robert P. Dexter	For
1.4	Elect Director Ian Greenberg	For
1.5	Elect Director Katherine Lee	Withhold
1.6	Elect Director Monique F. Leroux	Withhold
1.7	Elect Director Sheila A. Murray	For
1.8	Elect Director Gordon M. Nixon	For
1.9	Elect Director Louis P. Pagnutti	For
1.10	Elect Director Calin Rovinescu	For
1.11	Elect Director Karen Sheriff	For
1.12	Elect Director Robert C. Simmonds	Withhold
1.13	Elect Director Jennifer Tory	For
1.14	Elect Director Cornell Wright	For
2	Ratify Deloitte LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Cabot Oil & Gas Corporation

Meeting Date: 04/29/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Withhold
1.2	Elect Director Rhys J. Best	Withhold
1.3	Elect Director Robert S. Boswell	Withhold
1.4	Elect Director Amanda M. Brock	Withhold
1.5	Elect Director Peter B. Delaney	Withhold
1.6	Elect Director Dan O. Dinges	Withhold
1.7	Elect Director W. Matt Ralls	Withhold
1.8	Elect Director Marcus A. Watts	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Church & Dwight Co., Inc.

Meeting Date: 04/29/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James R. Craigie	For
1b	Elect Director Matthew T. Farrell	For
1c	Elect Director Bradley C. Irwin	Against
1d	Elect Director Penry W. Price	For
1e	Elect Director Susan G. Saideman	For
1f	Elect Director Ravichandra K. Saligram	Against
1g	Elect Director Robert K. Shearer	For
1h	Elect Director Janet S. Vergis	Against
1i	Elect Director Arthur B. Winkleblack	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Laurie J. Yoler	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	For
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For
6	Ratify Deloitte & Touche LLP as Auditors	For

Corning Incorporated

Meeting Date: 04/29/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donald W. Blair	For
1b	Elect Director Leslie A. Brun	For
1c	Elect Director Stephanie A. Burns	For
1d	Elect Director Richard T. Clark	Against
1e	Elect Director Robert F. Cummings, Jr.	Against
1f	Elect Director Roger W. Ferguson, Jr.	Against
1g	Elect Director Deborah A. Henretta	For
1h	Elect Director Daniel P. Huttenlocher	For
1i	Elect Director Kurt M. Landgraf	For
1j	Elect Director Kevin J. Martin	Against
1k	Elect Director Deborah D. Rieman	For
1l	Elect Director Hansel E. Tookes, II	Against
1m	Elect Director Wendell P. Weeks	For
1n	Elect Director Mark S. Wrighton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Corning Incorporated

Proposal Number	Proposal Text	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Approve Omnibus Stock Plan	Against

Danone SA

Meeting Date: 04/29/2021

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For
4	Reelect Guido Barilla as Director	For
5	Reelect Cecile Cabanis as Director	For
6	Reelect Michel Landel as Director	For
7	Reelect Serpil Timuray as Director	For
8	Ratify Appointment of Gilles Schnepf as Director	For
9	Approve Auditors' Special Report on Related-Party Transactions	For
10	Approve Compensation Report of Corporate Officers	Against
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	Against
12	Approve Remuneration Policy of Corporate Officers	Against
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	Against
14	Approve Remuneration Policy of Directors	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
	Extraordinary Business	

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Danone SA

Proposal Number	Proposal Text	Vote Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Ordinary Business	For
26	Authorize Filing of Required Documents/Other Formalities	For
27	Approve Remuneration Policy of Executive Corporate Officers	Against
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021 Shareholder Proposals	Against
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Company's Governance Organization	

EOG Resources, Inc.

Meeting Date: 04/29/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

EOG Resources, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Janet F. Clark	Against
1b	Elect Director Charles R. Crisp	Against
1c	Elect Director Robert P. Daniels	Against
1d	Elect Director James C. Day	Against
1e	Elect Director C. Christopher Gaut	Against
1f	Elect Director Michael T. Kerr	Against
1g	Elect Director Julie J. Robertson	Against
1h	Elect Director Donald F. Textor	Against
1i	Elect Director William R. Thomas	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Approve Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Global Payments Inc.

Meeting Date: 04/29/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	For
1b	Elect Director Robert H.B. Baldwin, Jr.	For
1c	Elect Director John G. Bruno	For
1d	Elect Director Kriss Cloninger, III	For
1e	Elect Director William I Jacobs	Against
1f	Elect Director Joia M. Johnson	For
1g	Elect Director Ruth Ann Marshall	Against
1h	Elect Director Connie D. McDaniel	Against
1i	Elect Director William B. Plummer	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Global Payments Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Jeffrey S. Sloan	For
1k	Elect Director John T. Turner	Against
1l	Elect Director M. Troy Woods	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

Kerry Group Plc

Meeting Date: 04/29/2021

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3a	Elect Emer Gilvarry as Director	For
3b	Elect Jinlong Wang as Director	For
4a	Re-elect Gerry Behan as Director	For
4b	Re-elect Dr Hugh Brady as Director	Against
4c	Re-elect Gerard Culligan as Director	For
4d	Re-elect Dr Karin Dorrepaal as Director	Against
4e	Re-elect Marguerite Larkin as Director	For
4f	Re-elect Tom Moran as Director	Against
4g	Re-elect Con Murphy as Director	For
4h	Re-elect Christopher Rogers as Director	For
4i	Re-elect Edmond Scanlon as Director	For
4j	Re-elect Philip Toomey as Director	Against
5	Authorise Board to Fix Remuneration of Auditors	For
6	Approve Remuneration Report	Against
7	Approve Remuneration Policy	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Kerry Group Plc

Proposal Number	Proposal Text	Vote Instruction
8	Authorise Issue of Equity	For
9	Authorise Issue of Equity without Pre-emptive Rights	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
11	Authorise Market Purchase of A Ordinary Shares	For
12	Approve Long Term Incentive Plan	Against

Kimberly-Clark Corporation

Meeting Date: 04/29/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John W. Culver	Against
1.2	Elect Director Robert W. Decherd	Against
1.3	Elect Director Michael D. Hsu	Against
1.4	Elect Director Mae C. Jemison	Against
1.5	Elect Director S. Todd Maclin	Against
1.6	Elect Director Sherilyn S. McCoy	Against
1.7	Elect Director Christa S. Quarles	Against
1.8	Elect Director Ian C. Read	Against
1.9	Elect Director Dunia A. Shive	Against
1.10	Elect Director Mark T. Smucker	Against
1.11	Elect Director Michael D. White	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Approve Non-Employee Director Omnibus Stock Plan	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Vote Instruction
7	Provide Right to Act by Written Consent	For

Livent Corporation

Meeting Date: 04/29/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pierre Brondeau	For
1b	Elect Director G. Peter D'Aloia	For
1c	Elect Director Robert C. Pallash	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Declassify the Board of Directors	For
5	Eliminate Supermajority Vote Requirement	For

NRG Energy, Inc.

Meeting Date: 04/29/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director E. Spencer Abraham	For
1b	Elect Director Antonio Carrillo	For
1c	Elect Director Matthew Carter, Jr.	Against
1d	Elect Director Lawrence S. Coben	Against
1e	Elect Director Heather Cox	Against
1f	Elect Director Elisabeth B. Donohue	For
1g	Elect Director Mauricio Gutierrez	For
1h	Elect Director Paul W. Hobby	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

NRG Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Alexandra Pruner	Against
1j	Elect Director Anne C. Schaumburg	For
1k	Elect Director Thomas H. Weidemeyer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Prologis, Inc.

Meeting Date: 04/29/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Hamid R. Moghadam	For
1b	Elect Director Cristina G. Bitá	For
1c	Elect Director George L. Fotiades	For
1d	Elect Director Lydia H. Kennard	Against
1e	Elect Director Irving F. Lyons, III	For
1f	Elect Director Avid Modjtabai	For
1g	Elect Director David P. O'Connor	For
1h	Elect Director Olivier Piani	For
1i	Elect Director Jeffrey L. Skelton	Against
1j	Elect Director Carl B. Webb	For
1k	Elect Director William D. Zollars	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Snap-on Incorporated

Meeting Date: 04/29/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Snap-on Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David C. Adams	Against
1.2	Elect Director Karen L. Daniel	For
1.3	Elect Director Ruth Ann M. Gillis	For
1.4	Elect Director James P. Holden	For
1.5	Elect Director Nathan J. Jones	For
1.6	Elect Director Henry W. Kneuppel	Against
1.7	Elect Director W. Dudley Lehman	Against
1.8	Elect Director Nicholas T. Pinchuk	For
1.9	Elect Director Gregg M. Sherrill	For
1.10	Elect Director Donald J. Stebbins	For
2	Ratify Deloitte & Touche LLP as Auditor	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/29/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director M. Michele Burns	Against
1b	Elect Director Drew G. Faust	Against
1c	Elect Director Mark A. Flaherty	Against
1d	Elect Director Ellen J. Kullman	Against
1e	Elect Director Lakshmi N. Mittal	Against
1f	Elect Director Adebayo O. Ogunlesi	Against
1g	Elect Director Peter Oppenheimer	Against
1h	Elect Director David M. Solomon	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Jan E. Tighe	Against
1j	Elect Director Jessica R. Uhl	Against
1k	Elect Director David A. Viniar	Against
1l	Elect Director Mark O. Winkelman	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Provide Right to Act by Written Consent	For
6	Report on the Impacts of Using Mandatory Arbitration	For
7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
8	Report on Racial Equity Audit	For

Valero Energy Corporation

Meeting Date: 04/29/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director H. Paulett Eberhart	For
1b	Elect Director Joseph W. Gorder	Against
1c	Elect Director Kimberly S. Greene	Against
1d	Elect Director Deborah P. Majoras	Against
1e	Elect Director Eric D. Mullins	Against
1f	Elect Director Donald L. Nickles	Against
1g	Elect Director Philip J. Pfeiffer	For
1h	Elect Director Robert A. Profusek	Against
1i	Elect Director Stephen M. Waters	For
1j	Elect Director Randall J. Weisenburger	For
1k	Elect Director Rayford Wilkins, Jr.	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Valero Energy Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Aptiv PLC

Meeting Date: 04/30/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kevin P. Clark	For
1b	Elect Director Richard L. Clemmer	For
1c	Elect Director Nancy E. Cooper	For
1d	Elect Director Nicholas M. Donofrio	Against
1e	Elect Director Rajiv L. Gupta	Against
1f	Elect Director Joseph L. Hooley	For
1g	Elect Director Merit E. Janow	For
1h	Elect Director Sean O. Mahoney	Against
1i	Elect Director Paul M. Meister	For
1j	Elect Director Robert K. Ortberg	For
1k	Elect Director Colin J. Parris	For
1l	Elect Director Ana G. Pinczuk	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

AT&T Inc.

Meeting Date: 04/30/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

AT&T Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William E. Kennard	Against
1b	Elect Director Samuel A. Di Piazza, Jr.	For
1c	Elect Director Scott T. Ford	For
1d	Elect Director Glenn H. Hutchins	For
1e	Elect Director Debra L. Lee	For
1f	Elect Director Stephen J. Luczo	For
1g	Elect Director Michael B. McCallister	For
1h	Elect Director Beth E. Mooney	For
1i	Elect Director Matthew K. Rose	Against
1j	Elect Director John T. Stankey	For
1k	Elect Director Cynthia B. Taylor	Against
1l	Elect Director Geoffrey Y. Yang	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Lower Ownership Threshold for Action by Written Consent	For

DISH Network Corporation

Meeting Date: 04/30/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Withhold
1.2	Elect Director George R. Brokaw	Withhold
1.3	Elect Director James DeFranco	For
1.4	Elect Director Cantey M. Ergen	For
1.5	Elect Director Charles W. Ergen	For
1.6	Elect Director Afshin Mohebbi	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

DISH Network Corporation

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Tom A. Ortolf	Withhold
1.8	Elect Director Joseph T. Proietti	For
2	Ratify KPMG LLP as Auditors	For
3	Amend Non-Employee Director Stock Option Plan	Against

Kingspan Group Plc

Meeting Date: 04/30/2021

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3a	Re-elect Gene Murtagh as Director	Against
3b	Re-elect Geoff Doherty as Director	Against
3c	Re-elect Russell Shiels as Director	Against
3d	Re-elect Gilbert McCarthy as Director	Against
3e	Re-elect Linda Hickey as Director	Against
3f	Re-elect Michael Cawley as Director	Against
3g	Re-elect John Cronin as Director	Against
3h	Re-elect Jost Massenberg as Director	Against
3i	Re-elect Anne Heraty as Director	Against
4	Authorise Board to Fix Remuneration of Auditors	For
5	Approve Remuneration Report	Against
6	Approve Increase in the Limit for Non-executive Directors' Fees	Against
7	Authorise Issue of Equity	For
8	Authorise Issue of Equity without Pre-emptive Rights	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Kingspan Group Plc

Proposal Number	Proposal Text	Vote Instruction
10	Authorise Market Purchase of Shares	For
11	Authorise Reissuance of Treasury Shares	For
12	Authorise the Company to Call EGM with Two Weeks' Notice	For

Leidos Holdings, Inc.

Meeting Date: 04/30/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	For
1b	Elect Director David G. Fubini	For
1c	Elect Director Miriam E. John	Against
1d	Elect Director Frank Kendall, III	Against
1e	Elect Director Robert C. Kovarik, Jr.	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Against
1g	Elect Director Roger A. Krone	For
1h	Elect Director Gary S. May	For
1i	Elect Director Surya N. Mohapatra	For
1j	Elect Director Robert S. Shapard	Against
1k	Elect Director Susan M. Stalnecker	For
1l	Elect Director Noel B. Williams	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Teleflex Incorporated

Meeting Date: 04/30/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Teleflex Incorporated

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Candace H. Duncan	Against
1b	Elect Director Stephen K. Klasko	Against
1c	Elect Director Stuart A. Randle	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Declassify the Board of Directors	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/30/2021

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Allocation of Income	For
3	Approve Long Term Incentive Plan	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
5.1	Approve Remuneration Policy	Against
5.2	Approve Second Section of the Remuneration Report	Against

Berkshire Hathaway Inc.

Meeting Date: 05/01/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Warren E. Buffett	Withhold
1.2	Elect Director Charles T. Munger	For
1.3	Elect Director Gregory E. Abel	For
1.4	Elect Director Howard G. Buffett	For
1.5	Elect Director Stephen B. Burke	For
1.6	Elect Director Kenneth I. Chenault	For
1.7	Elect Director Susan L. Decker	Withhold
1.8	Elect Director David S. Gottesman	Withhold
1.9	Elect Director Charlotte Guyman	For
1.10	Elect Director Ajit Jain	For
1.11	Elect Director Thomas S. Murphy	For
1.12	Elect Director Ronald L. Olson	For
1.13	Elect Director Walter Scott, Jr.	Withhold
1.14	Elect Director Meryl B. Witmer	Withhold
2	Report on Climate-Related Risks and Opportunities	For
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	For

Aflac Incorporated

Meeting Date: 05/03/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel P. Amos	For
1b	Elect Director W. Paul Bowers	For
1c	Elect Director Toshihiko Fukuzawa	For
1d	Elect Director Thomas J. Kenny	For
1e	Elect Director Georgette D. Kiser	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Aflac Incorporated

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Karole F. Lloyd	For
1g	Elect Director Nobuchika Mori	Against
1h	Elect Director Joseph L. Moskowitz	For
1i	Elect Director Barbara K. Rimer	Against
1j	Elect Director Katherine T. Rohrer	Against
1k	Elect Director Melvin T. Stith	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Eli Lilly and Company

Meeting Date: 05/03/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Katherine Baicker	Against
1b	Elect Director J. Erik Fyrwald	Against
1c	Elect Director Jamere Jackson	Against
1d	Elect Director Gabrielle Sulzberger	For
1e	Elect Director Jackson P. Tai	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Declassify the Board of Directors	For
5	Eliminate Supermajority Vote Requirement	For
6	Report on Lobbying Payments and Policy	For
7	Require Independent Board Chair	For
8	Adopt Policy on Bonus Banking	For
9	Clawback Disclosure of Recoupment Activity from Senior Officers	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Paycom Software, Inc.

Meeting Date: 05/03/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert J. Levenson	Withhold
1.2	Elect Director Frederick C. Peters, II	Withhold
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Plans to Improve Diversity of Executive Leadership	For

Air Liquide SA

Meeting Date: 05/04/2021

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
5	Reelect Xavier Huillard as Director	For
6	Elect Pierre Breber as Director	For
7	Elect Aiman Ezzat as Director	For
8	Elect Bertrand Dumazy as Director	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	For
10	Approve Compensation of Benoit Potier	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Air Liquide SA

Proposal Number	Proposal Text	Vote Instruction
11	Approve Compensation Report of Corporate Officers	Against
12	Approve Remuneration Policy of Corporate Officers	Against
13	Approve Remuneration Policy of Directors Extraordinary Business	Against
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Ordinary Business	For
19	Authorize Filing of Required Documents/Other Formalities	For

American Express Company

Meeting Date: 05/04/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas J. Baltimore	For
1b	Elect Director Charlene Barshefsky	Against
1c	Elect Director John J. Brennan	Against
1d	Elect Director Peter Chernin	Against
1e	Elect Director Ralph de la Vega	Against
1f	Elect Director Michael O. Leavitt	Against
1g	Elect Director Theodore J. Leonsis	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

American Express Company

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Karen L. Parkhill	Against
1i	Elect Director Charles E. Phillips	For
1j	Elect Director Lynn A. Pike	Against
1k	Elect Director Stephen J. Squeri	Against
1l	Elect Director Daniel L. Vasella	Against
1m	Elect Director Lisa W. Wardell	For
1n	Elect Director Ronald A. Williams	Against
1o	Elect Director Christopher D. Young	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	For

Baxter International Inc.

Meeting Date: 05/04/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Against
1b	Elect Director Thomas F. Chen	Against
1c	Elect Director John D. Forsyth	Against
1d	Elect Director Peter S. Hellman	Against
1e	Elect Director Michael F. Mahoney	Against
1f	Elect Director Patricia B. Morrison	Against
1g	Elect Director Stephen N. Oesterle	Against
1h	Elect Director Cathy R. Smith	Against
1i	Elect Director Thomas T. Stallkamp	Against
1j	Elect Director Albert P.L. Stroucken	Against
1k	Elect Director Amy A. Wendell	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Baxter International Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director David S. Wilkes	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Approve Omnibus Stock Plan	Against
5	Amend Qualified Employee Stock Purchase Plan	For
6	Provide Right to Act by Written Consent	For
7	Require Independent Board Chair	For

BOK Financial Corporation

Meeting Date: 05/04/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Withhold
1.2	Elect Director C. Fred Ball, Jr.	Withhold
1.3	Elect Director Steven Bangert	Withhold
1.4	Elect Director Peter C. Boylan, III	Withhold
1.5	Elect Director Steven G. Bradshaw	Withhold
1.6	Elect Director Chester E. Cadieux, III	Withhold
1.7	Elect Director John W. Coffey	Withhold
1.8	Elect Director Joseph W. Craft, III	Withhold
1.9	Elect Director Jack E. Finley	Withhold
1.10	Elect Director David F. Griffin	Withhold
1.11	Elect Director V. Burns Hargis	Withhold
1.12	Elect Director Douglas D. Hawthorne	Withhold
1.13	Elect Director Kimberley D. Henry	Withhold
1.14	Elect Director E. Carey Joulilian, IV	Withhold
1.15	Elect Director George B. Kaiser	Withhold
1.16	Elect Director Stanley A. Lybarger	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

BOK Financial Corporation

Proposal Number	Proposal Text	Vote Instruction
1.17	Elect Director Steven J. Malcolm	Withhold
1.18	Elect Director Steven E. Nell	Withhold
1.19	Elect Director E.C. Richards	Withhold
1.20	Elect Director Claudia San Pedro	Withhold
1.21	Elect Director Michael C. Turpen	Withhold
1.22	Elect Director Rose M. Washington	Withhold
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Bristol-Myers Squibb Company

Meeting Date: 05/04/2021

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Peter J. Arduini	Against
1B	Elect Director Michael W. Bonney	Against
1C	Elect Director Giovanni Caforio	Against
1D	Elect Director Julia A. Haller	Against
1E	Elect Director Paula A. Price	Against
1F	Elect Director Derica W. Rice	For
1G	Elect Director Theodore R. Samuels	Against
1H	Elect Director Gerald L. Storch	Against
1I	Elect Director Karen H. Vousden	Against
1J	Elect Director Phyllis R. Yale	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	Against
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For
6	Require Independent Board Chair	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Vote Instruction
7	Provide Right to Act by Written Consent	For
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	For

Edwards Lifesciences Corporation

Meeting Date: 05/04/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	For
1.2	Elect Director Leslie S. Heisz	For
1.3	Elect Director Paul A. LaViolette	Against
1.4	Elect Director Steven R. Loranger	For
1.5	Elect Director Martha H. Marsh	Against
1.6	Elect Director Michael A. Mussallem	For
1.7	Elect Director Ramona Sequeira	For
1.8	Elect Director Nicholas J. Valeriani	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Qualified Employee Stock Purchase Plan	For
4	Amend Nonqualified Employee Stock Purchase Plan	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For
6	Provide Right to Act by Written Consent	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For

Evergy, Inc.

Meeting Date: 05/04/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Evergy, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David A. Campbell	For
1b	Elect Director Mollie Hale Carter	For
1c	Elect Director Thomas D. Hyde	Against
1d	Elect Director B. Anthony Isaac	For
1e	Elect Director Paul M. Keglevic	For
1f	Elect Director Mary L. Landrieu	For
1g	Elect Director Sandra A.J. Lawrence	Against
1h	Elect Director Ann D. Murtlow	For
1i	Elect Director Sandra J. Price	Against
1j	Elect Director Mark A. Ruelle	Against
1k	Elect Director S. Carl Soderstrom, Jr.	Against
1l	Elect Director John Arthur Stall	For
1m	Elect Director C. John Wilder	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Expeditors International of Washington, Inc.

Meeting Date: 05/04/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert R. Wright	Against
1.2	Elect Director Glenn M. Alger	Against
1.3	Elect Director Robert P. Carlile	Against
1.4	Elect Director James M. DuBois	Against
1.5	Elect Director Mark A. Emmert	Against
1.6	Elect Director Diane H. Gulyas	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Jeffrey S. Musser	Against
1.8	Elect Director Liane J. Pelletier	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Fortune Brands Home & Security, Inc.

Meeting Date: 05/04/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ann Fritz Hackett	Against
1b	Elect Director John G. Morikis	For
1c	Elect Director Jeffery S. Perry	Against
1d	Elect Director Ronald V. Waters, III	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

General Electric Company

Meeting Date: 05/04/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sebastien Bazin	Against
1b	Elect Director Ashton Carter	Against
1c	Elect Director H. Lawrence Culp, Jr.	Against
1d	Elect Director Francisco D'Souza	Against
1e	Elect Director Edward Garden	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

General Electric Company

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Thomas Horton	Against
1g	Elect Director Risa Lavizzo-Mourey	Against
1h	Elect Director Catherine Lesjak	Against
1i	Elect Director Paula Rosput Reynolds	Against
1j	Elect Director Leslie Seidman	Against
1k	Elect Director James Tisch	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Approve Reverse Stock Split	For
5	Require More Director Nominations Than Open Seats	Against
6	Require Independent Board Chair	For
7	Report on Meeting the Criteria of the Net Zero Indicator	For

Hubbell Incorporated

Meeting Date: 05/04/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gerben W. Bakker	For
1.2	Elect Director Carlos M. Cardoso	For
1.3	Elect Director Anthony J. Guzzi	Withhold
1.4	Elect Director Rhett A. Hernandez	For
1.5	Elect Director Neal J. Keating	Withhold
1.6	Elect Director Bonnie C. Lind	Withhold
1.7	Elect Director John F. Malloy	For
1.8	Elect Director Jennifer M. Pollino	For
1.9	Elect Director John G. Russell	Withhold
1.10	Elect Director Steven R. Shawley	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Hubbell Incorporated

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Kuehne + Nagel International AG

Meeting Date: 05/04/2021

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	For
3	Approve Discharge of Board and Senior Management	For
4.1.1	Reelect Dominik Buergy as Director	For
4.1.2	Reelect Renato Fassbind as Director	For
4.1.3	Reelect Karl Gernandt as Director	Against
4.1.4	Reelect David Kamenetzky as Director	For
4.1.5	Reelect Klaus-Michael Kuehne as Director	Against
4.1.6	Reelect Hauke Stars as Director	Against
4.1.7	Reelect Martin Wittig as Director	For
4.1.8	Reelect Joerg Wolle as Director	For
4.2	Elect Tobias Staehelin as Director	For
4.3	Reelect Joerg Wolle as Board Chairman	For
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Against
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Against
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Against
4.5	Designate Investarit AG as Independent Proxy	For
4.6	Ratify Ernst & Young AG as Auditors	For
5	Approve Remuneration Report	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	Against
7	Transact Other Business (Voting)	Against

Omnicom Group Inc.

Meeting Date: 05/04/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John D. Wren	For
1.2	Elect Director Mary C. Choksi	For
1.3	Elect Director Leonard S. Coleman, Jr.	For
1.4	Elect Director Susan S. Denison	For
1.5	Elect Director Ronnie S. Hawkins	For
1.6	Elect Director Deborah J. Kissire	For
1.7	Elect Director Gracia C. Martore	For
1.8	Elect Director Linda Johnson Rice	For
1.9	Elect Director Valerie M. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Approve Omnibus Stock Plan	Against
5	Report on Political Contributions and Expenditures	For

Packaging Corporation of America

Meeting Date: 05/04/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Packaging Corporation of America

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	For
1.2	Elect Director Duane C. Farrington	For
1.3	Elect Director Donna A. Harman	For
1.4	Elect Director Mark W. Kowlzan	For
1.5	Elect Director Robert C. Lyons	For
1.6	Elect Director Thomas P. Maurer	For
1.7	Elect Director Samuel M. Menco	Against
1.8	Elect Director Roger B. Porter	Against
1.9	Elect Director Thomas S. Souleles	Against
1.10	Elect Director Paul T. Stecko	For
1.11	Elect Director James D. Woodrum	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Pentair plc

Meeting Date: 05/04/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	For
1b	Elect Director Glynis A. Bryan	For
1c	Elect Director T. Michael Glenn	Against
1d	Elect Director Theodore L. Harris	Against
1e	Elect Director Gregory E. Knight	For
1f	Elect Director David A. Jones	Against
1g	Elect Director Michael T. Speetzen	For
1h	Elect Director John L. Stauch	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Pentair plc

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Billie I. Williamson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4	Amend Non-Qualified Employee Stock Purchase Plan	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
7	Determine Price Range for Reissuance of Treasury Shares	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/04/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Buthman	Against
1b	Elect Director William F. Feehery	Against
1c	Elect Director Robert F. Friel	Against
1d	Elect Director Eric M. Green	Against
1e	Elect Director Thomas W. Hofmann	Against
1f	Elect Director Deborah L. V. Keller	Against
1g	Elect Director Myla P. Lai-Goldman	Against
1h	Elect Director Douglas A. Michels	Against
1i	Elect Director Paolo Pucci	Against
1j	Elect Director Patrick J. Zenner	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Allianz SE

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For
3	Approve Discharge of Management Board for Fiscal Year 2020	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
5	Approve Remuneration Policy	Against
6	Approve Remuneration of Supervisory Board	Against
7	Amend Articles Re: Supervisory Board Term of Office	For

Carlisle Companies Incorporated

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James D. Frias	Against
1b	Elect Director Maia A. Hansen	Against
1c	Elect Director Corrine D. Ricard	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

CME Group Inc.

Meeting Date: 05/05/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

CME Group Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Terrence A. Duffy	For
1b	Elect Director Timothy S. Bitsberger	For
1c	Elect Director Charles P. Carey	For
1d	Elect Director Dennis H. Chookaszian	For
1e	Elect Director Bryan T. Durkin	For
1f	Elect Director Ana Dutra	For
1g	Elect Director Martin J. Gepsman	Against
1h	Elect Director Larry G. Gerdes	Against
1i	Elect Director Daniel R. Glickman	Against
1j	Elect Director Daniel G. Kaye	For
1k	Elect Director Phyllis M. Lockett	Against
1l	Elect Director Deborah J. Lucas	For
1m	Elect Director Terry L. Savage	For
1n	Elect Director Rahael Seifu	For
1o	Elect Director William R. Shepard	For
1p	Elect Director Howard J. Siegel	For
1q	Elect Director Dennis A. Suskind	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Danaher Corporation

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rainer M. Blair	For
1b	Elect Director Linda Hefner Filler	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Danaher Corporation

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Teri List	Against
1d	Elect Director Walter G. Lohr, Jr.	Against
1e	Elect Director Jessica L. Mega	Against
1f	Elect Director Mitchell P. Rales	Against
1g	Elect Director Steven M. Rales	Against
1h	Elect Director Pardis C. Sabeti	Against
1i	Elect Director John T. Schwieters	Against
1j	Elect Director Alan G. Spoon	Against
1k	Elect Director Raymond C. Stevens	Against
1l	Elect Director Elias A. Zerhouni	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Discover Financial Services

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	For
1.2	Elect Director Mary K. Bush	Against
1.3	Elect Director Gregory C. Case	For
1.4	Elect Director Candace H. Duncan	Against
1.5	Elect Director Joseph F. Eazor	For
1.6	Elect Director Cynthia A. Glassman	For
1.7	Elect Director Roger C. Hochschild	For
1.8	Elect Director Thomas G. Maheras	For
1.9	Elect Director Michael H. Moskow	For
1.10	Elect Director David L. Rawlinson, II	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Discover Financial Services

Proposal Number	Proposal Text	Vote Instruction
1.11	Elect Director Mark A. Thierer	Against
1.12	Elect Director Jennifer L. Wong	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Dominion Energy, Inc.

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director James A. Bennett	Against
1B	Elect Director Robert M. Blue	For
1C	Elect Director Helen E. Dragas	Against
1D	Elect Director James O. Ellis, Jr.	Against
1E	Elect Director D. Maybank Hagood	Against
1F	Elect Director Ronald W. Jibson	Against
1G	Elect Director Mark J. Kington	Against
1H	Elect Director Joseph M. Rigby	Against
1I	Elect Director Pamela J. Royal	Against
1J	Elect Director Robert H. Spilman, Jr.	Against
1K	Elect Director Susan N. Story	Against
1L	Elect Director Michael E. Szymanczyk	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Lobbying Payments and Policy	For
5	Require Independent Board Chair	For
6	Amend Proxy Access Right	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Enbridge Inc.

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Pamela L. Carter	Withhold
1.2	Elect Director Marcel R. Coutu	Withhold
1.3	Elect Director Susan M. Cunningham	For
1.4	Elect Director Gregory L. Ebel	For
1.5	Elect Director J. Herb England	Withhold
1.6	Elect Director Gregory J. Goff	Withhold
1.7	Elect Director V. Maureen Kempston Darkes	For
1.8	Elect Director Teresa S. Madden	Withhold
1.9	Elect Director Al Monaco	For
1.10	Elect Director Stephen S. Poloz	For
1.11	Elect Director Dan C. Tutcher	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote on Executive Compensation Approach	Against

Essential Utilities, Inc.

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Withhold
1.2	Elect Director Christopher H. Franklin	For
1.3	Elect Director Daniel J. Hilferty	Withhold
1.4	Elect Director Francis O. Idehen	Withhold
1.5	Elect Director Edwina Kelly	For
1.6	Elect Director Ellen T. Ruff	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Essential Utilities, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Lee C. Stewart	For
1.8	Elect Director Christopher C. Womack	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Proxy Access Right	For

Eversource Energy

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Against
1.2	Elect Director James S. DiStasio	For
1.3	Elect Director Francis A. Doyle	For
1.4	Elect Director Linda Dorcena Forry	Against
1.5	Elect Director Gregory M. Jones	For
1.6	Elect Director James J. Judge	For
1.7	Elect Director John Y. Kim	For
1.8	Elect Director Kenneth R. Leibler	For
1.9	Elect Director David H. Long	Against
1.10	Elect Director William C. Van Faasen	Against
1.11	Elect Director Frederica M. Williams	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche as Auditors	For

Federal Realty Investment Trust

Meeting Date: 05/05/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Federal Realty Investment Trust

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David W. Faeder	For
1.2	Elect Director Elizabeth I. Holland	Against
1.3	Elect Director Nicole Y. Lamb-Hale	Against
1.4	Elect Director Anthony P. Nader, III	Against
1.5	Elect Director Mark S. Ordan	For
1.6	Elect Director Gail P. Steinel	For
1.7	Elect Director Donald C. Wood	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Grant Thornton LLP as Auditors	For

General Dynamics Corporation

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James S. Crown	Against
1b	Elect Director Rudy F. deLeon	Against
1c	Elect Director Cecil D. Haney	Against
1d	Elect Director Mark M. Malcolm	Against
1e	Elect Director James N. Mattis	Against
1f	Elect Director Phebe N. Novakovic	Against
1g	Elect Director C. Howard Nye	Against
1h	Elect Director Catherine B. Reynolds	Against
1i	Elect Director Laura J. Schumacher	Against
1j	Elect Director Robert K. Steel	For
1k	Elect Director John G. Stratton	Against
1l	Elect Director Peter A. Wall	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

General Dynamics Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

GlaxoSmithKline Plc

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Re-elect Sir Jonathan Symonds as Director	Withhold
4	Re-elect Dame Emma Walmsley as Director	For
5	Re-elect Charles Bancroft as Director	For
6	Re-elect Vindi Banga as Director	Withhold
7	Re-elect Dr Hal Barron as Director	For
8	Re-elect Dr Vivienne Cox as Director	For
9	Re-elect Lynn Elsenhans as Director	Withhold
10	Re-elect Dr Laurie Glimcher as Director	For
11	Re-elect Dr Jesse Goodman as Director	For
12	Re-elect Iain Mackay as Director	For
13	Re-elect Urs Rohner as Director	Withhold
14	Reappoint Deloitte LLP as Auditors	For
15	Authorise Board to Fix Remuneration of Auditors	For
16	Authorise UK Political Donations and Expenditure	Against
17	Authorise Issue of Equity	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
20	Authorise Market Purchase of Ordinary Shares	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

IHS Markit Ltd.

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lance Uggla	For
1b	Elect Director John Browne	Against
1c	Elect Director Dinyar S. Devitre	Against
1d	Elect Director Ruann F. Ernst	Against
1e	Elect Director Jacques Esculier	For
1f	Elect Director Gay Huey Evans	For
1g	Elect Director William E. Ford	For
1h	Elect Director Nicoletta Giadrossi	For
1i	Elect Director Robert P. Kelly	Against
1j	Elect Director Deborah Doyle McWhinney	For
1k	Elect Director Jean-Paul L. Montupet	Against
1l	Elect Director Deborah K. Orida	For
1m	Elect Director James A. Rosenthal	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

International Flavors & Fragrances Inc.

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kathryn J. Boor	For
1b	Elect Director Edward D. Breen	Against
1c	Elect Director Carol Anthony Davidson	For
1d	Elect Director Michael L. Ducker	For
1e	Elect Director Roger W. Ferguson, Jr.	Against
1f	Elect Director John F. Ferraro	For
1g	Elect Director Andreas Fibig	For
1h	Elect Director Christina Gold	Against
1i	Elect Director Ilene Gordon	For
1j	Elect Director Matthias J. Heinzl	For
1k	Elect Director Dale F. Morrison	Against
1l	Elect Director Kare Schultz	Against
1m	Elect Director Stephen Williamson	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	For

LPL Financial Holdings Inc.

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Dan H. Arnold	For
1b	Elect Director Edward C. Bernard	For
1c	Elect Director H. Paulett Eberhart	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director William F. Glavin, Jr.	Against
1e	Elect Director Allison H. Mnookin	Against
1f	Elect Director Anne M. Mulcahy	Against
1g	Elect Director James S. Putnam	Against
1h	Elect Director Richard P. Schifter	Against
1i	Elect Director Corey E. Thomas	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Approve Qualified Employee Stock Purchase Plan	For

MGM Resorts International

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Barry Diller	For
1b	Elect Director William W. Grounds	For
1c	Elect Director Alexis M. Herman	Against
1d	Elect Director William J. Hornbuckle	For
1e	Elect Director Mary Chris Jammet	For
1f	Elect Director John Kilroy	Against
1g	Elect Director Joey Levin	Against
1h	Elect Director Rose McKinney-James	For
1i	Elect Director Keith A. Meister	For
1j	Elect Director Paul Salem	For
1k	Elect Director Gregory M. Spierkel	Against
1l	Elect Director Jan G. Swartz	Against
1m	Elect Director Daniel J. Taylor	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

MGM Resorts International

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Authorize New Class of Preferred Stock	Against

Newell Brands Inc.

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Against
1b	Elect Director Patrick D. Campbell	For
1c	Elect Director James R. Craigie	Against
1d	Elect Director Brett M. Icahn	For
1e	Elect Director Jay L. Johnson	For
1f	Elect Director Gerardo I. Lopez	Against
1g	Elect Director Courtney R. Mather	Against
1h	Elect Director Ravichandra K. Saligram	For
1i	Elect Director Judith A. Sprieser	Against
1j	Elect Director Robert A. Steele	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For

Ormat Technologies, Inc.

Meeting Date: 05/05/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Ormat Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Isaac Angel	For
1B	Elect Director Albertus 'Bert' Bruggink	For
1C	Elect Director Dan Falk	For
1D	Elect Director David Granot	Against
1E	Elect Director Mike Nikkel	For
1F	Elect Director Dafna Sharir	For
1G	Elect Director Stanley B. Stern	Against
1H	Elect Director Hidetake Takahashi	Against
1I	Elect Director Byron G. Wong	For
2	Ratify Kesselman & Kesselman as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

PepsiCo, Inc.

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Segun Agbaje	For
1b	Elect Director Shona L. Brown	Against
1c	Elect Director Cesar Conde	Against
1d	Elect Director Ian Cook	Against
1e	Elect Director Dina Dublon	Against
1f	Elect Director Michelle Gass	Against
1g	Elect Director Ramon L. Laguarta	Against
1h	Elect Director Dave Lewis	For
1i	Elect Director David C. Page	Against
1j	Elect Director Robert C. Pohlrad	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

PepsiCo, Inc.

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Daniel Vasella	Against
1l	Elect Director Darren Walker	Against
1m	Elect Director Alberto Weisser	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
5	Report on Sugar and Public Health	For
6	Report on External Public Health Costs	For

Philip Morris International Inc.

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brant Bonin Bough	For
1b	Elect Director Andre Calantzopoulos	For
1c	Elect Director Michel Combes	Against
1d	Elect Director Juan Jose Daboub	For
1e	Elect Director Werner Geissler	For
1f	Elect Director Lisa A. Hook	Against
1g	Elect Director Jun Makihara	For
1h	Elect Director Kalpana Morparia	Against
1i	Elect Director Lucio A. Noto	Against
1j	Elect Director Jacek Olczak	For
1k	Elect Director Frederik Paulsen	For
1l	Elect Director Robert B. Polet	Against
1m	Elect Director Shlomo Yanai	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers SA as Auditor	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Rogers Corporation

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Keith L. Barnes	Withhold
1.2	Elect Director Megan Faust	For
1.3	Elect Director Bruce D. Hoechner	For
1.4	Elect Director Carol R. Jensen	Withhold
1.5	Elect Director Keith Larson	For
1.6	Elect Director Ganesh Moorthy	Withhold
1.7	Elect Director Jeffrey J. Owens	For
1.8	Elect Director Helene Simonet	For
1.9	Elect Director Peter C. Wallace	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

S&P Global Inc.

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Marco Alvera	Against
1.2	Elect Director William J. Amelio	For
1.3	Elect Director William D. Green	Against
1.4	Elect Director Stephanie C. Hill	For
1.5	Elect Director Rebecca J. Jacoby	Against
1.6	Elect Director Monique F. Leroux	For
1.7	Elect Director Ian P. Livingston	For
1.8	Elect Director Maria R. Morris	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

S&P Global Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Douglas L. Peterson	For
1.10	Elect Director Edward B. Rust, Jr.	Against
1.11	Elect Director Kurt L. Schmoke	Against
1.12	Elect Director Richard E. Thornburgh	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For

Stryker Corporation

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary K. Brainerd	For
1b	Elect Director Giovanni Caforio	For
1c	Elect Director Srikant M. Datar	For
1d	Elect Director Allan C. Golston	For
1e	Elect Director Kevin A. Lobo	For
1f	Elect Director Sherilyn S. McCoy	Against
1g	Elect Director Andrew K. Silvernail	For
1h	Elect Director Lisa M. Skeete Tatum	For
1i	Elect Director Ronda E. Stryker	For
1j	Elect Director Rajeev Suri	For
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Workforce Involvement in Corporate Governance	For
5	Provide Right to Call A Special Meeting	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Unilever Plc

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Remuneration Policy	Against
4	Approve Climate Transition Action Plan	For
5	Re-elect Nils Andersen as Director	For
6	Re-elect Laura Cha as Director	For
7	Re-elect Dr Judith Hartmann as Director	For
8	Re-elect Alan Jope as Director	For
9	Re-elect Andrea Jung as Director	For
10	Re-elect Susan Kilsby as Director	For
11	Re-elect Strive Masiyiwa as Director	For
12	Re-elect Youngme Moon as Director	For
13	Re-elect Graeme Pitkethly as Director	For
14	Re-elect John Rishton as Director	For
15	Re-elect Feike Sijbesma as Director	For
16	Reappoint KPMG LLP as Auditors	Against
17	Authorise Board to Fix Remuneration of Auditors	For
18	Authorise UK Political Donations and Expenditure	Against
19	Approve SHARES Plan	Against
20	Authorise Issue of Equity	For
21	Authorise Issue of Equity without Pre-emptive Rights	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
23	Authorise Market Purchase of Ordinary Shares	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Unilever Plc

Proposal Number	Proposal Text	Vote Instruction
25	Adopt New Articles of Association	For
26	Approve Reduction of the Share Premium Account	For

Unilever Plc

Meeting Date: 05/05/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Remuneration Policy	Against
4	Approve Climate Transition Action Plan	For
5	Re-elect Nils Andersen as Director	For
6	Re-elect Laura Cha as Director	For
7	Re-elect Dr Judith Hartmann as Director	For
8	Re-elect Alan Jope as Director	For
9	Re-elect Andrea Jung as Director	For
10	Re-elect Susan Kilsby as Director	For
11	Re-elect Strive Masiyiwa as Director	For
12	Re-elect Youngme Moon as Director	For
13	Re-elect Graeme Pitkethly as Director	For
14	Re-elect John Rishton as Director	For
15	Re-elect Feike Sijbesma as Director	For
16	Reappoint KPMG LLP as Auditors	Against
17	Authorise Board to Fix Remuneration of Auditors	For
18	Authorise UK Political Donations and Expenditure	Against
19	Approve SHARES Plan	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Unilever Plc

Proposal Number	Proposal Text	Vote Instruction
20	Authorise Issue of Equity	For
21	Authorise Issue of Equity without Pre-emptive Rights	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
23	Authorise Market Purchase of Ordinary Shares	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
25	Adopt New Articles of Association	For
26	Approve Reduction of the Share Premium Account	For

Acadia Realty Trust

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	For
1b	Elect Director Douglas Crocker, II	Against
1c	Elect Director Lorrence T. Kellar	For
1d	Elect Director Wendy Luscombe	Against
1e	Elect Director Kenneth A. McIntyre	Against
1f	Elect Director William T. Spitz	For
1g	Elect Director Lynn C. Thurber	For
1h	Elect Director Lee S. Wielansky	For
1i	Elect Director C. David Zoba	Against
2	Ratify BDO USA, LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Nonqualified Employee Stock Purchase Plan	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Alaska Air Group, Inc.

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patricia M. Bedient	Against
1b	Elect Director James A. Beer	For
1c	Elect Director Raymond L. Conner	For
1d	Elect Director Daniel K. Elwell	For
1e	Elect Director Dhiren R. Fonseca	For
1f	Elect Director Kathleen T. Hogan	Against
1g	Elect Director Jessie J. Knight, Jr.	For
1h	Elect Director Susan J. Li	For
1i	Elect Director Benito Minicucci	For
1j	Elect Director Helvi K. Sandvik	For
1k	Elect Director J. Kenneth Thompson	Against
1l	Elect Director Bradley D. Tilden	For
1m	Elect Director Eric K. Yeaman	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

Ameren Corporation

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Warner L. Baxter	For
1b	Elect Director Cynthia J. Brinkley	For
1c	Elect Director Catherine S. Brune	Against
1d	Elect Director J. Edward Coleman	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Ameren Corporation

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Ward H. Dickson	For
1f	Elect Director Noelle K. Eder	Against
1g	Elect Director Ellen M. Fitzsimmons	For
1h	Elect Director Rafael Flores	Against
1i	Elect Director Richard J. Harshman	For
1j	Elect Director Craig S. Ivey	For
1k	Elect Director James C. Johnson	Against
1l	Elect Director Steven H. Lipstein	Against
1m	Elect Director Leo S. Mackay, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

AMETEK, Inc.

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Tod E. Carpenter	For
1b	Elect Director Karleen M. Oberton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Archer-Daniels-Midland Company

Meeting Date: 05/06/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael S. Burke	Against
1b	Elect Director Theodore Colbert	For
1c	Elect Director Terrell K. Crews	For
1d	Elect Director Pierre Dufour	For
1e	Elect Director Donald E. Felsing	For
1f	Elect Director Suzan F. Harrison	For
1g	Elect Director Juan R. Luciano	For
1h	Elect Director Patrick J. Moore	Against
1i	Elect Director Francisco J. Sanchez	For
1j	Elect Director Debra A. Sandler	Against
1k	Elect Director Lei Z. Schlitz	For
1l	Elect Director Kelvin R. Westbrook	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Proxy Access Right	For

Aviva Plc

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For
3	Approve Remuneration Policy	For
4	Approve Climate-Related Financial Disclosure	For
5	Approve Final Dividend	For
6	Elect Mohit Joshi as Director	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Aviva Plc

Proposal Number	Proposal Text	Vote Instruction
7	Elect Pippa Lambert as Director	Against
8	Elect Jim McConville as Director	Against
9	Re-elect Amanda Blanc as Director	For
10	Re-elect Patricia Cross as Director	Against
11	Re-elect George Culmer as Director	Against
12	Re-elect Patrick Flynn as Director	Against
13	Re-elect Belen Romana Garcia as Director	Against
14	Re-elect Michael Mire as Director	Against
15	Re-elect Jason Windsor as Director	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For
18	Authorise UK Political Donations and Expenditure	Against
19	Authorise Issue of Equity	For
20	Authorise Issue of Equity without Pre-emptive Rights	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For
24	Approve Annual Bonus Plan	For
25	Approve Long Term Incentive Plan	Against
26	Approve All-Employee Share Plan	Against
27	Authorise Market Purchase of Ordinary Shares	For
28	Authorise Market Purchase of 8 3/4 % Preference Shares	For
29	Authorise Market Purchase of 8 3/8 % Preference Shares	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Boston Scientific Corporation

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nelda J. Connors	For
1b	Elect Director Charles J. Dockendorff	For
1c	Elect Director Yoshiaki Fujimori	Withhold
1d	Elect Director Donna A. James	Withhold
1e	Elect Director Edward J. Ludwig	For
1f	Elect Director Michael F. Mahoney	For
1g	Elect Director David J. Roux	Withhold
1h	Elect Director John E. Sununu	For
1i	Elect Director Ellen M. Zane	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Non-Management Employee Representation on the Board of Directors	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Scott P. Anderson	Against
1.2	Elect Director Robert C. Biesterfeld, Jr.	For
1.3	Elect Director Kermit R. Crawford	Against
1.4	Elect Director Wayne M. Fortun	Against
1.5	Elect Director Timothy C. Gokey	For
1.6	Elect Director Mary J. Steele Guilfoile	Against
1.7	Elect Director Jodee A. Kozlak	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Brian P. Short	Against
1.9	Elect Director James B. Stake	For
1.10	Elect Director Paula C. Tolliver	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Cadence Design Systems, Inc.

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark W. Adams	Against
1.2	Elect Director Ita Brennan	Against
1.3	Elect Director Lewis Chew	Against
1.4	Elect Director Julia Liuson	For
1.5	Elect Director James D. Plummer	Against
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Against
1.7	Elect Director John B. Shoven	Against
1.8	Elect Director Young K. Sohn	Against
1.9	Elect Director Lip-Bu Tan	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For

Duke Energy Corporation

Meeting Date: 05/06/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Duke Energy Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael G. Browning	Withhold
1.2	Elect Director Annette K. Clayton	Withhold
1.3	Elect Director Theodore F. Craver, Jr.	Withhold
1.4	Elect Director Robert M. Davis	Withhold
1.5	Elect Director Caroline Dorsa	For
1.6	Elect Director W. Roy Dunbar	For
1.7	Elect Director Nicholas C. Fanandakis	Withhold
1.8	Elect Director Lynn J. Good	Withhold
1.9	Elect Director John T. Herron	Withhold
1.10	Elect Director E. Marie McKee	Withhold
1.11	Elect Director Michael J. Pacilio	For
1.12	Elect Director Thomas E. Skains	Withhold
1.13	Elect Director William E. Webster, Jr.	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Supermajority Vote Requirement	For
5	Require Independent Board Chair	For
6	Report on Political Contributions and Expenditures	For

Eastman Chemical Company

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Against
1.2	Elect Director Vanessa L. Allen Sutherland	For
1.3	Elect Director Brett D. Begemann	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Eastman Chemical Company

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Mark J. Costa	Against
1.5	Elect Director Edward L. Doheny, II	Against
1.6	Elect Director Julie F. Holder	Against
1.7	Elect Director Renee J. Hornbaker	Against
1.8	Elect Director Kim Ann Mink	Against
1.9	Elect Director James J. O'Brien	Against
1.10	Elect Director David W. Raisbeck	Against
1.11	Elect Director Charles K. Stevens, III	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Against
5	Provide Right to Act by Written Consent	For

Ecolab Inc.

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Against
1b	Elect Director Shari L. Ballard	Against
1c	Elect Director Barbara J. Beck	Against
1d	Elect Director Christophe Beck	Against
1e	Elect Director Jeffrey M. Ettinger	Against
1f	Elect Director Arthur J. Higgins	Against
1g	Elect Director Michael Larson	Against
1h	Elect Director David W. MacLennan	Against
1i	Elect Director Tracy B. McKibben	Against
1j	Elect Director Lionel L. Nowell, III	Against
1k	Elect Director Victoria J. Reich	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Ecolab Inc.

Proposal Number	Proposal Text	Vote Instruction
1l	Elect Director Suzanne M. Vautrinot	Against
1m	Elect Director John J. Zillmer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Proxy Access Right	For

Encompass Health Corporation

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Greg D. Carmichael	Against
1b	Elect Director John W. Chidsey	For
1c	Elect Director Donald L. Correll	For
1d	Elect Director Yvonne M. Curl	Against
1e	Elect Director Charles M. Elson	Against
1f	Elect Director Joan E. Herman	For
1g	Elect Director Leo I. Higdon, Jr.	Against
1h	Elect Director Leslye G. Katz	Against
1i	Elect Director Patricia A. Maryland	For
1j	Elect Director John E. Maupin, Jr.	For
1k	Elect Director Nancy M. Schlichting	For
1l	Elect Director L. Edward Shaw, Jr.	Against
1m	Elect Director Mark J. Tarr	For
1n	Elect Director Terrance Williams	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

KBC Group SA/NV

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
	Annual/Special Meeting	
	Annual Meeting Agenda	
1	Receive Directors' Reports (Non-Voting)	
2	Receive Auditors' Reports (Non-Voting)	
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
4	Adopt Financial Statements	For
5a	Approve Allocation of Income	For
5b	Approve Allocation of Income and Dividends of EUR 0.44 per Share	For
6	Approve Remuneration Report	Against
7	Approve Remuneration Policy	Against
8	Approve Discharge of Directors	For
9	Approve Discharge of Auditors	For
10	Approve Auditors' Remuneration	For
11a	Elect Luc Popelier as Director	Against
11b	Elect Katelijn Callewaert as Director	Against
11c	Elect Philippe Vlerick as Director	Against
12	Transact Other Business	
	Special Meeting Agenda	
1	Receive Special Board Report Re: Article 7:154 of the Code of Companies and Associations	
2	Amend Articles Re: Replace Article 2, Paragraphs 1 to 4	For
3	Amend Articles Re: Delete Last Sentence of Article 3, Paragraph 1	For
4	Amend Articles Re: Delete Article 4, Paragraph 2	For
5	Amend Articles Re: Replace Article 8, Paragraph 3	For
6	Amend Articles Re: Replace Article 10	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

KBC Group SA/NV

Proposal Number	Proposal Text	Vote Instruction
7	Amend Articles Re: Replace Article 12, Paragraphs 2 and 3	For
8	Amend Articles Re: Replace Article 13	For
9	Amend Articles Re: Add to Article 15, Last Paragraph	For
10	Amend Articles Re: Replace Last Sentence of Article 16, Paragraph 1	For
11	Amend Articles Re: Add to Article 16, Last Paragraph	For
12	Amend Articles Re: Replace Article 20, Paragraphs 2 to 4	For
13	Amend Articles Re: Replace Article 22 and Delete Last Paragraph	For
14	Amend Articles Re: Add Sentence to Article 27, Paragraph 1	For
15	Amend Articles Re: Complete the First Sentence of Article 27, Paragraph 2	For
16	Amend Articles Re: Insert New Article 28bis	For
1	Amend Articles Re: Add Sentence to Article 30	For
18	Amend Articles Re: Delete Article 32, Paragraph 3	For
19	Amend Articles Re: Completion of the First Sentence of Article 35	For
20	Amend Articles Re: Textual Change and Deletion of Article 36, Paragraphs 2 to 4	For
21	Amend Articles Re: Replace Article 41	For
22	Cancellation of Repurchased Shares	For
23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
24	Authorize Implementation of Approved Resolutions	For
25	Authorize Filing of Required Documents/Formalities at Trade Registry	For

Kirkland Lake Gold Ltd.

Meeting Date: 05/06/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Kirkland Lake Gold Ltd.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jonathan Gill	Withhold
1b	Elect Director Peter Grosskopf	Withhold
1c	Elect Director Ingrid Hibbard	Withhold
1d	Elect Director Arnold Klassen	Withhold
1e	Elect Director Elizabeth Lewis-Gray	Withhold
1f	Elect Director Anthony Makuch	Withhold
1g	Elect Director Barry Olson	Withhold
1h	Elect Director Jeff Parr	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote on Executive Compensation Approach	Against

Koninklijke DSM NV

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Open Meeting	
2	Amend Articles of Association	For
3	Receive Report of Management Board (Non-Voting)	
4	Approve Remuneration Report	Against
5	Adopt Financial Statements and Statutory Reports	For
6.a	Receive Explanation on Company's Reserves and Dividend Policy	
6.b	Approve Dividends of EUR 2.40 Per Share	For
7.a	Approve Discharge of Management Board	For
7.b	Approve Discharge of Supervisory Board	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Koninklijke DSM NV

Proposal Number	Proposal Text	Vote Instruction
8	Reelect Dimitri de Vreeze to Management Board	For
9.a	Reelect Frits van Paasschen to Supervisory Board	For
9.b	Reelect John Ramsay to Supervisory Board	For
9.c	Elect Carla Mahieu to Supervisory Board	For
9.d	Elect Corien M. Wortmann-Kool to Supervisory Board	For
10	Ratify KPMG Accountants N.V as Auditors	For
11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For
11.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
13	Approve Reduction in Share Capital through Cancellation of Shares	For
14	Other Business (Non-Voting)	
15	Discuss Voting Results	
16	Close Meeting	

Koninklijke Philips NV

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	President's Speech	
2.a	Receive Explanation on Company's Reserves and Dividend Policy	
2.b	Adopt Financial Statements and Statutory Reports	For
2.c	Approve Dividends of EUR 0.85 Per Share	For
2.d	Approve Remuneration Report	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Koninklijke Philips NV

Proposal Number	Proposal Text	Vote Instruction
2.e	Approve Discharge of Management Board	For
2.f	Approve Discharge of Supervisory Board	For
3	Reelect Marnix van Ginneken to Management Board	For
4.a	Elect Chua Sock Koong to Supervisory Board	For
4.b	Elect Indra Nooyi to Supervisory Board	For
5.a	Grant Board Authority to Issue Shares	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
7	Approve Cancellation of Repurchased Shares	For
8	Other Business (Non-Voting)	

Mettler-Toledo International Inc.

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert F. Spoerry	For
1.2	Elect Director Wah-Hui Chu	Against
1.3	Elect Director Domitille Doat-Le Bigot	Against
1.4	Elect Director Olivier A. Filliol	For
1.5	Elect Director Elisha W. Finney	For
1.6	Elect Director Richard Francis	For
1.7	Elect Director Michael A. Kelly	For
1.8	Elect Director Thomas P. Salice	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Kraft Heinz Company

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gregory E. Abel	For
1b	Elect Director Alexandre Behring	Against
1c	Elect Director John T. Cahill	For
1d	Elect Director Joao M. Castro-Neves	Against
1e	Elect Director Lori Dickerson Fouche	For
1f	Elect Director Timothy Kenesey	For
1g	Elect Director Elio Leoni Sceti	For
1h	Elect Director Susan Mulder	Against
1i	Elect Director Miguel Patricio	For
1j	Elect Director John C. Pope	Against
1k	Elect Director Alexandre Van Damme	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Tractor Supply Company

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	For
1.2	Elect Director Joy Brown	For
1.3	Elect Director Ricardo Cardenas	Withhold
1.4	Elect Director Denise L. Jackson	Withhold
1.5	Elect Director Thomas A. Kingsbury	Withhold
1.6	Elect Director Ramkumar Krishnan	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Tractor Supply Company

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Edna K. Morris	For
1.8	Elect Director Mark J. Weikel	For
1.9	Elect Director Harry A. Lawton, III	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For

Trex Company, Inc.

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James E. Cline	Against
1.2	Elect Director Bryan H. Fairbanks	For
1.3	Elect Director Gena C. Lovett	Against
1.4	Elect Director Patricia B. Robinson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

United Rentals, Inc.

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jose B. Alvarez	Against
1b	Elect Director Marc A. Bruno	Against
1c	Elect Director Matthew J. Flannery	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

United Rentals, Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Bobby J. Griffin	Against
1e	Elect Director Kim Harris Jones	For
1f	Elect Director Terri L. Kelly	Against
1g	Elect Director Michael J. Kneeland	For
1h	Elect Director Gracia C. Martore	Against
1i	Elect Director Filippo Passerini	For
1j	Elect Director Donald C. Roof	For
1k	Elect Director Shiv Singh	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For

WEC Energy Group, Inc.

Meeting Date: 05/06/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Curt S. Culver	Against
1.2	Elect Director Danny L. Cunningham	For
1.3	Elect Director William M. Farrow, III	Against
1.4	Elect Director J. Kevin Fletcher	For
1.5	Elect Director Cristina A. Garcia-Thomas	Against
1.6	Elect Director Maria C. Green	Against
1.7	Elect Director Gale E. Klappa	For
1.8	Elect Director Thomas K. Lane	For
1.9	Elect Director Ulice Payne, Jr.	For
1.10	Elect Director Mary Ellen Stanek	For
2	Ratify Deloitte & Touche LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

AbbVie Inc.

Meeting Date: 05/07/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Against
1.2	Elect Director Richard A. Gonzalez	Against
1.3	Elect Director Rebecca B. Roberts	Against
1.4	Elect Director Glenn F. Tilton	Against
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Amend Nonqualified Employee Stock Purchase Plan	For
6	Eliminate Supermajority Vote Requirement	For
7	Report on Lobbying Payments and Policy	For
8	Require Independent Board Chair	For

Choice Hotels International, Inc.

Meeting Date: 05/07/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian B. Bainum	For
1.2	Elect Director Stewart W. Bainum, Jr.	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Choice Hotels International, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director William L. Jews	Against
1.4	Elect Director Monte J.M. Koch	Against
1.5	Elect Director Liza K. Landsman	For
1.6	Elect Director Patrick S. Pacious	For
1.7	Elect Director Ervin R. Shames	Against
1.8	Elect Director Maureen D. Sullivan	Against
1.9	Elect Director John P. Tague	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

CMS Energy Corporation

Meeting Date: 05/07/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jon E. Barfield	Against
1b	Elect Director Deborah H. Butler	For
1c	Elect Director Kurt L. Darrow	Against
1d	Elect Director William D. Harvey	For
1e	Elect Director Garrick J. Rochow	For
1f	Elect Director John G. Russell	For
1g	Elect Director Suzanne F. Shank	For
1h	Elect Director Myrna M. Soto	Against
1i	Elect Director John G. Szniewajs	For
1j	Elect Director Ronald J. Tanski	For
1k	Elect Director Laura H. Wright	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

CMS Energy Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Report on Costs and Benefits of Environmental Related Expenditures	Against

Colgate-Palmolive Company

Meeting Date: 05/07/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John P. Bilbrey	Against
1b	Elect Director John T. Cahill	Against
1c	Elect Director Lisa M. Edwards	Against
1d	Elect Director C. Martin Harris	Against
1e	Elect Director Martina Hund-Mejean	Against
1f	Elect Director Kimberly A. Nelson	For
1g	Elect Director Lorrie M. Norrington	Against
1h	Elect Director Michael B. Polk	Against
1i	Elect Director Stephen I. Sadove	Against
1j	Elect Director Noel R. Wallace	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chair	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Corteva, Inc.

Meeting Date: 05/07/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Corteva, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lamberto Andreotti	For
1b	Elect Director James C. Collins, Jr.	For
1c	Elect Director Klaus A. Engel	Against
1d	Elect Director David C. Everitt	Against
1e	Elect Director Janet P. Giesselman	Against
1f	Elect Director Karen H. Grimes	For
1g	Elect Director Michael O. Johanns	Against
1h	Elect Director Rebecca B. Liebert	For
1i	Elect Director Marcos M. Lutz	For
1j	Elect Director Nayaki Nayyar	Against
1k	Elect Director Gregory R. Page	Against
1l	Elect Director Kerry J. Preete	For
1m	Elect Director Patrick J. Ward	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

CSX Corporation

Meeting Date: 05/07/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donna M. Alvarado	For
1b	Elect Director Thomas P. Bostick	Against
1c	Elect Director James M. Foote	For
1d	Elect Director Steven T. Halverson	For
1e	Elect Director Paul C. Hilal	Against
1f	Elect Director David M. Moffett	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

CSX Corporation

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Linda H. Riefler	Against
1h	Elect Director Suzanne M. Vautrinot	Against
1i	Elect Director James L. Wainscott	For
1j	Elect Director J. Steven Whisler	For
1k	Elect Director John J. Zillmer	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Dover Corporation

Meeting Date: 05/07/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Deborah L. DeHaas	For
1b	Elect Director H. John Gilbertson, Jr.	Against
1c	Elect Director Kristiane C. Graham	Against
1d	Elect Director Michael F. Johnston	Against
1e	Elect Director Eric A. Spiegel	Against
1f	Elect Director Richard J. Tobin	Against
1g	Elect Director Stephen M. Todd	Against
1h	Elect Director Stephen K. Wagner	Against
1i	Elect Director Keith E. Wandell	Against
1j	Elect Director Mary A. Winston	Against
2	Approve Omnibus Stock Plan	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Provide Right to Act by Written Consent	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Entergy Corporation

Meeting Date: 05/07/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John R. Burbank	For
1b	Elect Director Patrick J. Condon	For
1c	Elect Director Leo P. Denault	Against
1d	Elect Director Kirkland H. Donald	For
1e	Elect Director Brian W. Ellis	Against
1f	Elect Director Philip L. Frederickson	For
1g	Elect Director Alexis M. Herman	Against
1h	Elect Director M. Elise Hyland	For
1i	Elect Director Stuart L. Levenick	Against
1j	Elect Director Blanche Lambert Lincoln	Against
1k	Elect Director Karen A. Puckett	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Authorize New Class of Preferred Stock	For

Illinois Tool Works Inc.

Meeting Date: 05/07/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel J. Brutto	Against
1b	Elect Director Susan Crown	Against
1c	Elect Director Darrell L. Ford	For
1d	Elect Director James W. Griffith	Against
1e	Elect Director Jay L. Henderson	Against
1f	Elect Director Richard H. Lenny	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director E. Scott Santi	Against
1h	Elect Director David B. Smith, Jr.	Against
1i	Elect Director Pamela B. Strobel	Against
1j	Elect Director Anne D. Williams	Against
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For

ManpowerGroup Inc.

Meeting Date: 05/07/2021

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Gina R. Boswell	Against
1B	Elect Director Jean-Philippe Courtois	For
1C	Elect Director William Downe	For
1D	Elect Director John F. Ferraro	For
1E	Elect Director William P. Gipson	For
1F	Elect Director Patricia Hemingway Hall	Against
1G	Elect Director Julie M. Howard	Against
1H	Elect Director Ulice Payne, Jr.	Against
1I	Elect Director Jonas Prising	For
1J	Elect Director Paul Read	For
1K	Elect Director Elizabeth P. Sartain	For
1L	Elect Director Michael J. Van Handel	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Marriott International, Inc.

Meeting Date: 05/07/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Against
1b	Elect Director Anthony G. Capuano	For
1c	Elect Director Deborah Marriott Harrison	For
1d	Elect Director Frederick A. 'Fritz' Henderson	Against
1e	Elect Director Eric Hippeau	For
1f	Elect Director Lawrence W. Kellner	Against
1g	Elect Director Debra L. Lee	Against
1h	Elect Director Aylwin B. Lewis	For
1i	Elect Director David S. Marriott	For
1j	Elect Director Margaret M. McCarthy	Against
1k	Elect Director George Munoz	For
1l	Elect Director Horacio D. Rozanski	For
1m	Elect Director Susan C. Schwab	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	For
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	For
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For

Occidental Petroleum Corporation

Meeting Date: 05/07/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Stephen I. Chazen	Against
1b	Elect Director Andrew Gould	For
1c	Elect Director Carlos M. Gutierrez	Against
1d	Elect Director Vicki Hollub	For
1e	Elect Director Gary Hu	For
1f	Elect Director William R. Klesse	For
1g	Elect Director Andrew N. Langham	Against
1h	Elect Director Jack B. Moore	Against
1i	Elect Director Margarita Palau-Hernandez	For
1j	Elect Director Avedick B. Poladian	Against
1k	Elect Director Robert M. Shearer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

The Progressive Corporation

Meeting Date: 05/07/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Philip Bleser	Against
1b	Elect Director Stuart B. Burgdoerfer	For
1c	Elect Director Pamela J. Craig	For
1d	Elect Director Charles A. Davis	For
1e	Elect Director Roger N. Farah	Against
1f	Elect Director Lawton W. Fitt	Against
1g	Elect Director Susan Patricia Griffith	For
1h	Elect Director Devin C. Johnson	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Progressive Corporation

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Jeffrey D. Kelly	For
1j	Elect Director Barbara R. Snyder	For
1k	Elect Director Jan E. Tighe	For
1l	Elect Director Kahina Van Dyke	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For

Cincinnati Financial Corporation

Meeting Date: 05/08/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas J. Aaron	For
1.2	Elect Director William F. Bahl	Against
1.3	Elect Director Nancy C. Benacci	For
1.4	Elect Director Linda W. Clement-Holmes	Against
1.5	Elect Director Dirk J. Debbink	Against
1.6	Elect Director Steven J. Johnston	For
1.7	Elect Director Kenneth C. Lichtendahl	For
1.8	Elect Director Jill P. Meyer	For
1.9	Elect Director David P. Osborn	For
1.10	Elect Director Gretchen W. Schar	Against
1.11	Elect Director Charles O. Schiff	For
1.12	Elect Director Douglas S. Skidmore	Against
1.13	Elect Director John F. Steele, Jr.	For
1.14	Elect Director Larry R. Webb	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Hexcel Corporation

Meeting Date: 05/10/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nick L. Stanage	For
1b	Elect Director Jeffrey C. Campbell	Against
1c	Elect Director Cynthia M. Egnotovich	Against
1d	Elect Director Thomas A. Gendron	For
1e	Elect Director Jeffrey A. Graves	Against
1f	Elect Director Guy C. Hachey	For
1g	Elect Director Marilyn L. Minus	Against
1h	Elect Director Catherine A. Suever	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Qualified Employee Stock Purchase Plan	For

International Paper Company

Meeting Date: 05/10/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christopher M. Connor	For
1b	Elect Director Ahmet C. Dorduncu	Against
1c	Elect Director Ilene S. Gordon	Against
1d	Elect Director Anders Gustafsson	For
1e	Elect Director Jacqueline C. Hinman	For
1f	Elect Director Clinton A. Lewis, Jr.	Against
1g	Elect Director DG Macpherson	Against
1h	Elect Director Kathryn D. Sullivan	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

International Paper Company

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Mark S. Sutton	For
1j	Elect Director Anton V. Vincent	Against
1k	Elect Director Ray G. Young	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For

Stanley Black & Decker, Inc.

Meeting Date: 05/10/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Andrea J. Ayers	Against
1b	Elect Director George W. Buckley	Against
1c	Elect Director Patrick D. Campbell	Against
1d	Elect Director Carlos M. Cardoso	Against
1e	Elect Director Robert B. Coutts	Against
1f	Elect Director Debra A. Crew	Against
1g	Elect Director Michael D. Hankin	Against
1h	Elect Director James M. Loree	Against
1i	Elect Director Jane M. Palmieri	Against
1j	Elect Director Mojdeh Poul	Against
1k	Elect Director Dmitri L. Stockton	Against
1l	Elect Director Irving Tan	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	Against
4	Provide Right to Act by Written Consent	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	For
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For
7	Adopt Majority Voting for Uncontested Election of Directors	For

The Middleby Corporation

Meeting Date: 05/10/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sarah Palisi Chapin	Withhold
1.2	Elect Director Timothy J. FitzGerald	For
1.3	Elect Director Cathy L. McCarthy	Withhold
1.4	Elect Director John R. Miller, III	Withhold
1.5	Elect Director Robert A. Nerbonne	Withhold
1.6	Elect Director Gordon O'Brien	Withhold
1.7	Elect Director Nassem Ziyad	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

3M Company

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

3M Company

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Pamela J. Craig	For
1c	Elect Director David B. Dillon	Against
1d	Elect Director Michael L. Eskew	Against
1e	Elect Director James R. Fitterling	For
1f	Elect Director Herbert L. Henkel	For
1g	Elect Director Amy E. Hood	For
1h	Elect Director Muhtar Kent	Against
1i	Elect Director Dambisa F. Moyo	Against
1j	Elect Director Gregory R. Page	For
1k	Elect Director Michael F. Roman	Against
1l	Elect Director Patricia A. Woertz	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Consider Pay Disparity Between Executives and Other Employees	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For

Alexion Pharmaceuticals, Inc.

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Arthur J. Gallagher & Co.

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sherry S. Barrat	Against
1b	Elect Director William L. Bax	For
1c	Elect Director D. John Coldman	For
1d	Elect Director J. Patrick Gallagher, Jr.	For
1e	Elect Director David S. Johnson	Against
1f	Elect Director Kay W. McCurdy	Against
1g	Elect Director Christopher C. Miskel	For
1h	Elect Director Ralph J. Nicoletti	For
1i	Elect Director Norman L. Rosenthal	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

AstraZeneca Plc

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Dividends	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For
4	Authorise Board to Fix Remuneration of Auditors	For
5a	Re-elect Leif Johansson as Director	Against
5b	Re-elect Pascal Soriot as Director	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

AstraZeneca Plc

Proposal Number	Proposal Text	Vote Instruction
5c	Re-elect Marc Dunoyer as Director	For
5d	Re-elect Philip Broadley as Director	Against
5e	Elect Euan Ashley as Director	For
5f	Re-elect Michel Demare as Director	Against
5g	Re-elect Deborah DiSanzo as Director	For
5h	Elect Diana Layfield as Director	For
5i	Re-elect Sheri McCoy as Director	Against
5j	Re-elect Tony Mok as Director	For
5k	Re-elect Nazneen Rahman as Director	Against
5l	Re-elect Marcus Wallenberg as Director	For
6	Approve Remuneration Report	Against
7	Approve Remuneration Policy	Against
8	Authorise UK Political Donations and Expenditure	Against
9	Authorise Issue of Equity	For
10	Authorise Issue of Equity without Pre-emptive Rights	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
12	Authorise Market Purchase of Ordinary Shares	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
14	Amend Performance Share Plan	Against

AstraZeneca Plc

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Avista Corporation

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kristianne Blake	Against
1b	Elect Director Donald C. Burke	Against
1c	Elect Director Rebecca A. Klein	For
1d	Elect Director Sena M. Kwawu	For
1e	Elect Director Scott H. Maw	For
1f	Elect Director Scott L. Morris	Against
1g	Elect Director Jeffry L. Philipps	For
1h	Elect Director Heidi B. Stanley	For
1i	Elect Director R. John Taylor	Against
1j	Elect Director Dennis P. Vermillion	For
1k	Elect Director Janet D. Widmann	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

ConocoPhillips

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charles E. Bunch	Against
1b	Elect Director Caroline Maury Devine	Against
1c	Elect Director John V. Faraci	For
1d	Elect Director Jody Freeman	Against
1e	Elect Director Gay Huey Evans	For
1f	Elect Director Jeffrey A. Joerres	Against
1g	Elect Director Ryan M. Lance	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

ConocoPhillips

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Timothy A. Leach	For
1i	Elect Director William H. McRaven	For
1j	Elect Director Sharmila Mulligan	For
1k	Elect Director Eric D. Mullins	For
1l	Elect Director Arjun N. Murti	Against
1m	Elect Director Robert A. Niblock	Against
1n	Elect Director David T. Seaton	For
1o	Elect Director R.A. Walker	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt Simple Majority Vote	For
5	Emission Reduction Targets	For

Cummins Inc.

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director N. Thomas Linebarger	Against
2	Elect Director Robert J. Bernhard	Against
3	Elect Director Franklin R. Chang Diaz	Against
4	Elect Director Bruno V. Di Leo Allen	Against
5	Elect Director Stephen B. Dobbs	Against
6	Elect Director Carla A. Harris	Against
7	Elect Director Robert K. Herdman	Against
8	Elect Director Alexis M. Herman	Against
9	Elect Director Thomas J. Lynch	Against
10	Elect Director William I. Miller	Against
11	Elect Director Georgia R. Nelson	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Cummins Inc.

Proposal Number	Proposal Text	Vote Instruction
12	Elect Director Kimberly A. Nelson	Against
13	Elect Director Karen H. Quintos	Against
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
15	Ratify PricewaterhouseCoopers LLP as Auditor	For
16	Abolish Professional Services Allowance	For

Darling Ingredients Inc.

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Randall C. Stuewe	Against
1b	Elect Director Charles Adair	Against
1c	Elect Director Beth Albright	Against
1d	Elect Director Linda Goodspeed	Against
1e	Elect Director Dirk Kloosterboer	Against
1f	Elect Director Mary R. Korby	Against
1g	Elect Director Gary W. Mize	Against
1h	Elect Director Michael E. Rescoe	Against
1i	Elect Director Nicole M. Ringenberg	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

LKQ Corporation

Meeting Date: 05/11/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

LKQ Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patrick Berard	Against
1b	Elect Director Meg A. Divitto	For
1c	Elect Director Robert M. Hanser	For
1d	Elect Director Joseph M. Holsten	Against
1e	Elect Director Blythe J. McGarvie	Against
1f	Elect Director John W. Mendel	For
1g	Elect Director Jody G. Miller	Against
1h	Elect Director Guhan Subramanian	Against
1i	Elect Director Xavier Urbain	For
1j	Elect Director Jacob H. Welch	For
1k	Elect Director Dominick Zarcone	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Loews Corporation

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ann E. Berman	Against
1b	Elect Director Joseph L. Bower	Against
1c	Elect Director Charles D. Davidson	Against
1d	Elect Director Charles M. Diker	Against
1e	Elect Director Paul J. Fribourg	Against
1f	Elect Director Walter L. Harris	Against
1g	Elect Director Philip A. Laskawy	Against
1h	Elect Director Susan P. Peters	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Loews Corporation

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Andrew H. Tisch	Against
1j	Elect Director James S. Tisch	Against
1k	Elect Director Jonathan M. Tisch	Against
1l	Elect Director Anthony Welters	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For
4	Report on Political Contributions	For

NexPoint Residential Trust, Inc.

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James Dondero	Withhold
1b	Elect Director Brian Mitts	Withhold
1c	Elect Director Edward Constantino	Withhold
1d	Elect Director Scott Kavanaugh	Withhold
1e	Elect Director Arthur Laffer	Withhold
1f	Elect Director Catherine Wood	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

O-I Glass, Inc.

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel R. Chapin	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

O-I Glass, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Gordon J. Hardie	For
1c	Elect Director Peter S. Hellman	For
1d	Elect Director John Humphrey	For
1e	Elect Director Anastasia D. Kelly	Against
1f	Elect Director Andres A. Lopez	For
1g	Elect Director Alan J. Murray	For
1h	Elect Director Hari N. Nair	For
1i	Elect Director Joseph D. Rupp	Against
1j	Elect Director Catherine I. Slater	For
1k	Elect Director John H. Walker	Against
1l	Elect Director Carol A. Williams	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Prudential Financial, Inc.

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Against
1.2	Elect Director Gilbert F. Casellas	Against
1.3	Elect Director Robert M. Falzon	Against
1.4	Elect Director Martina Hund-Mejean	Against
1.5	Elect Director Wendy E. Jones	For
1.6	Elect Director Karl J. Krapek	Against
1.7	Elect Director Peter R. Lighte	Against
1.8	Elect Director Charles F. Lowrey	Against
1.9	Elect Director George Paz	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Prudential Financial, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Sandra Pianalto	Against
1.11	Elect Director Christine A. Poon	Against
1.12	Elect Director Douglas A. Scovanner	Against
1.13	Elect Director Michael A. Todman	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Require Independent Board Chair	For

T. Rowe Price Group, Inc.

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark S. Bartlett	For
1b	Elect Director Mary K. Bush	Against
1c	Elect Director Dina Dublon	For
1d	Elect Director Freeman A. Hrabowski, III	Against
1e	Elect Director Robert F. MacLellan	For
1f	Elect Director Olympia J. Snowe	Against
1g	Elect Director Robert J. Stevens	Against
1h	Elect Director William J. Stromberg	For
1i	Elect Director Richard R. Verma	For
1j	Elect Director Sandra S. Wijnberg	For
1k	Elect Director Alan D. Wilson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Gap, Inc.

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John J. Fisher	For
1b	Elect Director Robert J. Fisher	Against
1c	Elect Director William S. Fisher	For
1d	Elect Director Tracy Gardner	Against
1e	Elect Director Isabella D. Goren	For
1f	Elect Director Bob L. Martin	For
1g	Elect Director Amy Miles	For
1h	Elect Director Jorge P. Montoya	For
1i	Elect Director Chris O'Neill	For
1j	Elect Director Mayo A. Shattuck, III	Against
1k	Elect Director Elizabeth A. Smith	For
1l	Elect Director Salaam Coleman Smith	For
1m	Elect Director Sonia Syngal	For
2	Ratify Deloitte & Touche LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Qualified Employee Stock Purchase Plan	For
5	Amend Omnibus Stock Plan	Against

The Hanover Insurance Group, Inc.

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Harriett "Tee" Taggart	For
1.2	Elect Director Kevin J. Bradicich	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Hanover Insurance Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director J. Paul Condrin, III	For
1.4	Elect Director Cynthia L. Egan	Against
1.5	Elect Director Kathleen S. Lane	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For

TransUnion

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William P. (Billy) Bosworth	For
1b	Elect Director Suzanne P. Clark	For
1c	Elect Director Kermit R. Crawford	For
1d	Elect Director Russell P. Fradin	Against
1e	Elect Director Pamela A. Joseph	Against
1f	Elect Director Thomas L. Monahan, III	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Waste Management, Inc.

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James C. Fish, Jr.	For
1b	Elect Director Andres R. Gluski	For
1c	Elect Director Victoria M. Holt	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Waste Management, Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Kathleen M. Mazzarella	Against
1e	Elect Director Sean E. Menke	For
1f	Elect Director William B. Plummer	For
1g	Elect Director John C. Pope	Against
1h	Elect Director Maryrose T. Sylvester	For
1i	Elect Director Thomas H. Weidemeyer	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Waters Corporation

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Udit Batra	For
1.2	Elect Director Linda Baddour	For
1.3	Elect Director Michael J. Berendt	For
1.4	Elect Director Edward Conard	For
1.5	Elect Director Gary E. Hendrickson	For
1.6	Elect Director Pearl S. Huang	For
1.7	Elect Director Christopher A. Kuebler	For
1.8	Elect Director Flemming Ornskov	Against
1.9	Elect Director Thomas P. Salice	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Willis Towers Watson Public Limited Company

Meeting Date: 05/11/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anna C. Catalano	Against
1b	Elect Director Victor F. Ganzi	Against
1c	Elect Director John J. Haley	For
1d	Elect Director Wendy E. Lane	For
1e	Elect Director Brendan R. O'Neill	For
1f	Elect Director Jaymin B. Patel	For
1g	Elect Director Linda D. Rabbitt	Against
1h	Elect Director Paul D. Thomas	Against
1i	Elect Director Wilhelm Zeller	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For

WW International, Inc.

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Denis F. Kelly	For
1.2	Elect Director Julie Rice	Withhold
1.3	Elect Director Christopher J. Sobecki	Withhold
1.4	Elect Director Oprah Winfrey	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

WW International, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

YUM! Brands, Inc.

Meeting Date: 05/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Paget L. Alves	For
1b	Elect Director Keith Barr	For
1c	Elect Director Christopher M. Connor	For
1d	Elect Director Brian C. Cornell	Against
1e	Elect Director Tanya L. Domier	For
1f	Elect Director David W. Gibbs	For
1g	Elect Director Mirian M. Graddick-Weir	Against
1h	Elect Director Lauren R. Hobart	For
1i	Elect Director Thomas C. Nelson	Against
1j	Elect Director P. Justin Skala	For
1k	Elect Director Elane B. Stock	For
1l	Elect Director Annie Young-Scrivner	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

American International Group, Inc.

Meeting Date: 05/12/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

American International Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James Cole, Jr.	Against
1b	Elect Director W. Don Cornwell	Against
1c	Elect Director Brian Duperreault	Against
1d	Elect Director John H. Fitzpatrick	Against
1e	Elect Director William G. Jurgensen	Against
1f	Elect Director Christopher S. Lynch	Against
1g	Elect Director Linda A. Mills	Against
1h	Elect Director Thomas F. Motamed	Against
1i	Elect Director Peter R. Porrino	Against
1j	Elect Director Amy L. Schioldager	Against
1k	Elect Director Douglas M. Steenland	Against
1l	Elect Director Therese M. Vaughan	Against
1m	Elect Director Peter S. Zaffino	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

American Water Works Company, Inc.

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Against
1b	Elect Director Martha Clark Goss	For
1c	Elect Director Veronica M. Hagen	Against
1d	Elect Director Kimberly J. Harris	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

American Water Works Company, Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Julia L. Johnson	Against
1f	Elect Director Patricia L. Kampling	For
1g	Elect Director Karl F. Kurz	For
1h	Elect Director Walter J. Lynch	For
1i	Elect Director George MacKenzie	Against
1j	Elect Director James G. Stavridis	Against
1k	Elect Director Lloyd M. Yates	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

BP Plc

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Management Proposals	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3.a	Elect Murray Auchincloss as Director	For
3.b	Elect Tushar Morzaria as Director	For
3.c	Elect Karen Richardson as Director	For
3.d	Elect Dr Johannes Teyssen as Director	For
3.e	Re-elect Bernard Looney as Director	For
3.f	Re-elect Pamela Daley as Director	For
3.g	Re-elect Helge Lund as Director	Against
3.h	Re-elect Melody Meyer as Director	For
3.i	Re-elect Paula Reynolds as Director	Against
3.j	Re-elect Sir John Sawers as Director	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

BP Plc

Proposal Number	Proposal Text	Vote Instruction
4	Reappoint Deloitte LLP as Auditors	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For
6	Authorise UK Political Donations and Expenditure	Against
7	Approve Scrip Dividend Programme	For
8	Authorise Issue of Equity	For
9	Authorise Issue of Equity without Pre-emptive Rights	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
11	Authorise Market Purchase of Ordinary Shares	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice Shareholder Proposal	For
13	Approve Shareholder Resolution on Climate Change Targets	Against

ChampionX Corp.

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sivasankaran (Soma) Somasundaram	For
1.2	Elect Director Stephen K. Wagner	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

First Republic Bank

Meeting Date: 05/12/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

First Republic Bank

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James H. Herbert, II	Against
1b	Elect Director Katherine August-deWilde	For
1c	Elect Director Hafize Gaye Erkan	For
1d	Elect Director Frank J. Fahrenkopf, Jr.	Against
1e	Elect Director Boris Groysberg	Against
1f	Elect Director Sandra R. Hernandez	For
1g	Elect Director Pamela J. Joyner	Against
1h	Elect Director Reynold Levy	Against
1i	Elect Director Duncan L. Niederauer	For
1j	Elect Director George G.C. Parker	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

First Solar, Inc.

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Against
1.2	Elect Director Sharon L. Allen	Against
1.3	Elect Director Richard D. Chapman	Against
1.4	Elect Director George A. Hambro	Against
1.5	Elect Director Kathryn A. Hollister	Against
1.6	Elect Director Molly E. Joseph	Against
1.7	Elect Director Craig Kennedy	Against
1.8	Elect Director William J. Post	Against
1.9	Elect Director Paul H. Stebbins	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

First Solar, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Michael Sweeney	Against
1.11	Elect Director Mark R. Widmar	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Report on Board Diversity	For

Gilead Sciences, Inc.

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Against
1b	Elect Director Jeffrey A. Bluestone	For
1c	Elect Director Sandra J. Horning	Against
1d	Elect Director Kelly A. Kramer	Against
1e	Elect Director Kevin E. Lofton	Against
1f	Elect Director Harish Manwani	Against
1g	Elect Director Daniel P. O'Day	Against
1h	Elect Director Javier J. Rodriguez	For
1i	Elect Director Anthony Welters	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chair	For

IDEX Corporation

Meeting Date: 05/12/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

IDEX Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William M. Cook	For
1b	Elect Director Mark A. Buthman	For
1c	Elect Director Lakecia N. Gunter	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	Against

IDEXX Laboratories, Inc.

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bruce L. Clafin	Against
1b	Elect Director Asha S. Collins	Against
1c	Elect Director Daniel M. Junius	For
1d	Elect Director Sam Samad	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Kohl's Corporation

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Bender	Withhold
1.2	Elect Director Peter Boneparth	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Kohl's Corporation

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Steven A. Burd	Withhold
1.4	Elect Director Yael Cosset	Withhold
1.5	Elect Director H. Charles Floyd	Withhold
1.6	Elect Director Michelle Gass	For
1.7	Elect Director Robbin Mitchell	Withhold
1.8	Elect Director Jonas Prising	Withhold
1.9	Elect Director John E. Schlifske	Withhold
1.10	Elect Director Adrienne Shapira	Withhold
1.11	Elect Director Frank V. Sica	Withhold
1.12	Elect Director Stephanie A. Streeter	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	Against
4	Provide Right to Act by Written Consent	Against

Laboratory Corporation of America Holdings

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Against
1b	Elect Director Jean-Luc Belingard	For
1c	Elect Director Jeffrey A. Davis	For
1d	Elect Director D. Gary Gilliland	For
1e	Elect Director Garheng Kong	Against
1f	Elect Director Peter M. Neupert	Against
1g	Elect Director Richelle P. Parham	Against
1h	Elect Director Adam H. Schechter	For
1i	Elect Director Kathryn E. Wengel	For
1j	Elect Director R. Sanders Williams	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Proxy Access Right	For

Masco Corporation

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark R. Alexander	Against
1b	Elect Director Marie A. Ffolkes	For
1c	Elect Director John C. Plant	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Perrigo Company plc

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bradley A. Alford	For
1.2	Elect Director Orlando D. Ashford	For
1.3	Elect Director Rolf A. Classon	Against
1.4	Elect Director Katherine C. Doyle	For
1.5	Elect Director Adriana Karaboutis	Against
1.6	Elect Director Murray S. Kessler	For
1.7	Elect Director Jeffrey B. Kindler	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Perrigo Company plc

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Erica L. Mann	For
1.9	Elect Director Donal O'Connor	For
1.10	Elect Director Geoffrey M. Parker	For
1.11	Elect Director Theodore R. Samuels	Against
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Authorize Issue of Equity	For
5	Authorize Issuance of Equity without Preemptive Rights	For

Phillips 66

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Julie L. Bushman	Against
1b	Elect Director Lisa A. Davis	Against
2	Declassify the Board of Directors	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Adopt GHG Emissions Reduction Targets	For
6	Report on Climate Lobbying	For

SAP SE

Meeting Date: 05/12/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

SAP SE

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For
3	Approve Discharge of Management Board for Fiscal Year 2020	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For
6.1	Elect Qi Lu to the Supervisory Board	Against
6.2	Elect Rouven Westphal to the Supervisory Board	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For
8	Amend Corporate Purpose	For
9	Amend Articles Re: Proof of Entitlement	For

SAP SE

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For
3	Approve Discharge of Management Board for Fiscal Year 2020	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

SAP SE

Proposal Number	Proposal Text	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For
6.a	Elect Qi Lu to the Supervisory Board	Against
6.b	Elect Rouven Westphal to the Supervisory Board	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For
8	Amend Corporate Purpose	For
9	Amend Articles Re: Proof of Entitlement	For

Simon Property Group, Inc.

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Against
1b	Elect Director Larry C. Glasscock	Against
1c	Elect Director Karen N. Horn	Against
1d	Elect Director Allan Hubbard	Against
1e	Elect Director Reuben S. Leibowitz	For
1f	Elect Director Gary M. Rodkin	Against
1g	Elect Director Stefan M. Selig	For
1h	Elect Director Daniel C. Smith	For
1i	Elect Director J. Albert Smith, Jr.	For
1j	Elect Director Marta R. Stewart	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Skyworks Solutions, Inc.

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alan S. Batey	Against
1b	Elect Director Kevin L. Beebe	Against
1c	Elect Director Timothy R. Furey	Against
1d	Elect Director Liam K. Griffin	Against
1e	Elect Director Christine King	Against
1f	Elect Director David P. McGlade	Against
1g	Elect Director Robert A. Schriesheim	Against
1h	Elect Director Kimberly S. Stevenson	Against
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Adopt Simple Majority Vote	For

Syneos Health, Inc.

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas Allen	Against
1b	Elect Director Linda A. Harty	Against
1c	Elect Director Alistair Macdonald	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Trimble Inc.

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven W. Berglund	Withhold
1.2	Elect Director James C. Dalton	Withhold
1.3	Elect Director Borje Ekholm	For
1.4	Elect Director Kaigham (Ken) Gabriel	For
1.5	Elect Director Meaghan Lloyd	Withhold
1.6	Elect Director Sandra MacQuillan	For
1.7	Elect Director Robert G. Painter	For
1.8	Elect Director Mark S. Peek	For
1.9	Elect Director Johan Wibergh	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Unibail-Rodamco-Westfield SE

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation Treatment of Losses	For
4	Approve Transaction with Christophe Cuvillier	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Vote Instruction
6	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	Against
7	Approve Compensation of Jaap Tonckens, Member of the Management Board	Against
8	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board Until 13 November 2020	Against
9	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Since 13 November 2020	Against
10	Approve Compensation of Corporate Officers	Against
11	Approve Remuneration Policy for Chairman of the Management Board	Against
12	Approve Remuneration Policy for Management Board Members	Against
13	Approve Remuneration Policy for Supervisory Board Members	Against
14	Ratify Appointment of Julie Avrane-Chopard as Supervisory Board Member	For
15	Ratify Appointment of Cecile Cabanis as Supervisory Board Member	For
16	Reelect John McFarlane as Supervisory Board Member	For
17	Elect as Aline Sylla-Walbaum as Supervisory Board Member	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Vote Instruction
25	Authorize up to 2.6 Percent of Issued Capital for Use in Stock Option Plans	Against
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
27	Amend Bylaws to Comply with Legal Changes	For
28	Amend Article 15 of Bylaws Re: Written Consultation Ordinary Business	For
29	Authorize Filing of Required Documents/Other Formalities	For

Xylem Inc.

Meeting Date: 05/12/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	For
1b	Elect Director Patrick K. Decker	For
1c	Elect Director Robert F. Friel	Against
1d	Elect Director Jorge M. Gomez	Against
1e	Elect Director Victoria D. Harker	Against
1f	Elect Director Steven R. Loranger	For
1g	Elect Director Surya N. Mohapatra	For
1h	Elect Director Jerome A. Peribere	For
1i	Elect Director Markos I. Tambakeras	Against
1j	Elect Director Lila Tretikov	For
1k	Elect Director Uday Yadav	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Proxy Access Right	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Axalta Coating Systems Ltd.

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert W. Bryant	For
1.2	Elect Director Steven M. Chapman	For
1.3	Elect Director William M. Cook	For
1.4	Elect Director Mark Garrett	For
1.5	Elect Director Deborah J. Kissire	Withhold
1.6	Elect Director Elizabeth C. Lempres	Withhold
1.7	Elect Director Robert M. McLaughlin	For
1.8	Elect Director Rakesh Sachdev	Withhold
1.9	Elect Director Samuel L. Smolik	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Camden Property Trust

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard J. Campo	Withhold
1.2	Elect Director Heather J. Brunner	Withhold
1.3	Elect Director Mark D. Gibson	For
1.4	Elect Director Scott S. Ingraham	Withhold
1.5	Elect Director Renu Khator	For
1.6	Elect Director D. Keith Oden	For
1.7	Elect Director William F. Paulsen	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Camden Property Trust

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For
1.9	Elect Director Steven A. Webster	Withhold
1.10	Elect Director Kelvin R. Westbrook	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

CBIZ, Inc.

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael H. DeGroot	Against
1.2	Elect Director Gina D. France	Against
1.3	Elect Director A. Haag Sherman	For
1.4	Elect Director Todd J. Slotkin	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

CVS Health Corporation

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fernando Aguirre	Against
1b	Elect Director C. David Brown, II	Against
1c	Elect Director Alecia A. DeCoudreaux	For
1d	Elect Director Nancy-Ann M. DeParle	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

CVS Health Corporation

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director David W. Dorman	Against
1f	Elect Director Roger N. Farah	For
1g	Elect Director Anne M. Finucane	For
1h	Elect Director Edward J. Ludwig	For
1i	Elect Director Karen S. Lynch	For
1j	Elect Director Jean-Pierre Millon	For
1k	Elect Director Mary L. Schapiro	For
1l	Elect Director William C. Weldon	Against
1m	Elect Director Tony L. White	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
5	Require Independent Board Chair	For

FLIR Systems, Inc.

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Ford Motor Company

Meeting Date: 05/13/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Ford Motor Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Against
1b	Elect Director Anthony F. Earley, Jr.	Against
1c	Elect Director Alexandra Ford English	For
1d	Elect Director James D. Farley, Jr.	Against
1e	Elect Director Henry Ford, III	For
1f	Elect Director William Clay Ford, Jr.	Against
1g	Elect Director William W. Helman, IV	Against
1h	Elect Director Jon M. Huntsman, Jr.	Against
1i	Elect Director William E. Kennard	Against
1j	Elect Director Beth E. Mooney	Against
1k	Elect Director John L. Thornton	Against
1l	Elect Director John B. Veihmeyer	Against
1m	Elect Director Lynn M. Vojvodich	Against
1n	Elect Director John S. Weinberg	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For

Henry Schein, Inc.

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mohamad Ali	For
1b	Elect Director Barry J. Alperin	Against
1c	Elect Director Gerald A. Benjamin	For
1d	Elect Director Stanley M. Bergman	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Henry Schein, Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director James P. Breslawski	For
1f	Elect Director Deborah Derby	For
1g	Elect Director Joseph L. Herring	For
1h	Elect Director Kurt P. Kuehn	For
1i	Elect Director Philip A. Laskawy	Against
1j	Elect Director Anne H. Margulies	For
1k	Elect Director Mark E. Mlotek	For
1l	Elect Director Steven Paladino	For
1m	Elect Director Carol Raphael	For
1n	Elect Director E. Dianne Rekow	For
1o	Elect Director Bradley T. Sheares	Against
1p	Elect Director Reed V. Tuckson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify BDO USA, LLP as Auditor	For

Intel Corporation

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	For
1b	Elect Director James J. Goetz	Against
1c	Elect Director Alyssa Henry	Against
1d	Elect Director Omar Ishrak	Against
1e	Elect Director Risa Lavizzo-Mourey	Against
1f	Elect Director Tsu-Jae King Liu	Against
1g	Elect Director Gregory D. Smith	Against
1h	Elect Director Dion J. Weisler	For
1i	Elect Director Frank D. Yeary	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Intel Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For
5	Report on Global Median Gender/Racial Pay Gap	For
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	For

Invesco Ltd.

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Against
1.2	Elect Director Thomas M. Finke	Against
1.3	Elect Director Martin L. Flanagan	Against
1.4	Elect Director Edward P. Garden	Against
1.5	Elect Director William (Bill) F. Glavin, Jr.	Against
1.6	Elect Director C. Robert Henrikson	Against
1.7	Elect Director Denis Kessler	Against
1.8	Elect Director Nelson Peltz	Against
1.9	Elect Director Nigel Sheinwald	Against
1.10	Elect Director Paula C. Tolliver	Against
1.11	Elect Director G. Richard Wagoner, Jr.	Against
1.12	Elect Director Phoebe A. Wood	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Itron, Inc.

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas L. Deitrich	Against
1b	Elect Director Timothy M. Leyden	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Juniper Networks, Inc.

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gary Daichendt	For
1b	Elect Director Anne DelSanto	Against
1c	Elect Director Kevin DeNuccio	For
1d	Elect Director James Dolce	For
1e	Elect Director Christine Gorjanc	For
1f	Elect Director Janet Haugen	For
1g	Elect Director Scott Kriens	For
1h	Elect Director Rahul Merchant	For
1i	Elect Director Rami Rahim	For
1j	Elect Director William Stensrud	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

KeyCorp

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bruce D. Broussard	Against
1.2	Elect Director Alexander M. Cutler	Against
1.3	Elect Director H. James Dallas	Against
1.4	Elect Director Elizabeth R. Gile	Against
1.5	Elect Director Ruth Ann M. Gillis	Against
1.6	Elect Director Christopher M. Gorman	Against
1.7	Elect Director Robin N. Hayes	For
1.8	Elect Director Carlton L. Highsmith	Against
1.9	Elect Director Richard J. Hipple	Against
1.10	Elect Director Devina A. Rankin	For
1.11	Elect Director Barbara R. Snyder	Against
1.12	Elect Director Todd J. Vasos	For
1.13	Elect Director David K. Wilson	Against
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Nonqualified Employee Stock Purchase Plan	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Martin Marietta Materials, Inc.

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dorothy M. Ables	For
1.2	Elect Director Sue W. Cole	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Smith W. Davis	Against
1.4	Elect Director Anthony R. Foxx	For
1.5	Elect Director John J. Koraleski	For
1.6	Elect Director C. Howard Nye	For
1.7	Elect Director Laree E. Perez	Against
1.8	Elect Director Thomas H. Pike	For
1.9	Elect Director Michael J. Quillen	For
1.10	Elect Director Donald W. Slager	Against
1.11	Elect Director David C. Wajsgras	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Norfolk Southern Corporation

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	For
1b	Elect Director Mitchell E. Daniels, Jr.	Against
1c	Elect Director Marcela E. Donadio	For
1d	Elect Director John C. Huffard, Jr.	For
1e	Elect Director Christopher T. Jones	Against
1f	Elect Director Thomas C. Kelleher	For
1g	Elect Director Steven F. Leer	Against
1h	Elect Director Michael D. Lockhart	For
1i	Elect Director Amy E. Miles	Against
1j	Elect Director Claude Mongeau	For
1k	Elect Director Jennifer F. Scanlon	Against
1l	Elect Director James A. Squires	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Norfolk Southern Corporation

Proposal Number	Proposal Text	Vote Instruction
1m	Elect Director John R. Thompson	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Proxy Access Right	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	For

Nucor Corporation

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Patrick J. Dempsey	Withhold
1.2	Elect Director Christopher J. Kearney	Withhold
1.3	Elect Director Laurette T. Koellner	Withhold
1.4	Elect Director Joseph D. Rupp	Withhold
1.5	Elect Director Leon J. Topalian	For
1.6	Elect Director John H. Walker	Withhold
1.7	Elect Director Nadja Y. West	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

O'Reilly Automotive, Inc.

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David O'Reilly	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Larry O'Reilly	For
1c	Elect Director Greg Henslee	For
1d	Elect Director Jay D. Burchfield	For
1e	Elect Director Thomas T. Hendrickson	For
1f	Elect Director John R. Murphy	Against
1g	Elect Director Dana M. Perلمان	Against
1h	Elect Director Maria A. Sastre	For
1i	Elect Director Andrea M. Weiss	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Proxy Access Right	For

SBA Communications Corporation

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mary S. Chan	Against
1.2	Elect Director George R. Krouse, Jr.	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

The Charles Schwab Corporation

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Walter W. Bettinger, II	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Charles Schwab Corporation

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Joan T. Dea	Against
1c	Elect Director Christopher V. Dodds	Against
1d	Elect Director Mark A. Goldfarb	Against
1e	Elect Director Bharat B. Masrani	For
1f	Elect Director Charles A. Ruffel	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Declassify the Board of Directors	For

Union Pacific Corporation

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Against
1b	Elect Director William J. DeLaney	For
1c	Elect Director David B. Dillon	For
1d	Elect Director Lance M. Fritz	For
1e	Elect Director Deborah C. Hopkins	For
1f	Elect Director Jane H. Lute	Against
1g	Elect Director Michael R. McCarthy	Against
1h	Elect Director Thomas F. McLarty, III	Against
1i	Elect Director Jose H. Villarreal	Against
1j	Elect Director Christopher J. Williams	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Approve Nonqualified Employee Stock Purchase Plan	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Union Pacific Corporation

Proposal Number	Proposal Text	Vote Instruction
6	Report on EEO	For
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	For
8	Annual Vote and Report on Climate Change	For

United Parcel Service, Inc.

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Carol B. Tome	Against
1b	Elect Director Rodney C. Adkins	Against
1c	Elect Director Eva C. Boratto	For
1d	Elect Director Michael J. Burns	Against
1e	Elect Director Wayne M. Hewett	For
1f	Elect Director Angela Hwang	For
1g	Elect Director Kate E. Johnson	For
1h	Elect Director William R. Johnson	Against
1i	Elect Director Ann M. Livermore	Against
1j	Elect Director Franck J. Moison	Against
1k	Elect Director Christiana Smith Shi	Against
1l	Elect Director Russell Stokes	For
1m	Elect Director Kevin Warsh	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For
5	Report on Lobbying Payments and Policy	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
7	Report on Climate Change	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

United Parcel Service, Inc.

Proposal Number	Proposal Text	Vote Instruction
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	For

Verizon Communications Inc.

Meeting Date: 05/13/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Against
1b	Elect Director Roxanne S. Austin	Against
1c	Elect Director Mark T. Bertolini	Against
1d	Elect Director Melanie L. Healey	Against
1e	Elect Director Clarence Otis, Jr.	Against
1f	Elect Director Daniel H. Schulman	Against
1g	Elect Director Rodney E. Slater	Against
1h	Elect Director Hans E. Vestberg	Against
1i	Elect Director Gregory G. Weaver	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Lower Ownership Threshold for Action by Written Consent	For
5	Amend Senior Executive Compensation Clawback Policy	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For

ANSYS, Inc.

Meeting Date: 05/14/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

ANSYS, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jim Frankola	For
1b	Elect Director Alec D. Gallimore	For
1c	Elect Director Ronald W. Hovsepian	Against
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Approve Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Adopt Simple Majority Vote	For

Baker Hughes Company

Meeting Date: 05/14/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Withhold
1.2	Elect Director Gregory D. Brenneman	Withhold
1.3	Elect Director Cynthia B. Carroll	For
1.4	Elect Director Clarence P. Cazalot, Jr.	Withhold
1.5	Elect Director Nelda J. Connors	For
1.6	Elect Director Gregory L. Ebel	Withhold
1.7	Elect Director Lynn L. Elsenhans	Withhold
1.8	Elect Director John G. Rice	For
1.9	Elect Director Lorenzo Simonelli	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Nonqualified Employee Stock Purchase Plan	For
5	Approve Omnibus Stock Plan	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Greggs Plc

Meeting Date: 05/14/2021

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Appoint RSM UK Group LLP as Auditors	For
3	Authorise Board to Fix Remuneration of Auditors	For
4	Re-elect Ian Durant as Director	Against
5	Re-elect Roger Whiteside as Director	Against
6	Re-elect Richard Hutton as Director	Against
7	Re-elect Dr Helena Ganczakowski as Director	Against
8	Re-elect Peter McPhillips as Director	Against
9	Re-elect Sandra Turner as Director	Against
10	Re-elect Kate Ferry as Director	Against
11	Approve Remuneration Report	Against
12	Authorise Issue of Equity	For
13	Authorise Issue of Equity without Pre-emptive Rights	For
14	Authorise Market Purchase of Ordinary Shares	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
16	Adopt New Articles of Association	For

Intercontinental Exchange, Inc.

Meeting Date: 05/14/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sharon Y. Bowen	For
1b	Elect Director Shantella E. Cooper	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Charles R. Crisp	For
1d	Elect Director Duriya M. Farooqui	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For
1f	Elect Director Mark F. Mulhern	For
1g	Elect Director Thomas E. Noonan	For
1h	Elect Director Frederic V. Salerno	Against
1i	Elect Director Caroline L. Silver	For
1j	Elect Director Jeffrey C. Sprecher	For
1k	Elect Director Judith A. Sprieser	Against
1l	Elect Director Vincent Tese	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Adopt Simple Majority Vote	For

nVent Electric plc

Meeting Date: 05/14/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jerry W. Burris	For
1b	Elect Director Susan M. Cameron	For
1c	Elect Director Michael L. Ducker	For
1d	Elect Director Randall J. Hogan	For
1e	Elect Director Ronald L. Merriman	For
1f	Elect Director Nicola Palmer	For
1g	Elect Director Herbert K. Parker	For
1h	Elect Director Greg Scheu	For
1i	Elect Director Beth A. Wozniak	For
1j	Elect Director Jacqueline Wright	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

nVent Electric plc

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4	Authorize Price Range for Reissuance of Treasury Shares	For

Sempra Energy

Meeting Date: 05/14/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alan L. Boeckmann	Against
1b	Elect Director Andres Conesa	For
1c	Elect Director Maria Contreras-Sweet	For
1d	Elect Director Pablo A. Ferrero	Against
1e	Elect Director William D. Jones	Against
1f	Elect Director Jeffrey W. Martin	For
1g	Elect Director Bethany J. Mayer	For
1h	Elect Director Michael N. Mears	For
1i	Elect Director Jack T. Taylor	For
1j	Elect Director Cynthia L. Walker	For
1k	Elect Director Cynthia J. Warner	Against
1l	Elect Director James C. Yardley	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Proxy Access Right	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Western Union Company

Meeting Date: 05/14/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Martin I. Cole	For
1b	Elect Director Hikmet Ersek	For
1c	Elect Director Richard A. Goodman	For
1d	Elect Director Betsy D. Holden	For
1e	Elect Director Jeffrey A. Joerres	Against
1f	Elect Director Michael A. Miles, Jr.	Against
1g	Elect Director Timothy P. Murphy	For
1h	Elect Director Joyce A. Phillips	Against
1i	Elect Director Jan Siegmund	For
1j	Elect Director Angela A. Sun	For
1k	Elect Director Solomon D. Trujillo	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

Vulcan Materials Company

Meeting Date: 05/14/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas A. Fanning	For
1b	Elect Director J. Thomas Hill	For
1c	Elect Director Cynthia L. Hostetler	Against
1d	Elect Director Richard T. O'Brien	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Vulcan Materials Company

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For

Weyerhaeuser Company

Meeting Date: 05/14/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Emmert	For
1b	Elect Director Rick R. Holley	For
1c	Elect Director Sara Grootwassink Lewis	For
1d	Elect Director Deidra C. Merriwether	For
1e	Elect Director Al Monaco	For
1f	Elect Director Nicole W. Piasecki	Against
1g	Elect Director Lawrence A. Selzer	Against
1h	Elect Director Devin W. Stockfish	For
1i	Elect Director Kim Williams	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Zebra Technologies Corporation

Meeting Date: 05/14/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Chirantan "CJ" Desai	For
1.2	Elect Director Richard L. Keyser	Withhold
1.3	Elect Director Ross W. Manire	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Zebra Technologies Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditor	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/14/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christopher B. Begley	For
1b	Elect Director Betsy J. Bernard	Against
1c	Elect Director Michael J. Farrell	For
1d	Elect Director Robert A. Hagemann	Against
1e	Elect Director Bryan C. Hanson	For
1f	Elect Director Arthur J. Higgins	For
1g	Elect Director Maria Teresa Hilado	Against
1h	Elect Director Syed Jafry	For
1i	Elect Director Sreelakshmi Kolli	For
1j	Elect Director Michael W. Michelson	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Amend Non-Employee Director Omnibus Stock Plan	Against
6	Amend Deferred Compensation Plan	For
7	Provide Right to Call Special Meeting	For

Interface, Inc.

Meeting Date: 05/17/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Interface, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John P. Burke	Withhold
1.2	Elect Director Dwight Gibson	For
1.3	Elect Director Daniel T. Hendrix	For
1.4	Elect Director Christopher G. Kennedy	Withhold
1.5	Elect Director Joseph Keough	For
1.6	Elect Director Catherine M. Kilbane	Withhold
1.7	Elect Director K. David Kohler	Withhold
1.8	Elect Director Sheryl D. Palmer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify BDO USA, LLP as Auditors	For

The Hershey Company

Meeting Date: 05/17/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Pamela M. Arway	For
1.2	Elect Director James W. Brown	Withhold
1.3	Elect Director Michele G. Buck	For
1.4	Elect Director Victor L. Crawford	For
1.5	Elect Director Robert M. Dutkowsky	Withhold
1.6	Elect Director Mary Kay Haben	Withhold
1.7	Elect Director James C. Katzman	Withhold
1.8	Elect Director M. Diane Koken	For
1.9	Elect Director Robert M. Malcolm	For
1.10	Elect Director Anthony J. Palmer	Withhold
1.11	Elect Director Juan R. Perez	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Hershey Company

Proposal Number	Proposal Text	Vote Instruction
1.12	Elect Director Wendy L. Schoppert	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/18/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joel S. Marcus	Against
1.2	Elect Director Steven R. Hash	For
1.3	Elect Director James P. Cain	Against
1.4	Elect Director Maria C. Freire	Against
1.5	Elect Director Jennifer Friel Goldstein	For
1.6	Elect Director Richard H. Klein	For
1.7	Elect Director Michael A. Woronoff	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Amgen Inc.

Meeting Date: 05/18/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Wanda M. Austin	For
1b	Elect Director Robert A. Bradway	For
1c	Elect Director Brian J. Druker	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Amgen Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Robert A. Eckert	Against
1e	Elect Director Greg C. Garland	Against
1f	Elect Director Charles M. Holley, Jr.	Against
1g	Elect Director Tyler Jacks	For
1h	Elect Director Ellen J. Kullman	Against
1i	Elect Director Amy E. Miles	Against
1j	Elect Director Ronald D. Sugar	Against
1k	Elect Director R. Sanders Williams	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Chipotle Mexican Grill, Inc.

Meeting Date: 05/18/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Withhold
1.2	Elect Director Matthew A. Carey	For
1.3	Elect Director Gregg L. Engles	For
1.4	Elect Director Patricia Fili-Krushel	Withhold
1.5	Elect Director Neil W. Flanzraich	Withhold
1.6	Elect Director Mauricio Gutierrez	For
1.7	Elect Director Robin Hickenlooper	Withhold
1.8	Elect Director Scott Maw	Withhold
1.9	Elect Director Ali Namvar	Withhold
1.10	Elect Director Brian Niccol	Withhold
1.11	Elect Director Mary Winston	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Provide Right to Act by Written Consent	For

FirstEnergy Corp.

Meeting Date: 05/18/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Anderson	For
1.2	Elect Director Steven J. Demetriou	For
1.3	Elect Director Julia L. Johnson	Against
1.4	Elect Director Jesse A. Lynn	Against
1.5	Elect Director Donald T. Misheff	Against
1.6	Elect Director Thomas N. Mitchell	Against
1.7	Elect Director James F. O'Neil, III	For
1.8	Elect Director Christopher D. Pappas	Against
1.9	Elect Director Luis A. Reyes	Against
1.10	Elect Director John W. Somerhalder, II	For
1.11	Elect Director Steven E. Strah	For
1.12	Elect Director Andrew Teno	For
1.13	Elect Director Leslie M. Turner	For
1.14	Elect Director Melvin Williams	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

JPMorgan Chase & Co.

Meeting Date: 05/18/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Linda B. Bammann	Against
1b	Elect Director Stephen B. Burke	Against
1c	Elect Director Todd A. Combs	Against
1d	Elect Director James S. Crown	Against
1e	Elect Director James Dimon	Against
1f	Elect Director Timothy P. Flynn	Against
1g	Elect Director Mellody Hobson	Against
1h	Elect Director Michael A. Neal	Against
1i	Elect Director Phebe N. Novakovic	For
1j	Elect Director Virginia M. Rometty	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
6	Report on Racial Equity Audit	For
7	Require Independent Board Chair	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	For

Motorola Solutions, Inc.

Meeting Date: 05/18/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gregory Q. Brown	For
1b	Elect Director Kenneth D. Denman	Against
1c	Elect Director Egon P. Durban	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Clayton M. Jones	For
1e	Elect Director Judy C. Lewent	For
1f	Elect Director Gregory K. Mondre	Against
1g	Elect Director Joseph M. Tucci	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

PPL Corporation

Meeting Date: 05/18/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Arthur P. Beattie	For
1b	Elect Director Steven G. Elliott	For
1c	Elect Director Raja Rajamannar	Against
1d	Elect Director Craig A. Rogerson	Against
1e	Elect Director Vincent Sorgi	For
1f	Elect Director Natica von Althann	For
1g	Elect Director Keith H. Williamson	Against
1h	Elect Director Phoebe A. Wood	Against
1i	Elect Director Armando Zagalo de Lima	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Principal Financial Group, Inc.

Meeting Date: 05/18/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Roger C. Hochschild	Against
1.2	Elect Director Daniel J. Houston	For
1.3	Elect Director Diane C. Nordin	For
1.4	Elect Director Alfredo Rivera	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Approve Omnibus Stock Plan	Against

Realty Income Corporation

Meeting Date: 05/18/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kathleen R. Allen	For
1b	Elect Director A. Larry Chapman	For
1c	Elect Director Reginald H. Gilyard	Against
1d	Elect Director Priya Cherian Huskins	Against
1e	Elect Director Gerardo I. Lopez	For
1f	Elect Director Michael D. McKee	Against
1g	Elect Director Gregory T. McLaughlin	For
1h	Elect Director Ronald L. Merriman	Against
1i	Elect Director Sumit Roy	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Royal Dutch Shell Plc

Meeting Date: 05/18/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Management Proposals	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Elect Jane Lute as Director	For
4	Re-elect Ben van Beurden as Director	For
5	Re-elect Dick Boer as Director	Against
6	Re-elect Neil Carson as Director	For
7	Re-elect Ann Godbehere as Director	For
8	Re-elect Euleen Goh as Director	Against
9	Re-elect Catherine Hughes as Director	For
10	Re-elect Martina Hund-Mejean as Director	For
11	Re-elect Sir Andrew Mackenzie as Director	Against
12	Elect Abraham Schot as Director	For
13	Re-elect Jessica Uhl as Director	For
14	Re-elect Gerrit Zalm as Director	For
15	Reappoint Ernst & Young LLP as Auditors	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
17	Authorise Issue of Equity	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Market Purchase of Ordinary Shares	For
20	Approve the Shell Energy Transition Strategy	For
	Shareholder Proposal	
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Sealed Air Corporation

Meeting Date: 05/18/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Zubaid Ahmad	Against
1b	Elect Director Francoise Colpron	For
1c	Elect Director Edward L. Doheny, II	For
1d	Elect Director Michael P. Doss	For
1e	Elect Director Henry R. Keizer	Against
1f	Elect Director Harry A. Lawton, III	For
1g	Elect Director Neil Lustig	Against
1h	Elect Director Suzanne B. Rowland	Against
1i	Elect Director Jerry R. Whitaker	Against
2	Amend Omnibus Stock Plan	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

TPI Composites, Inc.

Meeting Date: 05/18/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Paul G. Giovacchini	Withhold
1.2	Elect Director Jayshree S. Desai	Withhold
1.3	Elect Director Linda P. Hudson	Withhold
1.4	Elect Director Bavan M. Holloway	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Zendesk, Inc.

Meeting Date: 05/18/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Archana Agrawal	Against
1b	Elect Director Hilarie Koplow-McAdams	Against
1c	Elect Director Michelle Wilson	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Advanced Micro Devices, Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John E. Caldwell	Against
1b	Elect Director Nora M. Denzel	Against
1c	Elect Director Mark Durcan	Against
1d	Elect Director Michael P. Gregoire	Against
1e	Elect Director Joseph A. Householder	Against
1f	Elect Director John W. Marren	Against
1g	Elect Director Lisa T. Su	For
1h	Elect Director Abhi Y. Talwalkar	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Americold Realty Trust

Meeting Date: 05/19/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Americold Realty Trust

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fred W. Boehler	For
1b	Elect Director George J. Alburger, Jr.	Against
1c	Elect Director Kelly H. Barrett	For
1d	Elect Director Antonio F. Fernandez	Against
1e	Elect Director James R. Heistand	For
1f	Elect Director David J. Neithercut	For
1g	Elect Director Mark R. Patterson	Against
1h	Elect Director Andrew P. Power	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	Against

Amphenol Corporation

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Stanley L. Clark	Against
1.2	Elect Director John D. Craig	Against
1.3	Elect Director David P. Falck	Against
1.4	Elect Director Edward G. Jepsen	Against
1.5	Elect Director Rita S. Lane	Against
1.6	Elect Director Robert A. Livingston	Against
1.7	Elect Director Martin H. Loeffler	Against
1.8	Elect Director R. Adam Norwitt	Against
1.9	Elect Director Anne Clarke Wolff	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Amphenol Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Amend Stock Option Plan	Against
5	Increase Authorized Common Stock	For
6	Amend Proxy Access Right	For

Beyond Meat, Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sally Grimes	For
1.2	Elect Director Muktesh "Micky" Pant	For
1.3	Elect Director Ned Segal	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote on Say on Pay Frequency	One Year

Burlington Stores, Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael Goodwin	For
1.2	Elect Director William P. McNamara	Against
1.3	Elect Director Michael O'Sullivan	For
1.4	Elect Director Jessica Rodriguez	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Pay Disparity	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Carter's, Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Hali Borenstein	Against
1b	Elect Director Giuseppina Buonfantino	Against
1c	Elect Director Michael D. Casey	Against
1d	Elect Director A. Bruce Cleverly	Against
1e	Elect Director Jevin S. Eagle	Against
1f	Elect Director Mark P. Hipp	Against
1g	Elect Director William J. Montgoris	Against
1h	Elect Director David Pulver	Against
1i	Elect Director Gretchen W. Schar	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

CBRE Group, Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brandon B. Boze	Against
1b	Elect Director Beth F. Cobert	Against
1c	Elect Director Reginald H. Gilyard	Against
1d	Elect Director Shira D. Goodman	Against
1e	Elect Director Christopher T. Jenny	Against
1f	Elect Director Gerardo I. Lopez	Against
1g	Elect Director Oscar Munoz	For
1h	Elect Director Robert E. Sulentic	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

CBRE Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Laura D. Tyson	Against
1j	Elect Director Sanjiv Yajnik	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Cerner Corporation

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Against
1b	Elect Director Elder Granger	Against
1c	Elect Director John J. Greisch	For
1d	Elect Director Melinda J. Mount	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Supermajority Vote Requirement	For

CoreSite Realty Corporation

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert G. Stuckey	Withhold
1.2	Elect Director Paul E. Szurek	For
1.3	Elect Director Jean A. Bua	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

CoreSite Realty Corporation

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Kelly C. Chambliss	Withhold
1.5	Elect Director Patricia L. Higgins	Withhold
1.6	Elect Director Michael R. Koehler	For
1.7	Elect Director Michael H. Millegan	For
1.8	Elect Director David A. Wilson	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Elanco Animal Health Incorporated

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William F. Doyle	For
1b	Elect Director Art A. Garcia	Against
1c	Elect Director Denise Scots-Knight	Against
1d	Elect Director Jeffrey N. Simmons	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Fidelity National Information Services, Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ellen R. Alemany	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Jeffrey A. Goldstein	For
1c	Elect Director Lisa A. Hook	Against
1d	Elect Director Keith W. Hughes	For
1e	Elect Director Gary L. Lauer	Against
1f	Elect Director Gary A. Norcross	For
1g	Elect Director Louise M. Parent	Against
1h	Elect Director Brian T. Shea	Against
1i	Elect Director James B. Stallings, Jr.	For
1j	Elect Director Jeffrey E. Stiefler	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Fiserv, Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Frank J. Bisignano	For
1.2	Elect Director Alison Davis	For
1.3	Elect Director Henrique de Castro	Withhold
1.4	Elect Director Harry F. DiSimone	For
1.5	Elect Director Dennis F. Lynch	Withhold
1.6	Elect Director Heidi G. Miller	For
1.7	Elect Director Scott C. Nuttall	Withhold
1.8	Elect Director Denis J. O'Leary	For
1.9	Elect Director Doyle R. Simons	For
1.10	Elect Director Kevin M. Warren	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Halliburton Company

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Against
1b	Elect Director William E. Albrecht	For
1c	Elect Director M. Katherine Banks	For
1d	Elect Director Alan M. Bennett	Against
1e	Elect Director Milton Carroll	Against
1f	Elect Director Murry S. Gerber	For
1g	Elect Director Patricia Hemingway Hall	Against
1h	Elect Director Robert A. Malone	Against
1i	Elect Director Jeffrey A. Miller	For
1j	Elect Director Bhavesh V. (Bob) Patel	For
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Amend Qualified Employee Stock Purchase Plan	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christopher J. Nassetta	For
1b	Elect Director Jonathan D. Gray	For
1c	Elect Director Charlene T. Begley	Against
1d	Elect Director Chris Carr	Against
1e	Elect Director Melanie L. Healey	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Raymond E. Mabus, Jr.	For
1g	Elect Director Judith A. McHale	For
1h	Elect Director John G. Schreiber	For
1i	Elect Director Elizabeth A. Smith	Against
1j	Elect Director Douglas M. Steenland	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Ingredion Incorporated

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Luis Aranguren-Trellez	Against
1b	Elect Director David B. Fischer	For
1c	Elect Director Paul Hanrahan	For
1d	Elect Director Rhonda L. Jordan	For
1e	Elect Director Gregory B. Kenny	Against
1f	Elect Director Barbara A. Klein	For
1g	Elect Director Victoria J. Reich	For
1h	Elect Director Stephan B. Tanda	For
1i	Elect Director Jorge A. Uribe	For
1j	Elect Director Dwayne A. Wilson	Against
1k	Elect Director James P. Zallie	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Landmark Bancorp, Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard A. Ball	Against
1.2	Elect Director Sandra J. Moll	Against
1.3	Elect Director Wayne R. Sloan	Against
2	Ratify Crowe LLP as Auditors	For

Lumen Technologies, Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Quincy L. Allen	For
1b	Elect Director Martha Helena Bejar	Against
1c	Elect Director Peter C. Brown	Against
1d	Elect Director Kevin P. Chilton	For
1e	Elect Director Steven T. "Terry" Clontz	For
1f	Elect Director T. Michael Glenn	For
1g	Elect Director W. Bruce Hanks	For
1h	Elect Director Hal Stanley Jones	For
1i	Elect Director Michael Roberts	Against
1j	Elect Director Laurie Siegel	Against
1k	Elect Director Jeffrey K. Storey	For
2	Ratify KPMG LLP as Auditors	For
3	Ratify NOL Rights Plan (NOL Pill)	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Minerals Technologies Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John J. Carmola	For
1b	Elect Director Robert L. Clark, Jr.	Against
1c	Elect Director Marc E. Robinson	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Mondelez International, Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lewis W.K. Booth	For
1b	Elect Director Charles E. Bunch	Against
1c	Elect Director Lois D. Juliber	Against
1d	Elect Director Peter W. May	For
1e	Elect Director Jorge S. Mesquita	Against
1f	Elect Director Jane Hamilton Nielsen	For
1g	Elect Director Fredric G. Reynolds	For
1h	Elect Director Christiana S. Shi	Against
1i	Elect Director Patrick T. Siewert	For
1j	Elect Director Michael A. Todman	Against
1k	Elect Director Jean-Francois M. L. van Boxmeer	Against
1l	Elect Director Dirk Van de Put	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Mondelez International, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Consider Pay Disparity Between Executives and Other Employees	For

MSA Safety Incorporated

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sandra Phillips Rogers	Withhold
1.2	Elect Director John T. Ryan, III	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Northrop Grumman Corporation

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kathy J. Warden	Against
1.2	Elect Director David P. Abney	For
1.3	Elect Director Marianne C. Brown	Against
1.4	Elect Director Donald E. Felsing	Against
1.5	Elect Director Ann M. Fudge	Against
1.6	Elect Director William H. Hernandez	Against
1.7	Elect Director Madeleine A. Kleiner	Against
1.8	Elect Director Karl J. Krapek	Against
1.9	Elect Director Gary Roughead	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Northrop Grumman Corporation

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Thomas M. Schoewe	Against
1.11	Elect Director James S. Turley	Against
1.12	Elect Director Mark A. Welsh, III	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Human Rights Impact Assessment	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For

NOV Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Clay C. Williams	For
1b	Elect Director Greg L. Armstrong	For
1c	Elect Director Marcela E. Donadio	Against
1d	Elect Director Ben A. Guill	For
1e	Elect Director James T. Hackett	Against
1f	Elect Director David D. Harrison	For
1g	Elect Director Eric L. Mattson	Against
1h	Elect Director Melody B. Meyer	Against
1i	Elect Director William R. Thomas	For
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Reinsurance Group of America, Incorporated

Meeting Date: 05/19/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pina Albo	Against
1b	Elect Director Christine R. Detrick	Against
1c	Elect Director J. Cliff Eason	For
1d	Elect Director John J. Gauthier	For
1e	Elect Director Patricia L. Guinn	For
1f	Elect Director Anna Manning	For
1g	Elect Director Hazel M. McNeilage	Against
1h	Elect Director Stephen O'Hearn	For
1i	Elect Director Frederick J. Sievert	Against
1j	Elect Director Shundrawn Thomas	For
1k	Elect Director Stanley B. Tulin	For
1l	Elect Director Steven C. Van Wyk	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Amend Non-Employee Director Omnibus Stock Plan	Against
5	Amend Non-Employee Director Stock Awards in Lieu of Cash	Against
6	Ratify Deloitte & Touche LLP as Auditors	For

Southwest Airlines Co.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David W. Biegler	For
1b	Elect Director J. Veronica Biggins	Against
1c	Elect Director Douglas H. Brooks	Against
1d	Elect Director William H. Cunningham	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Southwest Airlines Co.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director John G. Denison	For
1f	Elect Director Thomas W. Gilligan	For
1g	Elect Director Gary C. Kelly	For
1h	Elect Director Grace D. Lieblein	For
1i	Elect Director Nancy B. Loeffler	Against
1j	Elect Director John T. Montford	Against
1k	Elect Director Ron Ricks	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditor	For
4	Provide Right to Act by Written Consent	Against
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	For

State Street Corporation

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	For
1b	Elect Director Marie A. Chandoha	For
1c	Elect Director Amelia C. Fawcett	Against
1d	Elect Director William C. Freda	For
1e	Elect Director Sara Mathew	For
1f	Elect Director William L. Meaney	For
1g	Elect Director Ronald P. O'Hanley	For
1h	Elect Director Sean O'Sullivan	For
1i	Elect Director Julio A. Portalatin	For
1j	Elect Director John B. Rhea	For
1k	Elect Director Richard P. Sergel	Against
1l	Elect Director Gregory L. Summe	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

State Street Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Racial Equity Audit	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert B. Allardice, III	For
1b	Elect Director Larry D. De Shon	Against
1c	Elect Director Carlos Dominguez	Against
1d	Elect Director Trevor Fetter	For
1e	Elect Director Donna James	For
1f	Elect Director Kathryn A. Mikells	For
1g	Elect Director Michael G. Morris	Against
1h	Elect Director Teresa W. Roseborough	Against
1i	Elect Director Virginia P. Ruesterholz	Against
1j	Elect Director Christopher J. Swift	For
1k	Elect Director Matthew E. Winter	For
1l	Elect Director Greig Woodring	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/19/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marc N. Casper	Against
1b	Elect Director Nelson J. Chai	Against
1c	Elect Director C. Martin Harris	Against
1d	Elect Director Tyler Jacks	For
1e	Elect Director R. Alexandra Keith	Against
1f	Elect Director Thomas J. Lynch	For
1g	Elect Director Jim P. Manzi	For
1h	Elect Director James C. Mullen	For
1i	Elect Director Lars R. Sorensen	Against
1j	Elect Director Debora L. Spar	For
1k	Elect Director Scott M. Sperling	For
1l	Elect Director Dion J. Weisler	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Provide Right to Call A Special Meeting	For

Universal Health Services, Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for Class B and D Common Stock Holders	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Verisk Analytics, Inc.

Meeting Date: 05/19/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel G. Liss	For
1b	Elect Director Bruce E. Hansen	For
1c	Elect Director Therese M. Vaughan	Against
1d	Elect Director Kathleen A. Hogenson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Against
1.2	Elect Director Lloyd Carney	Against
1.3	Elect Director Alan Garber	Against
1.4	Elect Director Terrence Kearney	Against
1.5	Elect Director Reshma Kewalramani	Against
1.6	Elect Director Yuchun Lee	Against
1.7	Elect Director Jeffrey Leiden	Against
1.8	Elect Director Margaret McGlynn	Against
1.9	Elect Director Diana McKenzie	For
1.10	Elect Director Bruce Sachs	Against
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Report on Political Contributions and Expenditures	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Vontier Corporation

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Karen C. Francis	For
1b	Elect Director Mark D. Morelli	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Linda Harty	For
1.2	Elect Director Brian Hehir	Withhold
1.3	Elect Director Michael Howell	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Xcel Energy Inc.

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lynn Casey	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Xcel Energy Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Ben Fowke	For
1c	Elect Director Robert Frenzel	For
1d	Elect Director Netha Johnson	For
1e	Elect Director Patricia Kampling	Against
1f	Elect Director George Kehl	For
1g	Elect Director Richard O'Brien	For
1h	Elect Director Charles Pardee	For
1i	Elect Director Christopher Policinski	Against
1j	Elect Director James Prokopanko	Against
1k	Elect Director David Westerlund	Against
1l	Elect Director Kim Williams	Against
1m	Elect Director Timothy Wolf	For
1n	Elect Director Daniel Yohannes	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Costs and Benefits of Climate-Related Activities	Against

AIA Group Limited

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3	Elect Lee Yuan Siong as Director	For
4	Elect Chung-Kong Chow as Director	Against
5	Elect John Barrie Harrison as Director	Against
6	Elect Lawrence Juen-Yee Lau as Director	Against
7	Elect Cesar Velasquez Purisima as Director	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

AIA Group Limited

Proposal Number	Proposal Text	Vote Instruction
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
9B	Authorize Repurchase of Issued Share Capital	For

Alliant Energy Corporation

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Roger K. Newport	Withhold
1.2	Elect Director Dean C. Oestreich	Withhold
1.3	Elect Director Carol P. Sanders	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Costs and Benefits of Environmental Related Expenditures	Against

Altria Group, Inc.

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John T. Casteen, III	Against
1b	Elect Director Dinyar S. Devitre	Against
1c	Elect Director William F. Gifford, Jr.	Against
1d	Elect Director Debra J. Kelly-Ennis	Against
1e	Elect Director W. Leo Kiely, III	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Altria Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Kathryn B. McQuade	Against
1g	Elect Director George Munoz	Against
1h	Elect Director Mark E. Newman	Against
1i	Elect Director Nabil Y. Sakkab	Against
1j	Elect Director Virginia E. Shanks	Against
1k	Elect Director Ellen R. Strahlman	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	For
5	Report on Lobbying Payments and Policy	For

Arconic Corporation

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Frederick "Fritz" A. Henderson	Against
1b	Elect Director William F. Austen	For
1c	Elect Director Christopher L. Ayers	For
1d	Elect Director Margaret "Peg" S. Billson	For
1e	Elect Director Jacques Croisetiere	For
1f	Elect Director Elmer L. Doty	For
1g	Elect Director Carol S. Eicher	Against
1h	Elect Director Timothy D. Myers	For
1i	Elect Director E. Stanley O'Neal	Against
1j	Elect Director Jeffrey Stafeil	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Amend Omnibus Stock Plan	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Arconic Corporation

Proposal Number	Proposal Text	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	For

AvalonBay Communities, Inc.

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Against
1b	Elect Director Terry S. Brown	Against
1c	Elect Director Alan B. Buckelew	For
1d	Elect Director Ronald L. Havner, Jr.	For
1e	Elect Director Stephen P. Hills	For
1f	Elect Director Christopher B. Howard	For
1g	Elect Director Richard J. Lieb	For
1h	Elect Director Nnenna Lynch	For
1i	Elect Director Timothy J. Naughton	Against
1j	Elect Director Benjamin W. Schall	For
1k	Elect Director Susan Swanezy	Against
1l	Elect Director W. Edward Walter	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Boston Properties, Inc.

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Joel I. Klein	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Boston Properties, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Kelly A. Ayotte	Against
1c	Elect Director Bruce W. Duncan	Against
1d	Elect Director Karen E. Dykstra	For
1e	Elect Director Carol B. Einiger	Against
1f	Elect Director Diane J. Hoskins	Against
1g	Elect Director Douglas T. Linde	For
1h	Elect Director Matthew J. Lustig	Against
1i	Elect Director Owen D. Thomas	For
1j	Elect Director David A. Twardock	For
1k	Elect Director William H. Walton, III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Chubb Limited

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2.1	Allocate Disposable Profit	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For
3	Approve Discharge of Board of Directors	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Chubb Limited

Proposal Number	Proposal Text	Vote Instruction
5.1	Elect Director Evan G. Greenberg	For
5.2	Elect Director Michael P. Connors	Against
5.3	Elect Director Michael G. Atieh	For
5.4	Elect Director Sheila P. Burke	For
5.5	Elect Director Mary Cirillo	Against
5.6	Elect Director Robert J. Hugin	For
5.7	Elect Director Robert W. Scully	For
5.8	Elect Director Eugene B. Shanks, Jr.	For
5.9	Elect Director Theodore E. Shasta	For
5.10	Elect Director David H. Sidwell	For
5.11	Elect Director Olivier Steimer	For
5.12	Elect Director Luis Tellez	For
5.13	Elect Director Frances F. Townsend	For
6	Elect Evan G. Greenberg as Board Chairman	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Against
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Against
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For
8	Designate Homburger AG as Independent Proxy	For
9	Amend Omnibus Stock Plan	Against
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Against
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
13	Transact Other Business (Voting)	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

DTE Energy Company

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Withhold
1.2	Elect Director David A. Brandon	Withhold
1.3	Elect Director Charles G. McClure, Jr.	Withhold
1.4	Elect Director Gail J. McGovern	Withhold
1.5	Elect Director Mark A. Murray	Withhold
1.6	Elect Director Gerardo Norcia	Withhold
1.7	Elect Director Ruth G. Shaw	Withhold
1.8	Elect Director Robert C. Skaggs, Jr.	Withhold
1.9	Elect Director David A. Thomas	Withhold
1.10	Elect Director Gary H. Torgow	Withhold
1.11	Elect Director James H. Vandenberghe	Withhold
1.12	Elect Director Valerie M. Williams	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Report on Political Contributions	For
6	Report on Costs and Benefits of Environmental Related Expenditures	Against

Eagle Bancorp, Inc.

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Matthew D. Brockwell	Against
1.2	Elect Director Steven Freidkin	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Eagle Bancorp, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Ernest D. Jarvis	For
1.4	Elect Director Theresa G. LaPlaca	For
1.5	Elect Director A. Leslie Ludwig	For
1.6	Elect Director Norman R. Pozez	For
1.7	Elect Director Kathy A. Raffa	Against
1.8	Elect Director Susan G. Riel	For
1.9	Elect Director James A. Soltesz	Against
1.10	Elect Director Benjamin M. Soto	For
2	Ratify Crowe LLP as Auditors	For
3	Approve Omnibus Stock Plan	Against
4	Approve Qualified Employee Stock Purchase Plan	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For
2	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Against
6.a	Elect Dieter Schenk to the Supervisory Board	Against
6.b	Elect Rolf Classon to the Supervisory Board and to the Joint Committee	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Vote Instruction
6.c	Elect Gregory Sorensen to the Supervisory Board	For
6.d	Elect Dorothea Wenzel to the Supervisory Board and to the Joint Committee	For
6.e	Elect Pascale Witz to the Supervisory Board	For
6.f	Elect Gregor Zuend to the Supervisory Board	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For

Gentex Corporation

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Leslie Brown	Withhold
1.2	Elect Director Steve Downing	For
1.3	Elect Director Gary Goode	Withhold
1.4	Elect Director James Hollars	For
1.5	Elect Director Richard Schaum	For
1.6	Elect Director Kathleen Starkoff	For
1.7	Elect Director Brian Walker	For
1.8	Elect Director James Wallace	Withhold
1.9	Elect Director Ling Zang	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Harley-Davidson, Inc.

Meeting Date: 05/20/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Harley-Davidson, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Troy Alstead	Withhold
1.2	Elect Director R. John Anderson	Withhold
1.3	Elect Director Michael J. Cave	Withhold
1.4	Elect Director James D. Farley, Jr.	For
1.5	Elect Director Allan Golston	Withhold
1.6	Elect Director Sara L. Levinson	Withhold
1.7	Elect Director N. Thomas Linebarger	Withhold
1.8	Elect Director Maryrose T. Sylvester	Withhold
1.9	Elect Director Jochen Zeitz	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Hasbro, Inc.

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kenneth A. Bronfin	For
1.2	Elect Director Michael R. Burns	Against
1.3	Elect Director Hope F. Cochran	For
1.4	Elect Director Lisa Gersh	For
1.5	Elect Director Brian D. Goldner	For
1.6	Elect Director Tracy A. Leinbach	Against
1.7	Elect Director Edward M. Philip	Against
1.8	Elect Director Laurel J. Richie	Against
1.9	Elect Director Richard S. Stoddart	Against
1.10	Elect Director Mary Beth West	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Hasbro, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.11	Elect Director Linda K. Zecher	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditor	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Against
1.2	Elect Director Richard E. Marriott	For
1.3	Elect Director Sandeep L. Mathrani	For
1.4	Elect Director John B. Morse, Jr.	For
1.5	Elect Director Mary Hogan Preusse	Against
1.6	Elect Director Walter C. Rakowich	Against
1.7	Elect Director James F. Risoleo	For
1.8	Elect Director Gordon H. Smith	Against
1.9	Elect Director A. William Stein	For
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Qualified Employee Stock Purchase Plan	For

Kansas City Southern

Meeting Date: 05/20/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Kansas City Southern

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Against
1.2	Elect Director Lu M. Cordova	For
1.3	Elect Director Robert J. Druten	Against
1.4	Elect Director Antonio O. Garza, Jr.	Against
1.5	Elect Director David Garza-Santos	For
1.6	Elect Director Janet H. Kennedy	For
1.7	Elect Director Mitchell J. Krebs	For
1.8	Elect Director Henry J. Maier	For
1.9	Elect Director Thomas A. McDonnell	Against
1.10	Elect Director Patrick J. Ottensmeyer	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Marsh & McLennan Companies, Inc.

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anthony K. Anderson	For
1b	Elect Director Oscar Fanjul	For
1c	Elect Director Daniel S. Glaser	For
1d	Elect Director H. Edward Hanway	Against
1e	Elect Director Deborah C. Hopkins	Against
1f	Elect Director Tamara Ingram	For
1g	Elect Director Jane H. Lute	For
1h	Elect Director Steven A. Mills	Against
1i	Elect Director Bruce P. Nolop	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Marc D. Oken	For
1k	Elect Director Morton O. Schapiro	Against
1l	Elect Director Lloyd M. Yates	For
1m	Elect Director R. David Yost	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For

McDonald's Corporation

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lloyd Dean	For
1b	Elect Director Robert Eckert	Against
1c	Elect Director Catherine Engelbert	For
1d	Elect Director Margaret Georgiadis	For
1e	Elect Director Enrique Hernandez, Jr.	Against
1f	Elect Director Christopher Kempczinski	For
1g	Elect Director Richard Lenny	Against
1h	Elect Director John Mulligan	For
1i	Elect Director Sheila Penrose	Against
1j	Elect Director John Rogers, Jr.	Against
1k	Elect Director Paul Walsh	For
1l	Elect Director Miles White	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Sugar and Public Health	For
5	Report on Antibiotics and Public Health Costs	For
6	Provide Right to Act by Written Consent	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Morgan Stanley

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Elizabeth Corley	Against
1b	Elect Director Alistair Darling	For
1c	Elect Director Thomas H. Glocer	Against
1d	Elect Director James P. Gorman	For
1e	Elect Director Robert H. Herz	Against
1f	Elect Director Nobuyuki Hirano	For
1g	Elect Director Hironori Kamezawa	For
1h	Elect Director Shelley B. Leibowitz	For
1i	Elect Director Stephen J. Luczo	For
1j	Elect Director Jami Miscik	For
1k	Elect Director Dennis M. Nally	For
1l	Elect Director Mary L. Schapiro	Against
1m	Elect Director Perry M. Traquina	For
1n	Elect Director Rayford Wilkins, Jr.	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

NextEra Energy, Inc.

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sherry S. Barrat	Against
1b	Elect Director James L. Camaren	Against
1c	Elect Director Kenneth B. Dunn	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

NextEra Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Naren K. Gursahaney	Against
1e	Elect Director Kirk S. Hachigian	Against
1f	Elect Director Amy B. Lane	Against
1g	Elect Director David L. Porges	Against
1h	Elect Director James L. Robo	Against
1i	Elect Director Rudy E. Schupp	Against
1j	Elect Director John L. Skolds	Against
1k	Elect Director Lynn M. Utter	For
1l	Elect Director Darryl L. Wilson	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Provide Right to Act by Written Consent	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Adam M. Aron	For
1b	Elect Director Stella David	Against
1c	Elect Director Mary E. Landry	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Increase Authorized Common Stock	For
4	Amend Omnibus Stock Plan	Against
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Synchrony Financial

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Margaret M. Keane	For
1b	Elect Director Fernando Aguirre	Against
1c	Elect Director Paget L. Alves	For
1d	Elect Director Arthur W. Coviello, Jr.	For
1e	Elect Director Brian D. Doubles	For
1f	Elect Director William W. Graylin	For
1g	Elect Director Roy A. Guthrie	For
1h	Elect Director Jeffrey G. Naylor	For
1i	Elect Director P.W. "Bill" Parker	Against
1j	Elect Director Laurel J. Richie	Against
1k	Elect Director Olympia J. Snowe	Against
1l	Elect Director Ellen M. Zane	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify KPMG LLP as Auditors	For

TechnipFMC plc

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	For
1b	Elect Director Eleazar de Carvalho Filho	Against
1c	Elect Director Claire S. Farley	For
1d	Elect Director Peter Mellbye	Against
1e	Elect Director John O'Leary	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

TechnipFMC plc

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Margareth Ovrum	Against
1g	Elect Director Kay G. Priestly	For
1h	Elect Director John Yearwood	Against
1i	Elect Director Sophie Zurquiyah	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Directors' Remuneration Report	Against
4	Approve Remuneration Policy	Against
5	Accept Financial Statements and Statutory Reports	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	For
7	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	For
8	Authorise Board to Fix Remuneration of Auditors	For
9	Authorise Market Purchase of Ordinary Shares	For
10	Authorise Issue of Equity	For
11	Authorise Issue of Equity without Pre-emptive Rights	For

The Home Depot, Inc.

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gerard J. Arpey	Against
1b	Elect Director Ari Bousbib	For
1c	Elect Director Jeffery H. Boyd	Against
1d	Elect Director Gregory D. Brenneman	For
1e	Elect Director J. Frank Brown	For
1f	Elect Director Albert P. Carey	Against
1g	Elect Director Helena B. Foulkes	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Home Depot, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Linda R. Gooden	For
1i	Elect Director Wayne M. Hewett	For
1j	Elect Director Manuel Kadre	For
1k	Elect Director Stephanie C. Linnartz	Against
1l	Elect Director Craig A. Menear	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Shareholder Written Consent Provisions	For
5	Report on Political Contributions Congruency Analysis	For
6	Report on Prison Labor in the Supply Chain	For

The Travelers Companies, Inc.

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alan L. Beller	For
1b	Elect Director Janet M. Dolan	Against
1c	Elect Director Patricia L. Higgins	For
1d	Elect Director William J. Kane	For
1e	Elect Director Thomas B. Leonardi	For
1f	Elect Director Clarence Otis, Jr.	Against
1g	Elect Director Elizabeth E. Robinson	Against
1h	Elect Director Philip T. (Pete) Ruegger, III	Against
1i	Elect Director Todd C. Schermerhorn	For
1j	Elect Director Alan D. Schnitzer	For
1k	Elect Director Laurie J. Thomsen	For
2	Ratify KPMG LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Vornado Realty Trust

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven Roth	For
1.2	Elect Director Candace K. Beinecke	Withhold
1.3	Elect Director Michael D. Fascitelli	For
1.4	Elect Director Beatrice Hamza Bassey	For
1.5	Elect Director William W. Helman, IV	Withhold
1.6	Elect Director David M. Mandelbaum	For
1.7	Elect Director Mandakini Puri	Withhold
1.8	Elect Director Daniel R. Tisch	For
1.9	Elect Director Richard R. West	For
1.10	Elect Director Russell B. Wight, Jr.	For
2	Ratify Deloitte & Touche LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Xerox Holdings Corporation

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Keith Cozza	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Xerox Holdings Corporation

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Joseph J. Echevarria	For
1.3	Elect Director Cheryl Gordon Krongard	Against
1.4	Elect Director Scott Letier	Against
1.5	Elect Director Nichelle Maynard-Elliott	For
1.6	Elect Director Steven D. Miller	For
1.7	Elect Director James L. Nelson	For
1.8	Elect Director Margarita Palau-Hernandez	For
1.9	Elect Director Giovanni 'John' Visentin	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Non-Employee Director Omnibus Stock Plan	Against
5	Provide Right to Act by Written Consent	For
6	Elect Director Aris Kekedjian	For

Zoetis Inc.

Meeting Date: 05/20/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sanjay Khosla	For
1b	Elect Director Antoinette R. Leatherberry	Against
1c	Elect Director Willie M. Reed	Against
1d	Elect Director Linda Rhodes	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditor	For
4	Adopt Simple Majority Vote	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/21/2021

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For
3	Approve Consolidated Financial Statements and Statutory Reports	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
6	Approve Remuneration Policy of General Managers	Against
7	Approve Remuneration Policy of Supervisory Board Members	For
8	Approve Compensation Report of Corporate Officers	Against
9	Approve Compensation of Florent Menegaux, General Manager	Against
10	Approve Compensation of Yves Chapo, Manager	Against
11	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For
12	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	For
13	Elect Wolf-Henning Scheider as Supervisory Board Member	For
	Extraordinary Business	
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
15	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	For
16	Amend Article 12 of Bylaws Re: Manager Remuneration	For
17	Authorize Filing of Required Documents/Other Formalities	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Croda International Plc

Meeting Date: 05/21/2021

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Re-elect Roberto Cirillo as Director	Against
5	Re-elect Jacqui Ferguson as Director	Against
6	Re-elect Steve Foots as Director	Against
7	Re-elect Anita Frew as Director	Against
8	Re-elect Helena Ganczakowski as Director	Against
9	Re-elect Keith Layden as Director	Against
10	Re-elect Jez Maiden as Director	Against
11	Re-elect John Ramsay as Director	Against
12	Reappoint KPMG LLP as Auditors	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
14	Authorise UK Political Donations and Expenditure	Against
15	Authorise Issue of Equity	For
16	Authorise Issue of Equity without Pre-emptive Rights	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
18	Authorise Market Purchase of Ordinary Shares	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
20	Adopt New Articles of Association	For

Crown Castle International Corp.

Meeting Date: 05/21/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Crown Castle International Corp.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director P. Robert Bartolo	For
1b	Elect Director Jay A. Brown	For
1c	Elect Director Cindy Christy	Against
1d	Elect Director Ari Q. Fitzgerald	Against
1e	Elect Director Andrea J. Goldsmith	Against
1f	Elect Director Lee W. Hogan	For
1g	Elect Director Tammy K. Jones	Against
1h	Elect Director J. Landis Martin	Against
1i	Elect Director Anthony J. Melone	Against
1j	Elect Director W. Benjamin Moreland	For
1k	Elect Director Kevin A. Stephens	For
1l	Elect Director Matthew Thornton, III	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

EssilorLuxottica SA

Meeting Date: 05/21/2021

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

EssilorLuxottica SA

Proposal Number	Proposal Text	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	For
5	Approve Compensation Report of Corporate Officers	Against
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	Against
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	Against
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	Against
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For
11	Amend Bylaws to Comply with Legal Changes	For
12	Amend Article 13 of Bylaws Re: Directors Length of Term	For
13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	For
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Ordinary Business	For
19	Reelect Leonardo Del Vecchio as Director	Against
20	Reelect Romolo Bardin as Director	Against
21	Reelect Juliette Favre as Director	Against
22	Reelect Francesco Milleri as Director	Against
23	Reelect Paul du Saillant as Director	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

EssilorLuxottica SA

Proposal Number	Proposal Text	Vote Instruction
24	Reelect Cristina Scocchia as Director	Against
25	Elect Jean-Luc Biamonti as Director	Against
26	Elect Marie-Christine Coisne as Director	Against
27	Elect Jose Gonzalo as Director	Against
28	Elect Swati Piramal as Director	Against
29	Elect Nathalie von Siemens as Director	Against
30	Elect Andrea Zappia as Director	Against
31	Directors Length of Term, Pursuant Item 12	For
32	Authorize Filing of Required Documents/Other Formalities	For

Honeywell International Inc.

Meeting Date: 05/21/2021

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Darius Adamczyk	For
1B	Elect Director Duncan B. Angove	For
1C	Elect Director William S. Ayer	Against
1D	Elect Director Kevin Burke	For
1E	Elect Director D. Scott Davis	Against
1F	Elect Director Deborah Flint	Against
1G	Elect Director Judd Gregg	Against
1H	Elect Director Grace D. Lieblein	Against
1I	Elect Director Raymond T. Odierno	Against
1J	Elect Director George Paz	Against
1K	Elect Director Robin L. Washington	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For
4	Provide Right to Act by Written Consent	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Macy's, Inc.

Meeting Date: 05/21/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Francis S. Blake	For
1b	Elect Director Torrence N. Boone	For
1c	Elect Director John A. Bryant	For
1d	Elect Director Deirdre P. Connelly	For
1e	Elect Director Jeff Gennette	For
1f	Elect Director Leslie D. Hale	For
1g	Elect Director William H. Lenehan	For
1h	Elect Director Sara Levinson	For
1i	Elect Director Paul C. Varga	For
1j	Elect Director Marna C. Whittington	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Quest Diagnostics Incorporated

Meeting Date: 05/21/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Vicky B. Gregg	For
1.2	Elect Director Wright L. Lassiter, III	For
1.3	Elect Director Timothy L. Main	Against
1.4	Elect Director Denise M. Morrison	For
1.5	Elect Director Gary M. Pfeiffer	Against
1.6	Elect Director Timothy M. Ring	Against
1.7	Elect Director Stephen H. Rusckowski	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Helen I. Torley	For
1.9	Elect Director Gail R. Wilensky	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

Conduent Incorporated

Meeting Date: 05/25/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Clifford Skelton	For
1.2	Elect Director Hunter Gary	Against
1.3	Elect Director Kathy Higgins Victor	For
1.4	Elect Director Scott Letier	For
1.5	Elect Director Jesse A. Lynn	Against
1.6	Elect Director Steven Miller	For
1.7	Elect Director Michael Montelongo	For
1.8	Elect Director Margarita Palau-Hernandez	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Howmet Aerospace Inc.

Meeting Date: 05/25/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James F. Albaugh	Against
1b	Elect Director Amy E. Alving	Against
1c	Elect Director Sharon R. Barner	Against
1d	Elect Director Joseph S. Cantie	For
1e	Elect Director Robert F. Leduc	For
1f	Elect Director David J. Miller	For
1g	Elect Director Jody G. Miller	Against
1h	Elect Director Tolga I. Oal	For
1i	Elect Director Nicole W. Piasecki	For
1j	Elect Director John C. Plant	For
1k	Elect Director Ulrich R. Schmidt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chair	For

IPG Photonics Corporation

Meeting Date: 05/25/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Against
1.2	Elect Director Eugene A. Scherbakov	Against
1.3	Elect Director Michael C. Child	Against
1.4	Elect Director Jeanmarie F. Desmond	Against
1.5	Elect Director Gregory P. Dougherty	Against
1.6	Elect Director Eric Meurice	Against
1.7	Elect Director Natalia Pavlova	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

IPG Photonics Corporation

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director John R. Peeler	Against
1.9	Elect Director Thomas J. Seifert	Against
2	Ratify Deloitte & Touche LLP as Auditors	For

Leggett & Platt, Incorporated

Meeting Date: 05/25/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Blinn	For
1b	Elect Director Robert E. Brunner	Against
1c	Elect Director Mary Campbell	For
1d	Elect Director J. Mitchell Dolloff	For
1e	Elect Director Manuel A. Fernandez	Against
1f	Elect Director Karl G. Glassman	For
1g	Elect Director Joseph W. McClanathan	Against
1h	Elect Director Judy C. Odom	For
1i	Elect Director Srikanth Padmanabhan	For
1j	Elect Director Jai Shah	Against
1k	Elect Director Phoebe A. Wood	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Liberty Media Corporation

Meeting Date: 05/25/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Liberty Media Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian M. Deevy	Withhold
1.2	Elect Director Gregory B. Maffei	Withhold
1.3	Elect Director Andrea L. Wong	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

M&T Bank Corporation

Meeting Date: 05/25/2021

Proposal Number	Proposal Text	Vote Instruction
1	Increase Authorized Preferred Stock	For
2	Issue Shares in Connection with Merger	For
3	Adjourn Meeting	For

Merck & Co., Inc.

Meeting Date: 05/25/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Leslie A. Brun	Against
1b	Elect Director Mary Ellen Coe	Against
1c	Elect Director Pamela J. Craig	Against
1d	Elect Director Kenneth C. Frazier	Against
1e	Elect Director Thomas H. Glocer	Against
1f	Elect Director Risa J. Lavizzo-Mourey	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Merck & Co., Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Stephen L. Mayo	For
1h	Elect Director Paul B. Rothman	Against
1i	Elect Director Patricia F. Russo	Against
1j	Elect Director Christine E. Seidman	Against
1k	Elect Director Inge G. Thulin	Against
1l	Elect Director Kathy J. Warden	Against
1m	Elect Director Peter C. Wendell	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Provide Right to Act by Written Consent	For
5	Report on Access to COVID-19 Products	For

Omnicell, Inc.

Meeting Date: 05/25/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Randall A. Lipps	For
1.2	Elect Director Vance B. Moore	For
1.3	Elect Director Mark W. Parrish	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

People's United Financial, Inc.

Meeting Date: 05/25/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

People's United Financial, Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	Against
3	Adjourn Meeting	For

The Allstate Corporation

Meeting Date: 05/25/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donald E. Brown	For
1b	Elect Director Kermit R. Crawford	For
1c	Elect Director Michael L. Eskew	Against
1d	Elect Director Richard T. Hume	For
1e	Elect Director Margaret M. Keane	Against
1f	Elect Director Siddharth N. (Bobby) Mehta	For
1g	Elect Director Jacques P. Perold	For
1h	Elect Director Andrea Redmond	Against
1i	Elect Director Gregg M. Sherrill	Against
1j	Elect Director Judith A. Sprieser	For
1k	Elect Director Perry M. Traquina	For
1l	Elect Director Thomas J. Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Proxy Access Right	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Ventas, Inc.

Meeting Date: 05/25/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Melody C. Barnes	Against
1b	Elect Director Debra A. Cafaro	For
1c	Elect Director Jay M. Gellert	Against
1d	Elect Director Matthew J. Lustig	For
1e	Elect Director Roxanne M. Martino	For
1f	Elect Director Marguerite M. Nader	For
1g	Elect Director Sean P. Nolan	For
1h	Elect Director Walter C. Rakowich	For
1i	Elect Director Robert D. Reed	Against
1j	Elect Director James D. Shelton	Against
1k	Elect Director Maurice S. Smith	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Advance Auto Parts, Inc.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Carla J. Bailo	Against
1b	Elect Director John F. Ferraro	Against
1c	Elect Director Thomas R. Greco	For
1d	Elect Director Jeffrey J. Jones, II	Against
1e	Elect Director Eugene I. Lee, Jr.	For
1f	Elect Director Sharon L. McCollam	For
1g	Elect Director Douglas A. Pertz	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Nigel Travis	Against
1i	Elect Director Arthur L. Valdez, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Proxy Access Right	For

Amazon.com, Inc.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Against
1b	Elect Director Keith B. Alexander	For
1c	Elect Director Jamie S. Gorelick	Against
1d	Elect Director Daniel P. Huttenlocher	Against
1e	Elect Director Judith A. McGrath	Against
1f	Elect Director Indra K. Nooyi	Against
1g	Elect Director Jonathan J. Rubinstein	Against
1h	Elect Director Thomas O. Ryder	Against
1i	Elect Director Patricia Q. Stonesifer	Against
1j	Elect Director Wendell P. Weeks	Against
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	For
5	Require Independent Board Chair	For
6	Report on Gender/Racial Pay Gap	For
7	Report on Promotion Data	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Amazon.com, Inc.

Proposal Number	Proposal Text	Vote Instruction
8	Report on the Impacts of Plastic Packaging	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
13	Report on Lobbying Payments and Policy	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	For

American Tower Corporation

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Against
1b	Elect Director Raymond P. Dolan	Against
1c	Elect Director Kenneth R. Frank	For
1d	Elect Director Robert D. Hormats	Against
1e	Elect Director Gustavo Lara Cantu	Against
1f	Elect Director Grace D. Lieblein	Against
1g	Elect Director Craig Macnab	Against
1h	Elect Director JoAnn A. Reed	Against
1i	Elect Director Pamela D.A. Reeve	Against
1j	Elect Director David E. Sharbutt	Against
1k	Elect Director Bruce L. Tanner	Against
1l	Elect Director Samme L. Thompson	Against
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

American Tower Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
5	Establish a Board Committee on Human Rights	Against

Anthem, Inc.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lewis Hay, III	For
1.2	Elect Director Antonio F. Neri	Against
1.3	Elect Director Ramiro G. Peru	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

BlackRock, Inc.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bader M. Alsaad	Against
1b	Elect Director Pamela Daley	For
1c	Elect Director Jessica P. Einhorn	For
1d	Elect Director Laurence D. Fink	For
1e	Elect Director William E. Ford	For
1f	Elect Director Fabrizio Freda	Against
1g	Elect Director Murry S. Gerber	Against
1h	Elect Director Margaret 'Peggy' L. Johnson	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

BlackRock, Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Robert S. Kapito	For
1j	Elect Director Cheryl D. Mills	Against
1k	Elect Director Gordon M. Nixon	Against
1l	Elect Director Charles H. Robbins	For
1m	Elect Director Marco Antonio Slim Domit	For
1n	Elect Director Hans E. Vestberg	For
1o	Elect Director Susan L. Wagner	For
1p	Elect Director Mark Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte LLP as Auditors	For
4a	Provide Right to Call Special Meeting	For
4b	Eliminate Supermajority Vote Requirement	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For

Chevron Corporation

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Wanda M. Austin	Against
1b	Elect Director John B. Frank	Against
1c	Elect Director Alice P. Gast	Against
1d	Elect Director Enrique Hernandez, Jr.	Against
1e	Elect Director Marillyn A. Hewson	For
1f	Elect Director Jon M. Huntsman, Jr.	For
1g	Elect Director Charles W. Moorman, IV	Against
1h	Elect Director Dambisa F. Moyo	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Chevron Corporation

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Debra Reed-Klages	Against
1j	Elect Director Ronald D. Sugar	Against
1k	Elect Director D. James Umpleby, III	Against
1l	Elect Director Michael K. Wirth	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Scope 3 Emissions	For
5	Report on Impacts of Net Zero 2050 Scenario	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
7	Report on Lobbying Payments and Policy	For
8	Require Independent Board Chair	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Dassault Systemes SA

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
5	Approve Remuneration Policy of Corporate Officers	Against
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Dassault Systemes SA

Proposal Number	Proposal Text	Vote Instruction
7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Against
8	Approve Compensation Report of Corporate Officers	Against
9	Reelect Odile Desforges as Director	Against
10	Reelect Soumitra Dutta as Director	Against
11	Ratify Appointment of Pascal Daloz as Interim Director	Against
12	Authorize Repurchase of Up to 5 Million Issued Share Capital Extraordinary Business	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
23	Approve 5-for-1 Stock Split	For
24	Authorize Filing of Required Documents/Other Formalities	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

DENTSPLY SIRONA Inc.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Eric K. Brandt	Against
1b	Elect Director Donald M. Casey, Jr.	For
1c	Elect Director Willie A. Deese	For
1d	Elect Director Betsy D. Holden	Against
1e	Elect Director Clyde R. Hosein	For
1f	Elect Director Arthur D. Kowaloff	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Against
1h	Elect Director Gregory T. Lucier	For
1i	Elect Director Leslie F. Varon	For
1j	Elect Director Janet S. Vergis	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Dollar General Corporation

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Warren F. Bryant	For
1b	Elect Director Michael M. Calbert	Against
1c	Elect Director Patricia D. Fili-Krushel	Against
1d	Elect Director Timothy I. McGuire	For
1e	Elect Director William C. Rhodes, III	For
1f	Elect Director Debra A. Sandler	Against
1g	Elect Director Ralph E. Santana	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Dollar General Corporation

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Todd J. Vasos	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Approve Omnibus Stock Plan	Against
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	For
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	For

Equinix, Inc.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas Bartlett	For
1.2	Elect Director Nanci Caldwell	Withhold
1.3	Elect Director Adaire Fox-Martin	Withhold
1.4	Elect Director Gary Hromadko	For
1.5	Elect Director Irving Lyons, III	For
1.6	Elect Director Charles Meyers	For
1.7	Elect Director Christopher Paisley	Withhold
1.8	Elect Director Sandra Rivera	For
1.9	Elect Director Peter Van Camp	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Extra Space Storage Inc.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Against
1.2	Elect Director Joseph D. Margolis	For
1.3	Elect Director Roger B. Porter	Against
1.4	Elect Director Joseph J. Bonner	Against
1.5	Elect Director Gary L. Crittenden	Against
1.6	Elect Director Spencer F. Kirk	For
1.7	Elect Director Dennis J. Letham	For
1.8	Elect Director Diane Olmstead	For
1.9	Elect Director Julia Vander Ploeg	Against
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Exxon Mobil Corporation

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
	Management Proxy (Blue Proxy Card)	
1.1	Elect Director Michael J. Angelakis	Do Not Vote
1.2	Elect Director Susan K. Avery	Do Not Vote
1.3	Elect Director Angela F. Braly	Do Not Vote
1.4	Elect Director Ursula M. Burns	Do Not Vote
1.5	Elect Director Kenneth C. Frazier	Do Not Vote

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Exxon Mobil Corporation

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Joseph L. Hooley	Do Not Vote
1.7	Elect Director Steven A. Kandarian	Do Not Vote
1.8	Elect Director Douglas R. Oberhelman	Do Not Vote
1.9	Elect Director Samuel J. Palmisano	Do Not Vote
1.10	Elect Director Jeffrey W. Ubben	Do Not Vote
1.11	Elect Director Darren W. Woods	Do Not Vote
1.12	Elect Director Wan Zulkiflee	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
4	Require Independent Board Chair	Do Not Vote
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Do Not Vote
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Do Not Vote
7	Report on Costs and Benefits of Environmental-Related Expenditures	Do Not Vote
8	Report on Political Contributions	Do Not Vote
9	Report on Lobbying Payments and Policy	Do Not Vote
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement Dissident Proxy (White Proxy Card)	Do Not Vote
1.1	Elect Director Gregory J. Goff	For
1.2	Elect Director Kaisa Hietala	For
1.3	Elect Director Alexander A. Karsner	For
1.4	Elect Director Anders Runevad	Withhold
1.5	Management Nominee Michael J. Angelakis	For
1.6	Management Nominee Susan K. Avery	Withhold
1.7	Management Nominee Angela F. Braly	Withhold
1.8	Management Nominee Ursula M. Burns	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Exxon Mobil Corporation

Proposal Number	Proposal Text	Vote Instruction
1.9	Management Nominee Kenneth C. Frazier	Withhold
1.10	Management Nominee Joseph L. Hooley	Withhold
1.11	Management Nominee Jeffrey W. Ubben	For
1.12	Management Nominee Darren W. Woods	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chair	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	For
7	Report on Costs and Benefits of Environmental-Related Expenditures	Against
8	Report on Political Contributions	For
9	Report on Lobbying Payments and Policy	For
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	For

Facebook, Inc.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Peggy Alford	Withhold
1.2	Elect Director Marc L. Andreessen	Withhold
1.3	Elect Director Andrew W. Houston	Withhold
1.4	Elect Director Nancy Killefer	Withhold
1.5	Elect Director Robert M. Kimmitt	Withhold
1.6	Elect Director Sheryl K. Sandberg	Withhold
1.7	Elect Director Peter A. Thiel	Withhold
1.8	Elect Director Tracey T. Travis	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Facebook, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Mark Zuckerberg	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Non-Employee Director Compensation Policy	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
5	Require Independent Board Chair	For
6	Report on Online Child Sexual Exploitation	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	For
8	Report on Platform Misuse	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For

Hang Seng Bank Ltd.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2a	Elect Louisa Cheang as Director	Against
2b	Elect Margaret W H Kwan as Director	Against
2c	Elect Irene Y L Lee as Director	Against
2d	Elect Peter T S Wong as Director	Against
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Against
4	Authorize Repurchase of Issued Share Capital	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
6	Adopt New Articles of Association	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Horace Mann Educators Corporation

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark S. Casady	For
1b	Elect Director Daniel A. Domenech	Against
1c	Elect Director Perry G. Hines	For
1d	Elect Director Mark E. Konen	For
1e	Elect Director Beverley J. McClure	Against
1f	Elect Director H. Wade Reece	Against
1g	Elect Director Elaine A. Sarsynski	For
1h	Elect Director Robert Stricker	For
1i	Elect Director Steven O. Swyers	For
1j	Elect Director Marita Zuraitis	For
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify KPMG LLP as Auditors	For

illumina, Inc.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Caroline D. Dorsa	For
1B	Elect Director Robert S. Epstein	Against
1C	Elect Director Scott Gottlieb	For
1D	Elect Director Gary S. Guthart	For
1E	Elect Director Philip W. Schiller	Against
1F	Elect Director John W. Thompson	For
2	Ratify Ernst & Young LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

illumina, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Incyte Corporation

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Julian C. Baker	Against
1.2	Elect Director Jean-Jacques Bienaime	Against
1.3	Elect Director Paul J. Clancy	Against
1.4	Elect Director Wendy L. Dixon	Against
1.5	Elect Director Jacquelyn A. Fouse	Against
1.6	Elect Director Edmund P. Harrigan	Against
1.7	Elect Director Katherine A. High	Against
1.8	Elect Director Herve Hoppenot	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

Intertek Group Plc

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Policy	Against
3	Approve Remuneration Report	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Intertek Group Plc

Proposal Number	Proposal Text	Vote Instruction
4	Approve Final Dividend	For
5	Elect Lynda Clarizio as Director	For
6	Elect Tamara Ingram as Director	For
7	Elect Jonathan Timmis as Director	For
8	Re-elect Andrew Martin as Director	Against
9	Re-elect Andre Lacroix as Director	For
10	Re-elect Graham Allan as Director	Against
11	Re-elect Gurnek Bains as Director	Against
12	Re-elect Dame Makin as Director	Against
13	Re-elect Gill Rider as Director	For
14	Re-elect Jean-Michel Valette as Director	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
17	Authorise Issue of Equity	For
18	Authorise UK Political Donations and Expenditure	Against
19	Authorise Issue of Equity without Pre-emptive Rights	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
21	Authorise Market Purchase of Ordinary Shares	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
23	Amend Articles of Association	For

Liberty Broadband Corporation

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Julie D. Frist	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Liberty Broadband Corporation

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director J. David Wargo	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year
5	Require a Majority Vote for the Election of Directors	For

LTC Properties, Inc.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cornelia Cheng	For
1b	Elect Director Boyd W. Hendrickson	Against
1c	Elect Director James J. Pieczynski	Against
1d	Elect Director Devra G. Shapiro	Against
1e	Elect Director Wendy L. Simpson	Against
1f	Elect Director Timothy J. Triche	Against
2	Approve Omnibus Stock Plan	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Marathon Oil Corporation

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Marathon Oil Corporation

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Marcela E. Donadio	For
1c	Elect Director Jason B. Few	Against
1d	Elect Director M. Elise Hyland	For
1e	Elect Director Holli C. Ladhani	For
1f	Elect Director Brent J. Smolik	Against
1g	Elect Director Lee M. Tillman	For
1h	Elect Director J. Kent Wells	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

New York Community Bancorp, Inc.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas R. Cangemi	For
1b	Elect Director Hanif "Wally" Dahya	Against
1c	Elect Director James J. O'Donovan	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Declassify the Board of Directors	For
5	Provide Right to Act by Written Consent	For

NXP Semiconductors N.V.

Meeting Date: 05/26/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	For
2	Approve Discharge of Board Members	For
3a	Reelect Kurt Sievers as Executive Director	For
3b	Reelect Peter Bonfield as Non-Executive Director	Against
3c	Elect Annette Clayton as Non-Executive Director	For
3d	Elect Anthony Foxx as Non-Executive Director	For
3e	Reelect Kenneth A. Goldman as Non-Executive Director	Against
3f	Reelect Josef Kaeser as Non-Executive Director	Against
3g	Reelect Lena Olving as Non-Executive Director	Against
3h	Reelect Peter Smitham as Non-Executive Director	Against
3i	Reelect Julie Southern as Non-Executive Director	For
3j	Reelect Jasmin Staiblin as Non-Executive Director	For
3k	Reelect Gregory L. Summe as Non-Executive Director	Against
3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Against
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
6	Authorize Share Repurchase Program	For
7	Approve Cancellation of Ordinary Shares	For
8	Approve Remuneration of the Non Executive Members of the Board	Against
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

ONEOK, Inc.

Meeting Date: 05/26/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

ONEOK, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian L. Derksen	Against
1.2	Elect Director Julie H. Edwards	Against
1.3	Elect Director John W. Gibson	Against
1.4	Elect Director Mark W. Helderman	Against
1.5	Elect Director Randall J. Larson	For
1.6	Elect Director Steven J. Malcolm	Against
1.7	Elect Director Jim W. Mogg	Against
1.8	Elect Director Pattye L. Moore	For
1.9	Elect Director Eduardo A. Rodriguez	Against
1.10	Elect Director Gerald B. Smith	Against
1.11	Elect Director Terry K. Spencer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

PayPal Holdings, Inc.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rodney C. Adkins	Against
1b	Elect Director Jonathan Christodoro	Against
1c	Elect Director John J. Donahoe	Against
1d	Elect Director David W. Dorman	Against
1e	Elect Director Belinda J. Johnson	Against
1f	Elect Director Gail J. McGovern	Against
1g	Elect Director Deborah M. Messemer	Against
1h	Elect Director David M. Moffett	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Ann M. Sarnoff	Against
1j	Elect Director Daniel H. Schulman	Against
1k	Elect Director Frank D. Yeary	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Provide Right to Act by Written Consent	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	For

Stericycle, Inc.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert S. Murley	Against
1b	Elect Director Cindy J. Miller	Against
1c	Elect Director Brian P. Anderson	Against
1d	Elect Director Lynn D. Bleil	Against
1e	Elect Director Thomas F. Chen	Against
1f	Elect Director J. Joel Hackney, Jr.	Against
1g	Elect Director Veronica M. Hagen	Against
1h	Elect Director Stephen C. Hooley	Against
1i	Elect Director James J. Martell	Against
1j	Elect Director Kay G. Priestly	Against
1k	Elect Director James L. Welch	Against
1l	Elect Director Mike S. Zafirovski	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Stericycle, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
6	Amend Compensation Clawback Policy	For

Sterling Bancorp

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John P. Cahill	Withhold
1.2	Elect Director Navy E. Djonovic	For
1.3	Elect Director Fernando Ferrer	Withhold
1.4	Elect Director Robert Giambrone	For
1.5	Elect Director Mona Aboelnaga Kanaan	For
1.6	Elect Director Jack Kopnisky	For
1.7	Elect Director James J. Landy	For
1.8	Elect Director Maureen Mitchell	For
1.9	Elect Director Patricia M. Nazemetz	Withhold
1.10	Elect Director Richard O'Toole	Withhold
1.11	Elect Director Ralph F. Palleschi	Withhold
1.12	Elect Director William E. Whiston	For
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify Crowe LLP as Auditors	For

Stifel Financial Corp.

Meeting Date: 05/26/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Stifel Financial Corp.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Adam T. Berlew	For
1.2	Elect Director Kathleen Brown	Withhold
1.3	Elect Director Michael W. Brown	For
1.4	Elect Director Robert E. Grady	Withhold
1.5	Elect Director Ronald J. Kruszewski	Withhold
1.6	Elect Director Daniel J. Ludeman	For
1.7	Elect Director Maura A. Markus	Withhold
1.8	Elect Director David A. Peacock	Withhold
1.9	Elect Director Thomas W. Weisel	For
1.10	Elect Director Michael J. Zimmerman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Welltower Inc.

Meeting Date: 05/26/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kenneth J. Bacon	For
1b	Elect Director Karen B. DeSalvo	Against
1c	Elect Director Jeffrey H. Donahue	For
1d	Elect Director Philip L. Hawkins	For
1e	Elect Director Dennis G. Lopez	For
1f	Elect Director Shankh Mitra	For
1g	Elect Director Ade J. Patton	For
1h	Elect Director Diana W. Reid	Against
1i	Elect Director Sergio D. Rivera	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Welltower Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Johnese M. Spisso	Against
1k	Elect Director Kathryn M. Sullivan	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Alliance Data Systems Corporation

Meeting Date: 05/27/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ralph J. Andretta	For
1.2	Elect Director Roger H. Ballou	For
1.3	Elect Director John C. Gerspach, Jr.	For
1.4	Elect Director Karin J. Kimbrough	For
1.5	Elect Director Rajesh Natarajan	Against
1.6	Elect Director Timothy J. Theriault	For
1.7	Elect Director Laurie A. Tucker	Against
1.8	Elect Director Sharen J. Turney	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

APA Corp.

Meeting Date: 05/27/2021

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Annell R. Bay	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

APA Corp.

Proposal Number	Proposal Text	Vote Instruction
2	Elect Director John J. Christmann, IV	For
3	Elect Director Juliet S. Ellis	Against
4	Elect Director Chansoo Joung	Against
5	Elect Director John E. Lowe	For
6	Elect Director H. Lamar McKay	For
7	Elect Director William C. Montgomery	For
8	Elect Director Amy H. Nelson	Against
9	Elect Director Daniel W. Rabun	Against
10	Elect Director Peter A. Ragauss	For
11	Ratify Ernst & Young LLP as Auditor	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
13	Amend Charter to Remove the Pass-Through Voting Provision	For

East West Bancorp, Inc.

Meeting Date: 05/27/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Molly Campbell	Against
1.2	Elect Director Iris S. Chan	For
1.3	Elect Director Archana Deskus	For
1.4	Elect Director Rudolph I. Estrada	For
1.5	Elect Director Paul H. Irving	Against
1.6	Elect Director Jack C. Liu	Against
1.7	Elect Director Dominic Ng	Against
1.8	Elect Director Lester M. Sussman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify KPMG LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

EastGroup Properties, Inc.

Meeting Date: 05/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director D. Pike Aloian	Against
1b	Elect Director H. Eric Bolton, Jr.	Against
1c	Elect Director Donald F. Colleran	Against
1d	Elect Director Hayden C. Eaves, III	Against
1e	Elect Director David H. Hoster, II	Against
1f	Elect Director Marshall A. Loeb	Against
1g	Elect Director Mary E. McCormick	Against
1h	Elect Director Katherine M. Sandstrom	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Charter to Allow Shareholders to Amend Bylaws	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Hugo Bague	For
1b	Elect Director Matthew Carter, Jr.	For
1c	Elect Director Samuel A. Di Piazza, Jr.	For
1d	Elect Director Tina Ju	For
1e	Elect Director Bridget Macaskill	For
1f	Elect Director Deborah H. McAneny	For
1g	Elect Director Siddharth (Bobby) Mehta	Against
1h	Elect Director Jeetendra (Jeetu) I. Patel	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Sheila A. Penrose	For
1j	Elect Director Ann Marie Petach	For
1k	Elect Director Christian Ulbrich	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify KPMG LLP as Auditors	For

Meritage Homes Corporation

Meeting Date: 05/27/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Peter L. Ax	Against
1.2	Elect Director Gerald Haddock	Against
1.3	Elect Director Joseph Keough	Against
1.4	Elect Director Michael R. Odell	Against
1.5	Elect Director Phillippe Lord	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Pioneer Natural Resources Company

Meeting Date: 05/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director A.R. Alameddine	Against
1b	Elect Director Edison C. Buchanan	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Pioneer Natural Resources Company

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Matt Gallagher	For
1d	Elect Director Phillip A. Gobe	For
1e	Elect Director Larry R. Grillot	For
1f	Elect Director Stacy P. Methvin	For
1g	Elect Director Royce W. Mitchell	For
1h	Elect Director Frank A. Risch	Against
1i	Elect Director Scott D. Sheffield	For
1j	Elect Director J. Kenneth Thompson	Against
1k	Elect Director Phoebe A. Wood	Against
1l	Elect Director Michael D. Wortley	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Qualified Employee Stock Purchase Plan	For

Quanta Services, Inc.

Meeting Date: 05/27/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For
1.2	Elect Director Doyle N. Beneby	For
1.3	Elect Director Vincent D. Foster	For
1.4	Elect Director Bernard Fried	For
1.5	Elect Director Worthing F. Jackman	For
1.6	Elect Director David M. McClanahan	Against
1.7	Elect Director Margaret B. Shannon	Against
1.8	Elect Director Pat Wood, III	Against
1.9	Elect Director Martha B. Wyrsh	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Quanta Services, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/27/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joceyln Carter-Miller	Against
1.2	Elect Director Mary J. Steele Guilfoile	Against
1.3	Elect Director Dawn Hudson	Against
1.4	Elect Director Philippe Krakowsky	For
1.5	Elect Director Jonathan F. Miller	Against
1.6	Elect Director Patrick Q. Moore	Against
1.7	Elect Director Michael I. Roth	Against
1.8	Elect Director Linda S. Sanford	Against
1.9	Elect Director David M. Thomas	Against
1.10	Elect Director E. Lee Wyatt, Jr.	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Unum Group

Meeting Date: 05/27/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Unum Group

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Susan L. Cross	For
1c	Elect Director Susan D. DeVore	For
1d	Elect Director Joseph J. Echevarria	Against
1e	Elect Director Cynthia L. Egan	For
1f	Elect Director Kevin T. Kabat	Against
1g	Elect Director Timothy F. Keaney	For
1h	Elect Director Gloria C. Larson	Against
1i	Elect Director Richard P. McKenney	For
1j	Elect Director Ronald P. O'Hanley	Against
1k	Elect Director Francis J. Shammo	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditor	For

VeriSign, Inc.

Meeting Date: 05/27/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director D. James Bidzos	Against
1.2	Elect Director Yehuda Ari Buchalter	Against
1.3	Elect Director Kathleen A. Cote	Against
1.4	Elect Director Thomas F. Frist, III	Against
1.5	Elect Director Jamie S. Gorelick	Against
1.6	Elect Director Roger H. Moore	Against
1.7	Elect Director Louis A. Simpson	Against
1.8	Elect Director Timothy Tomlinson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

White Mountains Insurance Group, Ltd.

Meeting Date: 05/27/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Margaret Dillon	Withhold
1.2	Elect Director Philip A. Gelston	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Lowe's Companies, Inc.

Meeting Date: 05/28/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Raul Alvarez	For
1.2	Elect Director David H. Batchelder	Withhold
1.3	Elect Director Angela F. Braly	For
1.4	Elect Director Sandra B. Cochran	For
1.5	Elect Director Laurie Z. Douglas	Withhold
1.6	Elect Director Richard W. Dreiling	For
1.7	Elect Director Marvin R. Ellison	For
1.8	Elect Director Daniel J. Heinrich	For
1.9	Elect Director Brian C. Rogers	Withhold
1.10	Elect Director Bertram L. Scott	Withhold
1.11	Elect Director Mary Beth West	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For
4	Amend Proxy Access Right	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

LyondellBasell Industries N.V.

Meeting Date: 05/28/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jacques Aigrain	Against
1b	Elect Director Lincoln Benet	Against
1c	Elect Director Jagjeet (Jeet) Bindra	For
1d	Elect Director Robin Buchanan	Against
1e	Elect Director Anthony (Tony) Chase	For
1f	Elect Director Stephen Cooper	For
1g	Elect Director Nance Dicciani	For
1h	Elect Director Robert (Bob) Dudley	For
1i	Elect Director Claire Farley	Against
1j	Elect Director Michael Hanley	For
1k	Elect Director Albert Manifold	For
1l	Elect Director Bhavesh (Bob) Patel	For
2	Approve Discharge of Directors	For
3	Adopt Financial Statements and Statutory Reports	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
8	Approve Cancellation of Shares	For
9	Amend Omnibus Stock Plan	Against
10	Amend Qualified Employee Stock Purchase Plan	For

Total SE

Meeting Date: 05/28/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Total SE

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
6	Reelect Patrick Pouyanne as Director	Against
7	Reelect Anne-Marie Idrac as Director	For
8	Elect Jacques Aschenbroich as Director	For
9	Elect Glenn Hubbard as Director	For
10	Approve Compensation Report of Corporate Officers	Against
11	Approve Remuneration Policy of Directors	Against
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Against
13	Approve Remuneration Policy of Chairman and CEO	Against
14	Approve the Company's Sustainable Development and Energy Transition	For
	Extraordinary Business	
15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Yum China Holdings, Inc.

Meeting Date: 05/28/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fred Hu	Against
1b	Elect Director Joey Wat	For
1c	Elect Director Peter A. Bassi	For
1d	Elect Director Edouard Ettedgui	Against
1e	Elect Director Cyril Han	For
1f	Elect Director Louis T. Hsieh	For
1g	Elect Director Ruby Lu	Against
1h	Elect Director Zili Shao	For
1i	Elect Director William Wang	For
1j	Elect Director Min (Jenny) Zhang	For
2	Ratify KPMG Huazhen LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Call Special Meeting	For

Avangrid, Inc.

Meeting Date: 06/01/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ignacio S. Galan	Against
1.2	Elect Director John Baldacci	Against
1.3	Elect Director Daniel Alcain Lopez	Against
1.4	Elect Director Dennis V. Arriola	Against
1.5	Elect Director Pedro Azagra Blazquez	Against
1.6	Elect Director Robert Duffy	Against
1.7	Elect Director Teresa Herbert	Against
1.8	Elect Director Patricia Jacobs	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Avangrid, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director John Lahey	Against
1.10	Elect Director Jose Angel Marra Rodriguez	Against
1.11	Elect Director Santiago Martinez Garrido	Against
1.12	Elect Director Jose Sainz Armada	Against
1.13	Elect Director Alan Solomont	Against
1.14	Elect Director Elizabeth Timm	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/01/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Zein Abdalla	For
1b	Elect Director Vinita Bali	For
1c	Elect Director Maureen Breakiron-Evans	For
1d	Elect Director Archana Deskus	For
1e	Elect Director John M. Dineen	For
1f	Elect Director Brian Humphries	For
1g	Elect Director Leo S. Mackay, Jr.	For
1h	Elect Director Michael Patsalos-Fox	Against
1i	Elect Director Joseph M. Velli	For
1j	Elect Director Sandra S. Wijnberg	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Provide Right to Act by Written Consent	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Alphabet Inc.

Meeting Date: 06/02/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Larry Page	For
1b	Elect Director Sergey Brin	For
1c	Elect Director Sundar Pichai	For
1d	Elect Director John L. Hennessy	Against
1e	Elect Director Frances H. Arnold	Against
1f	Elect Director L. John Doerr	Against
1g	Elect Director Roger W. Ferguson, Jr.	For
1h	Elect Director Ann Mather	Against
1i	Elect Director Alan R. Mulally	For
1j	Elect Director K. Ram Shriram	Against
1k	Elect Director Robin L. Washington	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Approve Omnibus Stock Plan	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	For
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For
7	Report on Takedown Requests	For
8	Report on Whistleblower Policies and Practices	For
9	Report on Charitable Contributions	For
10	Report on Risks Related to Anticompetitive Practices	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Aon plc

Meeting Date: 06/02/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lester B. Knight	Against
1.2	Elect Director Gregory C. Case	For
1.3	Elect Director Jin-Yong Cai	For
1.4	Elect Director Jeffrey C. Campbell	For
1.5	Elect Director Fulvio Conti	Against
1.6	Elect Director Cheryl A. Francis	For
1.7	Elect Director J. Michael Losh	Against
1.8	Elect Director Richard B. Myers	For
1.9	Elect Director Richard C. Notebaert	Against
1.10	Elect Director Gloria Santona	Against
1.11	Elect Director Byron O. Spruell	Against
1.12	Elect Director Carolyn Y. Woo	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For
5	Authorize Board to Fix Remuneration of Auditors	For
6	Amend Articles of Association Re: Article 190	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	For

Biogen Inc.

Meeting Date: 06/02/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Biogen Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alexander J. Denner	Against
1b	Elect Director Caroline D. Dorsa	For
1c	Elect Director Maria C. Freire	For
1d	Elect Director William A. Hawkins	For
1e	Elect Director William D. Jones	For
1f	Elect Director Nancy L. Leaming	For
1g	Elect Director Jesus B. Mantas	Against
1h	Elect Director Richard C. Mulligan	For
1i	Elect Director Stelios Papadopoulos	Against
1j	Elect Director Brian S. Posner	For
1k	Elect Director Eric K. Rowinsky	Against
1l	Elect Director Stephen A. Sherwin	For
1m	Elect Director Michel Vounatsos	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For
5	Report on Lobbying Payments and Policy	For
6	Report on Gender Pay Gap	For

Chegg, Inc.

Meeting Date: 06/02/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Marne Levine	Withhold
1.2	Elect Director Richard Sarnoff	For
1.3	Elect Director Paul LeBlanc	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Chegg, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Comcast Corporation

Meeting Date: 06/02/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Withhold
1.2	Elect Director Madeline S. Bell	Withhold
1.3	Elect Director Naomi M. Bergman	For
1.4	Elect Director Edward D. Breen	For
1.5	Elect Director Gerald L. Hassell	For
1.6	Elect Director Jeffrey A. Honickman	Withhold
1.7	Elect Director Maritza G. Montiel	For
1.8	Elect Director Asuka Nakahara	For
1.9	Elect Director David C. Novak	For
1.10	Elect Director Brian L. Roberts	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	For

Hess Corporation

Meeting Date: 06/02/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Hess Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Terrence J. Checki	Against
1b	Elect Director Leonard S. Coleman, Jr.	Against
1c	Elect Director Joaquin Duato	Against
1d	Elect Director John B. Hess	For
1e	Elect Director Edith E. Holiday	Against
1f	Elect Director Marc S. Lipschultz	For
1g	Elect Director David McManus	For
1h	Elect Director Kevin O. Meyers	For
1i	Elect Director Karyn F. Ovelmen	For
1j	Elect Director James H. Quigley	For
1k	Elect Director William G. Schrader	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

Ionis Pharmaceuticals, Inc.

Meeting Date: 06/02/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brett Monia	Withhold
1.2	Elect Director Frederick T. Muto	Withhold
1.3	Elect Director Peter N. Reikes	Withhold
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify Ernst & Young LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Penumbra, Inc.

Meeting Date: 06/02/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Adam Elsesser	Withhold
1.2	Elect Director Harpreet Grewal	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Royal Caribbean Cruises Ltd.

Meeting Date: 06/02/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John F. Brock	Against
1b	Elect Director Richard D. Fain	Against
1c	Elect Director Stephen R. Howe, Jr.	Against
1d	Elect Director William L. Kimsey	Against
1e	Elect Director Amy McPherson	For
1f	Elect Director Maritza G. Montiel	Against
1g	Elect Director Ann S. Moore	Against
1h	Elect Director Eyal M. Ofer	Against
1i	Elect Director William K. Reilly	Against
1j	Elect Director Vagn O. Sorensen	Against
1k	Elect Director Donald Thompson	Against
1l	Elect Director Arne Alexander Wilhelmsen	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Qualified Employee Stock Purchase Plan	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Report on Political Contributions Disclosure	For

Walmart Inc.

Meeting Date: 06/02/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cesar Conde	For
1b	Elect Director Timothy P. Flynn	For
1c	Elect Director Sarah J. Friar	Against
1d	Elect Director Carla A. Harris	Against
1e	Elect Director Thomas W. Horton	Against
1f	Elect Director Marissa A. Mayer	For
1g	Elect Director C. Douglas McMillon	For
1h	Elect Director Gregory B. Penner	Against
1i	Elect Director Steven S Reinemund	Against
1j	Elect Director Randall L. Stephenson	For
1k	Elect Director S. Robson Walton	For
1l	Elect Director Steuart L. Walton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Refrigerants Released from Operations	For
5	Report on Lobbying Payments and Policy	For
6	Report on Alignment of Racial Justice Goals and Starting Wages	For
7	Approve Creation of a Pandemic Workforce Advisory Council	For
8	Review of Statement on the Purpose of a Corporation	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

AEGON NV

Meeting Date: 06/03/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
3.3	Approve Remuneration Report	Against
3.4	Adopt Financial Statements and Statutory Reports	For
3.5	Approve Dividends of EUR 0.06 Per Common Share and EUR 0.0015 Per Common Share B	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
5.1	Approve Discharge of Executive Board	For
5.2	Approve Discharge of Supervisory Board	For
6.1	Reelect Dona Young to Supervisory Board	Against
6.2	Reelect William Connelly to Supervisory Board	Against
6.3	Reelect Mark Ellman to Supervisory Board	Against
6.4	Elect Jack McGarry to Supervisory Board	For
7.1	Reelect Matthew Rider to Management Board	For
8.1	Approve Cancellation of Repurchased Shares	For
8.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For
8.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For
8.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For

Akamai Technologies, Inc.

Meeting Date: 06/03/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sharon Bowen	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Marianne Brown	For
1.3	Elect Director Monte Ford	Against
1.4	Elect Director Jill Greenthal	For
1.5	Elect Director Dan Hesse	Against
1.6	Elect Director Tom Killalea	For
1.7	Elect Director Tom Leighton	For
1.8	Elect Director Jonathan Miller	Against
1.9	Elect Director Madhu Ranganathan	For
1.10	Elect Director Ben Verwaayen	Against
1.11	Elect Director Bill Wagner	For
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Allegion plc

Meeting Date: 06/03/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Against
1b	Elect Director Steven C. Mizell	Against
1c	Elect Director Nicole Parent Haughey	Against
1d	Elect Director David D. Petratis	For
1e	Elect Director Dean I. Schaffer	Against
1f	Elect Director Charles L. Szews	Against
1g	Elect Director Dev Vardhan	Against
1h	Elect Director Martin E. Welch, III	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Allegion plc

Proposal Number	Proposal Text	Vote Instruction
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For

Booking Holdings Inc.

Meeting Date: 06/03/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Withhold
1.2	Elect Director Glenn D. Fogel	Withhold
1.3	Elect Director Mirian M. Graddick-Weir	Withhold
1.4	Elect Director Wei Hopeman	Withhold
1.5	Elect Director Robert J. Mylod, Jr.	Withhold
1.6	Elect Director Charles H. Noski	Withhold
1.7	Elect Director Nicholas J. Read	Withhold
1.8	Elect Director Thomas E. Rothman	Withhold
1.9	Elect Director Bob van Dijk	Withhold
1.10	Elect Director Lynn M. Vojvodich	Withhold
1.11	Elect Director Vanessa A. Wittman	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For
5	Provide Right to Act by Written Consent	For
6	Provide Right to Act by Written Consent	For
7	Report on Annual Climate Transition	For
8	Annual Investor Advisory Vote on Climate Plan	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Digital Realty Trust, Inc.

Meeting Date: 06/03/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Laurence A. Chapman	Against
1b	Elect Director Alexis Black Bjorlin	For
1c	Elect Director VeraLinn "Dash" Jamieson	For
1d	Elect Director Kevin J. Kennedy	For
1e	Elect Director William G. LaPerch	Against
1f	Elect Director Jean F.H.P. Mandeville	For
1g	Elect Director Afshin Mohebbi	For
1h	Elect Director Mark R. Patterson	Against
1i	Elect Director Mary Hogan Preusse	Against
1j	Elect Director Dennis E. Singleton	For
1k	Elect Director A. William Stein	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Diversified Healthcare Trust

Meeting Date: 06/03/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lisa Harris Jones	Withhold
1.2	Elect Director Jennifer F. Francis (Mintzer)	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Meeting Date: 06/03/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	For
1.2	Elect Director Clarence D. Armbrister	Against
1.3	Elect Director Teresa M. Brenner	Against
1.4	Elect Director Michael T. Eckhart	Against
1.5	Elect Director Nancy C. Floyd	For
1.6	Elect Director Simone F. Lagomarsino	For
1.7	Elect Director Charles M. O'Neil	Against
1.8	Elect Director Richard J. Osborne	For
1.9	Elect Director Steven G. Osgood	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Lincoln National Corporation

Meeting Date: 06/03/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Against
1.2	Elect Director William H. Cunningham	Against
1.3	Elect Director Reginald E. Davis	Against
1.4	Elect Director Dennis R. Glass	For
1.5	Elect Director George W. Henderson, III	For
1.6	Elect Director Eric G. Johnson	Against
1.7	Elect Director Gary C. Kelly	For
1.8	Elect Director M. Leanne Lachman	For
1.9	Elect Director Michael F. Mee	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Lincoln National Corporation

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Patrick S. Pittard	For
1.11	Elect Director Lynn M. Utter	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Special Meeting Right Provisions	Against
5	Amend Proxy Access Right	For

Netflix, Inc.

Meeting Date: 06/03/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard N. Barton	Withhold
1b	Elect Director Rodolphe Belmer	Withhold
1c	Elect Director Bradford L. Smith	Withhold
1d	Elect Director Anne M. Sweeney	Withhold
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Political Contributions	For
5	Adopt Simple Majority Vote	For
6	Improve the Executive Compensation Philosophy	For

NVIDIA Corporation

Meeting Date: 06/03/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

NVIDIA Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert K. Burgess	For
1b	Elect Director Tench Coxe	For
1c	Elect Director John O. Dabiri	For
1d	Elect Director Persis S. Drell	Against
1e	Elect Director Jen-Hsun Huang	For
1f	Elect Director Dawn Hudson	For
1g	Elect Director Harvey C. Jones	Against
1h	Elect Director Michael G. McCaffery	For
1i	Elect Director Stephen C. Neal	Against
1j	Elect Director Mark L. Perry	Against
1k	Elect Director A. Brooke Seawell	For
1l	Elect Director Aarti Shah	For
1m	Elect Director Mark A. Stevens	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Increase Authorized Common Stock	For

Trane Technologies Plc

Meeting Date: 06/03/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kirk E. Arnold	Against
1b	Elect Director Ann C. Berzin	For
1c	Elect Director John Bruton	For
1d	Elect Director Jared L. Cohon	Against
1e	Elect Director Gary D. Forsee	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Trane Technologies Plc

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Linda P. Hudson	Against
1g	Elect Director Michael W. Lamach	For
1h	Elect Director Myles P. Lee	For
1i	Elect Director April Miller Boise	For
1j	Elect Director Karen B. Peetz	For
1k	Elect Director John P. Surma	For
1l	Elect Director Tony L. White	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
4	Authorize Issue of Equity	For
5	Renew Directors' Authority to Issue Shares for Cash	For
6	Authorize Reissuance of Repurchased Shares	For

Citrix Systems, Inc.

Meeting Date: 06/04/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert M. Calderoni	Against
1b	Elect Director Nanci E. Caldwell	Against
1c	Elect Director Murray J. Demo	For
1d	Elect Director Ajei S. Gopal	Against
1e	Elect Director David J. Henshall	For
1f	Elect Director Thomas E. Hogan	Against
1g	Elect Director Moira A. Kilcoyne	For
1h	Elect Director Robert E. Knowling, Jr.	For
1i	Elect Director Peter J. Sacripanti	Against
1j	Elect Director J. Donald Sherman	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Citrix Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt Simple Majority Vote	For

KAR Auction Services, Inc.

Meeting Date: 06/04/2021

Proposal Number	Proposal Text	Vote Instruction
2a	Elect Director Carmel Galvin	Against
2b	Elect Director James P. Hallett	Against
2c	Elect Director Mark E. Hill	Against
2d	Elect Director J. Mark Howell	Against
2e	Elect Director Stefan Jacoby	Against
2f	Elect Director Peter Kelly	Against
2g	Elect Director Michael T. Kestner	Against
2h	Elect Director Mary Ellen Smith	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Ratify KPMG LLP as Auditors	For

ServiceNow, Inc.

Meeting Date: 06/07/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan L. Bostrom	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

ServiceNow, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Jonathan C. Chadwick	For
1c	Elect Director Lawrence J. Jackson, Jr.	For
1d	Elect Director Frederic B. Luddy	For
1e	Elect Director Jeffrey A. Miller	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Provide Right to Call Special Meeting	For
5	Approve Omnibus Stock Plan	Against
6	Amend Qualified Employee Stock Purchase Plan	For

UnitedHealth Group Incorporated

Meeting Date: 06/07/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard T. Burke	Against
1b	Elect Director Timothy P. Flynn	For
1c	Elect Director Stephen J. Hemsley	For
1d	Elect Director Michele J. Hooper	Against
1e	Elect Director F. William McNabb, III	Against
1f	Elect Director Valerie C. Montgomery Rice	For
1g	Elect Director John H. Noseworthy	For
1h	Elect Director Gail R. Wilensky	For
1i	Elect Director Andrew Witty	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Qualified Employee Stock Purchase Plan	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

BYD Company Limited

Meeting Date: 06/08/2021

Proposal Number	Proposal Text	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	
1	Approve 2020 Report of the Board of Directors	For
2	Approve 2020 Report of the Supervisory Committee	For
3	Approve 2020 Audited Financial Statements	For
4	Approve 2020 Annual Reports and Its Summary	For
5	Approve 2020 Profit Distribution Plan	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Internal Control Audit Institution and Ernst & Young as Auditor Outside the PRC and Authorize Board to Fix Their Remuneration	For
7	Approve Provision of Guarantee by the Group	Against
8	Approve Estimated Cap of Ordinary Connected Transactions for the Year 2020	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Against
10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Against
11	Approve Provision of Phased Guarantee for Mortgage-Backed Car Buyers to BYD Auto Finance Company Limited	For
12	Approve Increase of Shareholders' Deposits Limit by the Company	For
13	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Fortive Corporation

Meeting Date: 06/08/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel L. Comas	For
1b	Elect Director Feroz Dewan	Against
1c	Elect Director Sharmistha Dubey	For
1d	Elect Director Rejji P. Hayes	For
1e	Elect Director James A. Lico	For
1f	Elect Director Kate D. Mitchell	For
1g	Elect Director Jeannine Sargent	Against
1h	Elect Director Alan G. Spoon	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Call Special Meeting	For
5	Provide Right to Act by Written Consent	For

Freeport-McMoRan Inc.

Meeting Date: 06/08/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David P. Abney	For
1.2	Elect Director Richard C. Adkerson	For
1.3	Elect Director Robert W. Dudley	Against
1.4	Elect Director Lydia H. Kennard	Against
1.5	Elect Director Dustan E. McCoy	For
1.6	Elect Director John J. Stephens	For
1.7	Elect Director Frances Fragos Townsend	For
2	Ratify Ernst & Young LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

MercadoLibre, Inc.

Meeting Date: 06/08/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nicolas Galperin	For
1.2	Elect Director Henrique Dubugras	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Co. S.A as Auditors	For

SL Green Realty Corp.

Meeting Date: 06/08/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John H. Alschuler	Against
1b	Elect Director Betsy S. Atkins	Against
1c	Elect Director Edwin T. Burton, III	Against
1d	Elect Director Lauren B. Dillard	Against
1e	Elect Director Stephen L. Green	Against
1f	Elect Director Craig M. Hatkoff	Against
1g	Elect Director Marc Holliday	Against
1h	Elect Director John S. Levy	Against
1i	Elect Director Andrew W. Mathias	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

SL Green Realty Corp.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Business Operations Report and Financial Statements	For
2	Approve Amendment to Rules and Procedures for Election of Directors	For
3	Approve Issuance of Restricted Stocks	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Withhold
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Withhold
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Withhold
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Withhold
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Withhold
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Withhold
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Withhold
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	Withhold
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Withhold
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

The TJX Companies, Inc.

Meeting Date: 06/08/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Zein Abdalla	For
1b	Elect Director Jose B. Alvarez	For
1c	Elect Director Alan M. Bennett	For
1d	Elect Director Rosemary T. Berkery	For
1e	Elect Director David T. Ching	For
1f	Elect Director C. Kim Goodwin	For
1g	Elect Director Ernie Herrman	For
1h	Elect Director Michael F. Hines	For
1i	Elect Director Amy B. Lane	For
1j	Elect Director Carol Meyrowitz	For
1k	Elect Director Jackwyn L. Nemerov	For
1l	Elect Director John F. O'Brien	For
2	Ratify PricewaterhouseCoopers as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Animal Welfare	For
5	Report on Pay Disparity	For

Workday, Inc.

Meeting Date: 06/08/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Aneel Bhusri	For
1.2	Elect Director Ann-Marie Campbell	Withhold
1.3	Elect Director David A. Duffield	For
1.4	Elect Director Lee J. Styslinger, III	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Workday, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

BJ's Restaurants, Inc.

Meeting Date: 06/09/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Peter 'Pete' A. Bassi	Withhold
1.2	Elect Director Larry D. Bouts	For
1.3	Elect Director Bina Chaurasia	For
1.4	Elect Director James 'Jim' A. Dal Pozzo	Withhold
1.5	Elect Director Gerald 'Jerry' W. Deitchle	For
1.6	Elect Director Noah A. Elbogen	For
1.7	Elect Director Lea Anne S. Ottinger	Withhold
1.8	Elect Director Keith E. Pascal	Withhold
1.9	Elect Director Janet M. Sherlock	Withhold
1.10	Elect Director Gregory A. Trojan	For
1.11	Elect Director Patrick D. Walsh	For
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify Ernst & Young LLP as Auditors	For

Caterpillar Inc.

Meeting Date: 06/09/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Caterpillar Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Against
1.2	Elect Director David L. Calhoun	Against
1.3	Elect Director Daniel M. Dickinson	Against
1.4	Elect Director Gerald Johnson	Against
1.5	Elect Director David W. MacLennan	For
1.6	Elect Director Debra L. Reed-Klages	Against
1.7	Elect Director Edward B. Rust, Jr.	Against
1.8	Elect Director Susan C. Schwab	Against
1.9	Elect Director D. James Umpleby, III	Against
1.10	Elect Director Miles D. White	Against
1.11	Elect Director Rayford Wilkins, Jr.	Against
2	Ratify PricewaterhouseCoopers as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Climate Policy	For
5	Report on Diversity and Inclusion Efforts	For
6	Amend Certificate of Incorporate to become Public Benefit Corporation	For
7	Provide Right to Act by Written Consent	For

Devon Energy Corporation

Meeting Date: 06/09/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Withhold
1.2	Elect Director John E. Bethancourt	For
1.3	Elect Director Ann G. Fox	For
1.4	Elect Director David A. Hager	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Devon Energy Corporation

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Kelt Kindick	Withhold
1.6	Elect Director John Krenicki, Jr.	For
1.7	Elect Director Karl F. Kurz	Withhold
1.8	Elect Director Robert A. Mosbacher, Jr.	Withhold
1.9	Elect Director Richard E. Muncrief	For
1.10	Elect Director Duane C. Radtke	For
1.11	Elect Director Valerie M. Williams	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Expedia Group, Inc.

Meeting Date: 06/09/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel Altman	Withhold
1b	Elect Director Beverly Anderson	For
1c	Elect Director Susan Athey	Withhold
1d	Elect Director Chelsea Clinton	Withhold
1e	Elect Director Barry Diller	Withhold
1f	Elect Director Jon Gieselman - Withdrawn	
1g	Elect Director Craig Jacobson	Withhold
1h	Elect Director Peter Kern	Withhold
1i	Elect Director Dara Khosrowshahi	Withhold
1j	Elect Director Patricia Menendez-Cambo	For
1k	Elect Director Greg Mondre	Withhold
1l	Elect Director David Sambur - Withdrawn	
1m	Elect Director Alex von Furstenberg	Withhold
1n	Elect Director Julie Whalen	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Expedia Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Amend Qualified Employee Stock Purchase Plan	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Political Contributions and Expenditures	For

lululemon athletica inc.

Meeting Date: 06/09/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Calvin McDonald	For
1b	Elect Director Martha Morfitt	For
1c	Elect Director Emily White	For
1d	Elect Director Kourtney Gibson	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Resideo Technologies, Inc.

Meeting Date: 06/09/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Roger Fradin	For
1b	Elect Director Nina Richardson	Against
1c	Elect Director Andrew Teich	Against
1d	Elect Director Kareem Yusuf	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Resideo Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

Target Corporation

Meeting Date: 06/09/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Against
1b	Elect Director George S. Barrett	For
1c	Elect Director Brian C. Cornell	For
1d	Elect Director Robert L. Edwards	For
1e	Elect Director Melanie L. Healey	Against
1f	Elect Director Donald R. Knauss	For
1g	Elect Director Christine A. Leahy	For
1h	Elect Director Monica C. Lozano	Against
1i	Elect Director Mary E. Minnick	For
1j	Elect Director Derica W. Rice	Against
1k	Elect Director Kenneth L. Salazar	For
1l	Elect Director Dmitri L. Stockton	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Proxy Access Right	For

Blackbaud, Inc.

Meeting Date: 06/10/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Blackbaud, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director George H. Ellis	For
1b	Elect Director Andrew M. Leitch	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

DaVita Inc.

Meeting Date: 06/10/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pamela M. Arway	Against
1b	Elect Director Charles G. Berg	Against
1c	Elect Director Barbara J. Desoer	Against
1d	Elect Director Paul J. Diaz	Against
1e	Elect Director Shawn M. Guertin *Withdrawn Resolution*	
1f	Elect Director John M. Nehra	Against
1g	Elect Director Paula A. Price	For
1h	Elect Director Javier J. Rodriguez	Against
1i	Elect Director Phyllis R. Yale	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Political Contributions	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Discovery, Inc.

Meeting Date: 06/10/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert R. Beck	Withhold
1.2	Elect Director Robert L. Johnson	For
1.3	Elect Director J. David Wargo	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Dollar Tree, Inc.

Meeting Date: 06/10/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Arnold S. Barron	For
1b	Elect Director Gregory M. Bridgeford	Against
1c	Elect Director Thomas W. Dickson	For
1d	Elect Director Lemuel E. Lewis	For
1e	Elect Director Jeffrey G. Naylor	Against
1f	Elect Director Winnie Y. Park	For
1g	Elect Director Bob Sasser	For
1h	Elect Director Stephanie P. Stahl	Against
1i	Elect Director Carrie A. Wheeler	For
1j	Elect Director Thomas E. Whiddon	Against
1k	Elect Director Michael A. Witynski	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Approve Omnibus Stock Plan	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

FLEETCOR Technologies, Inc.

Meeting Date: 06/10/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steven T. Stull	Against
1b	Elect Director Michael Buckman	For
1c	Elect Director Thomas M. Hagerty	Against
1d	Elect Director Mark A. Johnson	For
1e	Elect Director Archie L. Jones, Jr.	Against
1f	Elect Director Hala G. Moddelmog	Against
1g	Elect Director Jeffrey S. Sloan	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For

LHC Group, Inc.

Meeting Date: 06/10/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Keith G. Myers	Withhold
1.2	Elect Director Ronald T. Nixon	For
1.3	Elect Director W. Earl Reed, III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

salesforce.com, inc.

Meeting Date: 06/10/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

salesforce.com, inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marc Benioff	For
1b	Elect Director Craig Conway	For
1c	Elect Director Parker Harris	For
1d	Elect Director Alan Hassenfeld	Against
1e	Elect Director Neelie Kroes	For
1f	Elect Director Colin Powell	Against
1g	Elect Director Sanford Robertson	Against
1h	Elect Director John V. Roos	For
1i	Elect Director Robin Washington	For
1j	Elect Director Maynard Webb	For
1k	Elect Director Susan Wojcicki	For
2	Amend Omnibus Stock Plan	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For

Adaptive Biotechnologies Corporation

Meeting Date: 06/11/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michelle Griffin	Withhold
1.2	Elect Director Peter Neupert	Withhold
1.3	Elect Director Leslie Trigg	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Ernst & Young LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Etsy, Inc.

Meeting Date: 06/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gary S. Briggs	Withhold
1b	Elect Director Edith W. Cooper	Withhold
1c	Elect Director Melissa Reiff	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Four Corners Property Trust, Inc.

Meeting Date: 06/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William H. Lenehan	Against
1b	Elect Director John S. Moody	Against
1c	Elect Director Douglas B. Hansen	Against
1d	Elect Director Eric S. Hirschhorn	Against
1e	Elect Director Charles L. Jemley	Against
1f	Elect Director Marran H. Ogilvie	Against
1g	Elect Director Toni Steele	Against
1h	Elect Director Liz Tennican	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/11/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director N. Anthony Coles	Against
1b	Elect Director Arthur F. Ryan	Against
1c	Elect Director George L. Sing	Against
1d	Elect Director Marc Tessier-Lavigne	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

General Motors Company

Meeting Date: 06/14/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary T. Barra	Against
1b	Elect Director Wesley G. Bush	Against
1c	Elect Director Linda R. Gooden	Against
1d	Elect Director Joseph Jimenez	Against
1e	Elect Director Jane L. Mendillo	Against
1f	Elect Director Judith A. Miscik	Against
1g	Elect Director Patricia F. Russo	Against
1h	Elect Director Thomas M. Schoewe	Against
1i	Elect Director Carol M. Stephenson	Against
1j	Elect Director Mark A. Tatum	For
1k	Elect Director Devin N. Wenig	Against
1l	Elect Director Margaret C. Whitman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

General Motors Company

Proposal Number	Proposal Text	Vote Instruction
4	Provide Right to Act by Written Consent	For
5	Report on GHG Emissions Targets as a Performance Element of Executive Compensation	For

Roper Technologies, Inc.

Meeting Date: 06/14/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Against
1.2	Elect Director Amy Woods Brinkley	For
1.3	Elect Director John F. Fort, III	Against
1.4	Elect Director L. Neil Hunn	For
1.5	Elect Director Robert D. Johnson	For
1.6	Elect Director Laura G. Thatcher	For
1.7	Elect Director Richard F. Wallman	Against
1.8	Elect Director Christopher Wright	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Approve Omnibus Stock Plan	Against

eBay Inc.

Meeting Date: 06/15/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anthony J. Bates	Against
1b	Elect Director Adriane M. Brown	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

eBay Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Diana Farrell	Against
1d	Elect Director Logan D. Green	Against
1e	Elect Director Bonnie S. Hammer	Against
1f	Elect Director E. Carol Hayles	For
1g	Elect Director Jamie Iannone	Against
1h	Elect Director Kathleen C. Mitic	Against
1i	Elect Director Matthew J. Murphy	Against
1j	Elect Director Paul S. Pressler	Against
1k	Elect Director Mohak Shroff	For
1l	Elect Director Robert H. Swan	Against
1m	Elect Director Perry M. Traquina	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Improve Principles of Executive Compensation Program	For
5	Provide Right to Act by Written Consent	For

Five Below, Inc.

Meeting Date: 06/15/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Dinesh S. Lathi	For
1b	Elect Director Richard L. Markee	For
1c	Elect Director Thomas G. Vellios	For
1d	Elect Director Zuhairah S. Washington	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

ICON plc

Meeting Date: 06/15/2021

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For
2	Adjourn Meeting	For

Interconexion Electrica SA ESP

Meeting Date: 06/15/2021

Proposal Number	Proposal Text	Vote Instruction
1	Verify Quorum	
2	Approve Meeting Agenda	For
3	Elect Chairman and Secretary of Meeting	For
4	Elect Meeting Approval Committee	For
5	Elect Directors	Against

MetLife, Inc.

Meeting Date: 06/15/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cheryl W. Grise	Against
1b	Elect Director Carlos M. Gutierrez	Against
1c	Elect Director Gerald L. Hassell	For
1d	Elect Director David L. Herzog	For
1e	Elect Director R. Glenn Hubbard	Against
1f	Elect Director Edward J. Kelly, III	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

MetLife, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director William E. Kennard	For
1h	Elect Director Michel A. Khalaf	For
1i	Elect Director Catherine R. Kinney	For
1j	Elect Director Diana L. McKenzie	For
1k	Elect Director Denise M. Morrison	Against
1l	Elect Director Mark A. Weinberger	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Monster Beverage Corporation

Meeting Date: 06/15/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Withhold
1.2	Elect Director Hilton H. Schlosberg	Withhold
1.3	Elect Director Mark J. Hall	Withhold
1.4	Elect Director James L. Dinkins	Withhold
1.5	Elect Director Gary P. Fayard	Withhold
1.6	Elect Director Jeanne P. Jackson	Withhold
1.7	Elect Director Steven G. Pizula	Withhold
1.8	Elect Director Benjamin M. Polk	Withhold
1.9	Elect Director Mark S. Vidergauz	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Annual Vote and Report on Climate Change	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Nuance Communications, Inc.

Meeting Date: 06/15/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For

Proofpoint, Inc.

Meeting Date: 06/15/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Dana Evan	Against
1b	Elect Director Kristen Gil	Against
1c	Elect Director Gary Steele	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Amadeus IT Group SA

Meeting Date: 06/16/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	For
2	Approve Non-Financial Information Statement	For
3	Approve Treatment of Net Loss	For
4	Approve Discharge of Board	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Amadeus IT Group SA

Proposal Number	Proposal Text	Vote Instruction
5.1	Elect Jana Eggers as Director	For
5.2	Elect Amanda Mesler as Director	For
5.3	Reelect Luis Maroto Camino as Director	For
5.4	Reelect David Webster as Director	Against
5.5	Reelect Clara Furse as Director	Against
5.6	Reelect Nicolas Huss as Director	For
5.7	Reelect Stephan Gemkow as Director	Against
5.8	Reelect Peter Kuerpick as Director	Against
5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	For
5.10	Reelect Francesco Loredan as Director	Against
6	Advisory Vote on Remuneration Report	Against
7	Approve Remuneration of Directors	Against
8	Approve Remuneration Policy	Against
9	Approve Performance Share Plan	Against
10.1	Amend Article 11 Re: Share Capital Increase	For
10.2	Amend Article 24 Re: Remote Voting	For
10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For
10.4	Amend Articles Re: Board Functions and Remuneration	For
10.5	Amend Articles Re: Board Committees	For
11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	For
11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	For
11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	For
11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	For
12	Authorize Board to Ratify and Execute Approved Resolutions	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Autodesk, Inc.

Meeting Date: 06/16/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Andrew Anagnost	For
1b	Elect Director Karen Blasing	For
1c	Elect Director Reid French	For
1d	Elect Director Ayanna Howard	For
1e	Elect Director Blake Irving	For
1f	Elect Director Mary T. McDowell	For
1g	Elect Director Stephen Milligan	For
1h	Elect Director Lorrie M. Norrington	Against
1i	Elect Director Elizabeth (Betsy) Rafael	For
1j	Elect Director Stacy J. Smith	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Best Buy Co., Inc.

Meeting Date: 06/16/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Corie S. Barry	For
1b	Elect Director Lisa M. Caputo	For
1c	Elect Director J. Patrick Doyle	For
1d	Elect Director David W. Kenny	For
1e	Elect Director Mario J. Marte	For
1f	Elect Director Karen A. McLoughlin	For
1g	Elect Director Thomas L. "Tommy" Millner	For
1h	Elect Director Claudia F. Munce	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Best Buy Co., Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Richelle P. Parham	For
1j	Elect Director Steven E. Rendle	For
1k	Elect Director Eugene A. Woods	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For

BYD Company Limited

Meeting Date: 06/16/2021

Proposal Number	Proposal Text	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	
1	Approve Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board in Compliance with the Requirements under Relevant Laws and Regulations	For
2	Approve Plan on the Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board	For
3	Approve Proposal of the Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board	For
4	Approve Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board in Compliance with "Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing"	For
5	Approve Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board which Benefits the Safeguarding of Legal Rights and Interests of Shareholders and Creditors	For
6	Approve Ability to Maintain Independence and Sustainable Operation	For
7	Approve Affirmation of Capability of BYD Semiconductor Company Limited to Implement Regulated Operation	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

BYD Company Limited

Proposal Number	Proposal Text	Vote Instruction
8	Approve Explanation of the Completeness of and Compliance with Statutory Procedures of the Spin-off and the Validity of Legal Documents Submitted	For
9	Approve Analysis on the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off	For
10	Approve Authorization to the Board of Directors and Its Authorized Persons to Deal with Matters Relating to the Spin-off and Listing	For
11	Approve Share Option Scheme of BYD Semiconductor Company Limited	Against

Fidelity National Financial, Inc.

Meeting Date: 06/16/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Raymond R. Quirk	For
1.2	Elect Director Sandra D. Morgan	Withhold
1.3	Elect Director Heather H. Murren	For
1.4	Elect Director John D. Rood	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

IAA, Inc.

Meeting Date: 06/16/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William (Bill) Breslin	Against
1b	Elect Director Brian Bales	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

IAA, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Olaf Kastner	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Ingersoll Rand Inc.

Meeting Date: 06/16/2021

Proposal Number	Proposal Text	Vote Instruction
1	Declassify the Board of Directors	For
2	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For
3	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
4	Ratify Deloitte & Touche LLP as Auditors	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
	If Proposal 1 is Approved, Elect Ten Director Nominees	
6a.1	Elect Director Peter M. Stavros	Withhold
6a.2	Elect Director Kirk E. Arnold	For
6a.3	Elect Director Elizabeth Centoni	Withhold
6a.4	Elect Director William P. Donnelly	For
6a.5	Elect Director Gary D. Forsee	For
6a.6	Elect Director John Humphrey	Withhold
6a.7	Elect Director Marc E. Jones	For
6a.8	Elect Director Vicente Reynal	For
6a.9	Elect Director Joshua T. Weisenbeck	For
6a.10	Elect Director Tony L. White	Withhold
	If Proposal 1 is Not Approved, Elect Four Class I Director Nominees	
6b.11	Elect Director Peter M. Stavros	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Ingersoll Rand Inc.

Proposal Number	Proposal Text	Vote Instruction
6b.12	Elect Director Elizabeth Centoni	Withhold
6b.13	Elect Director Gary D. Forsee	For
6b.14	Elect Director Tony L. White	Withhold

NanoString Technologies, Inc.

Meeting Date: 06/16/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Elisha W. Finney	For
1b	Elect Director Gregory Norden	For
1c	Elect Director Janet George	For
1d	Elect Director Charles P. Waite	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Service Properties Trust

Meeting Date: 06/16/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Laurie B. Burns	Against
1.2	Elect Director William A. Lamkin	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Toyota Motor Corp.

Meeting Date: 06/16/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1.1	Elect Director Uchiyamada, Takeshi	Against
1.2	Elect Director Hayakawa, Shigeru	Against
1.3	Elect Director Toyoda, Akio	Against
1.4	Elect Director Kobayashi, Koji	Against
1.5	Elect Director James Kuffner	Against
1.6	Elect Director Kon, Kenta	Against
1.7	Elect Director Sugawara, Ikuro	Against
1.8	Elect Director Sir Philip Craven	Against
1.9	Elect Director Kudo, Teiko	Against
2	Appoint Alternate Statutory Auditor Sakai, Ryuji	For
3	Amend Articles to Delete Provisions on Class AA Shares	For

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/17/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Christopher J. Baldwin	Withhold
1.2	Elect Director Ken Parent	Withhold
1.3	Elect Director Robert Steele	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Delta Air Lines, Inc.

Meeting Date: 06/17/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Edward H. Bastian	Against
1b	Elect Director Francis S. Blake	Against
1c	Elect Director Ashton B. Carter	Against
1d	Elect Director David G. DeWalt	Against
1e	Elect Director William H. Easter, III	Against
1f	Elect Director Christopher A. Hazleton	Against
1g	Elect Director Michael P. Huerta	Against
1h	Elect Director Jeanne P. Jackson	Against
1i	Elect Director George N. Mattson	Against
1j	Elect Director Sergio A.L. Rial	Against
1k	Elect Director David S. Taylor	Against
1l	Elect Director Kathy N. Waller	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Provide Right to Act by Written Consent	For
5	Report on Climate Lobbying	For

Generac Holdings Inc.

Meeting Date: 06/17/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert D. Dixon	Withhold
1.2	Elect Director David A. Ramon	Withhold
1.3	Elect Director William D. Jenkins, Jr.	Withhold
1.4	Elect Director Kathryn V. Roedel	Withhold

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Generac Holdings Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Iberdrola SA

Meeting Date: 06/17/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Consolidated and Standalone Financial Statements	For
2	Approve Consolidated and Standalone Management Reports	For
3	Approve Non-Financial Information Statement	For
4	Approve Discharge of Board	Against
5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For
6	Amend Article 10 to Reflect Changes in Capital	For
7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	For
8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For
9	Amend Article 32 Re: Climate Action Plan	For
10	Amend Articles Re: Meetings of Board of Directors and its Committees	For
11	Amend Articles Re: Annual Financial and Non-Financial Information	For
12	Amend Articles Re: Technical Improvements	For
13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Iberdrola SA

Proposal Number	Proposal Text	Vote Instruction
14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For
16	Approve Remuneration Policy	Against
17	Approve Allocation of Income and Dividends	For
18	Approve Scrip Dividends	For
19	Approve Scrip Dividends	For
20	Reelect Juan Manuel Gonzalez Serna as Director	Against
21	Reelect Francisco Martinez Corcoles as Director	Against
22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	For
23	Fix Number of Directors at 14	For
24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	For
25	Authorize Board to Ratify and Execute Approved Resolutions	For
26	Advisory Vote on Remuneration Report	Against
27	Advisory Vote on Company's Climate Action Plan	For

PVH Corp.

Meeting Date: 06/17/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brent Callinicos	For
1b	Elect Director George Cheeks	For
1c	Elect Director Emanuel Chirico	For
1d	Elect Director Joseph B. Fuller	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

PVH Corp.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Stefan Larsson	For
1f	Elect Director V. James Marino	For
1g	Elect Director G. Penny McIntyre	For
1h	Elect Director Amy McPherson	For
1i	Elect Director Henry Nasella	Against
1j	Elect Director Allison Peterson	For
1k	Elect Director Edward R. Rosenfeld	For
1l	Elect Director Judith Amanda Sourry Knox	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/17/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Against
1.2	Elect Director Idekoba, Hisayuki	Against
1.3	Elect Director Senaha, Ayano	Against
1.4	Elect Director Rony Kahan	Against
1.5	Elect Director Izumiya, Naoki	Against
1.6	Elect Director Totoki, Hiroki	Against
2	Appoint Alternate Statutory Auditor Tanaka, Miho	For
3	Approve Trust-Type Equity Compensation Plan	Against
4	Approve Stock Option Plan	For
5	Amend Articles to Allow Virtual Only Shareholder Meetings	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

W. P. Carey Inc.

Meeting Date: 06/17/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Alexander	For
1b	Elect Director Tonit M. Calaway	For
1c	Elect Director Peter J. Farrell	For
1d	Elect Director Robert J. Flanagan	For
1e	Elect Director Jason E. Fox	For
1f	Elect Director Axel K.A. Hansing	Against
1g	Elect Director Jean Hoysradt	Against
1h	Elect Director Margaret G. Lewis	Against
1i	Elect Director Christopher J. Niehaus	Against
1j	Elect Director Nick J.M. van Ommen	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Activision Blizzard, Inc.

Meeting Date: 06/21/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Reveta Bowers	For
1b	Elect Director Robert Corti	For
1c	Elect Director Hendrik Hartong, III	For
1d	Elect Director Brian Kelly	For
1e	Elect Director Robert Kotick	For
1f	Elect Director Barry Meyer	Against
1g	Elect Director Robert Morgado	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Activision Blizzard, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Peter Nolan	For
1i	Elect Director Dawn Ostroff	For
1j	Elect Director Casey Wasserman	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Against

Brookfield Renewable Corporation

Meeting Date: 06/22/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Withhold
1.2	Elect Director Scott Cutler	For
1.3	Elect Director Eleazar de Carvalho Filho	Withhold
1.4	Elect Director Nancy Dorn	Withhold
1.5	Elect Director David Mann	Withhold
1.6	Elect Director Lou Maroun	Withhold
1.7	Elect Director Sachin Shah	For
1.8	Elect Director Stephen Westwell	For
1.9	Elect Director Patricia Zuccotti	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For

East Japan Railway Co.

Meeting Date: 06/22/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

East Japan Railway Co.

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 50	For
2.1	Elect Director Tomita, Tetsuro	Against
2.2	Elect Director Fukasawa, Yuji	Against
2.3	Elect Director Kise, Yoichi	Against
2.4	Elect Director Ise, Katsumi	Against
2.5	Elect Director Ichikawa, Totaro	Against
2.6	Elect Director Sakai, Kiwamu	Against
2.7	Elect Director Ouchi, Atsushi	Against
2.8	Elect Director Ito, Atsuko	Against
2.9	Elect Director Ito, Motoshige	Against
2.10	Elect Director Amano, Reiko	Against
2.11	Elect Director Sakuyama, Masaki	Against
2.12	Elect Director Kawamoto, Hiroko	Against
3	Appoint Statutory Auditor Mori, Kimitaka	Against

Green Century Funds

Meeting Date: 06/22/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jonathan Darnell	For
1.2	Elect Director Daniel S. Kern	For
1.3	Elect Director Peter D. Kinder	For
1.4	Elect Director Douglas H. Phelps	For
1.5	Elect Director Sanford Pooler	For
1.6	Elect Director Mary Raftery	For
1.7	Elect Director James H. Starr	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Green Century Funds

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Thomas Subak	For
1.9	Elect Director Wendy Wendlandt	For

Green Century Funds

Meeting Date: 06/22/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jonathan Darnell	For
1.2	Elect Director Daniel S. Kern	For
1.3	Elect Director Peter D. Kinder	For
1.4	Elect Director Douglas H. Phelps	For
1.5	Elect Director Sanford Pooler	For
1.6	Elect Director Mary Raftery	For
1.7	Elect Director James H. Starr	For
1.8	Elect Director Thomas Subak	For
1.9	Elect Director Wendy Wendlandt	For

Mastercard Incorporated

Meeting Date: 06/22/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ajay Banga	For
1b	Elect Director Merit E. Janow	Against
1c	Elect Director Richard K. Davis	For
1d	Elect Director Steven J. Freiberg	For
1e	Elect Director Julius Genachowski	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Mastercard Incorporated

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Choon Phong Goh	Against
1g	Elect Director Oki Matsumoto	For
1h	Elect Director Michael Miebach	For
1i	Elect Director Youngme Moon	For
1j	Elect Director Rima Qureshi	For
1k	Elect Director Jose Octavio Reyes Lagunes	For
1l	Elect Director Gabrielle Sulzberger	Against
1m	Elect Director Jackson Tai	Against
1n	Elect Director Lance Uggla	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Amend Non-Employee Director Omnibus Stock Plan	Against
6	Eliminate Supermajority Vote Requirement	For

NIDEC Corp.

Meeting Date: 06/22/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nagamori, Shigenobu	Against
1.2	Elect Director Seki, Jun	Against
1.3	Elect Director Sato, Teiichi	Against
1.4	Elect Director Shimizu, Osamu	Against
2	Approve Trust-Type Equity Compensation Plan	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

NIDEC Corp.

Meeting Date: 06/22/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1.1	Elect Director Nagamori, Shigenobu	Against
1.2	Elect Director Seki, Jun	Against
1.3	Elect Director Sato, Teichi	Against
1.4	Elect Director Shimizu, Osamu	Against
2	Approve Trust-Type Equity Compensation Plan	For

Equity Commonwealth

Meeting Date: 06/23/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sam Zell	Withhold
1.2	Elect Director Ellen-Blair Chube	Withhold
1.3	Elect Director Martin L. Edelman	Withhold
1.4	Elect Director David A. Helfand	For
1.5	Elect Director Peter Linneman	For
1.6	Elect Director Mary Jane Robertson	For
1.7	Elect Director Gerald A. Spector	For
1.8	Elect Director James A. Star	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/23/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For
2.1	Elect Director Takakura, Toru	Against
2.2	Elect Director Araumi, Jiro	Against
2.3	Elect Director Yamaguchi, Nobuaki	Against
2.4	Elect Director Oyama, Kazuya	Against
2.5	Elect Director Okubo, Tetsuo	Against
2.6	Elect Director Hashimoto, Masaru	Against
2.7	Elect Director Shudo, Kuniyuki	Against
2.8	Elect Director Tanaka, Koji	Against
2.9	Elect Director Matsushita, Isao	Against
2.10	Elect Director Saito, Shinichi	Against
2.11	Elect Director Kawamoto, Hiroko	Against
2.12	Elect Director Aso, Mitsuhiro	Against
2.13	Elect Director Kato, Nobuaki	Against
2.14	Elect Director Yanagi, Masanori	Against
2.15	Elect Director Kashima, Kaoru	Against

Bright Horizons Family Solutions Inc.

Meeting Date: 06/24/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Julie Atkinson	Against
1b	Elect Director Jordan Hitch	Against
1c	Elect Director Laurel J. Richie	Against
1d	Elect Director Mary Ann Tocio	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Bright Horizons Family Solutions Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For

Equity Group Holdings Plc

Meeting Date: 06/24/2021

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Accept Financial Statements, Directors' Remuneration Report and Statutory Reports	For
2	Approve Remuneration of Directors	Against
3.a	Reelect Helen Gichohi as Director	For
3.b	Reelect Vijay Gidoomal as Director	For
4.a	Reelect Edward Odundo as Member of Audit Committee	For
4.b	Reelect Evelyn Rutagwenda as Member of Audit Committee	For
4.c	Reelect Vijay Gidoomal as Member of Audit Committee	For
4.d	Reelect Helen Gichohi as Member of Audit Committee	For
5	Ratify PricewaterhouseCoopers (PWC) as Auditors and Fix Their Remuneration	For
	Special Business	
1	Amend Articles 1 and 79 and Insert Article 79A of Bylaws Re: Nomination and Appointment of Directors	For

Twitter, Inc.

Meeting Date: 06/24/2021

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Twitter, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jesse Cohn	For
1b	Elect Director Martha Lane Fox	Against
1c	Elect Director Fei-Fei Li	For
1d	Elect Director David Rosenblatt	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Against
5	Declassify the Board of Directors	For
6	Report on Climate Change *Withdrawn Resolution*	
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	For

Daifuku Co., Ltd.

Meeting Date: 06/25/2021

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Geshiro, Hiroshi	Against
1.2	Elect Director Honda, Shuichi	Against
1.3	Elect Director Sato, Seiji	Against
1.4	Elect Director Hayashi, Toshiaki	Against
1.5	Elect Director Nobuta, Hiroshi	Against
1.6	Elect Director Ozawa, Yoshiaki	Against
1.7	Elect Director Sakai, Mineo	Against
1.8	Elect Director Kato, Kaku	Against
1.9	Elect Director Kaneko, Keiko	Against

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Sysmex Corp.

Meeting Date: 06/25/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	For
2.1	Elect Director Ietsugu, Hisashi	Against
2.2	Elect Director Asano, Kaoru	Against
2.3	Elect Director Tachibana, Kenji	Against
2.4	Elect Director Matsui, Iwane	Against
2.5	Elect Director Kanda, Hiroshi	Against
2.6	Elect Director Yoshida, Tomokazu	Against
2.7	Elect Director Takahashi, Masayo	Against
2.8	Elect Director Ota, Kazuo	Against
2.9	Elect Director Fukumoto, Hidekazu	Against
3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	For

CarMax, Inc.

Meeting Date: 06/29/2021

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter J. Bensen	For
1b	Elect Director Ronald E. Blaylock	For
1c	Elect Director Sona Chawla	For
1d	Elect Director Thomas J. Folliard	For
1e	Elect Director Shira Goodman	Against
1f	Elect Director Robert J. Hombach	For
1g	Elect Director David W. McCreight	For
1h	Elect Director William D. Nash	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

CarMax, Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Mark F. O'Neil	For
1j	Elect Director Pietro Satriano	Against
1k	Elect Director Marcella Shinder	Against
1l	Elect Director Mitchell D. Steenrod	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Political Contributions and Expenditures	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/29/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	For
2.1	Elect Director Yoshii, Keiichi	Against
2.2	Elect Director Kosokabe, Takeshi	Against
2.3	Elect Director Otomo, Hirotsugu	Against
2.4	Elect Director Urakawa, Tatsuya	Against
2.5	Elect Director Dekura, Kazuhito	Against
2.6	Elect Director Ariyoshi, Yoshinori	Against
2.7	Elect Director Shimonishi, Keisuke	Against
2.8	Elect Director Ichiki, Nobuya	Against
2.9	Elect Director Murata, Yoshiyuki	Against
2.10	Elect Director Kimura, Kazuyoshi	Against
2.11	Elect Director Shigemori, Yutaka	Against
2.12	Elect Director Yabu, Yukiko	Against
2.13	Elect Director Kuwano, Yukinori	Against
2.14	Elect Director Seki, Miwa	Against
3.1	Appoint Statutory Auditor Maeda, Tadatoshi	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
3.2	Appoint Statutory Auditor Kishimoto, Tatsuji	For
4	Approve Annual Bonus	For

Kurita Water Industries Ltd.

Meeting Date: 06/29/2021

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	For
2.1	Elect Director Kadota, Michiya	Against
2.2	Elect Director Ejiri, Hirohiko	Against
2.3	Elect Director Yamada, Yoshio	Against
2.4	Elect Director Suzuki, Yasuo	Against
2.5	Elect Director Shirode, Shuji	Against
2.6	Elect Director Sugiyama, Ryoko	Against
2.7	Elect Director Tanaka, Keiko	Against
2.8	Elect Director Kamai, Kenichiro	Against
3	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	For
4	Approve Compensation Ceiling for Directors	Against

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/29/2021

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Takeda Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
2	Amend Articles to Allow Virtual Only Shareholder Meetings	For
3.1	Elect Director Christophe Weber	Against
3.2	Elect Director Iwasaki, Masato	Against
3.3	Elect Director Andrew Plump	Against
3.4	Elect Director Constantine Saroukos	Against
3.5	Elect Director Sakane, Masahiro	Against
3.6	Elect Director Olivier Bohuon	Against
3.7	Elect Director Jean-Luc Butel	Against
3.8	Elect Director Ian Clark	Against
3.9	Elect Director Fujimori, Yoshiaki	Against
3.10	Elect Director Steven Gillis	Against
3.11	Elect Director Kuniya, Shiro	Against
3.12	Elect Director Shiga, Toshiyuki	Against
4.1	Elect Director and Audit Committee Member Iijima, Masami	Against
5	Approve Annual Bonus	For

Unibail-Rodamco-Westfield NV

Meeting Date: 06/29/2021

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
i	Discuss Annual Report	
1	Approve Remuneration Report	Against
2	Adopt Financial Statements and Statutory Reports	For
ii	Receive Explanation on Dividend Policy	
3	Approve Discharge of Management Board	For
4	Approve Discharge of Supervisory Board	For
5	Elect Dominic Lowe to Management Board	For

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Vote Instruction
6	Elect Jean-Marie Tritant to Supervisory Board	Against
7	Elect Fabrice Mouchel to Supervisory Board	Against
8	Elect Catherine Pourre to Supervisory Board	Against
9	Ratify Ernst & Young Accountants LLP as Auditors	Against
10	Approve Remuneration Policy for Management Board Members	Against
11	Approve Remuneration Policy for Supervisory Board Members	Against
12	Amend Articles of Association	For
13	Authorize Repurchase of Shares	For
14	Approve Cancellation of Repurchased Shares	For

Important Disclosure:

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