The Men's Wearhouse, Inc.

Meeting Date: 07/01/2015

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William B. Sechrest	Withhold
1.2	Elect Director David H. Edwab	Withhold
1.3	Elect Director Douglas S. Ewert	Withhold
1.4	Elect Director Rinaldo S. Brutoco	Withhold
1.5	Elect Director Sheldon I. Stein	Withhold
1.6	Elect Director Grace Nichols	Withhold
1.7	Elect Director Allen I. Questrom	Withhold
1.8	Elect Director B. Michael Becker	Withhold
2	Amend Omnibus Stock Plan	Against
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Ratify Deloitte & Touche LLP as Auditors	Against

Time Warner Cable Inc.

Meeting Date: 07/01/2015

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Carole Black	Against
1b	Elect Director Thomas H. Castro	Against
1c	Elect Director David C. Chang	Against
1d	Elect Director James E. Copeland, Jr.	Against
1e	Elect Director Peter R. Haje	Against
1f	Elect Director Donna A. James	Against
1g	Elect Director Don Logan	Against
1h	Elect Director Robert D. Marcus	Against

Time Warner Cable Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director N.J. Nicholas, Jr.	Against
1j	Elect Director Wayne H. Pace	Against
1k	Elect Director Edward D. Shirley	Against
11	Elect Director John E. Sununu	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Pro-rata Vesting of Equity Awards	For

NXP Semiconductors NV

Meeting Date: 07/02/2015

Proposal Number	Proposal Text	Vote Instruction
	Special Meeting	
1A	Approve Acquisition of Freescale Through a Cash and Share Consideration	For
1B	Approve Issuance of 12,500,000 Shares in Connection with the Acquisition under Item 1A	For
1C	Grant Board Authority to Issue Share Based Remuneration Units Re: Freescale Acquisition	For
2A	Elect Gregory L. Summe as Non-executive Director	Against
2B	Elect Peter Smitham as Non-executive Director	Against

Stifel Financial Corp.

Meeting Date: 07/07/2015

Stifel Financial Corp.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Charles A. Dill	Withhold
1.2	Elect Director Richard J. Himelfarb	Withhold
1.3	Elect Director Alton F. Irby, III	Withhold
1.4	Elect Director Victor J. Nesi	Withhold
1.5	Elect Director James M. Zemlyak	Withhold
1.6	Elect Director Michael J. Zimmerman	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Executive Incentive Bonus Plan	For
4	Ratify Ernst &Young LLP as Auditors	For

BT Group plc

Meeting Date: 07/15/2015

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Re-elect Sir Michael Rake as Director	For
5	Re-elect Gavin Patterson as Director	For
6	Re-elect Tony Chanmugam as Director	For
7	Re-elect Tony Ball as Director	For
8	Re-elect Iain Conn as Director	For
9	Re-elect Phil Hodkinson as Director	For
10	Re-elect Karen Richardson as Director	For
11	Re-elect Nick Rose as Director	For

BT Group plc

Proposal Number	Proposal Text	Vote Instruction
12	Re-elect Jasmine Whitbread as Director	For
13	Elect Isabel Hudson as Director	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Against
15	Authorise Board to Fix Remuneration of Auditors	For
16	Authorise Issue of Equity with Pre-emptive Rights	For
17	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Market Purchase of Ordinary Shares	For
19	Adopt New Articles of Association	For
20	Authorise the Company to Call EGM with Two Weeks' Notice	For
21	Authorise EU Political Donations and Expenditure	Withhold

Red Electrica Corporacion SA

Meeting Date: 07/17/2015

Proposal Number	Proposal Text	Vote Instruction
1	Receive Report on Process of Splitting Positions of Chairman of the Board and Chief Executive Officer	
2	Fix Number of Directors at 12	For
3	Elect Juan Francisco Lasala Bernad as Director	For
4	Authorize Board to Ratify and Execute Approved Resolutions	For

Sun Communities, Inc.

Meeting Date: 07/20/2015

Sun Communities, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Stephanie W. Bergeron	Against
1b	Elect Director James R. Goldman	Against
1c	Elect Director Brian M. Hermelin	Against
1d	Elect Director Ronald A. Klein	Against
1e	Elect Director Paul D. Lapides	Against
1f	Elect Director Clunet R. Lewis	Against
1g	Elect Director Ronald L. Piasecki	Against
1h	Elect Director Randall K. Rowe	Against
1i	Elect Director Gary A. Shiffman	Against
1j	Elect Director Arthur A. Weiss	Against
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Increase Authorized Preferred and Common Stock	For

National Grid plc

Meeting Date: 07/21/2015

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3	Re-elect Sir Peter Gershon as Director	For
4	Re-elect Steve Holliday as Director	For
5	Re-elect Andrew Bonfield as Director	For
6	Re-elect John Pettigrew as Director	For

National Grid plc

Proposal Number	Proposal Text	Vote Instruction
7	Elect Dean Seavers as Director	For
8	Re-elect Nora Mead Brownell as Director	For
9	Re-elect Jonathan Dawson as Director	For
10	Re-elect Therese Esperdy as Director	For
11	Re-elect Paul Golby as Director	For
12	Re-elect Ruth Kelly as Director	For
13	Re-elect Mark Williamson as Director	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
15	Authorize Board to Fix Remuneration of Auditors	For
16	Approve Remuneration Report	Against
17	Authorize Issue of Equity with Pre-emptive Rights	For
18	Authorize Issue of Equity without Pre-emptive Rights	For
19	Authorize Market Purchase of Ordinary Shares	For
20	Authorize the Company to Call EGM with 14 Working Days' Notice	For

Johnson Matthey plc

Meeting Date: 07/22/2015

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Elect Chris Mottershead as Director	Against
5	Re-elect Tim Stevenson as Director	Against
6	Re-elect Odile Desforges as Director	Against
7	Re-elect Alan Ferguson as Director	Against
8	Re-elect Den Jones as Director	Against

Johnson Matthey plc

Proposal Number	Proposal Text	Vote Instruction
9	Re-elect Robert MacLeod as Director	Against
10	Re-elect Colin Matthews as Director	Against
11	Re-elect Larry Pentz as Director	Against
12	Re-elect Dorothy Thompson as Director	Against
13	Re-elect John Walker as Director	Against
14	Reappoint KPMG LLP as Auditors	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
16	Authorise EU Political Donations and Expenditure	Abstain
17	Authorise Issue of Equity with Pre-emptive Rights	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Market Purchase of Ordinary Shares	For
20	Authorise the Company to Call EGM with Two Weeks' Notice	For

Pall Corporation

Meeting Date: 07/28/2015

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Vodafone Group plc

Meeting Date: 07/28/2015

Vodafone Group plc

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Re-elect Gerard Kleisterlee as Director	For
3	Re-elect Vittorio Colao as Director	For
4	Re-elect Nick Read as Director	For
5	Re-elect Sir Crispin Davis as Director	For
6	Elect Dr Mathias Dopfner as Director	For
7	Re-elect Dame Clara Furse as Director	For
8	Re-elect Valerie Gooding as Director	For
9	Re-elect Renee James as Director	For
10	Re-elect Samuel Jonah as Director	For
11	Re-elect Nick Land as Director	For
12	Re-elect Philip Yea as Director	For
13	Approve Final Dividend	For
14	Approve Remuneration Report	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
17	Authorise Issue of Equity with Pre-emptive Rights	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Market Purchase of Ordinary Shares	For
20	Authorise EU Political Donations and Expenditure	Abstain
21	Authorise the Company to Call EGM with Two Weeks' Notice	For

BlackRock MuniYield Quality Fund III, Inc.

Meeting Date: 07/29/2015

BlackRock MuniYield Quality Fund III, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Castellano	Withhold
1.2	Elect Director Richard E. Cavanagh	Withhold
1.3	Elect Director Kathleen F. Feldstein	Withhold
1.4	Elect Director James T. Flynn	Withhold
1.5	Elect Director Jerrold B. Harris	Withhold
1.6	Elect Director R. Glenn Hubbard	Withhold
1.7	Elect Director Barbara G. Novick	Withhold
1.8	Elect Director John M. Perlowski	Withhold
1.9	Elect Director Karen P. Robards	Withhold

McKesson Corporation

Meeting Date: 07/29/2015

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Andy D. Bryant	Against
1b	Elect Director Wayne A. Budd	Against
1c	Elect Director N. Anthony Coles	Against
1d	Elect Director John H. Hammergren	Against
1e	Elect Director Alton F. Irby, III	Against
1f	Elect Director M. Christine Jacobs	Against
1g	Elect Director Donald R. Knauss	Against
1h	Elect Director Marie L. Knowles	Against
1i	Elect Director David M. Lawrence	Against
1j	Elect Director Edward A. Mueller	Against
1k	Elect Director Susan R. Salka	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

McKesson Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Amend Executive Incentive Bonus Plan	For
5	Provide Proxy Access Right	For
6	Report on Political Contributions	For
7	Pro-rata Vesting of Equity Awards	For

Federated Funds

Meeting Date: 08/06/2015

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John T. Collins	Against
1b	Elect Director Maureen Lally-Green	Against
1c	Elect Director P. Jerome Richey	Against
1d	Elect Director G. Thomas Hough	Against
2a	Amend Declaration Of Trust to Comply with the Changes to Rule 2a-7 Including to Involuntary Redeem Shares held by Shareholders Who Do Not Meet the Qualifications for Ownership or to Comply with Applicable Laws and Regulations	For
2b	Amend Declaration Of Trust to Authorize the Trust or Any Fund or Class, as Applicable, To Dissolve, Convert, Merge, Consolidate, Reorganize, Sell All or Any Part of Its Assets, Exhange Shares or Re-Domicile	For
2c	Amend Declaration Of Trust to Permit Future Amendments by the Trustees, to the Extent that a Shareholder Vote is Not Required Under the 1940 Act and that those Amendments are Not in Contravention of Federal Securities Laws	For

The J. M. Smucker Company

Meeting Date: 08/12/2015

The J. M. Smucker Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Vincent C. Byrd	For
1b	Elect Director Paul J. Dolan	For
1c	Elect Director Nancy Lopez Knight	For
1d	Elect Director Elizabeth Valk Long	For
1e	Elect Director Gary A. Oatey	For
1f	Elect Director Sandra Pianalto	For
1g	Elect Director Alex Shumate	For
1h	Elect Director Mark T. Smucker	For
1i	Elect Director Timothy P. Smucker	For
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Report on Plans to Increase Renewable Energy Use	For

Xilinx, Inc.

Meeting Date: 08/12/2015

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Philip T. Gianos	Against
1.2	Elect Director Moshe N. Gavrielov	Against
1.3	Elect Director William G. Howard, Jr.	Against
1.4	Elect Director J. Michael Patterson	Against
1.5	Elect Director Albert A. Pimentel	Against
1.6	Elect Director Marshall C. Turner	Against
1.7	Elect Director Elizabeth W. Vanderslice	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Xilinx, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For

Elekta AB

Meeting Date: 09/01/2015

Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting	
2	Elect Chairman of Meeting	For
3	Prepare and Approve List of Shareholders	For
4	Approve Agenda of Meeting	For
5	Designate Inspector(s) of Minutes of Meeting	For
6	Acknowledge Proper Convening of Meeting	For
7	Receive Financial Statements and Statutory Reports	
8	Receive President's Report; Receive Board and Committee Report	
9	Accept Financial Statements and Statutory Reports	For
10	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	For
11	Approve Discharge of Board and President	For
12	Receive Nominating Committee Report	
13	Determine Number of Members (9) and Deputy Members (0) of Board	For
14	Approve Remuneration of Directors; Approve Remuneration of Auditors	Against
15	Reelect Luciano Cattani, Laurent Leksell, Siaou-Sze Lien, Tomas Puusepp, Wolfgang Reim, Jan Secher, and Birgitta Stymne Göransson as Directors; Elect Annika Espander Jansson and Johan Malmqvist as New Directors	Against
16	Ratify PricewaterhouseCoopers as Auditors	Against
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against

Elekta AB

Proposal Number	Proposal Text	Vote Instruction
18a	Approve Performance Share Program 2015	For
18b	Approve Financing of Performance Share Program 2015	For
19a	Approve Financing of Performance Share Program 2014	For
19b	Approve Financing of Performance Share Programs 2013 and 2014	For
20a	Authorize Share Repurchase Program with 5-percent Holding Limit	For
20b	Authorize Reissuance of Repurchased Shares	For
21	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Against
	Proposal from Shareholder Thorwald Arvidsson	
22a	Amend Articles: Voting Rights of Class A and Class B Shares	Against
22b	Amend Articles: Transferability of Class A Shares	Against
22c	Instruct Board to Write the Swedish Government Requesting that the Swedish Companies Act be Amended so as to Eliminate Supervoting Shares and Introduce an Obligation for Existing Shareholders to be Offered Shares	Against
22d	Instruct the Board to Take the Necessary Measures to, if Possible, Establish a Shareholder Association	Against
22e	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board	Against
22f	Instruct the Nominating Committee to Take Particular Account of Candidates' Ethical Standards	Against
23	Close Meeting	

TEVA- PHARMACEUTICAL INDUSTRIES LTD

Meeting Date: 09/03/2015

TEVA- PHARMACEUTICAL INDUSTRIES LTD

Proposal lumber	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1a	Reelect Roger Abravanel as Director For a Three Year Term	Against
1b	Elect Rosemary A. Crane as Director For a Three Year Term	Against
1c	Elect Gerald M. Lieberman as Director For a Three Year Term	Against
1d	Reelect Galia Maor as Director For a Three Year Term	Against
2	Elect Gabrielle Greene-Sulzberger as External Director For a Three Year Term and Approve her Compensation	Against
За	Amend Compensation Policy for the Directors and Officers of the Company, In Respect To Directors' Compensation	Against
3a.1	Vote FOR if you have a personal interest in item 3a; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager.	Against
3b	Approve Compensation of Company's Directors, Excluding Chairman	Against
3c	Approve Compensation of Yitzhak Peterburg, Chairman	Against
4a	Amend Employment Terms of Erez Vigodman, President and CEO	For
4b	Approve Special Cash Bonus to Erez Vigodman, President and CEO	For
5	Approve 2015 Equity Compensation Plan	Against
6	Reappoint Kesselman & Kesselman as Auditors	Against
7	Discuss Financial Statements and the Report of the Board for 2014	

Deckers Outdoor Corporation

Meeting Date: 09/10/2015

Deckers Outdoor Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Angel R. Martinez	For
1.2	Elect Director John M. Gibbons	For
1.3	Elect Director Karyn O. Barsa	For
1.4	Elect Director Nelson C. Chan	For
1.5	Elect Director Michael F. Devine, III	For
1.6	Elect Director John G. Perenchio	For
1.7	Elect Director James Quinn	For
1.8	Elect Director Lauri M. Shanahan	For
1.9	Elect Director Bonita C. Stewart	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Qualified Employee Stock Purchase Plan	For
5	Approve Omnibus Stock Plan	Against

Whole Foods Market, Inc.

Meeting Date: 09/15/2015

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John Elstrott	Withhold
1.2	Elect Director Shahid 'Hass' Hassan	Withhold
1.3	Elect Director Stephanie Kugelman	Withhold
1.4	Elect Director John Mackey	Withhold
1.5	Elect Director Walter Robb	Withhold
1.6	Elect Director Jonathan Seiffer	Withhold
1.7	Elect Director Morris 'Mo' Siegel	Withhold
1.8	Elect Director Jonathan Sokoloff	Withhold

Reporting Period: 07/01/2015 to 06/30/2016

Whole Foods Market, Inc.

Vote Instruction
Withhold
Withhold
Withhold
Against
For
For
For

Peabody Energy Corporation

Meeting Date: 09/16/2015

Proposal Number	Proposal Text	Vote Instruction
1	Approve Reverse Stock Split	For
2	Adjourn Meeting	For

Darden Restaurants, Inc.

Meeting Date: 09/17/2015

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	For
1.2	Elect Director Jean M. Birch	For
1.3	Elect Director Bradley D. Blum	For
1.4	Elect Director James P. Fogarty	For
1.5	Elect Director Cynthia T. Jamison	For
1.6	Elect Director Eugene (Gene) I. Lee, Jr.	For
1.7	Elect Director William H. Lenehan	For

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Lionel L. Nowell, III	For
1.9	Elect Director William S. Simon	For
1.10	Elect Director Jeffrey C. Smith	For
1.11	Elect Director Charles (Chuck) M. Sonsteby	For
1.12	Elect Director Alan N. Stillman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Right to Call Special Meeting	For
5	Eliminate Supermajority Vote Requirement	For
6	Eliminate Supermajority Vote Requirement to Remove Directors	For
7	Remove Business Combination/Fair Price Provision from the Charter, and Opt In to the State Business Combination/Fair Price Provision	For
8	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Against
9	Approve Omnibus Stock Plan	Against
10	Report on Lobbying Payments and Policy	For

NIKE, Inc.

Meeting Date: 09/17/2015

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan B. Graf, Jr.	For
1.2	Elect Director John C. Lechleiter	Withhold
1.3	Elect Director Michelle A. Peluso	For
1.4	Elect Director Phyllis M. Wise	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Increase Authorized Common Stock	For
4	Amend Executive Incentive Bonus Plan	For

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

NIKE, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Amend Omnibus Stock Plan	Against
6	Report on Political Contributions	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	For

Time Warner Cable Inc.

Meeting Date: 09/21/2015

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	Against

Bank of America Corporation

Meeting Date: 09/22/2015

Proposal Number	Proposal Text	Vote Instruction		
1	Approve Bylaw Amendment to Permit Board to Determine Leadership Structure	Against		
Diageo plc				
Meeting Date: 09/23/2015				
Proposal Number	Proposal Text	Vote Instruction		

Meeting for ADR Holders

1 Accept Financial Statements and Statutory Reports

Diageo plc

Proposal Number	Proposal Text	Vote Instruction
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Re-elect Peggy Bruzelius as Director	For
5	Re-elect Lord Davies of Abersoch as Director	For
6	Re-elect Ho KwonPing as Director	Against
7	Re-elect Betsy Holden as Director	For
8	Re-elect Dr Franz Humer as Director	For
9	Re-elect Deirdre Mahlan as Director	For
10	Re-elect Nicola Mendelsohn as Director	For
11	Re-elect Ivan Menezes as Director	For
12	Re-elect Philip Scott as Director	For
13	Re-elect Alan Stewart as Director	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	For
15	Authorise Board to Fix Remuneration of Auditors	For
16	Authorise Issue of Equity with Pre-emptive Rights	For
17	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Market Purchase of Ordinary Shares	For
19	Authorise EU Political Donations and Expenditure	Withhold

FedEx Corporation

Meeting Date: 09/28/2015

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James L. Barksdale	Against
1.2	Elect Director John A. Edwardson	Against
1.3	Elect Director Marvin R. Ellison	Against
1.4	Elect Director Kimberly A. Jabal	Against

FedEx Corporation

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Shirley Ann Jackson	Against
1.6	Elect Director Gary W. Loveman	Against
1.7	Elect Director R. Brad Martin	Against
1.8	Elect Director Joshua Cooper Ramo	Against
1.9	Elect Director Susan C. Schwab	Against
1.10	Elect Director Frederick W. Smith	Against
1.11	Elect Director David P. Steiner	Against
1.12	Elect Director Paul S. Walsh	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Require Independent Board Chairman	For
5	Adopt Policy Prohibiting Tax Payments on Restricted Stock Awards	For
6	Clawback of Incentive Payments	For
7	Adopt Proxy Access Right	For
8	Report on Political Contributions	For
9	Report on Lobbying Payments and Policy	For
10	Report on Consistency Between Corporate Values and Political Contributions	For

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James L. Barksdale	Do Not Vote
1.2	Elect Director John A. Edwardson	Do Not Vote
1.3	Elect Director Marvin R. Ellison	Do Not Vote
1.4	Elect Director Kimberly A. Jabal	Do Not Vote
1.5	Elect Director Shirley Ann Jackson	Do Not Vote
1.6	Elect Director Gary W. Loveman	Do Not Vote
1.7	Elect Director R. Brad Martin	Do Not Vote

FedEx Corporation

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Joshua Cooper Ramo	Do Not Vote
1.9	Elect Director Susan C. Schwab	Do Not Vote
1.10	Elect Director Frederick W. Smith	Do Not Vote
1.11	Elect Director David P. Steiner	Do Not Vote
1.12	Elect Director Paul S. Walsh	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Do Not Vote
4	Require Independent Board Chairman	Do Not Vote
5	Adopt Policy Prohibiting Tax Payments on Restricted Stock Awards	Do Not Vote
6	Clawback of Incentive Payments	Do Not Vote
7	Adopt Proxy Access Right	Do Not Vote
8	Report on Political Contributions	Do Not Vote
9	Report on Lobbying Payments and Policy	Do Not Vote
10	Report on Consistency Between Corporate Values and Political Contributions	Do Not Vote

General Mills, Inc.

Meeting Date: 09/29/2015

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bradbury H. Anderson	For
1b	Elect Director R. Kerry Clark	For
1c	Elect Director David M. Cordani	For
1d	Elect Director Paul Danos	For

General Mills, Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Henrietta H. Fore	For
1f	Elect Director Heidi G. Miller	For
1g	Elect Director Steve Odland	For
1h	Elect Director Kendall J. Powell	For
1i	Elect Director Michael D. Rose	For
1j	Elect Director Robert L. Ryan	For
1k	Elect Director Dorothy A. Terrell	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

John Wiley & Sons, Inc.

Meeting Date: 10/01/2015

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mari J. Baker	For
1.2	Elect Director George Bell	For
1.3	Elect Director Raymond W. McDaniel, Jr.	For
1.4	Elect Director Kalpana Raina	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Stratasys Ltd.

Meeting Date: 10/09/2015

Stratasys Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.1	Reelect Elchanan Jaglom as Director Until the End of the Next Annual General Meeting	Against
1.2	Reelect S. Scott Crump as Director Until the End of the Next Annual General Meeting	Against
1.3	Reelect David Reis as Director Until the End of the Next Annual General Meeting	Against
1.4	Reelect Edward J. Fierko as Director Until the End of the Next Annual General Meeting	Against
1.5	Reelect Ilan Levin as Director Until the End of the Next Annual General Meeting	Against
1.6	Reelect John J. McEleney as Director Until the End of the Next Annual General Meeting	Against
1.7	Reelect Ziva Pattir as Director Until the End of the Next Annual General Meeting	Against
1.8	Reelect Clifford H. Schwieter as Director Until the End of the Next Annual General Meeting	Against
2	Approve Bonus of USD 480,645 to David Reis, CEO and Director	Against
3	Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	For
4	Discuss Financial Statements and the Report of the Board for 2014	
5	Transact Other Business (Non-Voting)	
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against

The Procter & Gamble Company

Meeting Date: 10/13/2015

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Francis S. Blake	For
1b	Elect Director Angela F. Braly	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Kenneth I. Chenault	Against
1d	Elect Director Scott D. Cook	For
1e	Elect Director Susan Desmond-Hellmann	For
1f	Elect Director A.G. Lafley	For
1g	Elect Director Terry J. Lundgren	For
1h	Elect Director W. James McNerney, Jr.	For
1i	Elect Director David S. Taylor	For
1j	Elect Director Margaret C. Whitman	For
1k	Elect Director Mary Agnes Wilderotter	For
11	Elect Director Patricia A. Woertz	For
1m	Elect Director Ernesto Zedillo	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Proxy Access	For

Aetna Inc.

Meeting Date: 10/19/2015

1Issue Shares in Connection with MergerFor2Adjourn MeetingAbstain	Proposal Number	Proposal Text	Vote Instruction
2 Adjourn Meeting Abstain	1	Issue Shares in Connection with Merger	For
	2	Adjourn Meeting	Abstain

Forest City Enterprises, Inc.

Meeting Date: 10/20/2015

Forest City Enterprises, Inc.

oposal ımber	Proposal Text	Vote Instruction
1	Approve Reorganization to Facilitate Transition to REIT Status	For
2	Amend Articles of Incorporation to Add Provisions Necessary to Authorize Forest City to Declare and Pay a Special Dividend Part in Stock and Part in Cash in a Manner in which Shareholders May Receive the Dividend in Different Forms	For
3	Amend REIT Charter to Increase or Decrease the Aggregate Number of Shares of REIT Stock or the Number of Shares Any Class or Series of Shares of REIT Stock that the REIT is Authorized to Issue	Against
1	Approve Provision in the REIT Charter and Provision in the Amended and Restated REIT Bylaws to Grant the REIT Board of Directors, with Certain Limited Exceptions and Exclusive Power to Amend the REIT Bylaws	Against
5	Provide Right to Call Special Meeting	Against
	Adjourn Meeting	Against

The Chubb Corporation

Meeting Date: 10/22/2015

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	Against
3	Adjourn Meeting	For

Cree, Inc.

Meeting Date: 10/27/2015

Cree, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Charles M. Swoboda	Withhold
1.2	Elect Director Clyde R. Hosein	Withhold
1.3	Elect Director Robert A. Ingram	Withhold
1.4	Elect Director C. Howard Nye	Withhold
1.5	Elect Director Franco Plastina	Withhold
1.6	Elect Director John B. Replogle	Withhold
1.7	Elect Director Robert L. Tillman	Withhold
1.8	Elect Director Thomas H. Werner	Withhold
1.9	Elect Director Anne C. Whitaker	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Symantec Corporation

Meeting Date: 11/03/2015

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael A. Brown	Against
1b	Elect Director Frank E. Dangeard	Against
1c	Elect Director Geraldine B. Laybourne	Against
1d	Elect Director David L. Mahoney	Against
1e	Elect Director Robert S. Miller	Against
1f	Elect Director Anita M. Sands	Against
1g	Elect Director Daniel H. Schulman	Against
1h	Elect Director V. Paul Unruh	Against
1i	Elect Director Suzanne M. Vautrinot	Against
2	Ratify KPMG LLP as Auditors	For

Symantec Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Establish Public Policy Board Committee	For

Cardinal Health, Inc.

Meeting Date: 11/04/2015

Proposal lumber	Proposal Text	Vote Instruction
1.1	Elect Director David J. Anderson	For
1.2	Elect Director Colleen F. Arnold	For
1.3	Elect Director George S. Barrett	For
1.4	Elect Director Carrie S. Cox	For
1.5	Elect Director Calvin Darden	For
1.6	Elect Director Bruce L. Downey	For
1.7	Elect Director Patricia A. Hemingway Hall	For
1.8	Elect Director Clayton M. Jones	For
1.9	Elect Director Gregory B. Kenny	For
1.10	Elect Director Nancy Killefer	For
1.11	Elect Director David P. King	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Coach, Inc.

Meeting Date: 11/04/2015

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David Denton	For

Coach, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Andrea Guerra	For
1c	Elect Director Susan Kropf	For
1d	Elect Director Victor Luis	For
1e	Elect Director Ivan Menezes	For
1f	Elect Director William Nuti	Against
1g	Elect Director Stephanie Tilenius	For
1h	Elect Director Jide Zeitlin	For
2	Ratify Deloitte & Touche LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

KLA-Tencor Corporation

Meeting Date: 11/04/2015

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Edward W. Barnholt	For
1.2	Elect Director Robert M. Calderoni	For
1.3	Elect Director John T. Dickson	For
1.4	Elect Director Emiko Higashi	For
1.5	Elect Director Kevin J. Kennedy	For
1.6	Elect Director Gary B. Moore	For
1.7	Elect Director Kiran M. Patel	For
1.8	Elect Director Robert A. Rango	For
1.9	Elect Director Richard P. Wallace	For
1.10	Elect Director David C. Wang	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

TEVA- PHARMACEUTICAL INDUSTRIES LTD

Meeting Date: 11/05/2015

roposal lumber	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Authorize New Class of Mandatory Convertible Preferred Shares	For

CDK Global, Inc.

Meeting Date: 11/06/2015

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steven J. Anenen	For
1b	Elect Director Leslie A. Brun	For
1c	Elect Director Willie A. Deese	For
1d	Elect Director Amy J. Hillman	For
1e	Elect Director Brian P. MacDonald	For
1f	Elect Director Stephen A. Miles	For
1g	Elect Director Robert E. Radway	For
1h	Elect Director Frank S. Sowinski	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Amend Omnibus Stock Plan	Against
5	Ratify Deloitte & Touche LLP as Auditors	For

Automatic Data Processing, Inc.

Meeting Date: 11/10/2015

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ellen R. Alemany	For
1.2	Elect Director Peter Bisson	For
1.3	Elect Director Richard T. Clark	For
1.4	Elect Director Eric C. Fast	For
1.5	Elect Director Linda R. Gooden	For
1.6	Elect Director Michael P. Gregoire	For
1.7	Elect Director R. Glenn Hubbard	For
1.8	Elect Director John P. Jones	For
1.9	Elect Director Carlos A. Rodriguez	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Fidelity Municipal Trust

Meeting Date: 11/18/2015

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth S. Acton	For
1.2	Elect Director John Engler	For
1.3	Elect Director Albert R. Gamper, Jr.	For
1.4	Elect Director Robert F. Gartland	For
1.5	Elect Director Abigail P. Johnson	For
1.6	Elect Director Arthur E. Johnson	For
1.7	Elect Director Michael E. Kenneally	For
1.8	Elect Director James H. Keyes	For
1.9	Elect Director Marie L. Knowles	For
1.10	Elect Director Geoffrey A. von Kuhn	For

Oracle Corporation

Meeting Date: 11/18/2015

oposal umber	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Withhold
1.2	Elect Director H. Raymond Bingham	Withhold
1.3	Elect Director Michael J. Boskin	Withhold
1.4	Elect Director Safra A. Catz	Withhold
1.5	Elect Director Bruce R. Chizen	Withhold
1.6	Elect Director George H. Conrades	Withhold
1.7	Elect Director Lawrence J. Ellison	Withhold
1.8	Elect Director Hector Garcia-Molina	Withhold
1.9	Elect Director Jeffrey O. Henley	Withhold
1.10	Elect Director Mark V. Hurd	Withhold
1.11	Elect Director Leon E. Panetta	Withhold
1.12	Elect Director Naomi O. Seligman	Withhold
2	Amend Executive Incentive Bonus Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
1	Ratify Ernst & Young LLP as Auditors	For
5	Adopt Quantitative Renewable Energy Goals	For
6	Proxy Access	For
7	Approve Quantifiable Performance Metrics	For
8	Amend Corporate Governance Guidelines	For
9	Proxy Voting Disclosure, Confidentiality, and Tabulation	For
10	Report on Lobbying Payments and Policy	For

Sysco Corporation

Meeting Date: 11/18/2015

Sysco Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John M. Cassaday	Against
1b	Elect Director Judith B. Craven	Against
1c	Elect Director William J. DeLaney	Against
1d	Elect Director Joshua D. Frank	Against
1e	Elect Director Larry C. Glasscock	Against
1f	Elect Director Jonathan Golden	Against
1g	Elect Director Joseph A. Hafner, Jr.	Against
1h	Elect Director Hans-Joachim Koerber	Against
1i	Elect Director Nancy S. Newcomb	Against
1j	Elect Director Nelson Peltz	Against
1k	Elect Director Richard G. Tilghman	Against
11	Elect Director Jackie M. Ward	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Cisco Systems, Inc.

Meeting Date: 11/19/2015

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Carol A. Bartz	For
1b	Elect Director M. Michele Burns	For
1c	Elect Director Michael D. Capellas	For
1d	Elect Director John T. Chambers	For
1e	Elect Director Brian L. Halla	For
1f	Elect Director John L. Hennessy	For
1g	Elect Director Kristina M. Johnson	For
1h	Elect Director Roderick C. McGeary	For

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Cisco Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Charles H. Robbins	For
1j	Elect Director Arun Sarin	For
1k	Elect Director Steven M. West	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Adopt Holy Land Principles	Abstain
5	Adopt Proxy Access Right	For

The Hain Celestial Group, Inc.

Meeting Date: 11/19/2015

Proposal		Vote
Number	Proposal Text	Instruction
1.1	Elect Director Irwin D. Simon	Withhold
1.2	Elect Director Richard C. Berke	Withhold
1.3	Elect Director Andrew R. Heyer	Withhold
1.4	Elect Director Raymond W. Kelly	Withhold
1.5	Elect Director Roger Meltzer	Withhold
1.6	Elect Director Scott M. O'Neil	Withhold
1.7	Elect Director Adrianne Shapira	Withhold
1.8	Elect Director Lawrence S. Zilavy	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Adopt Proxy Access Right	For

Woolworths Holdings Ltd

Meeting Date: 11/30/2015

Woolworths Holdings Ltd

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 28 June 2015	For
2.1	Elect Patrick Allaway as Director	For
2.2	Re-elect Tom Boardman as Director	For
2.3	Re-elect Andrew Higginson as Director	For
2.4	Elect Gail Kelly as Director	For
2.5	Re-elect Zyda Rylands as Director	For
2.6	Re-elect Thina Siwendu as Director	For
3	Reappoint Ernst & Young Inc as Auditors of the Company	Against
4.1	Elect Patrick Allaway as Member of the Audit Committee	For
4.2	Re-elect Peter Bacon as Member of the Audit Committee	For
4.3	Re-elect Zarina Bassa as Member of the Audit Committee	For
4.4	Re-elect Hubert Brody as Member of the Audit Committee	For
4.5	Re-elect Andrew Higginson as Member of the Audit Committee	For
5	Approve Remuneration Policy	Against
6.1	Approve Fees Paid to Patrick Allaway for the Quarter Ended 31 December 2014	Against
6.2	Approve Fees Paid to Patrick Allaway in 2015 for Woolworths Holdings Limited and Australian Subsidiaries	Against
6.3	Approve Fees Paid to Gail Kelly in 2015 for Woolworths Holdings Limited and Australian Subsidiaries	Against
6.4	Approve Fees Paid to Audit Committee Members for their Attendance at Treasury Committee Meetings in 2015	Against
6.5	Approve Remuneration of Non-Executive Directors for the Period 1 January 2016 to 31 December 2016	Against
7	Amend Memorandum of Incorporation	For
8	Authorise Repurchase of Issued Share Capital	For
9	Approve Financial Assistance to Related or Inter-related Companies or Corporations	For

Woolworths Holdings Ltd

Proposal Number	Proposal Text	Vote Instruction
10	Approve Issuance of Shares or Options and Grant Financial Assistance in Terms of the Company's Share-Based Incentive Schemes	Against

Microsoft Corporation

Meeting Date: 12/02/2015

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William H. Gates, III	For
1.2	Elect Director Teri L. List-Stoll	For
1.3	Elect Director G. Mason Morfit	For
1.4	Elect Director Satya Nadella	For
1.5	Elect Director Charles H. Noski	For
1.6	Elect Director Helmut Panke	For
1.7	Elect Director Sandra E. Peterson	For
1.8	Elect Director Charles W. Scharf	For
1.9	Elect Director John W. Stanton	For
1.10	Elect Director John W. Thompson	For
1.11	Elect Director Padmasree Warrior	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Nokia Corp.

Meeting Date: 12/02/2015

Proposal		Vote
Number	Proposal Text	Instruction

Meeting for ADR Holders

Nokia Corp.

Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting	
2	Call the Meeting to Order	
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
4	Acknowledge Proper Convening of Meeting	
5	Prepare and Approve List of Shareholders	
6	Issue 2.1 Billion Shares in Connection with Acquisition of Alcatel Lucent	For
7	Amend Articles Re: Corporate Purpose; Board-Related; General Meeting	For
8	Fix Number of Directors at Ten; Elect Louis Hughes, Jean Monty, and Olivier Piou as Directors	For
9	Close Meeting	

Cigna Corporation

Meeting Date: 12/03/2015

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Coloplast A/S

Meeting Date: 12/09/2015

Proposal Number	Proposal Text	Vote Instruction
1	Receive Report of Board	
2	Accept Financial Statements and Statutory Reports	For

Coloplast A/S

Proposal Number	Proposal Text	Vote Instruction
3	Approve Allocation of Income	For
4.1	Approve DKK 4.0 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For
4.2	Authorize Share Repurchase Program	For
5.1	Reelect Michael Rasmussen (Chairman) as Director	Abstain
5.2	Reelect Niels Louis-Hansen (Vice Chairman) as Director	Abstain
5.3	Reelect Sven Bjorklund as Director	Abstain
5.4	Reelect Per Magid as Director	Abstain
5.5	Reelect Brian Petersen as Director	Abstain
5.6	Reelect Jorgen Tang-Jensen as Director	Abstain
5.7	Elect Birgitte Nielsen as New Director	Abstain
5.8	Elect Jette Nygaard-Andersen as New Director	Abstain
6	Ratify PricewaterhouseCoopers as Auditors	Against
7	Other Business	

NAPCO Security Technologies, Inc.

Meeting Date: 12/09/2015

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Paul Stephen Beeber	Withhold
1.2	Elect Director Randy B. Blaustein	Withhold
1.3	Elect Director Donna A. Soloway	Withhold
2	Ratify Baker Tilly Virchow Krause, LLP as Auditors	For

Comcast Corporation

Meeting Date: 12/10/2015

Comcast Corporation

Proposal Number	Proposal Text	Vote Instruction
1	Approve Conversion of Securities	For

Medtronic plc

Meeting Date: 12/11/2015

Proposal		Vote
Number	Proposal Text	Instruction
1a	Elect Director Richard H. Anderson	For
1b	Elect Director Craig Arnold	For
1c	Elect Director Scott C. Donnelly	For
1d	Elect Director Randall J. Hogan, III	For
1e	Elect Director Omar Ishrak	For
1f	Elect Director Shirley Ann Jackson	For
1g	Elect Director Michael O. Leavitt	For
1h	Elect Director James T. Lenehan	For
1i	Elect Director Elizabeth G. Nabel	For
1j	Elect Director Denise M. O'Leary	For
1k	Elect Director Kendall J. Powell	For
11	Elect Director Robert C. Pozen	For
1m	Elect Director Preetha Reddy	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Palo Alto Networks, Inc.

Meeting Date: 12/11/2015

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John M. Donovan	Withhold
1.2	Elect Director Stanley J. Meresman	Withhold
1.3	Elect Director Nir Zuk	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

The Charles Schwab Family of Funds

Meeting Date: 12/11/2015

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Withhold
1.2	Elect Director Marie A. Chandoha	Withhold
1.3	Elect Director Joseph R. Martinetto	Withhold
1.4	Elect Director Robert W. Burns	For
1.5	Elect Director John F. Cogan	For
1.6	Elect Director Stephen T. Kochis	For
1.7	Elect Director David L. Mahoney	For
1.8	Elect Director Kiran M. Patel	For
1.9	Elect Director Kimberly S. Patmore	For
1.10	Elect Director Charles A. Ruffel	For
1.11	Elect Director Gerald B. Smith	For
1.12	Elect Director Joseph H. Wender	For

Westpac Banking Corporation

Meeting Date: 12/11/2015

Westpac Banking Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Approve the Remuneration Report	Against
3	Approve the Grant of Equity Securities to Brian Hartzer, Managing Director and Chief Executive Officer of the Company	Against
4a	Elect Elizabeth Bryan as Director	Against
4b	Elect Peter Hawkins as Director	Against
4c	Elect Craig Dunn as Director	Against

Westpac Banking Corporation

Meeting Date: 12/11/2015

oposal Imber	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve the Financial Statements and Reports of the Directors and Auditor	For
2	Approve the Remuneration Report	Against
3	Approve the Grant of Equity Securities to Brian Hartzer, Managing Director and Chief Executive Officer of the Company	Against
4a	Elect Elizabeth Bryan as Director	Against
4b	Elect Peter Hawkins as Director	Against
4c	Elect Craig Dunn as Director	Against

Henderson Global Funds

Meeting Date: 12/16/2015

Henderson Global Funds

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Barbara L. Lamb	Withhold
1.2	Elect Director J. Marshall Peck	Withhold
1.3	Elect Director Diane L. Wallace	Withhold

Jeronimo Martins SGPS S.A

Meeting Date: 12/16/2015

Proposal Number	Proposal Text	Vote Instruction
1	Approve Distribution of Special Dividends of EUR 0.375 per Share Against Free Reserves	For

Johnson Matthey plc

Meeting Date: 12/16/2015

Proposal Number	Proposal Text	Vote Instruction
1	Approve Special Dividend; Approve Share Consolidation	For
2	Authorise Market Purchase of Ordinary Shares	For

United Natural Foods, Inc.

Meeting Date: 12/16/2015

United Natural Foods, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Eric F. Artz	Against
1b	Elect Director Ann Torre Bates	Against
1c	Elect Director Denise M. Clark	Against
1d	Elect Director Michael S. Funk	Against
1e	Elect Director Gail A. Graham	Against
1f	Elect Director James P. Heffernan	Against
1g	Elect Director Peter A. Roy	Against
1h	Elect Director Steven L. Spinner	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	For

Cohen & Steers International Realty Fund, Inc.

Meeting Date: 12/17/2015

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert H. Steers	Withhold
1.2	Elect Director Joseph M. Harvey	Withhold
1.3	Elect Director Michael Clark	Withhold
1.4	Elect Director Bonnie Cohen	Withhold
1.5	Elect Director George Grossman	Withhold
1.6	Elect Director Dean Junkans	Withhold
1.7	Elect Director Richard E. Kroon	Withhold
1.8	Elect Director Gerald J. Maginnis	Withhold
1.9	Elect Director Jane F. Magpiong	Withhold

Cohen & Steers International Realty Fund, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Richard J. Norman	Withhold
1.11	Elect Director Frank K. Ross	Withhold
1.12	Elect Director C. Edward Ward, Jr.	Withhold
4	Approve a Change to the Classification of Certain of the Fund to a "Non-Diversified" Fund	For

Starwood Waypoint Residential Trust

Meeting Date: 12/17/2015

Proposal Number	Proposal Text	Vote Instruction
1	Approve Internalization Plan	Against
2	Issue Shares in Connection with Acquisition	For
3	Adjourn Meeting	For

Koninklijke Philips N.V.

Meeting Date: 12/18/2015

Proposal Number	Proposal Text	Vote Instruction
1	Elect A. Bhattacharya to Management Board	For

Koninklijke Philips N.V.

Meeting Date: 12/18/2015

Koninklijke Philips N.V.

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Elect A. Bhattacharya to Management Board	For
Denaldson Company, Inc.		

Donaldson Company, Inc.

Meeting Date: 12/22/2015

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrew Cecere	Withhold
1.2	Elect Director William M. Cook	Withhold
1.3	Elect Director James J. Owens	Withhold
1.4	Elect Director Trudy A. Rautio	Withhold
2	Amend Omnibus Stock Plan	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Matthews International Funds

Meeting Date: 12/23/2015

Proposal Number	Proposal Text	Vote Instruction
1	Approve Investment Advisory Agreement between the Trust and Matthews, the Funds' Current Investment Adviser	For

Acuity Brands, Inc.

Meeting Date: 01/06/2016

Acuity Brands, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James H. Hance, Jr.	Withhold
1.2	Elect Director Vernon J. Nagel	Withhold
1.3	Elect Director Julia B. North	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

DENTSPLY International Inc.

Meeting Date: 01/11/2016

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Acquisition	For
2	Adopt Second Amended and Restated Certificate of Incorporation	For
3	Advisory Vote on Golden Parachutes	For
4	Approve Omnibus Stock Plan	Abstain
5	Adjourn Meeting	Abstain

Moog Inc.

Meeting Date: 01/13/2016

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director R. Bradley Lawrence	Withhold
2	Ratify Ernst & Young LLP as Auditors	For

Fidelity Massachusetts Municipal Trust

Meeting Date: 01/15/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth S. Acton	For
1.2	Elect Director John Engler	For
1.3	Elect Director Albert R. Gamper, Jr.	For
1.4	Elect Director Robert F. Gartland	For
1.5	Elect Director Abigail P. Johnson	For
1.6	Elect Director Arthur E. Johnson	For
1.7	Elect Director Michael E. Kenneally	For
1.8	Elect Director James H. Keyes	For
1.9	Elect Director Marie L. Knowles	For
1.10	Elect Director Geoffrey A. von Kuhn	For

SEI Daily Income Trust

Meeting Date: 01/15/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert A. Nesher	Withhold
1.2	Elect Director William M. Doran	Withhold
1.3	Elect Director George J. Sullivan, Jr.	Withhold
1.4	Elect Director Nina Lesavoy	Withhold
1.5	Elect Director James M. Williams	Withhold
1.6	Elect Director Mitchell A. Johnson	Withhold
1.7	Elect Director Hubert L. Harris, Jr.	Withhold
1.8	Elect Director Susan C. Cote	Withhold
2	Amend Quorum Requirements	Against

Intuit Inc.

Meeting Date: 01/21/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Eve Burton	Against
1b	Elect Director Scott D. Cook	Against
1c	Elect Director Richard L. Dalzell	Against
1d	Elect Director Diane B. Greene	Against
1e	Elect Director Suzanne Nora Johnson	Against
1f	Elect Director Dennis D. Powell	Against
1g	Elect Director Brad D. Smith	Against
1h	Elect Director Jeff Weiner	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Becton, Dickinson and Company

Meeting Date: 01/26/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Basil L. Anderson	For
1.2	Elect Director Catherine M. Burzik	For
1.3	Elect Director Vincent A. Forlenza	For
1.4	Elect Director Claire M. Fraser	For
1.5	Elect Director Christopher Jones	For
1.6	Elect Director Marshall O. Larsen	For
1.7	Elect Director Gary A. Mecklenburg	For
1.8	Elect Director James F. Orr	For
1.9	Elect Director Willard J. Overlock, Jr.	For
1.10	Elect Director Claire Pomeroy	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Vote Instruction
1.11	Elect Director Rebecca W. Rimel	For
1.12	Elect Director Bertram L. Scott	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Hormel Foods Corporation

Meeting Date: 01/26/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gary C. Bhojwani	For
1.2	Elect Director Terrell K. Crews	For
1.3	Elect Director Jeffrey M. Ettinger	For
1.4	Elect Director Jody H. Feragen	For
1.5	Elect Director Glenn S. Forbes	For
1.6	Elect Director Stephen M. Lacy	Withhold
1.7	Elect Director John L. Morrison	For
1.8	Elect Director Elsa A. Murano	For
1.9	Elect Director Robert C. Nakasone	For
1.10	Elect Director Susan K. Nestegard	For
1.11	Elect Director Dakota A. Pippins	For
1.12	Elect Director Christopher J. Policinski	For
1.13	Elect Director Sally J. Smith	Withhold
1.14	Elect Director James P. Snee	For
1.15	Elect Director Steven A. White	For
2	Increase Authorized Common Stock	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Require Independent Board Chairman	For

Siemens AG

Meeting Date: 01/26/2016

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	For
6.1	Reelect Nicola Leibinger-Kammueller to the Supervisory Board	Against
6.2	Reelect Jim Hagemann Snabe to the Supervisory Board	Against
6.3	Reelect Werner Wenning to the Supervisory Board	Against
7	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For
8	Approve Spin-Off and Takeover Agreement with Siemens Healthcare GmbH	For

Siemens AG

Meeting Date: 01/26/2016

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	For

Siemens AG

Proposal Number	Proposal Text	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	For
6A	Reelect Nicola Leibinger-Kammueller to the Supervisory Board	Against
6B	Reelect Jim Hagemann Snabe to the Supervisory Board	Against
6C	Reelect Werner Wenning to the Supervisory Board	Against
7	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For
8	Approve Spin-Off and Takeover Agreement with Siemens Healthcare GmbH	For

Johnson Controls, Inc.

Meeting Date: 01/27/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David P. Abney	For
1.2	Elect Director Natalie A. Black	For
1.3	Elect Director Julie L. Bushman	For
1.4	Elect Director Raymond L. Conner	For
1.5	Elect Director Richard Goodman	For
1.6	Elect Director Jeffrey A. Joerres	For
1.7	Elect Director William H. Lacy	For
1.8	Elect Director Alex A. Molinaroli	For
1.9	Elect Director Juan Pablo del Valle Perochena	For
1.10	Elect Director Mark P. Vergnano	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Proxy Access	For

Reporting Period: 07/01/2015 to 06/30/2016

Royal Dutch Shell plc

Meeting Date: 01/27/2016

roposal umber	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve the Cash and Share Offer for BG Group plc	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/27/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Janice M. Babiak	Against
1b	Elect Director David J. Brailer	Against
1c	Elect Director William C. Foote	Against
1d	Elect Director Ginger L. Graham	Against
1e	Elect Director John A. Lederer	Against
1f	Elect Director Dominic P. Murphy	Against
1g	Elect Director Stefano Pessina	Against
1h	Elect Director Barry Rosenstein	Against
1i	Elect Director Leonard D. Schaeffer	Against
1j	Elect Director Nancy M. Schlichting	Against
1k	Elect Director James A. Skinner	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Air Products and Chemicals, Inc.

Meeting Date: 01/28/2016

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan K. Carter	For
1b	Elect Director Charles I. Cogut	For
1c	Elect Director Seifi Ghasemi	For
1d	Elect Director David H. Y. Ho	For
1e	Elect Director Margaret G. McGlynn	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Executive Incentive Bonus Plan	For

Costco Wholesale Corporation

Meeting Date: 01/29/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Hamilton E. James	Withhold
1.2	Elect Director W. Craig Jelinek	Withhold
1.3	Elect Director John W. Stanton	Withhold
1.4	Elect Director Mary A. (Maggie) Wilderotter	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt Proxy Access Right	For

Emerson Electric Co.

Meeting Date: 02/02/2016

Emerson Electric Co.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director C. A. H. Boersig	Withhold
1.2	Elect Director J. B. Bolten	Withhold
1.3	Elect Director M. S. Levatich	Withhold
1.4	Elect Director R. L. Stephenson	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Report on Sustainability	For
5	Report on Political Contributions	For
6	Report on Lobbying Payments and Policy	For
7	Adopt Quantitative Company-wide GHG Goals	For

Rockwell Automation, Inc.

Meeting Date: 02/02/2016

Proposal Number	Proposal Text	Vote Instruction
A1	Elect Director Keith D. Nosbusch	For
A2	Elect Director William T. McCormick, Jr.	For
В	Ratify Deloitte & Touche LLP as Auditors	For
С	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
D	Amend Omnibus Stock Plan	Against
E	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Against

Accenture plc

Meeting Date: 02/03/2016

Accenture plc

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jaime Ardila	For
1b	Elect Director Dina Dublon	For
1c	Elect Director Charles H. Giancarlo	For
1d	Elect Director William L. Kimsey	For
1e	Elect Director Marjorie Magner	For
1f	Elect Director Blythe J. McGarvie	For
1g	Elect Director Pierre Nanterme	For
1h	Elect Director Gilles C. Pelisson	For
1i	Elect Director Paula A. Price	For
1j	Elect Director Arun Sarin	For
1k	Elect Director Wulf von Schimmelmann	For
11	Elect Director Frank K. Tang	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Amend Qualified Employee Stock Purchase Plan	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
6	Provide Proxy Access Right	For
7A	Require Advance Notice for Shareholder Proposals	For
7B	Amend Articles	For
8A	Amend Articles - Board Related	For
8B	Establish Range for Size of Board	For
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For
10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
11	Authorize Open-Market Purchases of Class A Ordinary Shares	For
12	Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock	For

John Hancock Financial Opportunities Fund

Meeting Date: 02/03/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James R. Boyle	Withhold
1.2	Elect Director Craig Bromley	Withhold
1.3	Elect Director Deborah C. Jackson	Withhold
1.4	Elect Director James M. Oates	Withhold
1.5	Elect Director Steven R. Pruchansky	Withhold

Visa Inc.

Meeting Date: 02/03/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lloyd A. Carney	For
1b	Elect Director Mary B. Cranston	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	For
1d	Elect Director Alfred F. Kelly, Jr.	For
1e	Elect Director Robert W. Matschullat	For
1f	Elect Director Cathy E. Minehan	For
1g	Elect Director Suzanne Nora Johnson	For
1h	Elect Director David J. Pang	For
1i	Elect Director Charles W. Scharf	For
1j	Elect Director John A. C. Swainson	For
1k	Elect Director Maynard G. Webb, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Amend Executive Incentive Bonus Plan	For

Visa Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Ratify KPMG LLP as Auditors	For

Compass Group plc

Meeting Date: 02/04/2016

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Elect Nelson Silva as Director	Against
5	Elect Johnny Thomson as Director	Against
6	Elect Ireena Vittal as Director	Against
7	Re-elect Dominic Blakemore as Director	Against
8	Re-elect Richard Cousins as Director	Against
9	Re-elect Gary Green as Director	Against
10	Re-elect Carol Arrowsmith as Director	Against
11	Re-elect John Bason as Director	Against
12	Re-elect Susan Murray as Director	Against
13	Re-elect Don Robert as Director	Against
14	Re-elect Paul Walsh as Director	Against
15	Reappoint KPMG LLP as Auditors	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
17	Authorise EU Political Donations and Expenditure	Abstain
18	Authorise Issue of Equity with Pre-emptive Rights	For
19	Authorise Issue of Equity without Pre-emptive Rights	For
20	Authorise Market Purchase of Ordinary Shares	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For

BIF Tax-Exempt Fund

Meeting Date: 02/08/2016

oposal mber	Proposal Text	Vote Instruction
	Elect Board Members	
1	Elect Director David O. Beim	Withhold
2	Elect Director Susan J. Carter	Withhold
3	Elect Director Collette Chilton	Withhold
4	Elect Director Neil A. Cotty	Withhold
5	Elect Director Matina S. Horner	Withhold
6	Elect Director Rodney D. Johnson	Withhold
7	Elect Director Cynthia A. Montgomery	Withhold
8	Elect Director Joseph P. Platt	Withhold
9	Elect Director Robert C. Robb, Jr.	Withhold
10	Elect Director Mark Stalnecker	Withhold
.11	Elect Director Kenneth L. Urish	Withhold
12	Elect Director Claire A. Walton	Withhold
13	Elect Director Frederick W. Winter	Withhold
14	Elect Director Barbara G. Novick	Withhold
15	Elect Director John M. Perlowski	Withhold
	Elect Board Members of Feeder Fund to Corresponding Master Fund	
2.1	Elect Director David O. Beim	Withhold
2.2	Elect Director Susan J. Carter	Withhold
2.3	Elect Director Collette Chilton	Withhold
2.4	Elect Director Neil A. Cotty	Withhold
2.5	Elect Director Matina S. Horner	Withhold
2.6	Elect Director Rodney D. Johnson	Withhold
2.7	Elect Director Cynthia A. Montgomery	Withhold
2.8	Elect Director Joseph P. Platt	Withhold
2.9	Elect Director Robert C. Robb, Jr.	Withhold
.10	Elect Director Mark Stalnecker	Withhold

BIF Tax-Exempt Fund

Proposal Number	Proposal Text	Vote Instruction
2.11	Elect Director Kenneth L. Urish	Withhold
2.12	Elect Director Claire A. Walton	Withhold
2.13	Elect Director Frederick W. Winter	Withhold
2.14	Elect Director Barbara G. Novick	Withhold
2.15	Elect Director John M. Perlowski	Withhold

BIF Treasury Fund

Meeting Date: 02/08/2016

Proposal Number	Proposal Text	Vote Instruction
	Elect Board Members	
1.1	Elect Director David O. Beim	Withhold
1.2	Elect Director Susan J. Carter	Withhold
1.3	Elect Director Collette Chilton	Withhold
1.4	Elect Director Neil A. Cotty	Withhold
1.5	Elect Director Matina S. Horner	Withhold
1.6	Elect Director Rodney D. Johnson	Withhold
1.7	Elect Director Cynthia A. Montgomery	Withhold
1.8	Elect Director Joseph P. Platt	Withhold
1.9	Elect Director Robert C. Robb, Jr.	Withhold
1.10	Elect Director Mark Stalnecker	Withhold
1.11	Elect Director Kenneth L. Urish	Withhold
1.12	Elect Director Claire A. Walton	Withhold
1.13	Elect Director Frederick W. Winter	Withhold
1.14	Elect Director Barbara G. Novick	Withhold
1.15	Elect Director John M. Perlowski	Withhold
	Elect Board Members of Feeder Fund to Corresponding Master Fund	
2.1	Elect Director David O. Beim	Withhold
2.2	Elect Director Susan J. Carter	Withhold

BIF Treasury Fund

Proposal Number	Proposal Text	Vote Instruction
2.3	Elect Director Collette Chilton	Withhold
2.4	Elect Director Neil A. Cotty	Withhold
2.5	Elect Director Matina S. Horner	Withhold
2.6	Elect Director Rodney D. Johnson	Withhold
2.7	Elect Director Cynthia A. Montgomery	Withhold
2.8	Elect Director Joseph P. Platt	Withhold
2.9	Elect Director Robert C. Robb, Jr.	Withhold
2.10	Elect Director Mark Stalnecker	Withhold
2.11	Elect Director Kenneth L. Urish	Withhold
2.12	Elect Director Claire A. Walton	Withhold
2.13	Elect Director Frederick W. Winter	Withhold
2.14	Elect Director Barbara G. Novick	Withhold
2.15	Elect Director John M. Perlowski	Withhold

Varian Medical Systems, Inc.

Meeting Date: 02/11/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director R. Andrew Eckert	For
1.2	Elect Director Mark R. Laret	Withhold
1.3	Elect Director Erich R. Reinhardt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Fidelity Funds

Meeting Date: 02/12/2016

Fidelity Funds

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth S. Acton	For
1.2	Elect Director John Engler	For
1.3	Elect Director Albert R. Gamper, Jr.	For
1.4	Elect Director Robert F. Gartland	For
1.5	Elect Director Abigail P. Johnson	For
1.6	Elect Director Arthur E. Johnson	For
1.7	Elect Director Michael E. Kenneally	For
1.8	Elect Director James H. Keyes	For
1.9	Elect Director Marie L. Knowles	For
1.10	Elect Director Geoffrey A. von Kuhn	For

Fidelity Funds

Meeting Date: 02/12/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth S. Acton	For
1.2	Elect Director John Engler	For
1.3	Elect Director Albert R. Gamper, Jr.	For
1.4	Elect Director Robert F. Gartland	For
1.5	Elect Director Abigail P. Johnson	For
1.6	Elect Director Arthur E. Johnson	For
1.7	Elect Director Michael E. Kenneally	For
1.8	Elect Director James H. Keyes	For
1.9	Elect Director Marie L. Knowles	For
1.10	Elect Director Geoffrey A. von Kuhn	For

Fidelity Funds

Meeting Date: 02/12/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth S. Acton	For
1.2	Elect Director John Engler	For
1.3	Elect Director Albert R. Gamper, Jr.	For
1.4	Elect Director Robert F. Gartland	For
1.5	Elect Director Abigail P. Johnson	For
1.6	Elect Director Arthur E. Johnson	For
1.7	Elect Director Michael E. Kenneally	For
1.8	Elect Director James H. Keyes	For
1.9	Elect Director Marie L. Knowles	For
1.10	Elect Director Geoffrey A. von Kuhn	For

Atwood Oceanics, Inc.

Meeting Date: 02/17/2016

Proposal	Proposal Vote	
Number	Proposal Text	Instruction
1.1	Elect Director Deborah A. Beck	Withhold
1.2	Elect Director George S. Dotson	Withhold
1.3	Elect Director Jack E. Golden	Withhold
1.4	Elect Director Hans Helmerich	Withhold
1.5	Elect Director Jeffrey A. Miller	Withhold
1.6	Elect Director James R. Montague	Withhold
1.7	Elect Director Robert J. Saltiel	Withhold
1.8	Elect Director Phil D. Wedemeyer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Atwood Oceanics, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Against

KLA-Tencor Corporation

Meeting Date: 02/19/2016

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Adjourn Meeting	For
3	Advisory Vote on Golden Parachutes	For
4	Approve Extension of Outside Director Accelerated Vesting Policy	For

Lam Research Corporation

Meeting Date: 02/19/2016

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Acquisition	For
2	Adjourn Meeting	For
3	Increase Authorized Common Stock	For

Novartis AG

Meeting Date: 02/23/2016

Novartis AG

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Discharge of Board and Senior Management	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For
4	Approve CHF 24.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Against
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 8.16 Million	Against
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Against
6.3	Approve Remuneration Report (Non-Binding)	Against
7.1	Reelect Joerg Reinhardt as Director and Chairman	For
7.2	Reelect Nancy Andrews as Director	For
7.3	Reelect Dimitri Azar as Director	For
7.4	Reelect Srikant Datar as Director	Against
7.5	Reelect Ann Fudge as Director	For
7.6	Reelect Pierre Landolt as Director	Against
7.7	Reelect Andreas von Planta as Director	For
7.8	Reelect Charles Sawyers as Director	For
7.9	Reelect Enrico Vanni as Director	For
7.10	Reelect William Winters as Director	For
7.11	Elect Tom Buechner as Director	For
7.12	Elect Elizabeth Doherty as Director	For
8.1	Appoint Srikant Datar as Member of the Compensation Committee	Against
8.2	Appoint Ann Fudge as Member of the Compensation Committee	For
8.3	Appoint Enrico Vanni as Member of the Compensation Committee	For
8.4	Appoint William Winters as Member of the Compensation Committee	For

Novartis AG

Proposal Number	Proposal Text	Vote Instruction
9	Ratify PricewaterhouseCoopers AG as Auditors	For
10	Designate Peter Andreas Zahn as Independent Proxy	For
11	Transact Other Business (Voting)	Against

Novartis AG

Meeting Date: 02/23/2016

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Discharge of Board and Senior Management	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For
4	Approve CHF 24.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Against
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 8.16 Million	Against
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Against
6.3	Approve Remuneration Report (Non-Binding)	Against
7.1	Reelect Joerg Reinhardt as Director and Chairman	For
7.2	Reelect Nancy Andrews as Director	For
7.3	Reelect Dimitri Azar as Director	For
7.4	Reelect Srikant Datar as Director	Against
7.5	Reelect Ann Fudge as Director	For
7.6	Reelect Pierre Landolt as Director	Against
7.7	Reelect Andreas von Planta as Director	For

Novartis AG

Proposal Number	Proposal Text	Vote Instruction
7.8	Reelect Charles Sawyers as Director	For
7.9	Reelect Enrico Vanni as Director	For
7.10	Reelect William Winters as Director	For
7.11	Elect Tom Buechner as Director	For
7.12	Elect Elizabeth Doherty as Director	For
8.1	Appoint Srikant Datar as Member of the Compensation Committee	Against
8.2	Appoint Ann Fudge as Member of the Compensation Committee	For
8.3	Appoint Enrico Vanni as Member of the Compensation Committee	For
8.4	Appoint William Winters as Member of the Compensation Committee	For
9	Ratify PricewaterhouseCoopers AG as Auditors	For
10	Designate Peter Andreas Zahn as Independent Proxy	For
11	Transact Other Business (Voting)	Against

Deere & Company

Meeting Date: 02/24/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel R. Allen	For
1b	Elect Director Crandall C. Bowles	For
1c	Elect Director Vance D. Coffman	For
1d	Elect Director Dipak C. Jain	For
1e	Elect Director Michael O. Johanns	For
1f	Elect Director Clayton M. Jones	For
1g	Elect Director Brian M. Krzanich	For
1h	Elect Director Gregory R. Page	For
1i	Elect Director Sherry M. Smith	For
1j	Elect Director Dmitri L. Stockton	For

Deere & Company

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Sheila G. Talton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4a	Adopt Proxy Access Right	For
4b	Create Feasibility Plan for Net-Zero GHG Emissions	For
4c	Report on Consistency Between Corporate Values and Political Contributions	Against

Keurig Green Mountain, Inc.

Meeting Date: 02/24/2016

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Novozymes A/S

Meeting Date: 02/24/2016

Proposal Number	Proposal Text	Vote Instruction
1	Receive Report of Board	
2	Accept Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of DKK 3.50 Per Share	For

Novozymes A/S

Proposal Number	Proposal Text	Vote Instruction
4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 1.0 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For
5	Reelect Henrik Gurtler (Chairman) as Director	Abstain
6	Reelect Jorgen Rasmussen (Vice Chairman) as Director	Abstain
7a	Reelect Heinz-Jurgen Bertram as Director	Abstain
7b	Reelect Lars Green as Director	Abstain
7c	Reelect Agnete Raaschou-Nielsen as Director	Abstain
7d	Reelect Mathias Uhlen as Director	Abstain
7e	Elect Eivind Kolding as New Director	Abstain
8	Ratify PricewaterhouseCoopers as Auditors	Abstain
9a	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For
9b	Amend Articles Re: Change from Bearer Shares to Registered Shares	For
9с	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
10	Other Business	

Apple Inc.

Meeting Date: 02/26/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James Bell	Against
1.2	Elect Director Tim Cook	Against
1.3	Elect Director Al Gore	Against
1.4	Elect Director Bob Iger	Against
1.5	Elect Director Andrea Jung	Against
1.6	Elect Director Art Levinson	Against
1.7	Elect Director Ron Sugar	Against

Apple Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Sue Wagner	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Create Feasibility Plan for Net-Zero GHG Emissions, Including for Major Suppliers	For
6	Adopt Policy to Increase Diversity of Senior Management and Board of Directors	For
7	Report on Guidelines for Country Selection	Against
8	Adopt Proxy Access Right	For

Barclays Bank plc

Meeting Date: 02/29/2016

Proposal Number	Proposal Text	Vote Instruction
	Written Consent	
1	Approve Amendment to the Indenture	For
Holog	gic, Inc.	

Meeting Date: 03/02/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jonathan Christodoro	Withhold
1.2	Elect Director Sally W. Crawford	Withhold
1.3	Elect Director Scott T. Garrett	Withhold
1.4	Elect Director Nancy L. Leaming	Withhold
1.5	Elect Director Lawrence M. Levy	Withhold

Hologic, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Stephen P. MacMillan	Withhold
1.7	Elect Director Samuel Merksamer	Withhold
1.8	Elect Director Christiana Stamoulis	Withhold
1.9	Elect Director Elaine S. Ullian	Withhold
1.10	Elect Director Christopher J. Coughlin	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Qualified Employee Stock Purchase Plan	For
4	Ratify Ernst & Young LLP as Auditors	Against

TE Connectivity Ltd.

Meeting Date: 03/02/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Against
1b	Elect Director Terrence R. Curtin	For
1c	Elect Director Carol A. ("John") Davidson	For
1d	Elect Director Juergen W. Gromer	For
1e	Elect Director William A. Jeffrey	For
1f	Elect Director Thomas J. Lynch	For
1g	Elect Director Yong Nam	For
1h	Elect Director Daniel J. Phelan	For
1i	Elect Director Paula A. Sneed	For
1j	Elect Director Mark C. Trudeau	For
1k	Elect Director John C. Van Scoter	For
11	Elect Director Laura H. Wright	For
2	Elect Board Chairman Thomas J. Lynch	Against
За	Elect Daniel J. Phelan as Member of Management Development & Compensation Committee	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Vote Instruction
3b	Elect Paula A. Sneed as Member of Management Development & Compensation Committee	For
3c	Elect John C. Van Scoter as Member of Management Development & Compensation Committee	For
4	Designate Jvo Grundler as Independent Proxy	For
5.1	Accept Annual Report for Fiscal Year Ended September 26, 2014	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 26, 2014	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 26, 2014	For
6	Approve Discharge of Board and Senior Management	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year Ending September 25, 2015	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Abstain
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Abstain
11	Approve Allocation of Available Earnings for Fiscal Year 2014	For
12	Approve Declaration of Dividend	For
13	Authorize Share Repurchase Program	Against
14	Amend Articles of Association Re: Capital and Related Amendments	For
15	Approve Reduction of Share Capital	For
16	Adjourn Meeting	Abstain

AmerisourceBergen Corporation

Meeting Date: 03/03/2016

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ornella Barra	Against
1.2	Elect Director Steven H. Collis	Against
1.3	Elect Director Douglas R. Conant	Against
1.4	Elect Director D. Mark Durcan	Against
1.5	Elect Director Richard W. Gochnauer	Against
1.6	Elect Director Lon R. Greenberg	Against
1.7	Elect Director Jane E. Henney	Against
1.8	Elect Director Kathleen W. Hyle	Against
1.9	Elect Director Michael J. Long	Against
1.10	Elect Director Henry W. McGee	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Proxy Access	For

The Walt Disney Company

Meeting Date: 03/03/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan E. Arnold	Against
1b	Elect Director John S. Chen	Against
1c	Elect Director Jack Dorsey	Against
1d	Elect Director Robert A. Iger	Against
1e	Elect Director Maria Elena Lagomasino	For
1f	Elect Director Fred H. Langhammer	Against
1g	Elect Director Aylwin B. Lewis	Against
1h	Elect Director Robert W. Matschullat	Against
1i	Elect Director Mark G. Parker	For

The Walt Disney Company

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Sheryl K. Sandberg	Against
1k	Elect Director Orin C. Smith	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Supermajority Vote Requirement	For
5	Reduce Supermajority Vote Requirement	For
6	Report on Lobbying Payments and Policy	For

BlackRock Liquidity Funds

Meeting Date: 03/07/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David O. Beim	Withhold
1.2	Elect Director Susan J. Carter	Withhold
1.3	Elect Director Collette Chilton	Withhold
1.4	Elect Director Neil A. Cotty	Withhold
1.5	Elect Director Matina S. Horner	Withhold
1.6	Elect Director Rodney D. Johnson	Withhold
1.7	Elect Director Cynthia A. Montgomery	Withhold
1.8	Elect Director Joseph P. Platt	Withhold
1.9	Elect Director Robert C. Robb, Jr.	Withhold
1.10	Elect Director Mark Stalnecker	Withhold
1.11	Elect Director Kenneth L. Urish	Withhold
1.12	Elect Director Claire A. Walton	Withhold
1.13	Elect Director Frederick W. Winter	Withhold
1.14	Elect Director Barbara G. Novick	Withhold
1.15	Elect Director John M. Perlowski	Withhold

QUALCOMM Incorporated

Meeting Date: 03/08/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Barbara T. Alexander	Against
1b	Elect Director Raymond V. Dittamore	Against
1c	Elect Director Jeffrey W. Henderson	Against
1d	Elect Director Thomas W. Horton	Against
1e	Elect Director Paul E. Jacobs	Against
1f	Elect Director Harish Manwani	Against
1g	Elect Director Mark D. McLaughlin	Against
1h	Elect Director Steve Mollenkopf	Against
1i	Elect Director Clark T. 'Sandy' Randt, Jr.	Against
1j	Elect Director Francisco Ros	Against
1k	Elect Director Jonathan J. Rubinstein	Against
11	Elect Director Anthony J. Vinciquerra	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Approve Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Proxy Access	For

Analog Devices, Inc.

Meeting Date: 03/09/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ray Stata	Against
1b	Elect Director Vincent T. Roche	Against
1c	Elect Director Richard M. Beyer	Against

Analog Devices, Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director James A. Champy	Against
1e	Elect Director Bruce R. Evans	Against
1f	Elect Director Edward H. Frank	Against
1g	Elect Director John C. Hodgson	Against
1h	Elect Director Neil Novich	Against
1i	Elect Director Kenton J. Sicchitano	Against
1j	Elect Director Lisa T. Su	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Tyco International plc

Meeting Date: 03/09/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Edward D. Breen	Against
1b	Elect Director Herman E. Bulls	Against
1c	Elect Director Michael E. Daniels	Against
1d	Elect Director Frank M. Drendel	Against
1e	Elect Director Brian Duperreault	Against
1f	Elect Director Rajiv L. Gupta	Against
1g	Elect Director George R. Oliver	Against
1h	Elect Director Brendan R. O'Neill	Against
1i	Elect Director Jurgen Tinggren	Against
1j	Elect Director Sandra S. Wijnberg	Against
1k	Elect Director R. David Yost	Against
2a	Ratify Deloitte & Touche LLP as Auditors	For
2b	Authorize Board to Fix Remuneration of Auditors	For
3	Authorize Share Repurchase Program	For

Tyco International plc

Proposal Number	Proposal Text	Vote Instruction
4	Determine Price Range for Reissuance of Treasury Shares	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Whole Foods Market, Inc.

Meeting Date: 03/09/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John Elstrott	Withhold
1.2	Elect Director Shahid (Hass) Hassan	Withhold
1.3	Elect Director Stephanie Kugelman	Withhold
1.4	Elect Director John Mackey	Withhold
1.5	Elect Director Walter Robb	Withhold
1.6	Elect Director Jonathan Seiffer	Withhold
1.7	Elect Director Morris (Mo) Siegel	Withhold
1.8	Elect Director Jonathan Sokoloff	Withhold
1.9	Elect Director Ralph Sorenson	Withhold
1.10	Elect Director Gabrielle Sulzberger	Withhold
1.11	Elect Director William (Kip) Tindell, III	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Qualified Employee Stock Purchase Plan	For
5	Proxy Access	For
6	Pro-rata Vesting of Equity Plan	For
7	Report on Food Waste Management	For

Applied Materials, Inc.

Meeting Date: 03/10/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Willem P. Roelandts	Against
1b	Elect Director Xun (Eric) Chen	Against
1c	Elect Director Aart J. de Geus	Against
1d	Elect Director Gary E. Dickerson	Against
1e	Elect Director Stephen R. Forrest	Against
1f	Elect Director Thomas J. Iannotti	Against
1g	Elect Director Susan M. James	Against
1h	Elect Director Alexander A. Karsner	Against
1i	Elect Director Adrianna C. Ma	Against
1j	Elect Director Dennis D. Powell	Against
1k	Elect Director Robert H. Swan	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Proxy Access	For

Banco Bilbao Vizcaya Argentaria, S.A.

Meeting Date: 03/10/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	For
1.2	Approve Allocation of Income and Dividends	For
1.3	Approve Discharge of Board	For
2.1	Reelect Francisco González Rodríguez as Director	Against
2.2	Ratify Appointment of and Elect Carlos Torres Vila as Director	Against

Banco Bilbao Vizcaya Argentaria, S.A.

Proposal Number	Proposal Text	Vote Instruction
2.3	Elect James Andrew Stott as Director	Against
2.4	Elect Sunir Kumar Kapoor as Director	Against
3.1	Authorize Capitalization of Reserves for Scrip Dividends	For
3.2	Authorize Capitalization of Reserves for Scrip Dividends	For
3.3	Authorize Capitalization of Reserves for Scrip Dividends	For
3.4	Authorize Capitalization of Reserves for Scrip Dividends	For
4	Approve Deferred Share Bonus Plan	For
5	Renew Appointment of Deloitte as Auditor	For
6	Authorize Board to Ratify and Execute Approved Resolutions	For
7	Advisory Vote on Remuneration Policy Report	Against

Banco Bradesco S.A.

Meeting Date: 03/10/2016

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Preferred Holders	
4.a.i	Elect Luiz Carlos de Freitas and Joao Batistela Biazon (Alternate) as Fiscal Council Member Nominated by Preferred Shareholders	For

F5 Networks, Inc.

Meeting Date: 03/10/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director A. Gary Ames	Against
1b	Elect Director Sandra E. Bergeron	Against

F5 Networks, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Deborah L. Bevier	Against
1d	Elect Director Jonathan C. Chadwick	Against
1e	Elect Director Michael L. Dreyer	Against
1f	Elect Director Alan J. Higginson	Against
1g	Elect Director Peter S. Klein	Against
1h	Elect Director John McAdam	Against
1i	Elect Director Stephen M. Smith	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

National Fuel Gas Company

Meeting Date: 03/10/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David C. Carroll	Withhold
1.2	Elect Director Joseph N. Jaggers	Withhold
1.3	Elect Director David F. Smith	Withhold
1.4	Elect Director Craig G. Matthews	Withhold
2	Advisory Approval Of Named Executive Officer Compensation	Against
3	Amend Non-Employee Director Restricted Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Report on Methane Emissions Management and Reduction Targets	For

Banco Bilbao Vizcaya Argentaria, S.A.

Meeting Date: 03/11/2016

Banco Bilbao Vizcaya Argentaria, S.A.

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1.1	Approve Consolidated and Standalone Financial Statements	For
1.2	Approve Allocation of Income and Dividends	For
1.3	Approve Discharge of Board	For
2.1	Reelect Francisco González Rodríguez as Director	Against
2.2	Ratify Appointment of and Elect Carlos Torres Vila as Director	Against
2.3	Elect James Andrew Stott as Director	Against
2.4	Elect Sunir Kumar Kapoor as Director	Against
3.1	Authorize Capitalization of Reserves for Scrip Dividends	For
3.2	Authorize Capitalization of Reserves for Scrip Dividends	For
3.3	Authorize Capitalization of Reserves for Scrip Dividends	For
3.4	Authorize Capitalization of Reserves for Scrip Dividends	For
4	Approve Deferred Share Bonus Plan	For
5	Renew Appointment of Deloitte as Auditor	For
6	Authorize Board to Ratify and Execute Approved Resolutions	For
7	Advisory Vote on Remuneration Policy Report	Against

Samsung Electronics Co., Ltd.

Meeting Date: 03/11/2016

Proposal Number	Proposal Text	Vote Instruction
1	Approve Financial Statements and Allocation of Income	For
2.1.1	Elect Lee In-ho as Outside Director	Against

Reporting Period: 07/01/2015 to 06/30/2016

Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
2.1.2	Elect Song Gwang-su as Outside Director	Against
2.1.3	Elect Park Jae-wan as Outside Director	Against
2.2.1	Elect Yoon Bu-geun as Inside Director	Against
2.2.2	Elect Shin Jong-gyun as Inside Director	Against
2.2.3	Elect Lee Sang-hun as Inside Director	Against
2.3.1	Elect Lee In-ho as Member of Audit Committee	For
2.3.2	Elect Song Gwang-su as Member of Audit Committee	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	For
4	Amend Articles of Incorporation	For

SanDisk Corporation

Meeting Date: 03/15/2016

Number Pi	Proposal Text	Vote Instruction
1 Aj	Approve Merger Agreement	For
2 Ao	udjourn Meeting	For
3 Ao	Advisory Vote on Golden Parachutes	For

The Toro Company

Meeting Date: 03/15/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert C. Buhrmaster	Withhold
1.2	Elect Director Richard M. Olson	Withhold
1.3	Elect Director James C. O'Rourke	Withhold

The Toro Company

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Christopher A. Twomey	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Novo Nordisk A/S

Meeting Date: 03/18/2016

Proposal Text	Vote Instruction
Receive Report of Board	
Accept Financial Statements and Statutory Reports for 2015	For
Approve Remuneration of Directors for 2015	Against
Approve Remuneration of Directors for 2016	Against
Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For
Elect Göran Ando as Director and Chairman	Against
Elect Jeppe Christiansen as Director and Deputy Chairman	Against
Elect Bruno Angelici as Director	Against
Elect Brian Daniels as Director	Against
Elect Sylvie Grégoire as Director	Against
Elect Liz Hewitt as Director	Against
Elect Mary Szela as Director	Against
Ratify PricewaterhouseCoopers as Auditors	Against
Approve DKK 10 Million Reduction in B Share Capital via Share Cancellation	For
Amend Articles Re: Change from Bearer Shares to Registered Shares	For
Approve Creation of DKK 51 Million Pool of Capital with or without Preemptive Rights	For
Authorize Share Repurchase Program	For
Amend Articles Re: Name of NASDAQ OMX Copenhagen A/S	For
	Receive Report of BoardAccept Financial Statements and Statutory Reports for 2015Approve Remuneration of Directors for 2015Approve Remuneration of Directors for 2016Approve Remuneration of Directors for 2016Approve Allocation of Income and Dividends of DKK 6.40 Per ShareElect Göran Ando as Director and ChairmanElect Jeppe Christiansen as Director and Deputy ChairmanElect Bruno Angelici as DirectorElect Brian Daniels as DirectorElect Liz Hewitt as DirectorElect Mary Szela as DirectorElect Mary Szela as DirectorApprove DKK 10 Million Reduction in B Share Capital via Share CancellationAmend Articles Re: Change from Bearer Shares to Registered SharesApprove Creation of DKK 51 Million Pool of Capital with or without Preemptive RightsAuthorize Share Repurchase ProgramAmend Articles Re: Name of NASDAQ OMX

Novo Nordisk A/S

Proposal Number	Proposal Text	Vote Instruction
7.5b	Amend Articles Re: Editorial Amendment	For
7.5c	Amend Articles Re: Approve Preparation of Company Announcements in English Only	For
7.6	Approve Revised Remuneration Principles	Against
8	Other Business	

Westport Innovations Inc.

Meeting Date: 03/18/2016

roposal umber	Proposal Text	Vote Instruction
1	Approve Merger Agreement with Whitehorse Merger Sub Inc., a Wholly Owned Subsidiary of the Company, and Fuel Systems Solutions, Inc.	For
2	Amend Omnibus Incentive Plan	Against
3	Change Company Name to Westport Fuel Systems Inc.	For

Parnassus Income Funds

Meeting Date: 03/22/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeanie S. Joe	For
1b	Elect Director Donald J. Boteler	For
1c	Elect Director Alecia A. DeCoudreaux	For
1d	Elect Director Jerome L. Dodson	Withhold

Hewlett Packard Enterprise Company

Meeting Date: 03/23/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel Ammann	For
1b	Elect Director Marc L. Andreessen	For
1c	Elect Director Michael J. Angelakis	For
1d	Elect Director Leslie A. Brun	For
1e	Elect Director Pamela L. Carter	For
1f	Elect Director Klaus Kleinfeld	For
1g	Elect Director Raymond J. Lane	For
1h	Elect Director Ann M. Livermore	For
1i	Elect Director Raymond E. Ozzie	For
1j	Elect Director Gary M. Reiner	For
1k	Elect Director Patricia F. Russo	For
11	Elect Director Lip-Bu Tan	Against
1m	Elect Director Margaret C. Whitman	For
1n	Elect Director Mary Agnes Wilderotter	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Starbucks Corporation

Meeting Date: 03/23/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Howard Schultz	Against
1b	Elect Director William W. Bradley	Against
1c	Elect Director Mary N. Dillon	Against

Starbucks Corporation

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Robert M. Gates	Against
1e	Elect Director Mellody Hobson	Against
1f	Elect Director Kevin R. Johnson	Against
1g	Elect Director Joshua Cooper Ramo	Against
1h	Elect Director James G. Shennan, Jr.	Against
1i	Elect Director Clara Shih	Against
1j	Elect Director Javier G. Teruel	Against
1k	Elect Director Myron E. Ullman, III	Against
11	Elect Director Craig E. Weatherup	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Executive Incentive Bonus Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For
5	Proxy Access	For
6	Amend Policies to Allow Employees to Participate in Political Process with No Retribution	Against

Turkiye Sinai Kalkinma Bankasi AS

Meeting Date: 03/24/2016

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Meeting Minutes	For
2	Accept Statutory Reports	For
3	Accept Financial Statements	For
4	Elect Directors	Against
5	Approve Discharge of Board	For
6	Approve Allocation of Income	For
7	Approve Director Remuneration	For

Turkiye Sinai Kalkinma Bankasi AS

Proposal Number	Proposal Text	Vote Instruction
8	Ratify External Auditors	For
9	Receive Information on Charitable Donations for 2015 and Approve Upper Limit of the Donations for 2016	For
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For
11	Receive Information in Accordance to Article 1.3.6 of Capital Markets Board Corporate Governance Principles	

DGB Financial Group Co Ltd

Meeting Date: 03/25/2016

Proposal Number	Proposal Text	Vote Instruction
1	Approve Financial Statements and Allocation of Income	For
2	Amend Articles of Incorporation	For
3.1	Elect Noh Seong-seok as Inside Director	For
3.2	Elect Cho Hae-nyeong as Outside Director	For
3.3	Elect Kim Ssang-su as Outside Director	For
3.4	Elect Lee Jae-dong as Outside Director	For
3.5	Elect Koo Bon-seong as Outside Director	For
4.1	Elect Kim Ssang-su as Member of Audit Committee	For
4.2	Elect Lee Jae-dong as Member of Audit Committee	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	For

Kubota Corp.

Meeting Date: 03/25/2016

Kubota Corp.

Proposal Number	Proposal Text	Vote Instruction	
	Meeting for ADR Holders		
1	Amend Articles to Clarify Provisions on Alternate Statutory Auditors	For	
2.1	Elect Director Kimata, Masatoshi	Against	
2.2	Elect Director Kubo, Toshihiro	Against	
2.3	Elect Director Kimura, Shigeru	Against	
2.4	Elect Director Ogawa, Kenshiro	Against	
2.5	Elect Director Kitao, Yuichi	Against	
2.6	Elect Director Iida, Satoshi	Against	
2.7	Elect Director Matsuda, Yuzuru	Against	
2.8	Elect Director Ina, Koichi	Against	
3.1	Appoint Alternate Statutory Auditor Morishita, Masao	For	
4	Approve Annual Bonus	Against	

Kubota Corp.

Meeting Date: 03/25/2016

Proposal Number	Proposal Text	Vote Instruction
1	Amend Articles to Clarify Provisions on Alternate Statutory Auditors	For
2.1	Elect Director Kimata, Masatoshi	Against
2.2	Elect Director Kubo, Toshihiro	Against
2.3	Elect Director Kimura, Shigeru	Against
2.4	Elect Director Ogawa, Kenshiro	Against
2.5	Elect Director Kitao, Yuichi	Against
2.6	Elect Director Iida, Satoshi	Against
2.7	Elect Director Matsuda, Yuzuru	Against
2.8	Elect Director Ina, Koichi	Against

Kubota Corp.

Proposal Number	Proposal Text	Vote Instruction
3	Appoint Alternate Statutory Auditor Morishita, Masao	For
4	Approve Annual Bonus	Against

Synopsys, Inc.

Meeting Date: 03/29/2016

roposal lumber	Proposal Text	Vote Instruction	
1.1	Elect Director Aart J. de Geus	For	
1.2	Elect Director Chi-Foon Chan	For	
1.3	Elect Director Alfred Castino	For	
1.4	Elect Director Janice D. Chaffin	For	
1.5	Elect Director Bruce R. Chizen	For	
1.6	Elect Director Deborah A. Coleman	For	
1.7	Elect Director Chrysostomos L. 'Max' Nikias	For	
1.8	Elect Director John Schwarz	For	
1.9	Elect Director Roy Vallee	For	
1.10	Elect Director Steven C. Walske	For	
2	Amend Omnibus Stock Plan	Against	
3	Amend Qualified Employee Stock Purchase Plan	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	
5	Ratify KPMG LLP as Auditors	For	

BofA Funds Series Trust

Meeting Date: 03/31/2016

BofA Funds Series Trust

Proposal Number	Proposal Text	Vote Instruction
1	Approve Reorganization of Funds Between BofA Government Reserves and Federal Trust	For
	Fund	

The Toronto-Dominion Bank

Meeting Date: 03/31/2016

roposal umber	Proposal Text	Vote Instruction
1.1	Elect Director William E. Bennett	For
1.2	Elect Director Amy W. Brinkley	For
1.3	Elect Director Brian C. Ferguson	For
1.4	Elect Director Colleen A. Goggins	For
1.5	Elect Director Mary Jo Haddad	For
1.6	Elect Director Jean-Rene Halde	For
1.7	Elect Director David E. Kepler	For
1.8	Elect Director Brian M. Levitt	For
1.9	Elect Director Alan N. MacGibbon	For
1.10	Elect Director Karen E. Maidment	For
1.11	Elect Director Bharat B. Masrani	For
1.12	Elect Director Irene R. Miller	For
1.13	Elect Director Nadir H. Mohamed	For
1.14	Elect Director Claude Mongeau	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach	Against
	Shareholder Proposals	
4	SP A: Simplify Financial Information	Against
5	SP B: Pay Fair Share of Taxes	Against

HP Inc.

Meeting Date: 04/04/2016

Proposal	oposal Vote	
Number	Proposal Text	Instruction
1a	Elect Director Aida M. Alvarez	Against
1b	Elect Director Shumeet Banerji	Against
1c	Elect Director Carl Bass	Against
1d	Elect Director Robert R. Bennett	Against
1e	Elect Director Charles V. Bergh	Against
1f	Elect Director Stacy Brown-Philpot	Against
1g	Elect Director Stephanie A. Burns	Against
1h	Elect Director Mary Anne Citrino	Against
1i	Elect Director Rajiv L. Gupta	Against
1j	Elect Director Stacey Mobley	Against
1k	Elect Director Subra Suresh	Against
11	Elect Director Dion J. Weisler	Against
1m	Elect Director Margaret C. Whitman	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Cumulative Voting	For

Geberit AG

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Dividends of CHF 8.40 per Share	For
3	Approve Discharge of Board of Directors	For

Geberit AG

Proposal Number	Proposal Text	Vote Instruction
4.1.1	Reelect Albert M. Baehny as Director and Board Chairman	For
4.1.2	Reelect Felix R. Ehrat as Director	For
4.1.3	Reelect Thomas M. Huebner as Director	For
4.1.4	Reelect Hartmut Reuter as Director	For
4.1.5	Reelect Jorgen Tang-Jensen Director	For
4.1.6	Elect Regi Aalstad as Director	For
4.2.1	Appoint Hartmut Reuter as Member of the Compensation Committee	For
4.2.2	Appoint Jorgen Tang-Jensen as Member of the Compensation Committee	For
4.2.3	Appoint Regi Aalstad as Member of the Compensation Committee	For
5	Designate Andreas Keller as Independent Proxy	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Against
7.1	Approve Remuneration Report	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 2.35 Million	Against
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 9.95 Million	Against
8	Approve CHF 3.79 Million Reduction in Share Capital via Cancellation of Treasury Shares	For
9	Transact Other Business (Voting)	Against

Royal Bank Of Canada

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Withhold
1.2	Elect Director Jacynthe Cote	Withhold
1.3	Elect Director Toos N. Daruvala	Withhold
1.4	Elect Director David F. Denison	Withhold

Royal Bank Of Canada

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Richard L. George	Withhold
1.6	Elect Director Alice D. Laberge	Withhold
1.7	Elect Director Michael H. McCain	Withhold
1.8	Elect Director David I. McKay	Withhold
1.9	Elect Director Heather Munroe-Blum	Withhold
1.10	Elect Director Thomas A. Renyi	Withhold
1.11	Elect Director Edward Sonshine	Withhold
1.12	Elect Director Kathleen P. Taylor	Withhold
1.13	Elect Director Bridget A. van Kralingen	Withhold
1.14	Elect Director Thierry Vandal	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach	Against
4	Confirm By-law Amendment to Increase Maximum Aggregate Board Compensation	Against
	Shareholder Proposal	
5	SP 1: Simplify Financial Reporting	Against

Schlumberger Limited

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter L.S. Currie	For
1b	Elect Director V. Maureen Kempston Darkes	For
1c	Elect Director Paal Kibsgaard	For
1d	Elect Director Nikolay Kudryavtsev	For
1e	Elect Director Michael E. Marks	For
1f	Elect Director Indra K. Nooyi	For
1g	Elect Director Lubna S. Olayan	For
1h	Elect Director Leo Rafael Reif	For

Schlumberger Limited

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Tore I. Sandvold	For
1j	Elect Director Henri Seydoux	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Adopt and Approve Financials and Dividends	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Amend Articles	For
6	Fix Number of Directors at Twelve	For
7	Amend 2010 Omnibus Stock Incentive Plan	Against

Nestle SA

Proposal lumber	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1.1	Accept Financial Statements and Statutory Reports	For
1.2	Approve Remuneration Report (Non-binding)	Against
2	Approve Discharge of Board and Senior Management	For
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	For
4.1a	Reelect Peter Brabeck-Letmathe as Director	Against
4.1b	Reelect Paul Bulcke as Director	For
4.1c	Reelect Andreas Koopmann as Director	Against
4.1d	Reelect Beat Hess as Director	For
4.1e	Reelect Renato Fassbind as Director	For
4.1f	Reelect Steven G. Hoch as Director	For
4.1g	Reelect Naina Lal Kidwai as Director	For
4.1h	Reelect Jean-Pierre Roth as Director	For
4.1i	Reelect Ann Veneman as Director	For

Nestle SA

Proposal Number	Proposal Text	Vote Instruction
4.1j	Reelect Henri de Castries as Director	Against
4.1k	Reelect Eva Cheng as Director	For
4.11	Reelect Ruth K. Oniang'o as Director	For
4.1m	Reelect Patrick Aebischer as Director	For
4.2	Reelect Peter Brabeck-Letmathe as Board Chairman	Against
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	For
4.3.2	Appoint Andreas Koopmann as Member of the Compensation Committee	Against
4.3.3	Appoint Jean-Pierre Roth as Member of the Compensation Committee	For
4.3.4	Appoint Patrick Aebischer as Member of the Compensation Committee	For
4.4	Ratify KPMG AG as Auditors	For
4.5	Designate Hartmann Dreyer as Independent Proxy	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 10.5 Million	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 60 Million	Against
6	Approve CHF 7.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
7	Transact Other Business (Voting)	Against

Starwood Hotels & Resorts Worldwide, Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	Against
2	Advisory Vote on Golden Parachutes	For

A. O. Smith Corporation

Meeting Date: 04/11/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gloster B. Current, Jr.	For
1.2	Elect Director William P. Greubel	For
1.3	Elect Director Idelle K. Wolf	For
1.4	Elect Director Gene C. Wulf	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Against
5	Increase Authorized Common Stock	For
6	Increase Authorized Class A Common Stock	Against

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nicholas M. Donofrio	Against
1.2	Elect Director Joseph J. Echevarria	Against
1.3	Elect Director Edward P. Garden	Against
1.4	Elect Director Jeffrey A. Goldstein	Against
1.5	Elect Director Gerald L. Hassell	Against
1.6	Elect Director John M. Hinshaw	Against
1.7	Elect Director Edmund F. 'Ted' Kelly	Against
1.8	Elect Director John A. Luke, Jr.	Against
1.9	Elect Director Mark A. Nordenberg	Against
1.10	Elect Director Catherine A. Rein	Against

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Vote Instruction
1.11	Elect Director Samuel C. Scott, III	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Executive Incentive Bonus Plan	For
4	Ratify KPMG LLP as Auditors	For
5	Require Independent Board Chairman	For

Adobe Systems Incorporated

Meeting Date: 04/13/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amy L. Banse	For
1b	Elect Director Edward W. Barnholt	For
1c	Elect Director Robert K. Burgess	For
1d	Elect Director Frank A. Calderoni	For
1e	Elect Director James E. Daley	For
1f	Elect Director Laura B. Desmond	Against
1g	Elect Director Charles M. Geschke	For
1h	Elect Director Shantanu Narayen	For
1i	Elect Director Daniel L. Rosensweig	For
1j	Elect Director John E. Warnock	For
2	Amend Omnibus Stock Plan	Against
3	Approve Executive Incentive Bonus Plan	For
4	Ratify KPMG LLP as Auditors	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

BP plc

BP plc

oposal mber	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Re-elect Bob Dudley as Director	Against
1	Re-elect Dr Brian Gilvary as Director	Against
5	Re-elect Paul Anderson as Director	Against
5	Re-elect Alan Boeckmann as Director	Against
7	Re-elect Frank Bowman as Director	Against
3	Re-elect Cynthia Carroll as Director	Against
)	Re-elect Ian Davis as Director	Against
.0	Re-elect Dame Ann Dowling as Director	Against
.1	Re-elect Brendan Nelson as Director	Against
.2	Elect Paula Reynolds as Director	Against
.3	Elect Sir John Sawers as Director	Against
.4	Re-elect Andrew Shilston as Director	Against
.5	Re-elect Carl-Henric Svanberg as Director	Against
16	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	For
17	Authorise EU Political Donations and Expenditure	Withhold
18	Authorise Issue of Equity with Pre-emptive Rights	For
.9	Authorise Issue of Equity without Pre-emptive Rights	For
20	Authorise Market Purchase of Ordinary Shares	For
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

EDP Renovaveis S.A.

EDP Renovaveis S.A.

roposal umber	Proposal Text	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	For
2	Approve Allocation of Income and Dividends	For
3	Approve Individual and Consolidated Management Reports, and Corporate Governance Report	For
4	Approve Discharge of Board	For
5	Ratify Appointment of and Elect Miguel Dias Amaro as Director	Against
6	Elect Francisco Seixas da Costa as Director	Against
7	Approve Remuneration Policy	Against
8	Renew Appointment of KPMG Auditores as Auditor	For
9	Authorize Board to Ratify and Execute Approved Resolutions	For

Jeronimo Martins SGPS S.A

Proposal Number	Proposal Text	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	For
2	Approve Allocation of Income	For
3	Accept Consolidated Financial Statements and Statutory Reports	For
4	Approve Discharge of Management and Supervisory Boards	For
5	Approve Statement on Remuneration Policy	Against
6	Elect Corporate Bodies	Against
7	Ratify Auditor	For
8	Elect Remuneration Committee	For
9	Amend Retirement Plan	Against

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Jeronimo Martins SGPS S.A

Proposal Number	Proposal Text	Vote Instruction
10	Approve Remuneration of Remuneration Committee Members	For

Red Electrica Corporacion SA

Meeting Date: 04/14/2016

Proposal Number	Proposal Text	Vote Instruction
1	Approve Standalone Financial Statements	For
2	Approve Consolidated Financial Statements	For
3	Approve Allocation of Income and Dividends	For
4	Approve Discharge of Board	For
5.1	Reelect José Folgado Blanco as Director	For
5.2	Reelect Fernando Fernández Méndez de Andés as Director	Against
5.3	Ratify Appointment of and Elect José Ángel Partearroyo Martín as Director	Against
5.4	Reelect Carmen Gómez de Barreda Tous de Monsalve as Director	For
5.5	Elect Agustín Conde Bajén as Director	For
6	Renew Appointment of KPMG Auditores as Auditor	For
7	Approve Stock Split	For
8.1	Amend Remuneration Policy	Against
8.2	Approve Remuneration of Directors	Against
8.3	Approve Remuneration Report	Against
9	Amend Stock-for-Salary Plan	For
10	Authorize Board to Ratify and Execute Approved Resolutions	For

11 Receive Corporate Governance Report

Svenska Cellulosa Ab (Sca)

Drongerl		Vata
Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	For
2	Prepare and Approve List of Shareholders	For
3	Designate Inspector(s) of Minutes of Meeting	For
4	Acknowledge Proper Convening of Meeting	For
5	Approve Agenda of Meeting	For
6	Receive Financial Statements and Statutory Reports	
7	Receive President's Report	
8a	Accept Financial Statements and Statutory Reports	For
8b	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	For
8c	Approve Discharge of Board and President	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	For
11	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Against
12a	Reelect Par Boman as Director	Against
12b	Reelect Annemarie Gardshol as Director	For
12c	Reelect Magnus Groth as Director	For
12d	Reelect Louise Svanberg as Director	For
12e	Reelect Bert Nordberg as Director	For
12f	Reelect Barbara Thoralfsson as Director	For
12g	Elect Ewa Bjorling as New Director	For
12h	Elect Maija-Liisa Friman as New Director	For
12i	Elect Johan Malmquist as New Director	For
13	Elect Par Boman as Board Chairman	Against
14	Ratify Ernst & Young as Auditors	Against

Svenska Cellulosa Ab (Sca)

Proposal Number	Proposal Text	Vote Instruction
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
17	Close Meeting	

Jarden Corporation

Meeting Date: 04/15/2016

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	Against
3	Adjourn Meeting	For

Newell Rubbermaid Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For
2	Adjourn Meeting	For
3.1	Elect Director Thomas E. Clarke	Withhold
3.2	Elect Director Kevin C. Conroy	Withhold
3.3	Elect Director Scott S. Cowen	Withhold
3.4	Elect Director Michael T. Cowhig	Withhold
3.5	Elect Director Domenico De Sole	Withhold
3.6	Elect Director Michael B. Polk	Withhold

Newell Rubbermaid Inc.

Proposal Number	Proposal Text	Vote Instruction
3.7	Elect Director Steven J. Strobel	Withhold
3.8	Elect Director Michael A. Todman	Withhold
3.9	Elect Director Raymond G. Viault	Withhold
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

TEVA- PHARMACEUTICAL INDUSTRIES LTD

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1a	Reelect Yitzhak Peterburg as Director Until the 2019 Annual Meeting of Shareholders	Against
1b	Reelect Arie Belldegrun as Director Until the 2019 Annual Meeting of Shareholders	Against
1c	Reelect Amir Elstein as Director Until the 2019 Annual Meeting of Shareholders	Against
2	Amend Compensation Policy for the Directors and Officers of the Company	For
2a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
3a	Approve an Increase to the Fees Payable to Erez Vigodman, CEO	For
3b	Approve Amendment to Annual Cash Bonus Objectives and PayoutTerms for Erez Vigodman, CEO	For
3c	Approve Amendment to Annual Equity Awards for Erez Vigodman, CEO	Against
4	Approve Amendment to the 2015 Long-Term Equity-Based Incentive Plan to Increase the Number of Shares Available for Issuance Thereunder	For
5	Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Against

Fifth Third Bancorp

Meeting Date: 04/19/2016

Proposal		Vote
Number	Proposal Text	Instruction
1.1	Elect Director Nicholas K. Akins	For
1.2	Elect Director B. Evan Bayh, III	For
1.3	Elect Director Jorge L. Benitez	For
1.4	Elect Director Katherine B. Blackburn	For
1.5	Elect Director Emerson L. Brumback	For
1.6	Elect Director Greg D. Carmichael	For
1.7	Elect Director Gary R. Heminger	For
1.8	Elect Director Jewell D. Hoover	For
1.9	Elect Director Michael B. McCallister	For
1.10	Elect Director Hendrik G. Meijer	For
1.11	Elect Director Marsha C. Williams	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

M&T Bank Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brent D. Baird	Withhold
1.2	Elect Director C. Angela Bontempo	Withhold
1.3	Elect Director Robert T. Brady	Withhold
1.4	Elect Director T. Jefferson Cunningham, III	Withhold
1.5	Elect Director Mark J. Czarnecki	Withhold
1.6	Elect Director Gary N. Geisel	Withhold

M&T Bank Corporation

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Richard A. Grossi	Withhold
1.8	Elect Director John D. Hawke, Jr.	Withhold
1.9	Elect Director Patrick W.E. Hodgson	Withhold
1.10	Elect Director Richard G. King	Withhold
1.11	Elect Director Newton P.S. Merrill	Withhold
1.12	Elect Director Melinda R. Rich	Withhold
1.13	Elect Director Robert E. Sadler, Jr.	Withhold
1.14	Elect Director Denis J. Salamone	Withhold
1.15	Elect Director Herbert L. Washington	Withhold
1.16	Elect Director Robert G. Wilmers	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Prosperity Bancshares, Inc.

Meeting Date: 04/19/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Leah Henderson	Withhold
1.2	Elect Director Ned S. Holmes	Withhold
1.3	Elect Director Jack Lord	Withhold
1.4	Elect Director David Zalman	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

U.S. Bancorp

U.S. Bancorp

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	For
1b	Elect Director Warner L. Baxter	For
1c	Elect Director Marc N. Casper	For
1d	Elect Director Arthur D. Collins, Jr.	For
1e	Elect Director Richard K. Davis	For
1f	Elect Director Kimberly J. Harris	For
1g	Elect Director Roland A. Hernandez	For
1h	Elect Director Doreen Woo Ho	For
1i	Elect Director Olivia F. Kirtley	For
1j	Elect Director Karen S. Lynch	For
1k	Elect Director David B. O'Maley	For
11	Elect Director O'dell M. Owens	For
1m	Elect Director Craig D. Schnuck	For
1n	Elect Director Scott W. Wine	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For
5	Adopt Share Retention Policy For Senior Executives	Against

Aegion Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Stephen P. Cortinovis	For
1.2	Elect Director Christopher B. Curtis	For
1.3	Elect Director Stephanie A. Cuskley	For

Aegion Corporation

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Walter J. Galvin	For
1.5	Elect Director Charles R. Gordon	For
1.6	Elect Director Juanita H. Hinshaw	For
1.7	Elect Director M. Richard Smith	For
1.8	Elect Director Alfred L. Woods	For
1.9	Elect Director Phillip D. Wright	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Amend Executive Incentive Bonus Plan	For
5	Approve Non-Employee Director Restricted Stock Plan	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	For

C. R. Bard, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David M. Barrett	Against
1.2	Elect Director Marc C. Breslawsky	Against
1.3	Elect Director Robert M. Davis	Against
1.4	Elect Director Herbert L. Henkel	Against
1.5	Elect Director John C. Kelly	Against
1.6	Elect Director David F. Melcher	Against
1.7	Elect Director Gail K. Naughton	Against
1.8	Elect Director Timothy M. Ring	Against
1.9	Elect Director Tommy G. Thompson	Against
1.10	Elect Director John H. Weiland	Against
1.11	Elect Director Anthony Welters	Against
1.12	Elect Director Tony L. White	Against

C. R. Bard, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt a Payout Policy Giving Preference to Share Buybacks Over Dividends	Against

Cambrex Corporation

Meeting Date: 04/20/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Rosina B. Dixon	Against
1.2	Elect Director Claes Glassell	Against
1.3	Elect Director Louis J. Grabowsky	Against
1.4	Elect Director Kathryn Rudie Harrigan	Against
1.5	Elect Director Leon J. Hendrix, Jr.	Against
1.6	Elect Director Ilan Kaufthal	Against
1.7	Elect Director Steven M. Klosk	Against
1.8	Elect Director Peter G. Tombros	Against
1.9	Elect Director Shlomo Yanai	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify BDO USA, LLP as Auditors	For

Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Vote Instruction
1	Ratify Deloitte LLP as Auditors	For

Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4.1	Elect Director William A. Ackman	Withhold
4.2	Elect Director John Baird	Withhold
4.3	Elect Director Isabelle Courville	Withhold
4.4	Elect Director Keith E. Creel	Withhold
4.5	Elect Director E. Hunter Harrison	Withhold
4.6	Elect Director Rebecca MacDonald	Withhold
4.7	Elect Director Anthony R. Melman	Withhold
4.8	Elect Director Matthew H. Paul	Withhold
4.9	Elect Director Andrew F. Reardon	Withhold
5	Amend Omnibus Stock Plan	Against

Koninklijke Vopak NV

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting	
1	Open Meeting	
2	Receive Report of Management Board (Non-Voting)	
3	Discuss Remuneration Report	
4	Adopt Financial Statements and Statutory Reports	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	
5.b	Approve Dividends of EUR 1 Per Share	For
6	Approve Discharge of Management Board	For
7	Approve Discharge of Supervisory Board	For
8	Elect F.J.G.M. Cremers to Supervisory Board	Against

Koninklijke Vopak NV

Proposal Number	Proposal Text	Vote Instruction
9	Elect B.J. Noteboom to Supervisory Board	Against
10.a	Discuss Remuneration Policy of the Executive Board: Annual base salary	
10.b	Approve Remuneration Policy of the Executive Board: Short-Term and Long-Term Variable Compensation Plans	Against
10.c	Approve Remuneration Policy of the Executive Board: Short-Term and Long-Term Variable Compensation Opportunities	Against
11	Amend Articles Re: Legislative Updates	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
13	Ratify Deloitte Accountants B.V. as Auditors	For
14	Other Business (Non-Voting)	
15	Close Meeting	

L Oreal

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Ordinary Share and EUR 3.41 per Long-Term Registered Share	For
4	Approve End of Transaction with Nestle Re: Inneov	Against
5	Elect Beatrice Guillaume-Grabisch as Director	Against
6	Elect Eileen Naughton as Director	Against
7	Reelect Jean-Pierre Meyers as Director	Against
8	Reelect Bernard Kasriel as Director	Against
9	Reelect Jean-Victor Meyers as Director	Against

L Oreal

Proposal Number	Proposal Text	Vote Instruction
10	Renew Appointments of PricewaterhouseCoopers Audit as Auditor and Appoint Jean-Christophe Georghiou as Alternate Auditor	For
11	Renew Appointments of Deloitte and Associes as Auditor and Beas as Alternate Auditor	For
12	Advisory Vote on Compensation of Jean Paul Agon, Chairman and CEO	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
	Extraordinary Business	
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
15	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
17	Authorize Filing of Required Documents/Other Formalities	For

Sonoco Products Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John R. Haley	Withhold
1.2	Elect Director Richard G. Kyle	Withhold
1.3	Elect Director M. Jack Sanders	Withhold
1.4	Elect Director Thomas E. Whiddon	Withhold
2	Ratify PricewaterhouseCoopers, LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Declassify the Board of Directors	For
5	Proxy Access	For

Stanley Black & Decker, Inc.

Meeting Date: 04/20/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrea J. Ayers	For
1.2	Elect Director George W. Buckley	For
1.3	Elect Director Patrick D. Campbell	For
1.4	Elect Director Carlos M. Cardoso	For
1.5	Elect Director Robert B. Coutts	For
1.6	Elect Director Debra A. Crew	For
1.7	Elect Director Michael D. Hankin	For
1.8	Elect Director Anthony Luiso	For
1.9	Elect Director John F. Lundgren	For
1.10	Elect Director Marianne M. Parrs	For
1.11	Elect Director Robert L. Ryan	For
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt a Payout Policy Giving Preference to Share Buybacks Over Dividends	Against

Umpqua Holdings Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Luanne Calvert	For
1.2	Elect Director Raymond P. Davis	For
1.3	Elect Director Peggy Y. Fowler	For
1.4	Elect Director Stephen M. Gambee	For
1.5	Elect Director James S. Greene	For

Umpqua Holdings Corporation

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Luis F. Machuca	For
1.7	Elect Director Maria M. Pope	For
1.8	Elect Director John F. Schultz	For
1.9	Elect Director Susan F. Stevens	For
1.10	Elect Director Hilliard C. Terry, III	For
1.11	Elect Director Bryan L. Timm	For
2	Amend Omnibus Stock Plan	Against
3	Ratify Moss Adams LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Unilever plc

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Re-elect Nils Andersen as Director	For
4	Re-elect Laura Cha as Director	For
5	Re-elect Vittorio Colao as Director	For
6	Re-elect Louise Fresco as Director	For
7	Re-elect Ann Fudge as Director	For
8	Re-elect Dr Judith Hartmann as Director	For
9	Re-elect Mary Ma as Director	For
10	Re-elect Paul Polman as Director	For
11	Re-elect John Rishton as Director	For
12	Re-elect Feike Sijbesma as Director	For
13	Elect Dr Marijn Dekkers as Director	For

Unilever plc

Proposal Number	Proposal Text	Vote Instruction
14	Elect Strive Masiyiwa as Director	For
15	Elect Youngme Moon as Director	For
16	Elect Graeme Pitkethly as Director	For
17	Reappoint KPMG LLP as Auditors	For
18	Authorise Board to Fix Remuneration of Auditors	For
19	Authorise EU Political Donations and Expenditure	For
20	Authorise Issue of Equity with Pre-emptive Rights	For
21	Authorise Issue of Equity without Pre-emptive Rights	For
22	Authorise Market Purchase of Ordinary Shares	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

ABB Ltd.

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Discharge of Board and Senior Management	For
4	Approve Allocation of Income	For
5	Approve CHF 86 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
6	Approve CHF 1.6 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.74 per Share	For
7	Amend Articles to Reflect Changes in Capital	For
8.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Against

ABB Ltd.

Proposal Number	Proposal Text	Vote Instruction
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 50 Million	Against
9.1	Reelect Matti Alahuhta as Director	Against
9.2	Reelect David Constable as Director	Against
9.3	Elect Frederico Fleury Curado as Director	Against
9.4	Elect Robyn Denholm as Director	Against
9.5	Reelect Louis Hughes as Director	Against
9.6	Elect David Meline as Director	Against
9.7	Elect Satish Pai as Director	Against
9.8	Reelect Michel de Rosen as Director	Against
9.9	Reelect Jacob Wallenberg as Director	Against
9.10	Reelect Ying Yeh as Director	Against
9.11	Reelect Peter Voser as Director and Board Chairman	Against
10.1	Appoint David Constable as Member of the Compensation Committee	For
10.2	Appoint Frederico Fleury Curado as Member of the Compensation Committee	Against
10.3	Appoint Michel de Rosen as Member of the Compensation Committee	For
10.4	Appoint Ying Yeh as Member of the Compensation Committee	For
11	Designate Hans Zehnder as Independent Proxy	For
12	Ratify Ernst & Young as Auditors	For
13	Transact Other Business (Voting)	Against

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ann ('Tanny') B. Crane	Withhold
1.2	Elect Director Steven G. Elliott	Withhold

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Michael J. Endres	Withhold
1.4	Elect Director John B. Gerlach, Jr.	Withhold
1.5	Elect Director Peter J. Kight	Withhold
1.6	Elect Director Jonathan A. Levy	Withhold
1.7	Elect Director Eddie R. Munson	Withhold
1.8	Elect Director Richard W. Neu	Withhold
1.9	Elect Director David L. Porteous	Withhold
1.10	Elect Director Kathleen H. Ransier	Withhold
1.11	Elect Director Stephen D. Steinour	Withhold
2	Approve Executive Incentive Bonus Plan	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Douglas G. Duncan	For
1.2	Elect Director Francesca M. Edwardson	For
1.3	Elect Director Wayne Garrison	For
1.4	Elect Director Sharilyn S. Gasaway	For
1.5	Elect Director Gary C. George	For
1.6	Elect Director J. Bryan Hunt, Jr.	For
1.7	Elect Director Coleman H. Peterson	For
1.8	Elect Director John N. Roberts, III	For
1.9	Elect Director James L. Robo	For
1.10	Elect Director Kirk Thompson	For
2	Ratify Ernst & Young LLP as Auditors	For

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Amend EEO Policy to Prohibit Discrimination Based on Sexual Orientation and Gender	For
	Identity	

Lincoln Electric Holdings, Inc.

Meeting Date: 04/21/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Curtis E. Espeland	Withhold
1.2	Elect Director Stephen G. Hanks	Withhold
1.3	Elect Director Michael F. Hilton	Withhold
1.4	Elect Director Kathryn Jo Lincoln	Withhold
1.5	Elect Director William E. MacDonald, III	Withhold
1.6	Elect Director Phillip J. Mason	Withhold
1.7	Elect Director George H. Walls, Jr.	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Magellan Midstream Partners, L.P.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Walter R. Arnheim	Withhold
1.2	Elect Director Patrick C. Eilers (Withdrawn)	
2	Amend Restricted Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify Ernst & Young LLP as Auditors	For

PPG Industries, Inc.

Meeting Date: 04/21/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James G. Berges	Against
1.2	Elect Director John V. Faraci	Against
1.3	Elect Director Victoria F. Haynes	Against
1.4	Elect Director Michael H. McGarry	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Amend Omnibus Stock Plan	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	For
6	Adopt a Payout Policy Giving Preference to Share Buybacks Over Dividends	Against

RELX plc

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Appoint Ernst & Young LLP as Auditors	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For
6	Elect Marike van Lier Lels as Director	Against
7	Elect Carol Mills as Director	Against
8	Elect Robert MacLeod as Director	Against
9	Re-elect Erik Engstrom as Director	Against

RELX plc

Proposal Number	Proposal Text	Vote Instruction
10	Re-elect Anthony Habgood as Director	Against
11	Re-elect Wolfhart Hauser as Director	Against
12	Re-elect Adrian Hennah as Director	Against
13	Re-elect Nick Luff as Director	Against
14	Re-elect Linda Sanford as Director	Against
15	Re-elect Ben van der Veer as Director	Against
16	Authorise Issue of Equity with Pre-emptive Rights	For
17	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Market Purchase of Ordinary Shares	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

RELX plc

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Appoint Ernst & Young LLP as Auditors	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For
6	Elect Marike van Lier Lels as Director	Against
7	Elect Carol Mills as Director	Against
8	Elect Robert MacLeod as Director	Against
9	Re-elect Erik Engstrom as Director	Against
10	Re-elect Anthony Habgood as Director	Against
11	Re-elect Wolfhart Hauser as Director	Against

RELX plc

Proposal Number	Proposal Text	Vote Instruction
12	Re-elect Adrian Hennah as Director	Against
13	Re-elect Nick Luff as Director	Against
14	Re-elect Linda Sanford as Director	Against
15	Re-elect Ben van der Veer as Director	Against
16	Authorise Issue of Equity with Pre-emptive Rights	For
17	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Market Purchase of Ordinary Shares	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

SVB Financial Group

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Greg W. Becker	For
1.2	Elect Director Eric A. Benhamou	For
1.3	Elect Director David M. Clapper	For
1.4	Elect Director Roger F. Dunbar	For
1.5	Elect Director Joel P. Friedman	For
1.6	Elect Director Lata Krishnan	For
1.7	Elect Director Jeffrey N. Maggioncalda	For
1.8	Elect Director Mary J. Miller	For
1.9	Elect Director Kate D. Mitchell	For
1.10	Elect Director John F. Robinson	For
1.11	Elect Director Garen K. Staglin	For
2	Amend Employee Stock Purchase Plan	For
3	Ratify KPMG LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Texas Instruments Incorporated

Meeting Date: 04/21/2016

Proposal		Vote
Number	Proposal Text	Instruction
1a	Elect Director Ralph W. Babb, Jr.	For
1b	Elect Director Mark A. Blinn	For
1c	Elect Director Daniel A. Carp	For
1d	Elect Director Janet F. Clark	For
1e	Elect Director Carrie S. Cox	For
1f	Elect Director Ronald Kirk	For
1g	Elect Director Pamela H. Patsley	For
1h	Elect Director Robert E. Sanchez	For
1i	Elect Director Wayne R. Sanders	For
1j	Elect Director Richard K. Templeton	For
1k	Elect Director Christine Todd Whitman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

Unibail Rodamco SE

Proposal Number	Proposal Text	Vote Instruction	
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	
2	Approve Consolidated Financial Statements and Statutory Reports	For	
3	Approve Allocation of Income and Dividends of EUR 9.70 per Share	For	

Unibail Rodamco SE

Proposal Number	Proposal Text	Vote Instruction
4	Acknowledge Auditors' Special Report on Related-Party Transactions	For
5	Advisory Vote on Compensation of Christophe Cuvillier, Chairman of the Management Board	Against
6	Advisory Vote on Compensation of Olivier Bossard, Fabrice Mouchel, Astrid Panosyan, Jaap Tonckens and Jean-Marie Tritant, Members of the Management Board	Against
7	Advisory Vote on Compensation of Armelle Carminatti-Rabasse, Former Member of the Management Board from Jan.1, 2015 to Aug. 31, 2015	Against
8	Elect Jacques Stern as Supervisory Board Member	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
	Extraordinary Business	
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	For
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	For
13	Authorize the Management Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
15	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
	Ordinary Business	
17	Authorize Filing of Required Documents/Other Formalities	For

Unilever NV

Unilever NV

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting	
1	Discussion of the Annual Report and Accounts for the 2015 financial year	
2	Approve Financial Statements and Allocation of Income	For
3	Approve Discharge of Executive Board Members	For
4	Approve Discharge of Non-Executive Board Members	For
5	Reelect N S Andersen as a Non-Executive Director	For
6	Reelect L M Cha as a Non-Executive Director	For
7	Reelect V Colao as a Non-Executive Director	For
8	Reelect L O Fresco as Non-Executive Director	For
9	Reelect A M Fudge as Non-Executive Director	For
10	Elect J Hartmann as a Non-Executive Director	For
11	Reelect M Ma as a Non-Executive Director	For
12	Reelect P G J M Polman as an Executive Director	For
13	Reelect J Rishton as a Non-Executive Director	For
14	Reelect F Sijbesma as a Non-Executive Director	For
15	Elect M Dekkers as a Non-Executive Director	For
16	Elect S Masiyiwa as a Non-Executive Director	For
17	Elect Y Moon as a Non-Executive Director	For
18	Elect G Pitkethly as an Executive Director	For
19	Ratify KPMG as Auditors	For
20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
22	Approve Cancellation of Repurchased Shares	For
23	Close Meeting	

Unilever NV

oposal umber	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Discussion of the Annual Report and Accounts for the 2015 financial year	
2	Approve Financial Statements and Allocation of Income	For
3	Approve Discharge of Executive Board Members	For
4	Approve Discharge of Non-Executive Board Members	For
5	Reelect N S Andersen as a Non-Executive Director	For
6	Reelect L M Cha as a Non-Executive Director	For
7	Reelect V Colao as a Non-Executive Director	For
8	Reelect L O Fresco as Non-Executive Director	For
9	Reelect A M Fudge as Non-Executive Director	For
10	Elect J Hartmann as a Non-Executive Director	For
11	Reelect M Ma as a Non-Executive Director	For
12	Reelect P G J M Polman as an Executive Director	For
13	Reelect J Rishton as a Non-Executive Director	For
14	Reelect F Sijbesma as a Non-Executive Director	For
15	Elect M Dekkers as a Non-Executive Director	For
16	Elect S Masiyiwa as a Non-Executive Director	For
17	Elect Y Moon as a Non-Executive Director	For
18	Elect G Pitkethly as an Executive Director	For
19	Ratify KPMG as Auditors	For
20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
22	Approve Cancellation of Repurchased Shares	For

Unilever NV

Proposal Number	Proposal Text	Vote Instruction
23	Close Meeting	

Wolverine World Wide, Inc.

Meeting Date: 04/21/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey M. Boromisa	Withhold
1.2	Elect Director Gina R. Boswell	Withhold
1.3	Elect Director David T. Kollat	Withhold
1.4	Elect Director Timothy J. O'Donovan	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

HSBC Holdings plc

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Remuneration Policy	Against
4a	Elect Henri de Castries as Director	For
4b	Elect Irene Lee as Director	For
4c	Elect Pauline van der Meer Mohr as Director	For
4d	Elect Paul Walsh as Director	For

HSBC Holdings plc

Proposal Number	Proposal Text	Vote Instruction
4e	Re-elect Phillip Ameen as Director	For
4f	Re-elect Kathleen Casey as Director	For
4g	Re-elect Laura Cha as Director	For
4h	Re-elect Lord Evans of Weardale as Director	For
4i	Re-elect Joachim Faber as Director	For
4j	Re-elect Douglas Flint as Director	For
4k	Re-elect Stuart Gulliver as Director	For
41	Re-elect Sam Laidlaw as Director	For
4m	Re-elect John Lipsky as Director	For
4n	Re-elect Rachel Lomax as Director	For
40	Re-elect Iain Mackay as Director	For
4p	Re-elect Heidi Miller as Director	For
4q	Re-elect Marc Moses as Director	For
4r	Re-elect Jonathan Symonds as Director	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
7	Authorise Issue of Equity with Pre-emptive Rights	For
8	Authorise Issue of Equity without Pre-emptive Rights	For
9	Authorise Directors to Allot Any Repurchased Shares	For
10	Authorise Market Purchase of Ordinary Shares	For
11	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For
13	Approve Scrip Dividend Scheme	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Honeywell International Inc.

Honeywell International Inc.

Proposal		Vote
Number	Proposal Text	Instruction
1A	Elect Director William S. Ayer	Against
1B	Elect Director Kevin Burke	Against
1C	Elect Director Jaime Chico Pardo	Against
1D	Elect Director David M. Cote	Against
1E	Elect Director D. Scott Davis	Against
1F	Elect Director Linnet F. Deily	Against
1G	Elect Director Judd Gregg	Against
1H	Elect Director Clive Hollick	Against
1I	Elect Director Grace D. Lieblein	Against
1J	Elect Director George Paz	Against
1K	Elect Director Bradley T. Sheares	Against
1L	Elect Director Robin L. Washington	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Approve Non-Employee Director Omnibus Stock Plan	Against
6	Require Independent Board Chairman	For
7	Provide Right to Act by Written Consent	For
8	Report on Lobbying Payments and Policy	For

Select Medical Holdings Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Russell L. Carson	Against

Select Medical Holdings Corporation

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director William H. Frist	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

United Technologies Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John V. Faraci	Against
1b	Elect Director Jean-Pierre Garnier	Against
1c	Elect Director Gregory J. Hayes	Against
1d	Elect Director Edward A. Kangas	Against
1e	Elect Director Ellen J. Kullman	Against
1f	Elect Director Marshall O. Larsen	Against
1g	Elect Director Harold McGraw, III	Against
1h	Elect Director Richard B. Myers	Against
1i	Elect Director Fredric G. Reynolds	Against
1j	Elect Director Brian C. Rogers	Against
1k	Elect Director H. Patrick Swygert	Against
11	Elect Director Andre Villeneuve	Against
1m	Elect Director Christine Todd Whitman	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Eliminate Cumulative Voting	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Atlas Copco AB

Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	For
2	Prepare and Approve List of Shareholders	For
3	Approve Agenda of Meeting	For
4	Designate Inspector(s) of Minutes of Meeting	For
5	Acknowledge Proper Convening of Meeting	For
6	Receive Financial Statements and Statutory Reports	
7	Receive President's Report	
8a	Accept Financial Statements and Statutory Reports	For
8b	Approve Discharge of Board and President	For
8c	Approve Allocation of Income and Dividends of SEK 6.30 Per Share	For
8d	Approve April 28, 2016 and October 31, 2016 as Record Dates for Dividend Payments	For
9a	Determine Number of Members (9) and Deputy Members (0) of Board	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	For
10a	Reelect Staffan Bohman, Johan Forssell, Ronnie Leten, Hans Straberg, Anders Ullberg, Peter Wallenberg Jr and Margareth Ovrum as Directors; Elect Gunilla Berg and Sabine Neuss as New Directors	Against
10b	Elect Hans Straberg as Board Chairman	Against
10c	Ratify Deloitte as Auditors	For
11	Approve Remuneration of Directors in the Amount of SEK 1.98 Million for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Against
12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
12b	Approve Performance-Related Personnel Option Plan for 2016	Against
13a	Acquire Class A Shares Related to Personnel Option Plan for 2016	For

Atlas Copco AB

Proposal Number	Proposal Text	Vote Instruction
13b	Acquire Class A Shares Related to Remuneration in the Form of Synthetic Shares	For
13c	Transfer Class A Shares Related to Personnel Option Plan for 2016	For
13d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
13e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2011, 2012, and 2013	For
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
15	Close Meeting	

Citigroup Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael L. Corbat	Against
1b	Elect Director Ellen M. Costello	Against
1c	Elect Director Duncan P. Hennes	Against
1d	Elect Director Peter B. Henry	Against
1e	Elect Director Franz B. Humer	Against
1f	Elect Director Renee J. James	Against
1g	Elect Director Eugene M. McQuade	Against
1h	Elect Director Michael E. O'Neill	Against
1i	Elect Director Gary M. Reiner	Against
1j	Elect Director Judith Rodin	Against
1k	Elect Director Anthony M. Santomero	Against
11	Elect Director Joan E. Spero	Against
1m	Elect Director Diana L. Taylor	Against
1n	Elect Director William S. Thompson, Jr.	Against

Citigroup Inc.

Proposal Number	Proposal Text	Vote Instruction
10	Elect Director James S. Turley	Against
1p	Elect Director Ernesto Zedillo Ponce de Leon	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Amend Executive Incentive Bonus Plan	For
6	Demonstrate No Gender Pay Gap	For
7	Report on Lobbying Payments and Policy	For
8	Appoint a Stockholder Value Committee	For
9	Claw-back of Payments under Restatements	Against
10	Limit/Prohibit Accelerated Vesting of Awards	For

EOG Resources, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Janet F. Clark	Against
1b	Elect Director Charles R. Crisp	Against
1c	Elect Director James C. Day	Against
1d	Elect Director H. Leighton Steward	Against
1e	Elect Director Donald F. Textor	Against
1f	Elect Director William R. Thomas	Against
1g	Elect Director Frank G. Wisner	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Fortune Brands Home & Security, Inc.

Meeting Date: 04/26/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan S. Kilsby	Against
1b	Elect Director Christopher J. Klein	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

International Business Machines Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kenneth I. Chenault	Against
1.2	Elect Director Michael L. Eskew	Against
1.3	Elect Director David N. Farr	Against
1.4	Elect Director Mark Fields	Against
1.5	Elect Director Alex Gorsky	Against
1.6	Elect Director Shirley Ann Jackson	Against
1.7	Elect Director Andrew N. Liveris	Against
1.8	Elect Director W. James McNerney, Jr.	Against
1.9	Elect Director Hutham S. Olayan	Against
1.10	Elect Director James W. Owens	Against
1.11	Elect Director Virginia M. Rometty	Against
1.12	Elect Director Joan E. Spero	Against
1.13	Elect Director Sidney Taurel	Against
1.14	Elect Director Peter R. Voser	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

International Business Machines Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Provide Right to Act by Written Consent	For
6	Require Independent Board Chairman	For

New York Community Bancorp, Inc.

Meeting Date: 04/26/2016

Proposal Number	Proposal Text	Vote Instruction
1	Approve Acquisition	Against
2	Increase Authorized Common Stock	Against
3	Adjourn Meeting	Against

Praxair, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Stephen F. Angel	Against
1.2	Elect Director Oscar Bernardes	Against
1.3	Elect Director Nance K. Dicciani	Against
1.4	Elect Director Edward G. Galante	Against
1.5	Elect Director Ira D. Hall	Against
1.6	Elect Director Raymond W. LeBoeuf	Against
1.7	Elect Director Larry D. McVay	Against
1.8	Elect Director Denise L. Ramos	Against
1.9	Elect Director Martin H. Richenhagen	Against

Praxair, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Wayne T. Smith	Against
1.11	Elect Director Robert L. Wood	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Executive Incentive Bonus Plan	For
5	Adopt a Payout Policy Giving Preference to Share Buybacks Over Dividends	Against

Spectra Energy Corp

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gregory L. Ebel	Against
1b	Elect Director F. Anthony Comper	Against
1c	Elect Director Austin A. Adams	Against
1d	Elect Director Joseph Alvarado	Against
1e	Elect Director Pamela L. Carter	Against
1f	Elect Director Clarence P. Cazalot, Jr.	Against
1g	Elect Director Peter B. Hamilton	Against
1h	Elect Director Miranda C. Hubbs	Against
1i	Elect Director Michael McShane	Against
1j	Elect Director Michael G. Morris	Against
1k	Elect Director Michael E. J. Phelps	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Amend Executive Incentive Bonus Plan	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
6	Report on Political Contributions	For

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Spectra Energy Corp

Proposal Number	Proposal Text	Vote Instruction
7	Report on Lobbying Payments and Policy	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/26/2016

Proposal	oposal Vote	
Number	Proposal Text	Instruction
1.1	Elect Director Charles E. Bunch	For
1.2	Elect Director Marjorie Rodgers Cheshire	For
1.3	Elect Director William S. Demchak	For
1.4	Elect Director Andrew T. Feldstein	For
1.5	Elect Director Daniel R. Hesse	For
1.6	Elect Director Kay Coles James	For
1.7	Elect Director Richard B. Kelson	For
1.8	Elect Director Jane G. Pepper	For
1.9	Elect Director Donald J. Shepard	For
1.10	Elect Director Lorene K. Steffes	For
1.11	Elect Director Dennis F. Strigl	For
1.12	Elect Director Michael J. Ward	For
1.13	Elect Director Gregory D. Wasson	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Approve Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

V.F. Corporation

V.F. Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard T. Carucci	For
1.2	Elect Director Juliana L. Chugg	For
1.3	Elect Director Juan Ernesto de Bedout	For
1.4	Elect Director Mark S. Hoplamazian	For
1.5	Elect Director Robert J. Hurst	For
1.6	Elect Director Laura W. Lang	For
1.7	Elect Director W. Alan McCollough	For
1.8	Elect Director W. Rodney McMullen	For
1.9	Elect Director Clarence Otis, Jr.	For
1.10	Elect Director Steven E. Rendle	For
1.11	Elect Director Matthew J. Shattock	For
1.12	Elect Director Eric C. Wiseman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Against

Wells Fargo & Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John D. Baker, II	For
1b	Elect Director Elaine L. Chao	For
1c	Elect Director John S. Chen	For
1d	Elect Director Lloyd H. Dean	For
1e	Elect Director Elizabeth A. Duke	For
1f	Elect Director Susan E. Engel	For
1g	Elect Director Enrique Hernandez, Jr.	For

Reporting Period: 07/01/2015 to 06/30/2016

Wells Fargo & Company

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Donald M. James	For
1i	Elect Director Cynthia H. Milligan	For
1j	Elect Director Federico F. Pena	For
1k	Elect Director James H. Quigley	For
11	Elect Director Stephen W. Sanger	For
1m	Elect Director John G. Stumpf	For
1n	Elect Director Susan G. Swenson	Against
10	Elect Director Suzanne M. Vautrinot	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Require Independent Board Chairman	For
5	Report on Lobbying Payments and Policy	For

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James M. Cracchiolo	Against
1b	Elect Director Dianne Neal Blixt	Against
1c	Elect Director Amy DiGeso	Against
1d	Elect Director Lon R. Greenberg	Against
1e	Elect Director Siri S. Marshall	Against
1f	Elect Director Jeffrey Noddle	Against
1g	Elect Director H. Jay Sarles	Against
1h	Elect Director Robert F. Sharpe, Jr.	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Ball Corporation

Meeting Date: 04/27/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Hanno C. Fiedler	Withhold
1.2	Elect Director Georgia R. Nelson	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Bank of America Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sharon L. Allen	Against
1b	Elect Director Susan S. Bies	Against
1c	Elect Director Jack O. Bovender, Jr.	Against
1d	Elect Director Frank P. Bramble, Sr.	Against
1e	Elect Director Pierre J.P. de Weck	Against
1f	Elect Director Arnold W. Donald	Against
1g	Elect Director Linda P. Hudson	Against
1h	Elect Director Monica C. Lozano	Against
1i	Elect Director Thomas J. May	Against
1j	Elect Director Brian T. Moynihan	Against
1k	Elect Director Lionel L. Nowell, III	Against
11	Elect Director Thomas D. Woods	Against
1m	Elect Director R. David Yost	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PwC as Auditors	For

Bank of America Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Clawback of Incentive Payments	Against

BorgWarner Inc.

Meeting Date: 04/27/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John R. McKernan, Jr.	Against
1b	Elect Director Alexis P. Michas	Against
1c	Elect Director Ernest J. Novak, Jr.	Against
1d	Elect Director Richard O. Schaum	Against
1e	Elect Director Thomas T. Stallkamp	Against
1f	Elect Director James R. Verrier	Against
2	Amend Omnibus Stock Plan	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Provide Right to Call Special Meeting	For
6	Proxy Access	For

Cigna Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David M. Cordani	For
1.2	Elect Director Isaiah Harris, Jr.	For
1.3	Elect Director Jane E. Henney	For
1.4	Elect Director Donna F. Zarcone	For

Cigna Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Croda International plc

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Re-elect Alan Ferguson as Director	Against
5	Re-elect Steve Foots as Director	Against
6	Re-elect Anita Frew as Director	Against
7	Re-elect Helena Ganczakowski as Director	Against
8	Re-elect Keith Layden as Director	Against
9	Re-elect Jez Maiden as Director	Against
10	Re-elect Nigel Turner as Director	Against
11	Re-elect Steve Williams as Director	Against
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
14	Authorise EU Political Donations and Expenditure	Abstain
15	Authorise Issue of Equity with Pre-emptive Rights	For
16	Authorise Issue of Equity without Pre-emptive Rights	For
17	Authorise Market Purchase of Ordinary Shares	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Croda International plc

Proposal Number	Proposal Text	Vote Instruction
19	Approve Special Dividend and Share Consolidation	For

E. I. du Pont de Nemours and Company

Meeting Date: 04/27/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lamberto Andreotti	Against
1b	Elect Director Edward D. Breen	Against
1c	Elect Director Robert A. Brown	Against
1d	Elect Director Alexander M. Cutler	Against
1e	Elect Director Eleuthere I. du Pont	Against
1f	Elect Director James L. Gallogly	Against
1g	Elect Director Marillyn A. Hewson	Against
1h	Elect Director Lois D. Juliber	Against
1i	Elect Director Ulf M. ('Mark') Schneider	Against
1j	Elect Director Lee M. Thomas	Against
1k	Elect Director Patrick J. Ward	Against
2	Amend Omnibus Stock Plan	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Create Employee Advisory Position for Board	For
6	Report on Supply Chain Impact on Deforestation	For
7	Report on Accident Reduction Efforts	For

Eaton Corporation plc

Eaton Corporation plc

Proposal		Vote
Number	Proposal Text	Instruction
1a	Elect Director Craig Arnold	For
1b	Elect Director Todd M. Bluedorn	For
1c	Elect Director Christopher M. Connor	For
1d	Elect Director Michael J. Critelli	For
1e	Elect Director Alexander M. Cutler	For
1f	Elect Director Richard H. Fearon	For
1g	Elect Director Charles E. Golden	For
1h	Elect Director Linda A. Hill	For
1i	Elect Director Arthur E. Johnson	For
1j	Elect Director Ned C. Lautenbach	For
1k	Elect Director Deborah L. McCoy	For
11	Elect Director Gregory R. Page	For
1m	Elect Director Sandra Pianalto	For
1n	Elect Director Gerald B. Smith	For
2A	Amend Company's Articles of Association in Connection with Recent Changes in Irish Law and for General Administrative Reasons	For
2B	Amend Company's Memorandum of Association in Connection with Recent Changes in Irish Law	For
3	Amend Company's Articles of Association to Clarify the Board's Sole Authority to Determine its Size within the Fixed Limits in Articles	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Auditors	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
6	Approval of Overseas Market Purchases of the Company Shares	For

eBay Inc.

eBay Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fred D. Anderson, Jr.	Against
1b	Elect Director Edward W. Barnholt	Against
1c	Elect Director Anthony J. Bates	Against
1d	Elect Director Bonnie S. Hammer	Against
1e	Elect Director Kathleen C. Mitic	Against
1f	Elect Director Pierre M. Omidyar	Against
1g	Elect Director Paul S. Pressler	Against
1h	Elect Director Robert H. Swan	Against
1i	Elect Director Thomas J. Tierney	Against
1j	Elect Director Perry M. Traquina	Against
1k	Elect Director Devin N. Wenig	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Report on Gender Pay Gap	For

General Electric Company

Proposal Number	Proposal Text	Vote Instruction
A1	Elect Director Sebastien M. Bazin	Against
A2	Elect Director W. Geoffrey Beattie	Against
A3	Elect Director John J. Brennan	Against
A4	Elect Director Francisco D' Souza	Against
A5	Elect Director Marijn E. Dekkers	Against
A6	Elect Director Peter B. Henry	Against

General Electric Company

Proposal Number	Proposal Text	Vote Instruction
A7	Elect Director Susan J. Hockfield	Against
A8	Elect Director Jeffrey R. Immelt	Against
A9	Elect Director Andrea Jung	Against
A10	Elect Director Robert W. Lane	Against
A11	Elect Director Rochelle B. Lazarus	Against
A12	Elect Director Lowell C. McAdam	Against
A13	Elect Director James J. Mulva	Against
A14	Elect Director James E. Rohr	Against
A15	Elect Director Mary L. Schapiro	Against
A16	Elect Director James S. Tisch	Against
B1	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
B2	Ratify KPMG LLP as Auditors	For
C1	Report on Lobbying Payments and Policy	For
C2	Require Independent Board Chairman	For
C3	Adopt Holy Land Principles	Abstain
C4	Restore or Provide for Cumulative Voting	Against
C5	Performance-Based and/or Time-Based Equity Awards	For
C6	Report on Guidelines for Country Selection	Against

Marathon Petroleum Corporation

Proposal		Vote
Number	Proposal Text	Instruction
1.1	Elect Director Evan Bayh	Withhold
1.2	Elect Director Charles E. Bunch	Withhold
1.3	Elect Director Frank M. Semple	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt Proxy Access Right	For
5	Report on EHS Incidents and Worker Fatigue Policies	For
6	Adopt Quantitative GHG Goals for Products and Operations	For

S&P Global Inc.

Meeting Date: 04/27/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Winfried Bischoff	For
1.2	Elect Director William D. Green	For
1.3	Elect Director Charles E. Haldeman, Jr.	For
1.4	Elect Director Rebecca Jacoby	For
1.5	Elect Director Hilda Ochoa-Brillembourg	For
1.6	Elect Director Douglas L. Peterson	For
1.7	Elect Director Michael Rake	For
1.8	Elect Director Edward B. Rust, Jr.	For
1.9	Elect Director Kurt L. Schmoke	For
1.10	Elect Director Richard E. Thornburgh	For
2	Change Company Name from McGraw Hill Financial, Inc. to S&P Global Inc.	For
3	Establish Range For Board Size	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Ratify Ernst & Young LLP as Auditors	For

Stryker Corporation

Stryker Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Howard E. Cox, Jr.	For
1b	Elect Director Srikant M. Datar	For
1c	Elect Director Roch Doliveux	For
1d	Elect Director Louise L. Francesconi	For
1e	Elect Director Allan C. Golston	For
1f	Elect Director Kevin A. Lobo	For
1g	Elect Director William U. Parfet	For
1h	Elect Director Andrew K. Silvernail	For
1i	Elect Director Ronda E. Stryker	For
2	Ratify Ernst & Young LLP as Auditors	Against
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark S. Bartlett	For
1b	Elect Director Edward C. Bernard	For
1c	Elect Director Mary K. Bush	For
1d	Elect Director H. Lawrence Culp, Jr.	For
1e	Elect Director Freeman A. Hrabowski, III	For
1f	Elect Director Robert F. MacLellan	For
1g	Elect Director Brian C. Rogers	For
1h	Elect Director Olympia J. Snowe	For
1i	Elect Director William J. Stromberg	For
1j	Elect Director Dwight S. Taylor	For

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Anne Marie Whittemore	For
11	Elect Director Alan D. Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	Against
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	For

Tennant Company

Meeting Date: 04/27/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William F. Austen	For
1.2	Elect Director H. Chris Killingstad	For
1.3	Elect Director David Windley	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

The Chemours Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bradley J. Bell	For
1b	Elect Director Mary B. Cranston	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year

The Chemours Company

Proposal Number	Proposal Text	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Retain Classified Board Structure	Against

The Coca-Cola Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Herbert A. Allen	For
1.2	Elect Director Ronald W. Allen	For
1.3	Elect Director Marc Bolland	For
1.4	Elect Director Ana Botin	For
1.5	Elect Director Howard G. Buffett	For
1.6	Elect Director Richard M. Daley	For
1.7	Elect Director Barry Diller	For
1.8	Elect Director Helene D. Gayle	For
1.9	Elect Director Evan G. Greenberg	For
1.10	Elect Director Alexis M. Herman	For
1.11	Elect Director Muhtar Kent	For
1.12	Elect Director Robert A. Kotick	For
1.13	Elect Director Maria Elena Lagomasino	For
1.14	Elect Director Sam Nunn	For
1.15	Elect Director David B. Weinberg	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Executive Incentive Bonus Plan	For
4	Ratify Ernst & Young LLP as Auditors	For
5	Adopt Holy Land Principles	Abstain
6	Limit/Prohibit Accelerated Vesting of Awards	Against
7	Report on Consistency Between Corporate Values and Political Contributions	Against

W.W. Grainger, Inc.

Meeting Date: 04/27/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Rodney C. Adkins	For
1.2	Elect Director Brian P. Anderson	For
1.3	Elect Director V. Ann Hailey	For
1.4	Elect Director Stuart L. Levenick	For
1.5	Elect Director Neil S. Novich	For
1.6	Elect Director Michael J. Roberts	For
1.7	Elect Director Gary L. Rogers	For
1.8	Elect Director James T. Ryan	For
1.9	Elect Director E. Scott Santi	For
1.10	Elect Director James D. Slavik	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

ARM Holdings plc

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Elect Chris Kennedy as Director	For
5	Elect Lawton Fitt as Director	For
6	Elect Stephen Pusey as Director	For

ARM Holdings plc

Proposal Number	Proposal Text	Vote Instruction
7	Re-elect Stuart Chambers as Director	For
8	Re-elect Simon Segars as Director	For
9	Re-elect Andy Green as Director	For
10	Re-elect Larry Hirst as Director	For
11	Re-elect Mike Muller as Director	For
12	Re-elect Janice Roberts as Director	For
13	Re-elect John Liu as Director	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
16	Authorise Issue of Equity with Pre-emptive Rights	For
17	Approve Employee Equity Plan	Against
18	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Equity Plan	Against
19	Approve Employee Stock Purchase Plan	For
20	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Stock Purchase Plan	For
21	Approve Sharematch Plan	For
22	Authorise Directors to Establish Schedules to or Further Plans Based on the Sharematch Plan	For
23	Approve the French Schedule to The ARM 2013 Long-term Incentive Plan	Against
24	Authorise Issue of Equity without Pre-emptive Rights	For
25	Authorise Market Purchase of Ordinary Shares	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

CenterPoint Energy, Inc.

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Milton Carroll	For
1b	Elect Director Michael P. Johnson	For
1c	Elect Director Janiece M. Longoria	For
1d	Elect Director Scott J. McLean	For
1e	Elect Director Theodore F. Pound	For
1f	Elect Director Scott M. Prochazka	For
1g	Elect Director Susan O. Rheney	For
1h	Elect Director Phillip R. Smith	For
1i	Elect Director Peter S. Wareing	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Against

Corning Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Donald W. Blair	For
1.2	Elect Director Stephanie A. Burns	For
1.3	Elect Director John A. Canning, Jr.	For
1.4	Elect Director Richard T. Clark	For
1.5	Elect Director Robert F. Cummings, Jr.	For
1.6	Elect Director Deborah A. Henretta	For
1.7	Elect Director Daniel P. Huttenlocher	For
1.8	Elect Director Kurt M. Landgraf	For
1.9	Elect Director Kevin J. Martin	For

Corning Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Deborah D. Rieman	For
1.11	Elect Director Hansel E. Tookes, II	For
1.12	Elect Director Wendell P. Weeks	For
1.13	Elect Director Mark S. Wrighton	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Danone

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	For
4	Reelect Franck Riboud as Director	For
5	Reelect Emmanuel Faber as Director	For
6	Elect Clara Gaymard as Director	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	For
8	Appoint Ernst and Young Audit as Auditor	For
9	Appoint Jean-Christophe Georghiou as Alternate Auditor	For
10	Renew Appointment of Auditex as Alternate Auditor	For
11	Approve Transaction with Danone.communities	For
12	Approve Severance Payment Agreement with Emmanuel Faber	For
13	Approve Additional Pension Scheme Agreement with Emmanuel Faber	For

Danone

Proposal Number	Proposal Text	Vote Instruction
14	Advisory Vote on Compensation of Franck Riboud, Chairman	Against
15	Advisory Vote on Compensation of Emmanuel Faber, CEO	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
	Extraordinary Business	
17	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
18	Authorize Filing of Required Documents/Other Formalities	For

Halyard Health, Inc.

Meeting Date: 04/28/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John P. Byrnes	Withhold
1b	Elect Director Maria Sainz	Withhold
1c	Elect Director Julie Shimer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Johnson & Johnson

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary C. Beckerle	Against
1b	Elect Director D. Scott Davis	Against

Johnson & Johnson

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Ian E. L. Davis	Against
1d	Elect Director Alex Gorsky	Against
1e	Elect Director Susan L. Lindquist	Against
1f	Elect Director Mark B. McClellan	Against
1g	Elect Director Anne M. Mulcahy	Against
1h	Elect Director William D. Perez	Against
1i	Elect Director Charles Prince	Against
1j	Elect Director A. Eugene Washington	Against
1k	Elect Director Ronald A. Williams	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Adopt a Payout Policy Giving Preference to Share Buybacks Over Dividends	Against
5	Require Independent Board Chairman	For
6	Report on Lobbying Payments and Policy	For
7	Report on Policies for Safe Disposal of Prescription Drugs by Users	For

MSCI Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Henry A. Fernandez	For
1b	Elect Director Robert G. Ashe	For
1c	Elect Director Benjamin F. duPont	For
1d	Elect Director Wayne Edmunds	For
1e	Elect Director D. Robert Hale	For
1f	Elect Director Alice W. Handy	For
1g	Elect Director Catherine R. Kinney	For

MSCI Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Wendy E. Lane	For
1i	Elect Director Linda H. Riefler	For
1j	Elect Director George W. Siguler	For
1k	Elect Director Patrick Tierney	For
11	Elect Director Rodolphe M. Vallee	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Approve Non-Employee Director Omnibus Stock Plan	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Against

Olin Corporation

Meeting Date: 04/28/2016

oposal umber	Proposal Text	Vote Instruction
1.1	Elect Director C. Robert Bunch	Against
1.2	Elect Director Randall W. Larrimore	Against
1.3	Elect Director John M. B. O'Connor	Against
1.4	Elect Director William H. Weideman	Against
1.5	Elect Director John E. Fischer	Against
1.6	Elect Director Carol A. Williams	Against
2	Approve Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ł	Ratify KPMG LLP as Auditors	For

Pfizer Inc.

Pfizer Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dennis A. Ausiello	For
1.2	Elect Director W. Don Cornwell	For
1.3	Elect Director Joseph J. Echevarria	For
1.4	Elect Director Frances D. Fergusson	For
1.5	Elect Director Helen H. Hobbs	For
1.6	Elect Director James M. Kilts	For
1.7	Elect Director Shantanu Narayen	For
1.8	Elect Director Suzanne Nora Johnson	For
1.9	Elect Director Ian C. Read	For
1.10	Elect Director Stephen W. Sanger	For
1.11	Elect Director James C. Smith	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Give Shareholders Final Say on Election of Directors	For
6	Provide Right to Act by Written Consent	For
7	Prohibit Tax Gross-ups on Inversions	For

Shire plc

Proposal Number	Proposal Text	Vote Instruction	
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports	For	
2	Approve Remuneration Report	Against	
3	Re-elect Dominic Blakemore as Director	For	

Shire plc

Proposal Number	Proposal Text	Vote Instruction
4	Elect Olivier Bohuon as Director	For
5	Re-elect William Burns as Director	For
6	Re-elect Dr Steven Gillis as Director	For
7	Re-elect Dr David Ginsburg as Director	For
8	Re-elect Susan Kilsby as Director	For
9	Elect Sara Mathew as Director	For
10	Re-elect Anne Minto as Director	For
11	Re-elect Dr Flemming Ornskov as Director	For
12	Elect Jeffrey Poulton as Director	For
13	Reappoint Deloitte LLP as Auditors	Against
14	Authorise the Audit, Compliance & Risk Committee to Fix Remuneration of Auditors	For
15	Authorise Issue of Equity with Pre-emptive Rights	For
16	Authorise Issue of Equity without Pre-emptive Rights	For
17	Authorise Market Purchase of Ordinary Shares	For
18	Approve Increase in Authorised Share Capital and Amend Memorandum of Association	For
19	Adopt New Articles of Association	For
20	Authorise the Company to Call General Meeting with Two Week's Notice	For

SunPower Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bernard Clement	Withhold
1.2	Elect Director Denis Giorno	Withhold
1.3	Elect Director Catherine A. Lesjak	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Webster Financial Corporation

Meeting Date: 04/28/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William L. Atwell	For
1b	Elect Director Joel S. Becker	For
1c	Elect Director John J. Crawford	For
1d	Elect Director Elizabeth E. Flynn	For
1e	Elect Director C. Michael Jacobi	For
1f	Elect Director Laurence C. Morse	For
1g	Elect Director Karen R. Osar	For
1h	Elect Director Mark Pettie	For
1i	Elect Director Charles W. Shivery	For
1j	Elect Director James C. Smith	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Provide Directors May Be Removed With or Without Cause	For

Abbott Laboratories

Proposal Number	Proposal Text	Vote Instruction	
1.1	Elect Director Robert J. Alpern	Withhold	
1.2	Elect Director Roxanne S. Austin	Withhold	
1.3	Elect Director Sally E. Blount	Withhold	
1.4	Elect Director W. James Farrell	Withhold	
1.5	Elect Director Edward M. Liddy	Withhold	

Abbott Laboratories

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Nancy McKinstry	Withhold
1.7	Elect Director Phebe N. Novakovic	Withhold
1.8	Elect Director William A. Osborn	Withhold
1.9	Elect Director Samuel C. Scott, III	Withhold
1.10	Elect Director Glenn F. Tilton	Withhold
1.11	Elect Director Miles D. White	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

ASML Holding NV

Proposal Text Meeting for ADR Holders Open Meeting	Vote Instruction
Open Meeting	
Discuss the Company's Business, Financial Situation and Sustainability	
Discuss Remuneration Policy for Management Board Members	
Adopt Financial Statements and Statutory Reports	For
Approve Discharge of Management Board	For
Approve Discharge of Supervisory Board	For
	For
	Against
	For
Discussion of the Supervisory Board Profile	
	Approve Discharge of Management Board Approve Discharge of Supervisory Board Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends of EUR 1.05 Per Ordinary Share Approve Performance Share Arrangement According to Remuneration Policy Approve Number of Stock Options, Respectively Shares, for Employees

ASML Holding NV

Proposal Number	Proposal Text	Vote Instruction
13.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	For
13.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13a	For
13.c	Grant Board Authority to Issue Shares Up To 5 Percent in Case of Takeover/Merger	For
13.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13c	For
14.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
14.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For
15	Authorize Cancellation of Repurchased Shares	For
16	Other Business (Non-Voting)	
17	Close Meeting	

AT&T Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Randall L. Stephenson	Against
1.2	Elect Director Samuel A. Di Piazza, Jr.	Against
1.3	Elect Director Richard W. Fisher	Against
1.4	Elect Director Scott T. Ford	Against
1.5	Elect Director Glenn H. Hutchins	Against
1.6	Elect Director William E. Kennard	Against
1.7	Elect Director Michael B. McCallister	Against
1.8	Elect Director Beth E. Mooney	Against
1.9	Elect Director Joyce M. Roche	Against
1.10	Elect Director Matthew K. Rose	Against
1.11	Elect Director Cynthia B. Taylor	Against
1.12	Elect Director Laura D'Andrea Tyson	Against
2	Ratify Ernst & Young LLP as Auditors	For

AT&T Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Report on Indirect Political Contributions	For
6	Report on Lobbying Payments and Policy	For
7	Require Independent Board Chairman	For

Kellogg Company

Meeting Date: 04/29/2016

roposal umber	Proposal Text	Vote Instruction
1.1	Elect Director Mary Laschinger	Withhold
1.2	Elect Director Cynthia Hardin Milligan	Withhold
1.3	Elect Director Carolyn Tastad	Withhold
1.4	Elect Director Noel Wallace	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Express Support for Animal Welfare Improvements in the Company's Supply Chain	For
5	Adopt Simple Majority Vote	For

Kering

Meeting Date: 04/29/2016

Proposal	Vote
Number Proposal Text	Instruction

Ordinary Business

Kering

Proposal Number	Proposal Text	Vote Instruction
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions	Against
5	Elect Sophie L Helias as Director	For
6	Elect Sapna Sood as Director	For
7	Elect Laurence Boone as Director	For
8	Reelect Jean-Pierre Denis as Director	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 877,000	For
10	Advisory Vote on Compensation of Francois-Henri Pinault, Chairman and CEO	Against
11	Advisory Vote on Compensation of Jean-Francois Palus, Vice-CEO	Against
12	Renew Appointment of KPMG SA as Auditor	For
13	Appoint Salustro Reydel as Alternate Auditor	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
	Extraordinary Business	
15	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against
16	Authorize Filing of Required Documents/Other Formalities	For

Luxottica Group S.p.A.

Meeting Date: 04/29/2016

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Ordinary Business	
	Assess Fires sid Chabarante and Chabaran	

Accept Financial Statements and Statutory 1 Reports

Luxottica Group S.p.A.

Proposal Number	Proposal Text	Vote Instruction
2	Approve Allocation of Income	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
4	Approve Remuneration Report	Against
5	Elect Francesco Milleri as Director	Against
	Extraordinary Business	
1	Amend Company Bylaws Re: Articles 12, 19, and 30	For

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Spencer Abraham	Against
1.2	Elect Director Howard I. Atkins	Against
1.3	Elect Director Eugene L. Batchelder	Against
1.4	Elect Director Stephen I. Chazen	Against
1.5	Elect Director John E. Feick	Against
1.6	Elect Director Margaret M. Foran	Against
1.7	Elect Director Carlos M. Gutierrez	Against
1.8	Elect Director Vicki A. Hollub	Against
1.9	Elect Director William R. Klesse	Against
1.10	Elect Director Avedick B. Poladian	Against
1.11	Elect Director Elisse B. Walter	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Review and Assess Membership of Lobbying Organizations	For
5	Annually Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario	For
6	Amend Bylaws Call Special Meetings	For

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Vote Instruction
7	Report on Methane and Flaring Emissions Management and Reduction Targets	For

Berkshire Hathaway Inc.

Meeting Date: 04/30/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Warren E. Buffett	Withhold
1.2	Elect Director Charles T. Munger	Withhold
1.3	Elect Director Howard G. Buffett	Withhold
1.4	Elect Director Stephen B. Burke	Withhold
1.5	Elect Director Susan L. Decker	Withhold
1.6	Elect Director William H. Gates, III	Withhold
1.7	Elect Director David S. Gottesman	Withhold
1.8	Elect Director Charlotte Guyman	Withhold
1.9	Elect Director Thomas S. Murphy	Withhold
1.10	Elect Director Ronald L. Olson	Withhold
1.11	Elect Director Walter Scott, Jr.	Withhold
1.12	Elect Director Meryl B. Witmer	Withhold
2	Report on Insurance Division's Response to Climate Change Risks	For

Cincinnati Financial Corporation

Meeting Date: 04/30/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William F. Bahl	Withhold
1.2	Elect Director Gregory T. Bier	Withhold

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Linda W. Clement-Holmes	Withhold
1.4	Elect Director Dirk J. Debbink	Withhold
1.5	Elect Director Steven J. Johnston	Withhold
1.6	Elect Director Kenneth C. Lichtendahl	Withhold
1.7	Elect Director W. Rodney McMullen	Withhold
1.8	Elect Director David P. Osborn	Withhold
1.9	Elect Director Gretchen W.Price	Withhold
1.10	Elect Director John J. Schiff, Jr.	Withhold
1.11	Elect Director Thomas R. Schiff	Withhold
1.12	Elect Director Douglas S. Skidmore	Withhold
1.13	Elect Director Kenneth W. Stecher	Withhold
1.14	Elect Director John F. Steele, Jr.	Withhold
1.15	Elect Director Larry R. Webb	Withhold
2	Adopt Majority Voting for Uncontested Election of Directors	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Approve Omnibus Stock Plan	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Aflac Incorporated

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel P. Amos	For
1b	Elect Director Paul S. Amos, II	For
1c	Elect Director W. Paul Bowers	For
1d	Elect Director Kriss Cloninger, III	For
1e	Elect Director Toshihiko Fukuzawa	For
1f	Elect Director Elizabeth J. Hudson	For

Aflac Incorporated

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Douglas W. Johnson	For
1h	Elect Director Robert B. Johnson	For
1i	Elect Director Thomas J. Kenny	For
1j	Elect Director Charles B. Knapp	For
1k	Elect Director Joseph L. Moskowitz	For
11	Elect Director Barbara K. Rimer	For
1m	Elect Director Melvin T. Stith	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

American Express Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charlene Barshefsky	Against
1b	Elect Director Ursula M. Burns	Against
1c	Elect Director Kenneth I. Chenault	Against
1d	Elect Director Peter Chernin	Against
1e	Elect Director Ralph de la Vega	Against
1f	Elect Director Anne L. Lauvergeon	Against
1g	Elect Director Michael O. Leavitt	Against
1h	Elect Director Theodore J. Leonsis	Against
1i	Elect Director Richard C. Levin	Against
1j	Elect Director Samuel J. Palmisano	Against
1k	Elect Director Daniel L. Vasella	Against
11	Elect Director Robert D. Walter	Against
1m	Elect Director Ronald A. Williams	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

American Express Company

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Prepare Employment Diversity Report	For
6	Report on Board Oversight of Privacy and Data Security and Requests for Customer Information	For
7	Provide Right to Act by Written Consent	For
8	Report on Lobbying Payments and Policy	For
9	Require Independent Board Chairman	For

Ritchie Bros. Auctioneers Incorporated

Proposal Text	Vote Instruction
Elect Director Beverley Briscoe	Withhold
Elect Director Robert G. Elton	Withhold
Elect Director Erik Olsson	Withhold
Elect Director Eric Patel	Withhold
Elect Director Edward B. Pitoniak	Withhold
Elect Director Ravi K. Saligram	Withhold
Elect Director Christopher Zimmerman	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Advisory Vote on Say on Pay Frequency	One Year
Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Amend Stock Option Plan	Against
Approve Restricted Stock Plan	Against
Approve Restricted Stock Plan	Against
Approve Nonqualified Employee Stock Purchase Plan	Against
	Elect Director Beverley Briscoe Elect Director Robert G. Elton Elect Director Erik Olsson Elect Director Erik Olsson Elect Director Edward B. Pitoniak Elect Director Edward B. Pitoniak Elect Director Ravi K. Saligram Elect Director Christopher Zimmerman Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Amend Stock Option Plan Approve Restricted Stock Plan Approve Restricted Stock Plan

Reporting Period: 07/01/2015 to 06/30/2016

Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Vote Instruction
9	Approve Shareholder Rights Plan	For

Trimble Navigation Limited

Meeting Date: 05/02/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven W. Berglund	Withhold
1.2	Elect Director Merit E. Janow	Withhold
1.3	Elect Director Ulf J. Johansson	Withhold
1.4	Elect Director Meaghan Lloyd	Withhold
1.5	Elect Director Ronald S. Nersesian	Withhold
1.6	Elect Director Mark S. Peek	Withhold
1.7	Elect Director Nickolas W. Vande Steeg	Withhold
1.8	Elect Director Borje Ekholm	Withhold
1.9	Elect Director Kaigham (Ken) Gabriel	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Change State of Incorporation from California to Delaware	Against

ACNB Corporation

Proposal Number	Proposal Text	Vote Instruction
1	Fix Number of Directors of ACNB Corporation at Thirteen	For
2	Fix Number of Directors of Class 1 at Five	For

ACNB Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Fix Number of Directors of Class 2 at Four	For
4	Fix Number of Directors of Class 3 at Four	For
5.1	Elect Director James J. Lott	Withhold
5.2	Elect Director Robert W. Miller	Withhold
5.3	Elect Director J. Emmett Patterson	Withhold
5.4	Elect Director Marian B. Schultz	Withhold
5.5	Elect Director James E. Willliams	Withhold
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
7	Ratify BDO USA, LLP as Auditors	For

Baxter International Inc.

Meeting Date: 05/03/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas F. Chen	Against
1b	Elect Director John D. Forsyth	Against
1c	Elect Director Michael F. Mahoney	Against
1d	Elect Director Carole J. Shapazian	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
4	Declassify the Board of Directors	For
5	Require Independent Board Chairman	For

Bristol-Myers Squibb Company

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Lamberto Andreotti	Against
1B	Elect Director Peter J. Arduini	Against
1C	Elect Director Giovanni Caforio	Against
1D	Elect Director Laurie H. Glimcher	Against
1E	Elect Director Michael Grobstein	Against
1F	Elect Director Alan J. Lacy	Against
1G	Elect Director Thomas J. Lynch, Jr.	Against
1H	Elect Director Dinesh C. Paliwal	Against
1I	Elect Director Vicki L. Sato	Against
1J	Elect Director Gerald L. Storch	Against
1K	Elect Director Togo D. West, Jr.	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert R. Wright	Against
1.2	Elect Director James M. DuBois	Against
1.3	Elect Director Mark A. Emmert	Against
1.4	Elect Director Diane H. Gulyas	Against
1.5	Elect Director Dan P. Kourkoumelis	Against
1.6	Elect Director Michael J. Malone	Against
1.7	Elect Director Richard B. McCune	Against

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Jeffrey S. Musser	Against
1.9	Elect Director Liane J. Pelletier	Against
1.10	Elect Director James L.K. Wang	Against
1.11	Elect Director Tay Yoshitani	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Stock Option Plan	Against
4	Ratify KPMG LLP as Auditors	For
5	Provide Proxy Access Right	For
6	Clawback of Incentive Payments	For

Knowles Corporation

Meeting Date: 05/03/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jean-Pierre M. Ergas	Withhold
1.2	Elect Director Hermann Eul	Withhold
1.3	Elect Director Donald Macleod	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt Majority Voting for Uncontested Election of Directors	For
5	Approve Omnibus Stock Plan	Against

O'Reilly Automotive, Inc.

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David O'Reilly	Against
1b	Elect Director Charles H. O'Reilly, Jr.	Against
1c	Elect Director Larry O'Reilly	Against
1d	Elect Director Rosalie O'Reilly Wooten	Against
1e	Elect Director Jay D. Burchfield	Against
1f	Elect Director Thomas T. Hendrickson	Against
1g	Elect Director Paul R. Lederer	Against
1h	Elect Director John R. Murphy	Against
1i	Elect Director Ronald Rashkow	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	Against
4	Proxy Access	For
5	Require Independent Board Chairman	For

Tractor Supply Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Withhold
1.2	Elect Director Johnston C. Adams	Withhold
1.3	Elect Director Peter D. Bewley	Withhold
1.4	Elect Director Keith R. Halbert	Withhold
1.5	Elect Director George MacKenzie	Withhold
1.6	Elect Director Edna K. Morris	Withhold
1.7	Elect Director Mark J. Weikel	Withhold
1.8	Elect Director Gregory A. Sandfort	Withhold
2	Ratify Ernst & Young LLP as Auditors	For

Tractor Supply Company

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/03/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christopher B. Begley	Against
1b	Elect Director Betsy J. Bernard	Against
1c	Elect Director Paul M. Bisaro	Against
1d	Elect Director Gail K. Boudreaux	Against
1e	Elect Director David C. Dvorak	Against
1f	Elect Director Michael J. Farrell	Against
1g	Elect Director Larry C. Glasscock	Against
1h	Elect Director Robert A. Hagemann	Against
1i	Elect Director Arthur J. Higgins	Against
1j	Elect Director Michael W. Michelson	Against
1k	Elect Director Cecil B. Pickett	Against
11	Elect Director Jeffrey K. Rhodes	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Allianz SE

Allianz SE

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 7.30 per Share	For
3	Approve Discharge of Management Board for Fiscal 2015	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	For
5	Elect Friedrich Eichiner to the Supervisory Board	Against

Allianz SE

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 7.30 per Share	For
3	Approve Discharge of Management Board for Fiscal 2015	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	For
5	Elect Friedrich Eichiner to the Supervisory Board	Against
	Counter Proposals (if any)	
A	Counter Motion A	Against
В	Counter Motion B	Against
С	Counter Motion C	Against
D	Counter Motion D	Against
E	Counter Motion E	Against
F	Counter Motion F	Against

Allianz SE

Proposal Number	Proposal Text	Vote Instruction
G	Counter Motion G	Against
Н	Counter Motion H	Against

Eversource Energy

Meeting Date: 05/04/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John S. Clarkeson	Withhold
1.2	Elect Director Cotton M. Cleveland	Withhold
1.3	Elect Director Sanford Cloud, Jr.	Withhold
1.4	Elect Director James S. DiStasio	Withhold
1.5	Elect Director Francis A. Doyle	Withhold
1.6	Elect Director Charles K. Gifford	Withhold
1.7	Elect Director Paul A. La Camera	Withhold
1.8	Elect Director Kenneth R. Leibler	Withhold
1.9	Elect Director Thomas J. May	Withhold
1.10	Elect Director William C. Van Faasen	Withhold
1.11	Elect Director Frederica M. Williams	Withhold
1.12	Elect Director Dennis R. Wraase	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

EXPRESS SCRIPTS HOLDING COMPANY

EXPRESS SCRIPTS HOLDING COMPANY

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Maura C. Breen	Against
1b	Elect Director William J. DeLaney	Against
1c	Elect Director Elder Granger	Against
1d	Elect Director Nicholas J. LaHowchic	Against
1e	Elect Director Thomas P. Mac Mahon	Against
1f	Elect Director Frank Mergenthaler	Against
1g	Elect Director Woodrow A. Myers, Jr.	Against
1h	Elect Director Roderick A. Palmore	Against
1i	Elect Director George Paz	Against
1j	Elect Director William L. Roper	Against
1k	Elect Director Seymour Sternberg	Against
11	Elect Director Timothy Wentworth	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Require Independent Board Chairman	For
6	Report on Political Contributions	For

Hess Corporation

Proposal Number	Proposal Text	Vote Instruction	
1.1	Elect Director Rodney F. Chase	Against	
1.2	Elect Director Terrence J. Checki	Against	
1.3	Elect Director John B. Hess	Against	
1.4	Elect Director Edith E. Holiday	Against	

Hess Corporation

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Risa Lavizzo-Mourey	Against
1.6	Elect Director David McManus	Against
1.7	Elect Director Kevin O. Meyers	Against
1.8	Elect Director John H. Mullin, III	Against
1.9	Elect Director James H. Quigley	Against
1.10	Elect Director Fredric G. Reynolds	Against
1.11	Elect Director William G. Schrader	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Approve Executive Incentive Bonus Plan	For
5	Report on Financial Risks of Stranded Carbon Assets	For

IDEXX Laboratories, Inc.

Meeting Date: 05/04/2016

Proposal Number	Proposal Text	Vote Instruction	
1.1	Elect Director Jonathan W. Ayers	Against	
1.2	Elect Director Barry C. Johnson	Against	
1.3	Elect Director M. Anne Szostak	Against	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	

Kimberly-Clark Corporation

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John F. Bergstrom	Against
1.2	Elect Director Abelardo E. Bru	Against
1.3	Elect Director Robert W. Decherd	Against
1.4	Elect Director Thomas J. Falk	Against
1.5	Elect Director Fabian T. Garcia	Against
1.6	Elect Director Mae C. Jemison	Against
1.7	Elect Director James M. Jenness	Against
1.8	Elect Director Nancy J. Karch	Against
1.9	Elect Director Ian C. Read	Against
1.10	Elect Director Marc J. Shapiro	Against
1.11	Elect Director Michael D. White	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Amend Non-Employee Director Omnibus Stock Plan	Against

Ormat Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gillon Beck	Against
1.2	Elect Director Dan Falk	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

PepsiCo, Inc.

Meeting Date: 05/04/2016

oposal Imber	Proposal Text	Vote Instruction
1a	Elect Director Shona L. Brown	Against
1b	Elect Director George W. Buckley	Against
1c	Elect Director Cesar Conde	Against
1d	Elect Director Ian M. Cook	Against
1e	Elect Director Dina Dublon	Against
1f	Elect Director Rona A. Fairhead	Against
1g	Elect Director Richard W. Fisher	Against
lh	Elect Director William R. Johnson	Against
1i	Elect Director Indra K. Nooyi	Against
lj	Elect Director David C. Page	Against
1k	Elect Director Robert C. Pohlad	Against
11	Elect Director Lloyd G. Trotter	Against
lm	Elect Director Daniel Vasella	Against
1n	Elect Director Alberto Weisser	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ł	Amend Omnibus Stock Plan	Against
5	Establish a Board Committee on Sustainability	For
5	Report on Plans to Minimize Pesticides' Impact on Pollinators	For
	Adopt Holy Land Principles	Abstain
	Adopt Quantitative Renewable Energy Goals	For

Phillips 66

Phillips 66

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Greg C. Garland	Against
1b	Elect Director John E. Lowe	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Declassify the Board of Directors	For

Prologis, Inc.

Meeting Date: 05/04/2016

Proposal lumber	Proposal Text	Vote Instruction
1a	Elect Director Hamid R. Moghadam	For
1b	Elect Director George L. Fotiades	For
1c	Elect Director Christine N. Garvey	For
1d	Elect Director Lydia H. Kennard	For
1e	Elect Director J. Michael Losh	For
1f	Elect Director Irving F. Lyons,III	For
1g	Elect Director David P. O'Connor	For
1h	Elect Director Jeffrey L. Skelton	For
1i	Elect Director Carl B. Webb	For
1j	Elect Director William D. Zollars	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Pure Technologies Ltd.

Pure Technologies Ltd.

Proposal Number	Proposal Text	Vote Instruction
1	Fix Number of Directors at Eight	For
2.1	Elect Director John F. Elliott	Withhold
2.2	Elect Director James E. Paulson	Withhold
2.3	Elect Director Peter O. Paulson	Withhold
2.4	Elect Director Michael M. Kanovsky	Withhold
2.5	Elect Director Charles W. Fischer	Withhold
2.6	Elect Director David H. McDermid	Withhold
2.7	Elect Director Sara C. Elford	Withhold
2.8	Elect Director Raymond D. Crossley	Withhold
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4	Approve Advance Notice Requirement	For

The New York Times Company

Meeting Date: 05/04/2016

Proposal Number	Proposal Text	Vote Instruction	
1.1	Elect Director Raul E. Cesan	For	
1.2	Elect Director Joichi Ito	For	
1.3	Elect Director Dara Khosrowshahi	For	
1.4	Elect Director James A. Kohlberg	For	
1.5	Elect Director Rebecca Van Dyck	For	
3	Ratify Ernst & Young LLP as Auditors	For	

Allergan plc

Allergan plc

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nesli Basgoz	Withhold
1.2	Elect Director Paul M. Bisaro	Withhold
1.3	Elect Director James H. Bloem	Withhold
1.4	Elect Director Christopher W. Bodine	Withhold
1.5	Elect Director Christopher J. Coughlin	Withhold
1.6	Elect Director Michael R. Gallagher	Withhold
1.7	Elect Director Catherine M. Klema	Withhold
1.8	Elect Director Peter J. McDonnell	Withhold
1.9	Elect Director Patrick J. O'Sullivan	Withhold
1.10	Elect Director Brenton L. Saunders	Withhold
1.11	Elect Director Ronald R. Taylor	Withhold
1.12	Elect Director Fred G. Weiss	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4A	Amend Articles of Association to Make Certain Administrative Amendments	For
4B	Amend Articles of Association to Make Certain Administrative Amendments	For
5A	Amend Articles of Association to Provide for a Plurality Voting Standard in the Event of a Contested Election	For
5B	Establish Range for Size of Board	For
6	Approve Reduction in Share Capital	For
7	Report on Lobbying Payments and Policy	For
8	Require Independent Board Chairman	For

Archer-Daniels-Midland Company

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan L. Boeckmann	Against
1.2	Elect Director Mollie Hale Carter	Against
1.3	Elect Director Terrell K. Crews	Against
1.4	Elect Director Pierre Dufour	Against
1.5	Elect Director Donald E. Felsinger	Against
1.6	Elect Director Juan R. Luciano	Against
1.7	Elect Director Antonio Maciel Neto	Against
1.8	Elect Director Patrick J. Moore	Against
1.9	Elect Director Francisco Sanchez	Against
1.10	Elect Director Debra A. Sandler	Against
1.11	Elect Director Daniel Shih	Against
1.12	Elect Director Kelvin R. Westbrook	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Capital One Financial Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard D. Fairbank	Against
1b	Elect Director Patrick W. Gross	Against
1c	Elect Director Ann Fritz Hackett	Against
1d	Elect Director Lewis Hay, III	Against
1e	Elect Director Benjamin P. Jenkins, III	Against
1f	Elect Director Peter Thomas Killalea	Against
1g	Elect Director Pierre E. Leroy	Against
1h	Elect Director Peter E. Raskind	Against

Reporting Period: 07/01/2015 to 06/30/2016

Capital One Financial Corporation

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Mayo A. Shattuck, III	Against
1j	Elect Director Bradford H. Warner	Against
1k	Elect Director Catherine G. West	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Church & Dwight Co., Inc.

Meeting Date: 05/05/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Matthew T. Farrell	For
1b	Elect Director Bradley C. Irwin	For
1c	Elect Director Penry W. Price	For
1d	Elect Director Arthur B. Winkleblack	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Dover Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter T. Francis	Against
1b	Elect Director Kristiane C. Graham	Against
1c	Elect Director Michael F. Johnston	Against
1d	Elect Director Robert A. Livingston	Against
1e	Elect Director Richard K. Lochridge	Against

Dover Corporation

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Bernard G. Rethore	Against
1g	Elect Director Michael B. Stubbs	Against
1h	Elect Director Stephen M. Todd	Against
1i	Elect Director Stephen K. Wagner	Against
1j	Elect Director Keith E. Wandell	Against
1k	Elect Director Mary A. Winston	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For
5	Proxy Access	For

DTE Energy Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Withhold
1.2	Elect Director David A. Brandon	Withhold
1.3	Elect Director W. Frank Fountain, Jr.	Withhold
1.4	Elect Director Charles G. McClure, Jr.	Withhold
1.5	Elect Director Gail J. McGovern	Withhold
1.6	Elect Director Mark A. Murray	Withhold
1.7	Elect Director James B. Nicholson	Withhold
1.8	Elect Director Charles W. Pryor, Jr.	Withhold
1.9	Elect Director Josue Robles, Jr.	Withhold
1.10	Elect Director Ruth G. Shaw	Withhold
1.11	Elect Director David A. Thomas	Withhold
1.12	Elect Director James H. Vandenberghe	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

DTE Energy Company

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Political Contributions	For
5	Assess Plans to Increase Distributed Low-Carbon Electricity Generation	For

Duke Energy Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Withhold
1.2	Elect Director Michael G. Browning	Withhold
1.3	Elect Director Daniel R. DiMicco	Withhold
1.4	Elect Director John H. Forsgren	Withhold
1.5	Elect Director Lynn J. Good	Withhold
1.6	Elect Director Ann Maynard Gray	Withhold
1.7	Elect Director John T. Herron	Withhold
1.8	Elect Director James B. Hyler, Jr.	Withhold
1.9	Elect Director William E. Kennard	Withhold
1.10	Elect Director E. Marie McKee	Withhold
1.11	Elect Director Charles W. Moorman, IV	Withhold
1.12	Elect Director Carlos A. Saladrigas	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Supermajority Vote Requirement	For
5	Report on Lobbying Payments and Policy	For

Ecolab Inc.

Meeting Date: 05/05/2016

roposal		Vote
lumber	Proposal Text	Instruction
1a	Elect Director Douglas M. Baker, Jr.	Against
1b	Elect Director Barbara J. Beck	Against
1c	Elect Director Leslie S. Biller	Against
1d	Elect Director Carl M. Casale	Against
1e	Elect Director Stephen I. Chazen	Against
1f	Elect Director Jeffrey M. Ettinger	Against
1g	Elect Director Jerry A. Grundhofer	Against
1h	Elect Director Arthur J. Higgins	Against
1i	Elect Director Michael Larson	Against
1j	Elect Director Jerry W. Levin	Against
1k	Elect Director David W. MacLennan	Against
11	Elect Director Tracy B. McKibben	Against
1m	Elect Director Victoria J. Reich	Against
1n	Elect Director Suzanne M. Vautrinot	Against
10	Elect Director John J. Zillmer	Against
2	Ratify Pricewaterhouse Coopers LLP as Auditors	For
3	Amend Non-Employee Director Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Adopt Proxy Access Right	For

GlaxoSmithKline plc

GlaxoSmithKline plc

oposal umber	Proposal Text	Vote Instruction
uniber		2050 0000
	Meeting for ADR Holders	
	Ordinary Business	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Elect Vindi Banga as Director	For
4	Elect Dr Jesse Goodman as Director	For
5	Re-elect Sir Philip Hampton as Director	For
6	Re-elect Sir Andrew Witty as Director	For
7	Re-elect Sir Roy Anderson as Director	For
8	Re-elect Stacey Cartwright as Director	For
Ð	Re-elect Simon Dingemans as Director	For
LO	Re-elect Lynn Elsenhans as Director	For
11	Re-elect Judy Lewent as Director	For
12	Re-elect Urs Rohner as Director	For
13	Re-elect Dr Moncef Slaoui as Director	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
	Extraordinary Business	
16	Authorise EU Political Donations and Expenditure	Withhold
17	Authorise Issue of Equity with Pre-emptive Rights	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Market Purchase of Ordinary Shares	For
20	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For

Hexcel Corporation

Meeting Date: 05/05/2016

Proposal		Vote
Number	Proposal Text	Instruction
1.1	Elect Director Nick L. Stanage	Against
1.2	Elect Director Joel S. Beckman	Against
1.3	Elect Director Lynn Brubaker	Against
1.4	Elect Director Jeffrey C. Campbell	Against
1.5	Elect Director Cynthia M. Egnotovich	Against
1.6	Elect Director W. Kim Foster	Against
1.7	Elect Director Thomas A. Gendron	Against
1.8	Elect Director Jeffrey A. Graves	Against
1.9	Elect Director Guy C. Hachey	Against
1.10	Elect Director David C. Hill	Against
1.11	Elect Director David L. Pugh	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Executive Incentive Bonus Plan	For
4	Approve Qualified Employee Stock Purchase Plan	For
5	Ratify Ernst & Young LLP as Auditors	For

Kansas City Southern

Proposal Number	Proposal Text	Vote Instruction	
1.1	Elect Director Lu M. Cordova	Against	
1.2	Elect Director Terrence P. Dunn	Against	
1.3	Elect Director Antonio O. Garza, Jr.	Against	
1.4	Elect Director David Garza-Santos	Against	

Kansas City Southern

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Thomas A. McDonnell	Against
1.6	Elect Director David L. Starling	Against
2	Ratify KPMG LLP as Auditors	For
3	Approve Executive Incentive Bonus Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Proxy Access	For

Kingspan Group plc

Meeting Date: 05/05/2016

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3	Approve Remuneration Report	Against
4a	Reelect Eugene Murtagh as a Director	Against
4b	Reelect Gene Murtagh as a Director	Against
4c	Reelect Geoff Doherty as a Director	Against
4d	Reelect Russell Shiels as a Director	Against
4e	Reelect Peter Wilson as a Director	Against
4f	Reelect Gilbert McCarthy as a Director	Against
4g	Reelect Helen Kirkpatrick as a Director	Against
4h	Reelect Linda Hickey as a Director	Against
4i	Reelect Michael Cawley as a Director	Against
4j	Reelect John Cronin as a Director	Against
4k	Elect Bruce McLennan as a Director	Against
5	Authorize Board to Fix Remuneration of Auditors	For

Special Business

Kingspan Group plc

Proposal Number	Proposal Text	Vote Instruction
6	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For
7	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
8	Authorize Share Repurchase Program	For
9	Authorize Reissuance of Treasury Shares	For
10	Authorize the Company to Call General Meeting with Two Weeks' Notice	For
11	Adopt Amended Articles of Association	For
12	Approve Employee Benefit Trust	For

LaSalle Hotel Properties

Meeting	Date:	05/05/2016
---------	-------	------------

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Denise M. Coll	Withhold
1.2	Elect Director Jeffrey T. Foland	Withhold
1.3	Elect Director Darryl Hartley-Leonard	Withhold
1.4	Elect Director Stuart L. Scott	Withhold
2	Ratify KPMG LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Against
1.2	Elect Director Wah-Hui Chu	Against

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Francis A. Contino	Against
1.4	Elect Director Olivier A. Filliol	Against
1.5	Elect Director Richard Francis	Against
1.6	Elect Director Constance L. Harvey	Against
1.7	Elect Director Michael A. Kelly	Against
1.8	Elect Director Hans Ulrich Maerki	Against
1.9	Elect Director Thomas P. Salice	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Amend Executive Incentive Bonus Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

United Parcel Service, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David P. Abney	Against
1b	Elect Director Rodney C. Adkins	Against
1c	Elect Director Michael J. Burns	Against
1d	Elect Director William R. Johnson	Against
1e	Elect Director Candace Kendle	Against
1f	Elect Director Ann M. Livermore	Against
1g	Elect Director Rudy H.P. Markham	Against
1h	Elect Director Clark 'Sandy' T. Randt, Jr.	Against
1i	Elect Director John T. Stankey	Against
1j	Elect Director Carol B. Tome	Against
1k	Elect Director Kevin M. Warsh	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Report on Lobbying Payments and Policy	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
5	Adopt Holy Land Principles	Abstain

Verizon Communications Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Against
1.2	Elect Director Mark T. Bertolini	Against
1.3	Elect Director Richard L. Carrion	Against
1.4	Elect Director Melanie L. Healey	Against
1.5	Elect Director M. Frances Keeth	Against
1.6	Elect Director Karl-Ludwig Kley	Against
1.7	Elect Director Lowell C. McAdam	Against
1.8	Elect Director Donald T. Nicolaisen	Against
1.9	Elect Director Clarence Otis, Jr.	Against
1.10	Elect Director Rodney E. Slater	Against
1.11	Elect Director Kathryn A. Tesija	Against
1.12	Elect Director Gregory D. Wasson	Against
1.13	Elect Director Gregory G. Weaver	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt Quantitative Renewable Energy Goals	For
5	Report on Indirect Political Contributions	For
6	Report on Lobbying Payments and Policy	For
7	Require Independent Board Chairman	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
9	Stock Retention/Holding Period	Against

WEC Energy Group, Inc.

Meeting Date: 05/05/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John F. Bergstrom	For
1.2	Elect Director Barbara L. Bowles	For
1.3	Elect Director William J. Brodsky	For
1.4	Elect Director Albert J. Budney, Jr.	For
1.5	Elect Director Patricia W. Chadwick	For
1.6	Elect Director Curt S. Culver	For
1.7	Elect Director Thomas J. Fischer	For
1.8	Elect Director Paul W. Jones	For
1.9	Elect Director Gale E. Klappa	For
1.10	Elect Director Henry W. Knueppel	For
1.11	Elect Director Allen L. Leverett	For
1.12	Elect Director Ulice Payne, Jr.	For
1.13	Elect Director Mary Ellen Stanek	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Proxy Access	For

Welltower Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kenneth J. Bacon	For
1b	Elect Director Thomas J. DeRosa	For
1c	Elect Director Jeffrey H. Donahue	For

Welltower Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Fred S. Klipsch	For
1e	Elect Director Geoffrey G. Meyers	For
1f	Elect Director Timothy J. Naughton	For
1g	Elect Director Sharon M. Oster	For
1h	Elect Director Judith C. Pelham	For
1i	Elect Director Sergio D. Rivera	For
1j	Elect Director R. Scott Trumbull	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Colgate-Palmolive Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John P. Bilbrey	For
1b	Elect Director John T. Cahill	For
1c	Elect Director Ian Cook	For
1d	Elect Director Helene D. Gayle	For
1e	Elect Director Ellen M. Hancock	For
1f	Elect Director C. Martin Harris	For
1g	Elect Director Richard J. Kogan	For
1h	Elect Director Lorrie M. Norrington	For
1i	Elect Director Michael B. Polk	For
1j	Elect Director Stephen I. Sadove	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Colgate-Palmolive Company

Proposal Number	Proposal Text	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Hang Seng Bank

Meeting Date: 05/06/2016

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2a	Elect John C C Chan as Director	Against
2b	Elect Patrick K W Chan as Director	Against
2c	Elect Eric K C Li as Director	Against
2d	Elect Vincent H S Lo as Director	Against
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Against
4	Authorize Repurchase of Issued Share Capital	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel J. Brutto	For
1b	Elect Director Susan Crown	For
1c	Elect Director James W. Griffith	For
1d	Elect Director Richard H. Lenny	For
1e	Elect Director Robert S. Morrison	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director E. Scott Santi	For
1g	Elect Director James A. Skinner	For
1h	Elect Director David B. Smith, Jr.	For
1i	Elect Director Pamela B. Strobel	For
1j	Elect Director Kevin M. Warren	For
1k	Elect Director Anre D. Williams	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Call Special Meeting	For
5	Amend Executive Incentive Bonus Plan	For
6	Exclude the Impact of Stock Buyback Programs on the Financial Metrics on which CEO Pay is Based	Against

Rogers Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Keith L. Barnes	For
1.2	Elect Director Michael F. Barry	For
1.3	Elect Director Bruce D. Hoechner	For
1.4	Elect Director Carol R. Jensen	For
1.5	Elect Director William E. Mitchell	For
1.6	Elect Director Ganesh Moorthy	For
1.7	Elect Director Helene Simonet	For
1.8	Elect Director Peter C. Wallace	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Ryder System, Inc.

Meeting Date: 05/06/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert J. Eck	Against
1b	Elect Director Tamara L. Lundgren	Against
1c	Elect Director Abbie J. Smith	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Amend Qualified Employee Stock Purchase Plan	For

Acadia Realty Trust

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	Against
1b	Elect Director Douglas Crocker, II	Against
1c	Elect Director Lorrence T. Kellar	Against
1d	Elect Director Wendy Luscombe	Against
1e	Elect Director William T. Spitz	Against
1f	Elect Director Lynn C. Thurber	Against
1g	Elect Director Lee S. Wielansky	Against
1h	Elect Director C. David Zoba	Against
2	Ratify BDO USA, LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

3M Company

Meeting Date: 05/10/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sondra L. Barbour	For
1b	Elect Director Thomas 'Tony' K. Brown	For
1c	Elect Director Vance D. Coffman	For
1d	Elect Director David B. Dillon	For
1e	Elect Director Michael L. Eskew	For
1f	Elect Director Herbert L. Henkel	For
1g	Elect Director Muhtar Kent	For
1h	Elect Director Edward M. Liddy	For
1i	Elect Director Gregory R. Page	For
1j	Elect Director Inge G. Thulin	For
1k	Elect Director Robert J. Ulrich	For
11	Elect Director Patricia A. Woertz	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For
6	Exclude the Impact of Stock Buyback Programs on the Financial Metrics on which CEO Pay is Based	For

ConocoPhillips

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard L. Armitage	Against

ConocoPhillips

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Richard H. Auchinleck	Against
1c	Elect Director Charles E. Bunch	Against
1d	Elect Director James E. Copeland, Jr.	Against
1e	Elect Director John V. Faraci	Against
1f	Elect Director Jody L. Freeman	Against
1g	Elect Director Gay Huey Evans	Against
1h	Elect Director Ryan M. Lance	Against
1i	Elect Director Arjun N. Murti	Against
1j	Elect Director Robert A. Niblock	Against
1k	Elect Director Harald J. Norvik	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Adjust Executive Compensation Program for Reserve Write-Downs	For

Cummins Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director N. Thomas Linebarger	Against
2	Elect Director Robert J. Bernhard	Against
3	Elect Director Franklin R. Chang Diaz	Against
4	Elect Director Bruno V. Di Leo Allen	Against
5	Elect Director Stephen B. Dobbs	Against
6	Elect Director Robert K. Herdman	Against
7	Elect Director Alexis M. Herman	Against
8	Elect Director Thomas J. Lynch	Against
9	Elect Director William I. Miller	Against

Cummins Inc.

Proposal Number	Proposal Text	Vote Instruction
10	Elect Director Georgia R. Nelson	Against
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
12	Ratify PricewaterhouseCoopers LLP as Auditors	For
13	Provide Proxy Access Right	For
14	Adopt Proxy Access Right	For

Darling Ingredients Inc.

Meeting Date: 05/10/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Randall C. Stuewe	Against
1.2	Elect Director D. Eugene Ewing	Against
1.3	Elect Director Dirk Kloosterboer	Against
1.4	Elect Director Mary R. Korby	Against
1.5	Elect Director Cynthia Pharr Lee	Against
1.6	Elect Director Charles Macaluso	Against
1.7	Elect Director Gary W. Mize	Against
1.8	Elect Director Justinus J.G.M. Sanders	Against
1.9	Elect Director Michael Urbut	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

First Republic Bank

First Republic Bank

Proposal Number	Proposal Text	Vote Instruction
1	Establish Range For Board Size	For
2.1	Elect Director James H. Herbert, II	For
2.2	Elect Director Katherine August-deWilde	For
2.3	Elect Director Thomas J. Barrack, Jr.	Against
2.4	Elect Director Frank J. Fahrenkopf, Jr.	For
2.5	Elect Director L. Martin Gibbs	Against
2.6	Elect Director Boris Groysberg	Against
2.7	Elect Director Sandra R. Hernandez	For
2.8	Elect Director Pamela J. Joyner	Against
2.9	Elect Director Reynold Levy	For
2.10	Elect Director Jody S. Lindell	For
2.11	Elect Director Duncan L. Niederauer	For
2.12	Elect Director George G.C. Parker	Against
3	Ratify KPMG LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Pentair PLC

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Glynis A. Bryan	For
1b	Elect Director Jerry W. Burris	For
1c	Elect Director Carol Anthony (John) Davidson	For
1d	Elect Director Jacques Esculier	For
1e	Elect Director T. Michael Glenn	For
1f	Elect Director David H.Y. Ho	For
1g	Elect Director Randall J. Hogan	For

Pentair PLC

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director David A. Jones	For
1i	Elect Director Ronald L. Merriman	For
1j	Elect Director William T. Monahan	For
1k	Elect Director Billie Ida Williamson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Determine Price Range for Reissuance of Treasury Shares	For
5	Fix Number of Directors at 12	For
6A	Amend Company's Articles of Association in Connection with Recent Changes in Irish Law and for General Administrative Reasons	For
6B	Amend Company's Memorandum of Association in Connection with Recent Changes in Irish Law	For

Akamai Technologies, Inc.

Meeting Date: 05/11/2016

Proposal		Vote
Number	Proposal Text	Instruction
1.1	Elect Director Pamela J. Craig	For
1.2	Elect Director Jonathan Miller	For
1.3	Elect Director Paul Sagan	For
1.4	Elect Director Naomi O. Seligman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Chipotle Mexican Grill, Inc.

Chipotle Mexican Grill, Inc.

oposal		Vote
mber	Proposal Text	Instruction
1.1	Elect Director Al Baldocchi	Against
1.2	Elect Director Darlene Friedman	Against
1.3	Elect Director John S. Charlesworth	Against
.4	Elect Director Kimbal Musk	Against
.5	Elect Director Montgomery F. (Monty) Moran	Against
.6	Elect Director Neil Flanzraich	Against
.7	Elect Director Patrick J. Flynn	Against
.8	Elect Director Stephen Gillett	Against
.9	Elect Director Steve Ells	Against
	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
	Ratify Ernst & Young LLP as Auditors	Against
	Amend Charter to Remove Provision Allowing Only the Board and Chairman to Call Special Meetings	For
	Provide Proxy Access Right	Against
	Proxy Access	For
	Stock Retention/Holding Period	For
1	Permit Shareholders Holding 10% or More of the Outstanding Shares of Common Stock to Call a Special Meeting	For
	Report on Sustainability, Including Quantitative Goals	For
0	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For

Dominion Resources, Inc.

Dominion Resources, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William P. Barr	Against
1.2	Elect Director Helen E. Dragas	Against
1.3	Elect Director James O. Ellis, Jr.	Against
1.4	Elect Director Thomas F. Farrell, II	Against
1.5	Elect Director John W. Harris	Against
1.6	Elect Director Mark J. Kington	Against
1.7	Elect Director Pamela J. Royal	Against
1.8	Elect Director Robert H. Spilman, Jr.	Against
1.9	Elect Director Michael E. Szymanczyk	Against
1.10	Elect Director David A. Wollard	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Report on Potential Impact of Denial of a Certificate for North Anna 3	For
6	Provide Right to Act by Written Consent	For
7	Require Director Nominee with Environmental Experience	For
8	Report on Financial and Physical Risks of Climate Change	For
9	Report on Plans to Adapt to Distributed Energy Generation and Energy Efficiency Changes in Sector	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John F. Cogan	Against
1b	Elect Director Kevin E. Lofton	Against

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director John W. Madigan	Against
1d	Elect Director John C. Martin	Against
1e	Elect Director John F. Milligan	Against
1f	Elect Director Nicholas G. Moore	Against
1g	Elect Director Richard J. Whitley	Against
1h	Elect Director Gayle E. Wilson	Against
1i	Elect Director Per Wold-Olsen	Against
2	Ratify Ernst & Young LLP as Auditors	Against
3	Amend Executive Incentive Bonus Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Provide Right to Act by Written Consent	For

Hydrogenics Corporation

Proposal Number	Proposal Text	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
2.1	Elect Director Douglas S. Alexander	Withhold
2.2	Elect Director Michael Cardiff	Withhold
2.3	Elect Director Joseph Cargnelli	Withhold
2.4	Elect Director Sara Elford	Withhold
2.5	Elect Director David C. Ferguson	Withhold
2.6	Elect Director Donald Lowry	Withhold
2.7	Elect Director Daryl Wilson	Withhold
3	Amend Omnibus Incentive Plan	For

Reporting Period: 07/01/2015 to 06/30/2016

MINERALS TECHNOLOGIES INC.

Meeting Date: 05/11/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Joseph C. Muscari	Against
1b	Elect Director Barbara R. Smith	Against
1c	Elect Director Donald C. Winter	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt a Payout Policy Giving Preference to Share Buybacks Over Dividends	Against

Service Corporation International

Meeting Date: 05/11/2016

Vote Instruction Withhold Withhold
Withhold
Withhold
Withhold
For
Against
Against
Against

Statoil ASA

Statoil ASA

oposal Imber	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Open Meeting	
2	Registration of Attending Shareholders and Proxies	
3	Elect Chairman of Meeting	For
4	Approve Notice of Meeting and Agenda	For
5	Designate Inspector(s) of Minutes of Meeting	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.22 Per Share	For
7	Approve Distribution of Dividends	For
8.1	Approve Creation of Pool of Capital with Preemptive Rights in Connection with Payment of Dividend for Fourth Quarter 2015	For
8.2	Approve Creation of Pool of Capital with Preemptive Rights in Connection With Payment of Dividend for First Quarter to Third Quarter 2016	For
	Shareholder Proposals	
9	Present a Revised Strategy Reflecting the Company's Joint Responsibility for Helping Meet the Current Energy Demand within the Framework of National and International Climate Targets	Against
	Management Proposals	
10	Approve Company's Corporate Governance Statement	For
11.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Against
11.2	Approve Remuneration Linked to Development of Share Price	Against
12	Approve Remuneration of Auditors	For
13a	Elect All Proposed Members of Corporate Assembly (Shareholders Can Also Vote Individually on Proposed candidates Under items 13b-13q)	For
13b	Reelect Tone Bakker as Chairman of Corporate Assembly	For
l3c	Elect Nils Bastiansen as Deputy Chairman of Corporate Assembly	For

Statoil ASA

Proposal Number	Proposal Text	Vote Instruction
13d	Reelect Greger Mannsverk as Member of Corporate Assembly	For
13e	Reelect Steinar Olsen as Member of Corporate Assembly	For
13f	Reelect Ingvald Strommen as Member of Corporate Assembly	For
13g	Reelect Rune Bjerke as Member of Corporate Assembly	For
13h	Reelect Siri Kalvig as Member of Corporate Assembly	For
13i	Reelect Terje Venold as Member of Corporate Assembly	For
13j	Reelect Kjersti Kleven as Member of Corporate Assembly	For
13k	Elect Birgitte Vartdal as New Member of Corporate Assembly	For
13	Elect Jarle Roth as New Member of Corporate Assembly	For
13m	Elect Kathrine Naess as New Member of Corporate Assembly	For
13n	Elect Kjerstin Fyllingen as New Deputy Member of Corporate Assembly	For
130	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	For
13p	Elect Hakon Volldal as New Deputy Member of Corporate Assembly	For
13q	Elect Kari Skeidsvoll Moe as New Deputy Member of Corporate Assembly	For
14a	Elect All Proposed Members of Nominating Committee (Shareholders Can Also Vote Individually on Proposed Candidates Under Items 14b-14e)	For
14b	Reelect Tone Lunde Bakker as Chairman of Nominating Committee	For
14c	Reelect Tom Rathke as Member of Nominating Committee	For
14d	Reelect Elisabeth Berge as New Member of Nominating Committee	For
14e	Elect Jarle Roth as New Member of Nominating Committee	For
15	Approve Equity Plan Financing	Against
16	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
17	Miscellaneous Proposal: Marketing Instructions	For

Statoil ASA

Proposal Number	Proposal Text	Vote Instruction
18	Establish Risk Management Investigation Committee	Against

Telefonica S.A.

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Consolidated and Standalone Financial Statements	For
2	Approve Allocation of Income and Dividends	For
3	Approve Discharge of Board	For
4.1	Reelect Isidro Fainé Casas as Director	Against
4.2	Reelect Julio Linares López as Director	Against
4.3	Reelect Peter Erskine as Director	Against
4.4	Reelect Antonio Massanell Lavilla as Director	Against
4.5	Ratify Appointment of and Elect Wang Xiaochu as Director	Against
4.6	Ratify Appointment of and Elect Sabina Fluxà Thienemann as Director	Against
4.7	Ratify Appointment of and Elect José Javier Echenique Landiribar as Director	Against
4.8	Ratify Appointment of and Elect Peter Löscher as Director	Against
4.9	Ratify Appointment of and Elect Juan Ignacio Cirac Sasturain as Director	Against
5	Renew Appointment of Ernst & Young as Auditor for FY 2016	For
6	Appoint PricewaterhouseCoopers as Auditor for FY 2017, 2018 and 2019	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
8.1	Approve Dividends Charged to Unrestricted Reserves	For
8.2	Authorize Capitalization of Reserves for Scrip Dividends	For

Telefonica S.A.

9 Authorize Board to Ratify and Execute For Approved Resolutions	
10 Advisory Vote on Remuneration Report Against	

The Middleby Corporation

Meeting Date: 05/11/2016

roposal umber	Proposal Text	Vote Instruction
1.1	Elect Director Selim A. Bassoul	For
1.2	Elect Director Sarah Palisi Chapin	For
1.3	Elect Director Robert B. Lamb	For
1.4	Elect Director Cathy L. McCarthy	For
1.5	Elect Director John R. Miller, III	For
1.6	Elect Director Gordon O'Brien	For
1.7	Elect Director Philip G. Putnam	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Amend Executive Incentive Bonus Plan	For

Waters Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joshua Bekenstein	Withhold
1.2	Elect Director Michael J. Berendt	Withhold
1.3	Elect Director Douglas A. Berthiaume	Withhold

Waters Corporation

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Edward Conard	Withhold
1.5	Elect Director Laurie H. Glimcher	Withhold
1.6	Elect Director Christopher A. Kuebler	Withhold
1.7	Elect Director William J. Miller	Withhold
1.8	Elect Director Christopher J. O'Connell	Withhold
1.9	Elect Director JoAnn A. Reed	Withhold
1.10	Elect Director Thomas P. Salice	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/11/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert J. Brooks	For
1.2	Elect Director William E. Kassling	For
1.3	Elect Director Albert J. Neupaver	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

Xylem Inc.

Xylem Inc.

Proposal Number	Proposal Text	Vote Instruction	
1a	Elect Director Curtis J. Crawford	For	
1b	Elect Director Robert F. Friel	For	
1c	Elect Director Surya N. Mohapatra	For	
2	Ratify Deloitte & Touche LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	

Apache Corporation

Meeting Date: 05/12/2016

roposal lumber	Proposal Text	Vote Instruction
1	Elect Director Annell R. Bay	Against
2	Elect Director John J. Christmann, IV	Against
3	Elect Director Chansoo Joung	Against
4	Elect Director William C. Montgomery	Against
5	Ratify Ernst & Young LLP as Auditors	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
7	Approve Omnibus Stock Plan	Against

Ares Capital Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director R. Kipp deVeer	Against
1.2	Elect Director Daniel G. Kelly, Jr.	Against

Ares Capital Corporation

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Eric B. Siegel	Against
2	Ratify KPMG LLP as Auditors	Against

Ares Capital Corporation

Meeting Date: 05/12/2016

Proposal Number	Proposal Text	Vote Instruction
1	Approve Issuance of Shares Below Net Asset Value (NAV)	For

Avista Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Erik J. Anderson	For
1b	Elect Director Kristianne Blake	For
1c	Elect Director Donald C. Burke	For
1d	Elect Director John F. Kelly	For
1e	Elect Director Rebecca A. Klein	For
1f	Elect Director Scott L. Morris	For
1g	Elect Director Marc F. Racicot	For
1h	Elect Director Heidi B. Stanley	For
1i	Elect Director R. John Taylor	For
1j	Elect Director Janet D. Widmann	For
2	Reduce Supermajority Vote Requirement for Specified Matters	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Avista Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Reduce Supermajority Vote Requirement	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/12/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Scott P. Anderson	Against
1b	Elect Director Robert Ezrilov	Against
1c	Elect Director Wayne M. Fortun	Against
1d	Elect Director Mary J. Steele Guilfoile	Against
1e	Elect Director Jodee A. Kozlak	Against
1f	Elect Director ReBecca Koenig Roloff	Against
1g	Elect Director Brian P. Short	Against
1h	Elect Director James B. Stake	Against
1i	Elect Director John P. Wiehoff	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

Cimarex Energy Co.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lisa A. Stewart	Against
1.2	Elect Director Hans Helmerich	Against

Cimarex Energy Co.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Harold R. Logan, Jr.	Against
1.4	Elect Director Monroe W. Robertson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Discover Financial Services

Meeting Date: 05/12/2016

Proposal		Vote
Number	Proposal Text	Instruction
1.1	Elect Director Jeffrey S. Aronin	Against
1.2	Elect Director Mary K. Bush	Against
1.3	Elect Director Gregory C. Case	Against
1.4	Elect Director Candace H. Duncan	Against
1.5	Elect Director Joseph F. Eazor	Against
1.6	Elect Director Cynthia A. Glassman	Against
1.7	Elect Director Richard H. Lenny	Against
1.8	Elect Director Thomas G. Maheras	Against
1.9	Elect Director Michael H. Moskow	Against
1.10	Elect Director David W. Nelms	Against
1.11	Elect Director Mark A. Thierer	Against
1.12	Elect Director Lawrence A. Weinbach	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Eagle Bancorp, Inc.

Eagle Bancorp, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Leslie M. Alperstein	Withhold
1.2	Elect Director Dudley C. Dworken	Withhold
1.3	Elect Director Harvey M. Goodman	Withhold
1.4	Elect Director Ronald D. Paul	Withhold
1.5	Elect Director Robert P. Pincus	Withhold
1.6	Elect Director Norman R. Pozez	Withhold
1.7	Elect Director Donald R. Rogers	Withhold
1.8	Elect Director Leland M. Weinstein	Withhold
2	Adopt Majority Voting for Uncontested Election of Directors	For
3	Approve Omnibus Stock Plan	Against
4	Ratify Stegman & Company as Auditors	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael A. Mussallem	Against
1b	Elect Director John T. Cardis	Against
1c	Elect Director Kieran T. Gallahue	Against
1d	Elect Director William J. Link	Against
1e	Elect Director Steven R. Loranger	Against
1f	Elect Director Martha H. Marsh	Against
1g	Elect Director Wesley W. von Schack	Against
1h	Elect Director Nicholas J. Valeriani	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Against

EMC Corporation

Meeting Date: 05/12/2016

Proposal lumber	Proposal Text	Vote Instruction
1a	Elect Director Donald J. Carty	Against
1b	Elect Director Randolph L. Cowen	Against
1c	Elect Director James S. DiStasio	Against
1d	Elect Director John R. Egan	Against
1e	Elect Director William D. Green	Against
1f	Elect Director Jami Miscik	Against
1g	Elect Director Paul Sagan	Against
1h	Elect Director Laura J. Sen	Against
1i	Elect Director Joseph M. Tucci	Against
2	Ratify Pricewaterhousecoopers LIp as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Enbridge Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David A. Arledge	Withhold
1.2	Elect Director James J. Blanchard	Withhold
1.3	Elect Director Marcel R. Coutu	Withhold

Enbridge Inc.

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director J. Herb England	Withhold
1.5	Elect Director Charles W. Fischer	Withhold
1.6	Elect Director V. Maureen Kempston Darkes	Withhold
1.7	Elect Director Al Monaco	Withhold
1.8	Elect Director George K. Petty	Withhold
1.9	Elect Director Rebecca B. Roberts	Withhold
1.10	Elect Director Dan C. Tutcher	Withhold
1.11	Elect Director Catherine L. Williams	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach	Against
	Shareholder Proposal	
4	Require Audit Committee to Request Proposals For The Audit Engagement No Less Than Every 8 Years	Against

Ford Motor Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Stephen G. Butler	Against
1.2	Elect Director Kimberly A. Casiano	Against
1.3	Elect Director Anthony F. Earley, Jr.	Against
1.4	Elect Director Mark Fields	Against
1.5	Elect Director Edsel B. Ford, II	Against
1.6	Elect Director William Clay Ford, Jr.	Against
1.7	Elect Director James H. Hance, Jr.	Against
1.8	Elect Director William W. Helman, IV	Against
1.9	Elect Director Jon M. Huntsman, Jr.	Against
1.10	Elect Director William E. Kennard	Against

Ford Motor Company

Proposal Number	Proposal Text	Vote Instruction
1.11	Elect Director John C. Lechleiter	Against
1.12	Elect Director Ellen R. Marram	Against
1.13	Elect Director Gerald L. Shaheen	Against
1.14	Elect Director John L. Thornton	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Tax Benefits Preservation Plan	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Against
6	Approve Remuneration System for Management Board Members of Personally Liable Partner	Against
7a	Elect Gerd Krick to the Supervisory Board	Against
7b	Elect Dieter Schenk to the Supervisory Board	Against
7c	Elect Rolf Classon to the Supervisory Board and Joint Committee	For

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Vote Instruction
7d	Elect William Johnston to the Supervisory Board and Joint Committee	For
7e	Elect Deborah McWhinney to the Supervisory Board	For
7f	Elect Pascale Witz to the Supervisory Board	For
8	Approve Remuneration of Supervisory Board	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
10	Amend Pooling Agreement Between Company, Fresenius SE & Co. KGaA, and Independent Directors	For
11	Amend 2011 Stock Option Plan	Against

Genworth Financial, Inc.

roposal umber	Proposal Text	Vote Instruction	
1a	Elect Director William H. Bolinder	Against	
1b	Elect Director G. Kent Conrad	Against	
1c	Elect Director Melina E. Higgins	Against	
1d	Elect Director Thomas J. McInerney	Against	
1e	Elect Director David M. Moffett	Against	
1f	Elect Director Thomas E. Moloney	Against	
1g	Elect Director John R. Nichols	Against	
1h	Elect Director James A. Parke	Against	
1i	Elect Director James S. Riepe	Against	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	
3	Ratify KPMG LLP as Auditors	For	

Host Hotels & Resorts, Inc.

Meeting Date: 05/12/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Against
1.2	Elect Director Sheila C. Bair	Against
1.3	Elect Director Terence C. Golden	Against
1.4	Elect Director Ann McLaughlin Korologos	Against
1.5	Elect Director Richard E. Marriott	Against
1.6	Elect Director John B. Morse, Jr.	Against
1.7	Elect Director Walter C. Rakowich	Against
1.8	Elect Director Gordon H. Smith	Against
1.9	Elect Director W. Edward Walter	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Shareholders and the Board with the Concurrent Power to Amend the Bylaws	For
5	Amend Right to Call Special Meeting	For
6	Amend Qualified Employee Stock Purchase Plan	For

Koninklijke Philips N.V.

Proposal Number	Proposal Text	Vote Instruction	
	Meeting for ADR Holders		
1	President's Speech		
2a	Discuss Remuneration Report		
2b	Receive Explanation on Company's Reserves and Dividend Policy		
2c	Adopt Financial Statements	For	

Koninklijke Philips N.V.

Proposal Number	Proposal Text	Vote Instruction
2d	Approve Dividends of EUR 0.80 Per Share	For
2e	Approve Discharge of Management Board	For
2f	Approve Discharge of Supervisory Board	For
3	Reelect N. Dhawan to Supervisory Board	For
4	Approve Remuneration of Supervisory Board	Against
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	For
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under 8a	For
6	Authorize Repurchase of Shares	For
7	Approve Cancellation of Repurchased Shares	For
8	Other Business (Non-Voting)	

Koninklijke Philips N.V.

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	President's Speech	
2a	Discuss Remuneration Report	
2b	Receive Explanation on Company's Reserves and Dividend Policy	
2c	Adopt Financial Statements	For
2d	Approve Dividends of EUR 0.80 Per Share	For
2e	Approve Discharge of Management Board	For
2f	Approve Discharge of Supervisory Board	For
3	Reelect N. Dhawan to Supervisory Board	For
4	Approve Remuneration of Supervisory Board	Against
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	For

Koninklijke Philips N.V.

Proposal Number	Proposal Text	Vote Instruction
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under 8a	For
6	Authorize Repurchase of Shares	For
7	Approve Cancellation of Repurchased Shares	For
8	Other Business (Non-Voting)	

Lennox International Inc.

Meeting Date: 05/12/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Todd M. Bluedorn	For
1.2	Elect Director Kim K. W. Rucker	For
1.3	Elect Director Terry D. Stinson	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Norfolk Southern Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Against
1.2	Elect Director Erskine B. Bowles	Against
1.3	Elect Director Robert A. Bradway	Against
1.4	Elect Director Wesley G. Bush	Against
1.5	Elect Director Daniel A. Carp	Against
1.6	Elect Director Steven F. Leer	Against
1.7	Elect Director Michael D. Lockhart	Against

Norfolk Southern Corporation

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Amy E. Miles	Against
1.9	Elect Director Martin H. Nesbitt	Against
1.10	Elect Director James A. Squires	Against
1.11	Elect Director John R. Thompson	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

SAP SE

Meeting Date: 05/12/2016

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For
3	Approve Discharge of Management Board for Fiscal 2015	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	For
5	Approve Remuneration System for Management Board Members	Against
6	Ratify KPMG AG as Auditors for Fiscal 2016	For
7	Elect Gesche Joost to the Supervisory Board	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For

SAP SE

SAP SE

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For
3	Approve Discharge of Management Board for Fiscal 2015	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	For
5	Approve Remuneration System for Management Board Members	Against
6	Ratify KPMG AG as Auditors for Fiscal 2016	For
7	Elect Gesche Joost to the Supervisory Board	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For

Sempra Energy

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan L. Boeckmann	For
1.2	Elect Director Kathleen L. Brown	For
1.3	Elect Director Pablo A. Ferrero	For
1.4	Elect Director William D. Jones	For
1.5	Elect Director William G. Ouchi	For
1.6	Elect Director Debra L. Reed	For
1.7	Elect Director William C. Rusnack	For
1.8	Elect Director William P. Rutledge	For
1.9	Elect Director Lynn Schenk	For

Sempra Energy

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Jack T. Taylor	For
1.11	Elect Director James C. Yardley	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

The Dow Chemical Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ajay Banga	For
1b	Elect Director Jacqueline K. Barton	For
1c	Elect Director James A. Bell	For
1d	Elect Director Richard K. Davis	For
1e	Elect Director Jeff M. Fettig	For
1f	Elect Director Andrew N. Liveris	For
1g	Elect Director Mark Loughridge	For
1h	Elect Director Raymond J. Milchovich	For
1i	Elect Director Robert S. Miller	For
1j	Elect Director Paul Polman	For
1k	Elect Director Dennis H. Reilley	For
11	Elect Director James M. Ringler	For
1m	Elect Director Ruth G. Shaw	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Proxy Access	For

The WhiteWave Foods Company

Meeting Date: 05/12/2016

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Michelle P. Goolsby	Against
1B	Elect Director Stephen L. Green	Against
1C	Elect Director Anthony J. Magro	Against
1D	Elect Director W. Anthony Vernon	Against
1E	Elect Director Doreen A. Wright	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Union Pacific Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrew H. Card, Jr.	Against
1.2	Elect Director Erroll B. Davis, Jr.	Against
1.3	Elect Director David B. Dillon	Against
1.4	Elect Director Lance M. Fritz	Against
1.5	Elect Director Charles C. Krulak	Against
1.6	Elect Director Jane H. Lute	Against
1.7	Elect Director Michael R. McCarthy	Against
1.8	Elect Director Michael W. McConnell	Against
1.9	Elect Director Thomas F. McLarty, III	Against
1.10	Elect Director Steven R. Rogel	Against
1.11	Elect Director Jose H. Villarreal	Against
2	Ratify Deloitte & Touche LLP as Auditors	For

Union Pacific Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Stock Retention	Against
5	Require Independent Board Chairman	For

Waste Management, Inc.

Meeting Date: 05/12/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bradbury H. Anderson	Against
1b	Elect Director Frank M. Clark, Jr.	Against
1c	Elect Director Andres R. Gluski	Against
1d	Elect Director Patrick W. Gross	Against
1e	Elect Director Victoria M. Holt	Against
1f	Elect Director Kathleen M. Mazzarella	Against
1g	Elect Director John C. Pope	Against
1h	Elect Director W. Robert Reum	Against
1i	Elect Director David P. Steiner	Against
1j	Elect Director Thomas H. Weidemeyer	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Pro-rata Vesting of Equity Awards	For

Zoetis Inc.

Zoetis Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Juan Ramon Alaix	Against
1.2	Elect Director Paul M. Bisaro	Against
1.3	Elect Director Frank A. D'Amelio	Against
1.4	Elect Director Michael B. McCallister	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Camden Property Trust

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard J. Campo	Withhold
1.2	Elect Director Scott S. Ingraham	Withhold
1.3	Elect Director Lewis A. Levey	Withhold
1.4	Elect Director William B. McGuire, Jr.	Withhold
1.5	Elect Director William F. Paulsen	Withhold
1.6	Elect Director D. Keith Oden	Withhold
1.7	Elect Director F. Gardner Parker	Withhold
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Withhold
1.9	Elect Director Steven A. Webster	Withhold
1.10	Elect Director Kelvin R. Westbrook	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

CBRE Group, Inc.

Meeting Date: 05/13/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brandon B. Boze	For
1b	Elect Director Curtis F. Feeny	For
1c	Elect Director Bradford M. Freeman	For
1d	Elect Director Christopher T. Jenny	For
1e	Elect Director Gerardo I. Lopez	Against
1f	Elect Director Frederic V. Malek	For
1g	Elect Director Paula R. Reynolds	For
1h	Elect Director Robert E. Sulentic	For
1i	Elect Director Laura D. Tyson	For
1j	Elect Director Ray Wirta	For
2	Ratify KPMG LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Right to Call Special Meeting	For
5	Amend Bylaws Call Special Meetings	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charles R. Crisp	Against
1b	Elect Director Jean-Marc Forneri	Against
1c	Elect Director The Rt. Hon. the Lord Hague of Richmond	Against
1d	Elect Director Fred W. Hatfield	Against
1e	Elect Director Frederic V. Salerno	Against

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Jeffrey C. Sprecher	Against
1g	Elect Director Judith A. Sprieser	Against
1h	Elect Director Vincent Tese	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Sustainability, Including Quantitative Goals	For

Nucor Corporation

Meeting Date: 05/13/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John J. Ferriola	Withhold
1.2	Elect Director Gregory J. Hayes	Withhold
1.3	Elect Director Victoria F. Haynes	Withhold
1.4	Elect Director Bernard L. Kasriel	Withhold
1.5	Elect Director Christopher J. Kearney	Withhold
1.6	Elect Director Laurette T. Koellner	Withhold
1.7	Elect Director Raymond J. Milchovich	Withhold
1.8	Elect Director John H. Walker	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Adopt Majority Voting for Uncontested Election of Directors	For
4	Report on Lobbying Payments and Policy	For
5	Adopt Quantitative Company-wide GHG Goals	For

SBA Communications Corporation

SBA Communications Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kevin L. Beebe	Against
1b	Elect Director Jack Langer	Against
1c	Elect Director Jeffrey A. Stoops	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Proxy Access Right	Against
5	Proxy Access	For

Redwood Trust, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard D. Baum	Against
1.2	Elect Director Douglas B. Hansen	Against
1.3	Elect Director Mariann Byerwalter	Against
1.4	Elect Director Debora D. Horvath	Against
1.5	Elect Director Marty Hughes	Against
1.6	Elect Director Greg H. Kubicek	Against
1.7	Elect Director Karen R. Pallotta	Against
1.8	Elect Director Jeffrey T. Pero	Against
1.9	Elect Director Georganne C. Proctor	Against
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Amazon.com, Inc.

Meeting Date: 05/17/2016

Proposal Text Elect Director Jeffrey P. Bezos Elect Director Tom A. Alberg	Vote Instruction Against Against
	-
Elect Director Tom A. Alberg	Against
Elect Director John Seely Brown	Against
Elect Director William B. Gordon	Against
Elect Director Jamie S. Gorelick	Against
Elect Director Judith A. McGrath	Against
Elect Director Jonathan J. Rubinstein	Against
Elect Director Thomas O. Ryder	Against
Elect Director Patricia Q. Stonesifer	Against
Elect Director Wendell P. Weeks	Against
Ratify Ernst & Young LLP as Auditors	For
Report on Sustainability, Including GHG Goals	For
Report on Human Rights Risk Assessment Process	For
Report on Political Contributions	For
	Elect Director William B. Gordon Elect Director Jamie S. Gorelick Elect Director Judith A. McGrath Elect Director Jonathan J. Rubinstein Elect Director Thomas O. Ryder Elect Director Patricia Q. Stonesifer Elect Director Vendell P. Weeks Ratify Ernst & Young LLP as Auditors Report on Sustainability, Including GHG Goals Report on Human Rights Risk Assessment

American National Bankshares Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Fred A. Blair	Withhold
1.2	Elect Director Frank C. Crist, Jr.	Withhold
1.3	Elect Director Jeffrey V. Haley	Withhold
1.4	Elect Director John H. Love	Withhold
1.5	Elect Director Ronda M. Penn	Withhold
2	Elect Director Claude B. Owen, Jr.	Withhold

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

American National Bankshares Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Yount, Hyde & Barbour P.C. as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Arthur J. Gallagher & Co.

Meeting Date: 05/17/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sherry S. Barrat	Against
1b	Elect Director William L. Bax	Against
1c	Elect Director D. John Coldman	Against
1d	Elect Director Frank E. English, Jr	Against
1e	Elect Director J. Patrick Gallagher, Jr.	Against
1f	Elect Director Elbert O. Hand	Against
1g	Elect Director David S. Johnson	Against
1h	Elect Director Kay W. McCurdy	Against
1i	Elect Director Ralph J. Nicoletti	Against
1j	Elect Director Norman L. Rosenthal	Against
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Boston Properties, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bruce W. Duncan	Against
1.2	Elect Director Karen E. Dykstra	Against

Boston Properties, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Carol B. Einiger	Against
1.4	Elect Director Jacob A. Frenkel	Against
1.5	Elect Director Joel I. Klein	Against
1.6	Elect Director Douglas T. Linde	Against
1.7	Elect Director Matthew J. Lustig	Against
1.8	Elect Director Alan J. Patricof	Against
1.9	Elect Director Owen D. Thomas	Against
1.10	Elect Director Martin Turchin	Against
1.11	Elect Director David A. Twardock	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

China Everbright International Ltd.

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3a	Elect Chen Xiaoping as Director	Against
3b	Elect Fan Yan Hok, Philip as Director	Against
3c	Elect Mar Selwyn as Director	Against
3d	Elect Li Kwok Sing, Aubrey as Director	Against
Зе	Authorize Board to Fix the Remuneration of the Directors	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Against
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
5.2	Authorize Repurchase of Issued Share Capital	For
5.3	Authorize Reissuance of Repurchased Shares	Against

Interface, Inc.

Meeting Date: 05/17/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John P. Burke	Withhold
1.2	Elect Director Andrew B. Cogan	Withhold
1.3	Elect Director Carl I. Gable	Withhold
1.4	Elect Director Jay D. Gould	Withhold
1.5	Elect Director Daniel T. Hendrix	Withhold
1.6	Elect Director Christopher G. Kennedy	Withhold
1.7	Elect Director K. David Kohler	Withhold
1.8	Elect Director James B. Miller, Jr.	Withhold
1.9	Elect Director Sheryl D. Palmer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify BDO USA, LLP as Auditors	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Linda B. Bammann	Against
1b	Elect Director James A. Bell	Against
1c	Elect Director Crandall C. Bowles	Against
1d	Elect Director Stephen B. Burke	Against
1e	Elect Director James S. Crown	Against
1f	Elect Director James Dimon	Against
1g	Elect Director Timothy P. Flynn	Against
1h	Elect Director Laban P. Jackson, Jr.	Against

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Michael A. Neal	Against
1j	Elect Director Lee R. Raymond	Against
1k	Elect Director William C. Weldon	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Require Independent Board Chairman	For
5	Provide Vote Counting to Exclude Abstentions	For
6	Prohibit Accelerated Vesting of Awards to Pursue Government Service	For
7	Appoint Committee to Explore the Feasibly to Divest Non-Core Banking Segments	For
8	Clawback Amendment	Against
9	Adopt Executive Compensation Philosophy with Social Factors	For

Packaging Corporation of America

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Against
1.2	Elect Director Duane C. Farrington	Against
1.3	Elect Director Hasan Jameel	Against
1.4	Elect Director Mark W. Kowlzan	Against
1.5	Elect Director Robert C. Lyons	Against
1.6	Elect Director Thomas P. Maurer	Against
1.7	Elect Director Samuel M. Mencoff	Against
1.8	Elect Director Roger B. Porter	Against
1.9	Elect Director Thomas S. Souleles	Against
1.10	Elect Director Paul T. Stecko	Against
1.11	Elect Director James D. Woodrum	Against

Packaging Corporation of America

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

PNM Resources, Inc.

Meeting Date: 05/17/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Norman P. Becker	For
1.2	Elect Director Patricia K. Collawn	For
1.3	Elect Director E. Renae Conley	For
1.4	Elect Director Alan J. Fohrer	For
1.5	Elect Director Sidney M. Gutierrez	For
1.6	Elect Director Maureen T. Mullarkey	For
1.7	Elect Director Donald K. Schwanz	For
1.8	Elect Director Bruce W. Wilkinson	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt Quantitative Company-wide GHG Goals	For
5	Include Sustainability and GHG Emissions Reductions As Performance Measures for Senior Executive Compensation	For
6	Report on Sustainability	For

QEP Resources, Inc.

QEP Resources, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Julie A. Dill	Against
1.2	Elect Director M. W. Scoggins	Against
1.3	Elect Director William L. Thacker, III	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Eliminate Supermajority Vote Requirement	For
5	Require Independent Board Chairman	For

Realty Income Corporation

Meeting Date: 05/17/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kathleen R. Allen	Against
1b	Elect Director John P. Case	Against
1c	Elect Director A. Larry Chapman	Against
1d	Elect Director Priya Cherian Huskins	Against
1e	Elect Director Michael D. McKee	Against
1f	Elect Director Gregory T. McLaughlin	Against
1g	Elect Director Ronald L. Merriman	Against
1h	Elect Director Stephen E. Sterrett	Against
2	Ratify KPMG LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Southwestern Energy Company

Southwestern Energy Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John D. Gass	Against
1.2	Elect Director Catherine A. Kehr	Against
1.3	Elect Director Greg D. Kerley	Against
1.4	Elect Director Kenneth R. Mourton	Against
1.5	Elect Director Elliott Pew	Against
1.6	Elect Director Terry W. Rathert	Against
1.7	Elect Director Alan H. Stevens	Against
1.8	Elect Director William J. Way	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Against
1b	Elect Director Stephen A. Ellis	Against
1c	Elect Director Arun Sarin	Against
1d	Elect Director Charles R. Schwab	Against
1e	Elect Director Paula A. Sneed	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Prepare Employment Diversity Report	For

Zendesk, Inc.

Meeting Date: 05/17/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Carl Bass	Withhold
1.2	Elect Director Peter Fenton	Withhold
1.3	Elect Director Dana Stalder	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John F. Bergstrom	Withhold
1.2	Elect Director John C. Brouillard	Withhold
1.3	Elect Director Brad W. Buss	Withhold
1.4	Elect Director Fiona P. Dias	Withhold
1.5	Elect Director John F. Ferraro	Withhold
1.6	Elect Director Thomas R. Greco	Withhold
1.7	Elect Director Adriana Karaboutis	Withhold
1.8	Elect Director Eugene I. Lee, Jr.	Withhold
1.9	Elect Director William S. Oglesby	Withhold
1.10	Elect Director Reuben E. Slone	Withhold
1.11	Elect Director Jeffrey C. Smith	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Amend Certificate of Incorporation to Eliminate One Year Holding Period Requirement for Stockholders to Call a Special Meeting	For
5	Provide Right to Act by Written Consent	For

CenturyLink, Inc.

Meeting Date: 05/18/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Martha H. Bejar	Withhold
1.2	Elect Director Virginia Boulet	Withhold
1.3	Elect Director Peter C. Brown	Withhold
1.4	Elect Director W. Bruce Hanks	Withhold
1.5	Elect Director Mary L. Landrieu	Withhold
1.6	Elect Director Gregory J. McCray	Withhold
1.7	Elect Director William A. Owens	Withhold
1.8	Elect Director Harvey P. Perry	Withhold
1.9	Elect Director Glen F. Post, III	Withhold
1.10	Elect Director Michael J. Roberts	Withhold
1.11	Elect Director Laurie A. Siegel	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Stock Retention/Holding Period	For

First Solar, Inc.

First Solar, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Against
1.2	Elect Director Sharon L. Allen	Against
1.3	Elect Director Richard D. Chapman	Against
1.4	Elect Director George A. ("Chip") Hambro	Against
1.5	Elect Director James A. Hughes	Against
1.6	Elect Director Craig Kennedy	Against
1.7	Elect Director James F. Nolan	Against
1.8	Elect Director William J. Post	Against
1.9	Elect Director J. Thomas Presby	Against
1.10	Elect Director Paul H. Stebbins	Against
1.11	Elect Director Michael T. Sweeney	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Foot Locker, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Maxine Clark	For
1b	Elect Director Alan D. Feldman	For
1c	Elect Director Jarobin Gilbert, Jr.	For
1d	Elect Director Richard A. Johnson	For
1e	Elect Director Guillermo G. Marmol	For
1f	Elect Director Dona D. Young	For
2	Ratify KPMG LLP as Auditors	For
3	Approve Executive Incentive Bonus Plan	For
4	Approve Executive Incentive Bonus Plan	For

Foot Locker, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
6	Advisory Vote on Say on Pay Frequency	One Year

Halliburton Company

Meeting Date: 05/18/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Abdulaziz F. Al Khayyal	For
1.2	Elect Director Alan M. Bennett	For
1.3	Elect Director James R. Boyd	For
1.4	Elect Director Milton Carroll	For
1.5	Elect Director Nance K. Dicciani	Against
1.6	Elect Director Murry S. Gerber	For
1.7	Elect Director Jose C. Grubisich	For
1.8	Elect Director David J. Lesar	For
1.9	Elect Director Robert A. Malone	For
1.10	Elect Director J. Landis Martin	For
1.11	Elect Director Jeffrey A. Miller	For
1.12	Elect Director Debra L. Reed	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Mondelez International, Inc.

Mondelez International, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Stephen F. Bollenbach	Against
1b	Elect Director Lewis W.K. Booth	Against
1c	Elect Director Lois D. Juliber	Against
1d	Elect Director Mark D. Ketchum	Against
1e	Elect Director Jorge S. Mesquita	Against
1f	Elect Director Joseph Neubauer	Against
1g	Elect Director Nelson Peltz	Against
1h	Elect Director Fredric G. Reynolds	Against
1i	Elect Director Irene B. Rosenfeld	Against
1j	Elect Director Christiana S. Shi	Against
1k	Elect Director Patrick T. Siewert	Against
11	Elect Director Ruth J. Simmons	Against
1m	Elect Director Jean-François M. L. van Boxmeer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Assess Environmental Impact of Non-Recyclable Packaging	For
5	Pro-rata Vesting of Equity Awards	For
6	Participate in OECD Mediation for Human Rights Violations	For

National Oilwell Varco, Inc.

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Clay C. Williams	Against

National Oilwell Varco, Inc.

Proposal Number	Proposal Text	Vote Instruction
1C	Elect Director Marcela E. Donadio	Against
1D	Elect Director Ben A. Guill	Against
1E	Elect Director James T. Hackett	Against
1F	Elect Director David D. Harrison	Against
1G	Elect Director Roger L. Jarvis	Against
1H	Elect Director Eric L. Mattson	Against
11	Elect Director William R. Thomas	Against
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Donald E. Brandt	Withhold
1.2	Elect Director Denis A. Cortese	Withhold
1.3	Elect Director Richard P. Fox	Withhold
1.4	Elect Director Michael L. Gallagher	Withhold
1.5	Elect Director Roy A. Herberger, Jr.	Withhold
1.6	Elect Director Dale E. Klein	Withhold
1.7	Elect Director Humberto S. Lopez	Withhold
1.8	Elect Director Kathryn L. Munro	Withhold
1.9	Elect Director Bruce J. Nordstrom	Withhold
1.10	Elect Director David P. Wagener	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Lobbying Payments and Political Contributions	For

Range Resources Corporation

Meeting Date: 05/18/2016

Proposal Text	Vote Instruction
Elect Director Brenda A. Cline	Against
Elect Director Anthony V. Dub	Against
Elect Director Allen Finkelson	Against
Elect Director James M. Funk	Against
Elect Director Christopher A. Helms	Against
Elect Director Mary Ralph Lowe	Against
Elect Director Gregory G. Maxwell	Against
Elect Director Kevin S. McCarthy	Against
Elect Director Jeffrey L. Ventura	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amend Omnibus Stock Plan	Against
Ratify Ernst & Young LLP as Auditors	For
Report on Political Contributions	For
	Elect Director Brenda A. Cline Elect Director Anthony V. Dub Elect Director Allen Finkelson Elect Director James M. Funk Elect Director Christopher A. Helms Elect Director Christopher A. Helms Elect Director Mary Ralph Lowe Elect Director Gregory G. Maxwell Elect Director Gregory G. Maxwell Elect Director Kevin S. McCarthy Elect Director Jeffrey L. Ventura Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors

Ross Stores, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael Balmuth	Against
1b	Elect Director K. Gunnar Bjorklund	Against
1c	Elect Director Michael J. Bush	Against
1d	Elect Director Norman A. Ferber	Against
1e	Elect Director Sharon D. Garrett	Against
1f	Elect Director Stephen D. Milligan	Against

Ross Stores, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director George P. Orban	Against
1h	Elect Director Michael O'Sullivan	Against
1i	Elect Director Lawrence S. Peiros	Against
1j	Elect Director Gregory L. Quesnel	Against
1k	Elect Director Barbara Rentler	Against
2	Amend Executive Incentive Bonus Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David W. Biegler	Against
1b	Elect Director J. Veronica Biggins	Against
1c	Elect Director Douglas H. Brooks	Against
1d	Elect Director William H. Cunningham	Against
1e	Elect Director John G. Denison	Against
1f	Elect Director Thomas W. Gilligan	Against
1g	Elect Director Gary C. Kelly	Against
1h	Elect Director Grace D. Lieblein	Against
1i	Elect Director Nancy B. Loeffler	Against
1j	Elect Director John T. Montford	Against
1k	Elect Director Ron Ricks	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Proxy Access	For

State Street Corporation

Meeting Date: 05/18/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kennett F. Burnes	Against
1b	Elect Director Patrick de Saint-Aignan	Against
1c	Elect Director Lynn A. Dugle	Against
1d	Elect Director William C. Freda	Against
1e	Elect Director Amelia C. Fawcett	Against
1f	Elect Director Linda A. Hill	Against
1g	Elect Director Joseph L. Hooley	Against
1h	Elect Director Richard P. Sergel	Against
1i	Elect Director Ronald L. Skates	Against
1j	Elect Director Gregory L. Summe	Against
1k	Elect Director Thomas J. Wilson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Executive Incentive Bonus Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert B. Allardice, III	For
1b	Elect Director Trevor Fetter	For
1c	Elect Director Kathryn A. Mikells	For
1d	Elect Director Michael G. Morris	For
1e	Elect Director Thomas A. Renyi	For
1f	Elect Director Julie G. Richardson	For

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Teresa W. Roseborough	For
1h	Elect Director Virginia P. Ruesterholz	For
1i	Elect Director Charles B. Strauss	For
1j	Elect Director Christopher J. Swift	For
1k	Elect Director H. Patrick Swygert	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Thermo Fisher Scientific Inc.

Proposal Text	Vote Instruction
Elect Director Marc N. Casper	For
Elect Director Nelson J. Chai	For
Elect Director C. Martin Harris	For
Elect Director Tyler Jacks	For
Elect Director Judy C. Lewent	For
Elect Director Thomas J. Lynch	For
Elect Director Jim P. Manzi	For
Elect Director William G. Parrett	For
Elect Director Scott M. Sperling	For
Elect Director Elaine S. Ullian	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ratify PricewaterhouseCoopers LLP as Auditors	For
_	Elect Director Marc N. Casper Elect Director Nelson J. Chai Elect Director C. Martin Harris Elect Director Tyler Jacks Elect Director Judy C. Lewent Elect Director Judy C. Lewent Elect Director Thomas J. Lynch Elect Director Jim P. Manzi Elect Director William G. Parrett Elect Director Scott M. Sperling Elect Director Elaine S. Ullian Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as

Verisk Analytics, Inc.

Meeting Date: 05/18/2016

Proposal Number	Proposal Text	Vote Instruction	
1.1	Elect Director John F. Lehman, Jr.	Against	
1.2	Elect Director Andrew G. Mills	Against	
1.3	Elect Director Constantine P. Iordanou	Against	
1.4	Elect Director Scott G. Stephenson	Against	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	
3	Ratify Deloitte and Touche LLP as Auditors	Against	

Amgen Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David Baltimore	Against
1.2	Elect Director Frank J. Biondi, Jr.	Against
1.3	Elect Director Robert A. Bradway	Against
1.4	Elect Director Francois de Carbonnel	Against
1.5	Elect Director Robert A. Eckert	Against
1.6	Elect Director Greg C. Garland	Against
1.7	Elect Director Fred Hassan	Against
1.8	Elect Director Rebecca M. Henderson	Against
1.9	Elect Director Frank C. Herringer	Against
1.10	Elect Director Tyler Jacks	Against
1.11	Elect Director Judith C. Pelham	Against
1.12	Elect Director Ronald D. Sugar	Against
1.13	Elect Director R. Sanders Williams	Against
2	Ratify Ernst & Young LLP as Auditors	For

Amgen Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Vote Counting to Exclude Abstentions	For

AvalonBay Communities, Inc.

Meeting Date: 05/19/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Glyn F. Aeppel	Withhold
1.2	Elect Director Terry S. Brown	Withhold
1.3	Elect Director Alan B. Buckelew	Withhold
1.4	Elect Director Ronald L. Havner, Jr.	Withhold
1.5	Elect Director Timothy J. Naughton	Withhold
1.6	Elect Director Lance R. Primis	Withhold
1.7	Elect Director Peter S. Rummell	Withhold
1.8	Elect Director H. Jay Sarles	Withhold
1.9	Elect Director W. Edward Walter	Withhold
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Chubb Limited

Proposal Number	Proposal Text	Vote Instruction		
	Accept Financial Statements and Statutory Reports	For		
2.1	Allocate Disposable Profit	For		

Chubb Limited

Proposal Number	Proposal Text	Vote Instruction
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For
3	Approve Discharge of Board and Senior Management	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Auditors	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm as Auditors	For
4.3	Ratify BDO AG (Zurich) as Special Auditors	For
5.1	Elect Director Evan G. Greenberg	Against
5.2	Elect Director Robert M. Hernandez	Against
5.3	Elect Director Michael G. Atieh	Against
5.4	Elect Director Sheila P. Burke	Against
5.5	Elect Director James I. Cash	Against
5.6	Elect Director Mary A. Cirillo	Against
5.7	Elect Director Michael P. Connors	Against
5.8	Elect Director John Edwardson	Against
5.9	Elect Director Lawrence W. Kellner	Against
5.10	Elect Director Leo F. Mullin	Against
5.11	Elect Director Kimberly Ross	Against
5.12	Elect Director Robert Scully	Against
5.13	Elect Director Eugene B. Shanks, Jr.	Against
5.14	Elect Director Theodore E. Shasta	Against
5.15	Elect Director David Sidwell	Against
5.16	Elect Director Olivier Steimer	Against
5.17	Elect Director James M. Zimmerman	Against
6	Elect Evan G. Greenberg as Board Chairman	Against
7.1	Appoint Michael P. Connors as Member of the Compensation Committee	For
7.2	Appoint Mary A. Cirillo as Member of the Compensation Committee	For
7.3	Appoint Robert M. Hernandez as Member of the Compensation Committee	For
7.4	Appoint Robert Scully as Member of the Compensation Committee	For

Chubb Limited

Proposal Number	Proposal Text	Vote Instruction
7.5	Appoint James M. Zimmerman as Member of the Compensation Committee	For
8	Designate Homburger AG as Independent Proxy	For
9	Issue Shares Without Preemptive Rights	For
10	Approve Omnibus Stock Plan	Against
11.1	Approve the Increase in Maximum Aggregate Remuneration of Directors	For
11.2	Approve Remuneration of Executive Committee in the Amount of CHF 44 Million for Fiscal 2017	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
13	Transact Other Business (Voting)	Against

Comcast Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Withhold
1.2	Elect Director Madeline S. Bell	Withhold
1.3	Elect Director Sheldon M. Bonovitz	Withhold
1.4	Elect Director Edward D. Breen	Withhold
1.5	Elect Director Joseph J. Collins	Withhold
1.6	Elect Director Gerald L. Hassell	Withhold
1.7	Elect Director Jeffrey A. Honickman	Withhold
1.8	Elect Director Eduardo G. Mestre	Withhold
1.9	Elect Director Brian L. Roberts	Withhold
1.10	Elect Director Johnathan A. Rodgers	Withhold
1.11	Elect Director Judith Rodin	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Amend Restricted Stock Plan	Against

Comcast Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Amend Stock Option Plan	Against
5	Amend Qualified Employee Stock Purchase Plan	For
6	Amend Nonqualified Employee Stock Purchase Plan	For
7	Report on Lobbying Payments and Policy	For
8	Pro-rata Vesting of Equity Awards	For
9	Require Independent Board Chairman	For
10	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For

CVS Health Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard M. Bracken	Against
1b	Elect Director C. David Brown, II	Against
1c	Elect Director Alecia A. DeCoudreaux	Against
1d	Elect Director Nancy-Ann M. DeParle	Against
1e	Elect Director David W. Dorman	Against
1f	Elect Director Anne M. Finucane	Against
1g	Elect Director Larry J. Merlo	Against
1h	Elect Director Jean-Pierre Millon	Against
1i	Elect Director Richard J. Swift	Against
1j	Elect Director William C. Weldon	Against
1k	Elect Director Tony L. White	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Consistency Between Corporate Values and Political Contributions	For
5	Report on Pay Disparity	For

Discovery Communications, Inc.

Meeting Date: 05/19/2016

Proposal	Duran of Tank	Vote
Number	Proposal Text	Instruction
1.1	Elect Director Paul A. Gould	Withhold
1.2	Elect Director M. LaVoy Robison	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Report on Steps Taken to Increase Board Diversity	For
4	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For

Intel Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charlene Barshefsky	Against
1b	Elect Director Aneel Bhusri	Against
1c	Elect Director Andy D. Bryant	Against
1d	Elect Director John J. Donahoe	Against
1e	Elect Director Reed E. Hundt	Against
1f	Elect Director Brian M. Krzanich	Against
1g	Elect Director James D. Plummer	Against
1h	Elect Director David S. Pottruck	Against
1i	Elect Director Frank D. Yeary	Against
1j	Elect Director David B. Yoffie	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt Holy Land Principles	Abstain

Intel Corporation

Proposal Number	Proposal Text	Vote Instruction
5	Provide Right to Act by Written Consent	For
6	Provide Vote Counting to Exclude Abstentions	For

ITC Holdings Corp.

Meeting Date: 05/19/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Albert Ernst	Withhold
1.2	Elect Director Christopher H. Franklin	Withhold
1.3	Elect Director Edward G. Jepsen	Withhold
1.4	Elect Director David R. Lopez	Withhold
1.5	Elect Director Hazel R. O'Leary	Withhold
1.6	Elect Director Thomas G. Stephens	Withhold
1.7	Elect Director G. Bennett Stewart, III	Withhold
1.8	Elect Director Lee C. Stewart	Withhold
1.9	Elect Director Joseph L. Welch	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sherry S. Barrat	Against
1b	Elect Director James L. Camaren	Against
1c	Elect Director Kenneth B. Dunn	Against

NextEra Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Naren K. Gursahaney	Against
1e	Elect Director Kirk S. Hachigian	Against
1f	Elect Director Toni Jennings	Against
1g	Elect Director Amy B. Lane	Against
1h	Elect Director James L. Robo	Against
1i	Elect Director Rudy E. Schupp	Against
1j	Elect Director John L. Skolds	Against
1k	Elect Director William H. Swanson	Against
11	Elect Director Hansel E. Tookes, II	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Report on Political Contributions	For
6	Adopt Proxy Access Right	For
7	Report on Risks and Costs of Sea Level Rise	For

Nordstrom, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Against
1b	Elect Director Tanya L. Domier	Against
1c	Elect Director Enrique Hernandez, Jr.	Against
1d	Elect Director Blake W. Nordstrom	Against
1e	Elect Director Erik B. Nordstrom	Against
1f	Elect Director Peter E. Nordstrom	Against
1g	Elect Director Philip G. Satre	Against
1h	Elect Director Brad D. Smith	Against
1i	Elect Director Gordon A. Smith	Against

Nordstrom, Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Bradley D. Tilden	Against
1k	Elect Director B. Kevin Turner	Against
11	Elect Director Robert D. Walter	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Executive Incentive Bonus Plan	For

Panera Bread Company

Meeting Date: 05/19/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Larry J. Franklin	Withhold
1.2	Elect Director Diane Hessan	Withhold
1.3	Elect Director William W. Moreton	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Anna Manning	Withhold
1.2	Elect Director William J. Bartlett	Withhold
1.3	Elect Director Christine R. Detrick	Withhold
1.4	Elect Director Alan C. Henderson	Withhold

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Joyce A. Phillips	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Sealed Air Corporation

Meeting Date: 05/19/2016

roposal umber	Proposal Text	Vote Instruction
1	Elect Director Michael Chu	Against
2	Elect Director Lawrence R. Codey	Against
3	Elect Director Patrick Duff	Against
4	Elect Director Jacqueline B. Kosecoff	Against
5	Elect Director Neil Lustig	Against
6	Elect Director Kenneth P. Manning	Against
7	Elect Director William J. Marino	Against
8	Elect Director Jerome A. Peribere	Against
9	Elect Director Richard L. Wambold	Against
10	Elect Director Jerry R. Whitaker	Against
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
12	Ratify Ernst & Young LLP as Auditors	Against

Synchrony Financial

Proposal Number	Proposal Text	Vote Instruction
1a		

Synchrony Financial

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Paget L. Alves	For
1c	Elect Director Arthur W. Coviello, Jr.	For
1d	Elect Director William W. Graylin	For
1e	Elect Director Roy A. Guthrie	For
1f	Elect Director Richard C. Hartnack	For
1g	Elect Director Jeffrey G. Naylor	For
1h	Elect Director Laurel J. Richie	For
1i	Elect Director Olympia J. Snowe	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gerard J. Arpey	Against
1b	Elect Director Ari Bousbib	Against
1c	Elect Director Gregory D. Brenneman	Against
1d	Elect Director J. Frank Brown	Against
1e	Elect Director Albert P. Carey	Against
1f	Elect Director Armando Codina	Against
1g	Elect Director Helena B. Foulkes	Against
1h	Elect Director Linda R. Gooden	Against
1i	Elect Director Wayne M. Hewett	Against
1j	Elect Director Karen L. Katen	Against
1k	Elect Director Craig A. Menear	Against
11	Elect Director Mark Vadon	Against
2	Ratify KPMG LLP as Auditors	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Prepare Employment Diversity Report and Report on Diversity Policies	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alan L. Beller	Against
1b	Elect Director John H. Dasburg	Against
1c	Elect Director Janet M. Dolan	Against
1d	Elect Director Kenneth M. Duberstein	Against
1e	Elect Director Jay S. Fishman	Against
1f	Elect Director Patricia L. Higgins	Against
1g	Elect Director Thomas R. Hodgson	Against
1h	Elect Director William J. Kane	Against
1i	Elect Director Cleve L. Killingsworth, Jr.	Against
1j	Elect Director Philip T. (Pete) Ruegger, III	Against
1k	Elect Director Todd C. Schermerhorn	Against
11	Elect Director Alan D. Schnitzer	Against
1m	Elect Director Donald J. Shepard	Against
1n	Elect Director Laurie J. Thomsen	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Report on Political Contributions	For
6	Report on Lobbying Payments and Policy	For

ANSYS, Inc.

Meeting Date: 05/20/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ronald W. Hovsepian	Against
1b	Elect Director Barbara V. Scherer	Against
1c	Elect Director Michael C. Thurk	Against
2	Amend Omnibus Stock Plan	Against
3	Amend Qualified Employee Stock Purchase Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Ratify Deloitte & Touche as Auditors	For

Macy's, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Francis S. Blake	For
1b	Elect Director Stephen F. Bollenbach	For
1c	Elect Director John A. Bryant	For
1d	Elect Director Deirdre P. Connelly	For
1e	Elect Director Leslie D. Hale	For
1f	Elect Director William H. Lenehan	For
1g	Elect Director Sara Levinson	For
1h	Elect Director Terry J. Lundgren	For
1i	Elect Director Joyce M. Roche	For
1j	Elect Director Paul C. Varga	For
1k	Elect Director Craig E. Weatherup	For
11	Elect Director Marna C. Whittington	For

Macy's, Inc.

Proposal Number	Proposal Text	Vote Instruction
1m	Elect Director Annie Young-Scrivner	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Tanger Factory Outlet Centers, Inc.

Meeting Date: 05/20/2016

Proposal PumberProposal TextVate Instruction1.1Elect Director William G. BentonAgainst1.2Elect Director Jeffrey B. CitrinAgainst1.3Elect Director David B. HenryAgainst1.4Elect Director Thomas J. ReddinAgainst1.5Elect Director Thomas E. RobinsonAgainst1.6Elect Director Bridget M. Ryan-BermanAgainst1.7Elect Director Allan L. SchumanAgainst1.8Elect Director Steren B. TangerAgainst2Ratify Deloitte & Touche LLP as AuditorsFor3Advisory Vote to Ratify Named Executive Officers' CompensationAgainst			
1.2Elect Director Jeffrey B. CitrinAgainst1.3Elect Director David B. HenryAgainst1.4Elect Director Thomas J. ReddinAgainst1.5Elect Director Thomas E. RobinsonAgainst1.6Elect Director Bridget M. Ryan-BermanAgainst1.7Elect Director Allan L. SchumanAgainst1.8Elect Director Steven B. TangerAgainst2Ratify Deloitte & Touche LLP as AuditorsFor3Advisory Vote to Ratify Named ExecutiveAgainst		Proposal Text	
1.3Elect Director David B. HenryAgainst1.4Elect Director Thomas J. ReddinAgainst1.5Elect Director Thomas E. RobinsonAgainst1.6Elect Director Bridget M. Ryan-BermanAgainst1.7Elect Director Allan L. SchumanAgainst1.8Elect Director Steven B. TangerAgainst2Ratify Deloitte & Touche LLP as AuditorsFor3Advisory Vote to Ratify Named ExecutiveAgainst	1.1	Elect Director William G. Benton	Against
1.4Elect Director Thomas J. ReddinAgainst1.5Elect Director Thomas E. RobinsonAgainst1.6Elect Director Bridget M. Ryan-BermanAgainst1.7Elect Director Allan L. SchumanAgainst1.8Elect Director Steven B. TangerAgainst2Ratify Deloitte & Touche LLP as AuditorsFor3Advisory Vote to Ratify Named ExecutiveAgainst	1.2	Elect Director Jeffrey B. Citrin	Against
1.5Elect Director Thomas E. RobinsonAgainst1.6Elect Director Bridget M. Ryan-BermanAgainst1.7Elect Director Allan L. SchumanAgainst1.8Elect Director Steven B. TangerAgainst2Ratify Deloitte & Touche LLP as AuditorsFor3Advisory Vote to Ratify Named ExecutiveAgainst	1.3	Elect Director David B. Henry	Against
1.6Elect Director Bridget M. Ryan-BermanAgainst1.7Elect Director Allan L. SchumanAgainst1.8Elect Director Steven B. TangerAgainst2Ratify Deloitte & Touche LLP as AuditorsFor3Advisory Vote to Ratify Named ExecutiveAgainst	1.4	Elect Director Thomas J. Reddin	Against
1.7Elect Director Allan L. SchumanAgainst1.8Elect Director Steven B. TangerAgainst2Ratify Deloitte & Touche LLP as AuditorsFor3Advisory Vote to Ratify Named ExecutiveAgainst	1.5	Elect Director Thomas E. Robinson	Against
1.8 Elect Director Steven B. Tanger Against 2 Ratify Deloitte & Touche LLP as Auditors For 3 Advisory Vote to Ratify Named Executive Against	1.6	Elect Director Bridget M. Ryan-Berman	Against
2 Ratify Deloitte & Touche LLP as Auditors For 3 Advisory Vote to Ratify Named Executive Against	1.7	Elect Director Allan L. Schuman	Against
3 Advisory Vote to Ratify Named Executive Against	1.8	Elect Director Steven B. Tanger	Against
	2	Ratify Deloitte & Touche LLP as Auditors	For
	3		Against

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lloyd C. Blankfein	Against
1b	Elect Director M. Michele Burns	Against
1c	Elect Director Gary D. Cohn	Against

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Mark Flaherty	Against
1e	Elect Director William W. George	Against
1f	Elect Director James A. Johnson	Against
1g	Elect Director Lakshmi N. Mittal	Against
1h	Elect Director Adebayo O. Ogunlesi	Against
1i	Elect Director Peter Oppenheimer	Against
1j	Elect Director Debora L. Spar	Against
1k	Elect Director Mark E. Tucker	Against
11	Elect Director David A. Viniar	Against
1m	Elect Director Mark O. Winkelman	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Prohibit Accelerated Vesting of Awards to Pursue Government Service	Against
5	Provide Vote Counting to Exclude Abstentions	For
6	Require Independent Board Chairman	For

Xerox Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ursula M. Burns	For
1.2	Elect Director Richard J. Harrington	For
1.3	Elect Director William Curt Hunter	For
1.4	Elect Director Robert J. Keegan	For
1.5	Elect Director Charles Prince	For
1.6	Elect Director Ann N. Reese	For
1.7	Elect Director Stephen H. Rusckowski	For
1.8	Elect Director Sara Martinez Tucker	For

Xerox Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Adjust Executive Compensation Metrics for Share Buybacks	For

YUM! Brands, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael J. Cavanagh	Against
1b	Elect Director Brian C. Cornell	Against
1c	Elect Director Greg Creed	Against
1d	Elect Director David W. Dorman	Against
1e	Elect Director Mirian M. Graddick-Weir	Against
1f	Elect Director Jonathan S. Linen	Against
1g	Elect Director Keith Meister	Against
1h	Elect Director Thomas C. Nelson	Against
1i	Elect Director Thomas M. Ryan	Against
1j	Elect Director P. Justin Skala	Against
1k	Elect Director Elane B. Stock	Against
11	Elect Director Robert D. Walter	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Add GMO Labels on Products	For

New Resource Bank

Meeting Date: 05/23/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Martha L. Daetwyler	For
1.2	Elect Director Penelope A. Douglas	For
1.3	Elect Director Mark A. Finser	For
1.4	Elect Director Gregory T. Linvill	For
1.5	Elect Director Esther Park	For
1.6	Elect Director Stephen A. Rossi	For
1.7	Elect Director A. Vincent Siciliano	For
2	Approve Omnibus Stock Plan	For

Brandywine Realty Trust

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Walter D'Alessio	Against
1.2	Elect Director Carol G. Carroll	Against
1.3	Elect Director James C. Diggs	Against
1.4	Elect Director Wyche Fowler	Against
1.5	Elect Director Michael J. Joyce	Against
1.6	Elect Director Anthony A. Nichols, Sr.	Against
1.7	Elect Director Charles P. Pizzi	Against
1.8	Elect Director Gerard H. Sweeney	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

East West Bancorp, Inc.

Meeting Date: 05/24/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Molly Campbell	For
1.2	Elect Director Iris S. Chan	For
1.3	Elect Director Rudolph I. Estrada	For
1.4	Elect Director Paul H. Irving	For
1.5	Elect Director John M. Lee	For
1.6	Elect Director Herman Y. Li	For
1.7	Elect Director Jack C. Liu	For
1.8	Elect Director Dominic Ng	For
1.9	Elect Director Keith W. Renken	For
1.10	Elect Director Lester M. Sussman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify KPMG LLP as Auditors	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Leslie A. Brun	Against
1b	Elect Director Thomas R. Cech	Against
1c	Elect Director Pamela J. Craig	Against
1d	Elect Director Kenneth C. Frazier	Against
1e	Elect Director Thomas H. Glocer	Against
1f	Elect Director C. Robert Kidder	Against
1g	Elect Director Rochelle B. Lazarus	Against

Merck & Co., Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Carlos E. Represas	Against
1i	Elect Director Paul B. Rothman	Against
1j	Elect Director Patricia F. Russo	Against
1k	Elect Director Craig B. Thompson	Against
11	Elect Director Wendell P. Weeks	Against
1m	Elect Director Peter C. Wendell	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
4	Provide Right to Act by Written Consent	For
5	Require Independent Board Chairman	For
6	Report on Policies for Safe Disposal of Prescription Drugs by Users	For

Omnicell, Inc.

Meeting Date: 05/24/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James T. Judson	Withhold
1.2	Elect Director Gary S. Petersmeyer	Withhold
1.3	Elect Director Bruce D. Smith	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Omnicom Group Inc.

Omnicom Group Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John D. Wren	Withhold
1.2	Elect Director Bruce Crawford	Withhold
1.3	Elect Director Alan R. Batkin	Withhold
1.4	Elect Director Mary C. Choksi	Withhold
1.5	Elect Director Robert Charles Clark	Withhold
1.6	Elect Director Leonard S. Coleman, Jr.	Withhold
1.7	Elect Director Susan S. Denison	Withhold
1.8	Elect Director Michael A. Henning	Withhold
1.9	Elect Director Deborah J. Kissire	Withhold
1.10	Elect Director John R. Murphy	Withhold
1.11	Elect Director John R. Purcell	Withhold
1.12	Elect Director Linda Johnson Rice	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Prepare Employment Diversity Report	For
5	Require Independent Board Chairman	For

Royal Dutch Shell plc

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Management Proposals	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Re-elect Ben van Beurden as Director	Withhold

Royal Dutch Shell plc

Proposal Number	Proposal Text	Vote Instruction
4	Re-elect Guy Elliott as Director	Withhold
5	Re-elect Euleen Goh as Director	Withhold
6	Re-elect Simon Henry as Director	Withhold
7	Re-elect Charles Holliday as Director	Withhold
8	Re-elect Gerard Kleisterlee as Director	Withhold
9	Re-elect Sir Nigel Sheinwald as Director	Withhold
10	Re-elect Linda Stuntz as Director	Withhold
11	Re-elect Hans Wijers as Director	Withhold
12	Re-elect Patricia Woertz as Director	Withhold
13	Re-elect Gerrit Zalm as Director	Withhold
14	Appoint Ernst & Young LLP as Auditors	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
16	Authorise Issue of Equity with Pre-emptive Rights	For
17	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Market Purchase of Ordinary Shares	For
	Shareholder Proposal	
19	Approve that Shell will become a Renewable Energy Company by Investing the Profits from Fossil Fuels in Renewable Energy	Against

Superior Energy Services, Inc.

Proposal Number	Proposal Text	Vote Instruction	
1.1	Elect Director Harold J. Bouillion	Withhold	
1.2	Elect Director David D. Dunlap	Withhold	
1.3	Elect Director James M. Funk	Withhold	
1.4	Elect Director Terence E. Hall	Withhold	
1.5	Elect Director Peter D. Kinnear	Withhold	

Reporting Period: 07/01/2015 to 06/30/2016

Superior Energy Services, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Janiece M. Longoria	Withhold
1.7	Elect Director Michael M. McShane	Withhold
1.8	Elect Director W. Matt Ralls	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify KPMG LLP as Auditors	For

The Hanover Insurance Group, Inc.

Meeting Date: 05/24/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael P. Angelini	For
1.2	Elect Director Karen C. Francis	For
1.3	Elect Director Richard H. Booth	For
1.4	Elect Director Joseph R. Ramrath	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Tupperware Brands Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Catherine A. Bertini	For
1.2	Elect Director Susan M. Cameron	For
1.3	Elect Director Kriss Cloninger, III	For

Tupperware Brands Corporation

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Meg Crofton	For
1.5	Elect Director E. V. Goings	For
1.6	Elect Director Angel R. Martinez	For
1.7	Elect Director Antonio Monteiro de Castro	For
1.8	Elect Director Robert J. Murray	For
1.9	Elect Director David R. Parker	For
1.10	Elect Director Richard T. Riley	For
1.11	Elect Director Joyce M. Roche	For
1.12	Elect Director M. Anne Szostak	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Amphenol Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ronald P. Badie	Against
1.2	Elect Director Stanley L. Clark	Against
1.3	Elect Director David P. Falck	Against
1.4	Elect Director Edward G. Jepsen	Against
1.5	Elect Director Randall D. Ledford	Against
1.6	Elect Director Martin H. Loeffler	Against
1.7	Elect Director John R. Lord	Against
1.8	Elect Director R. Adam Norwitt	Against
1.9	Elect Director Diana G. Reardon	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Amphenol Corporation

Propo Numb		Vote Instruction
4	Provide Directors May Be Removed With or Without Cause	For

BlackRock, Inc.

Proposal		Vote
Number	Proposal Text	Instruction
1a	Elect Director Abdlatif Yousef Al-Hamad	Against
1b	Elect Director Mathis Cabiallavetta	For
1c	Elect Director Pamela Daley	For
1d	Elect Director William S. Demchak	For
1e	Elect Director Jessica P. Einhorn	For
1f	Elect Director Laurence D. Fink	For
1g	Elect Director Fabrizio Freda	For
1h	Elect Director Murry S. Gerber	For
1i	Elect Director James Grosfeld	For
1j	Elect Director Robert S. Kapito	For
1k	Elect Director David H. Komansky	For
11	Elect Director Deryck Maughan	For
1m	Elect Director Cheryl D. Mills	For
1n	Elect Director Gordon M. Nixon	For
10	Elect Director Thomas H. O'Brien	For
1p	Elect Director Ivan G. Seidenberg	For
1q	Elect Director Marco Antonio Slim Domit	For
1r	Elect Director John S. Varley	For
1s	Elect Director Susan L. Wagner	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Provide Proxy Access Right	For

BlackRock, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Report on Proxy Voting and Executive Compensation	For

Chevron Corporation

Proposal Text	Vote Instruction
Elect Director Alexander B. Cummings, Jr Resigned	
Elect Director Linnet F. Deily	Against
Elect Director Robert E. Denham	Against
Elect Director Alice P. Gast	Against
Elect Director Enrique Hernandez, Jr.	Against
Elect Director Jon M. Huntsman, Jr.	Against
Elect Director Charles W. Moorman, IV	Against
Elect Director John G. Stumpf	Against
Elect Director Ronald D. Sugar	Against
Elect Director Inge G. Thulin	Against
Elect Director John S. Watson	Against
Ratify PricewaterhouseCoopers LLP as Auditors	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Approve Non-Employee Director Omnibus Stock Plan	Against
Report on Lobbying Payments and Policy	For
Adopt Quantitative GHG Goals for Products and Operations	For
Annually Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario	For
Annually Report Reserve Replacements in BTUs	For
Increase Return of Capital to Shareholders in Light of Climate Change Risks	For
	Elect Director Alexander B. Cummings, Jr Resigned Elect Director Linnet F. Deily Elect Director Robert E. Denham Elect Director Robert E. Denham Elect Director Alice P. Gast Elect Director Enrique Hernandez, Jr. Elect Director Ion M. Huntsman, Jr. Elect Director Charles W. Moorman, IV Elect Director Charles W. Moorman, IV Elect Director Ronald D. Sugar Elect Director Iong G. Thulin Elect Director John G. Stumpf Elect Director John S. Watson Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Omnibus Stock Plan Report on Lobbying Payments and Policy Adopt Quantitative GHG Goals for Products and Operations Annually Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario Annually Report Reserve Replacements in BTUs Increase Return of Capital to Shareholders in

Chevron Corporation

Proposal Number	Proposal Text	Vote Instruction
10	Report on the Result of Efforts to Minimize Hydraulic Fracturing Impacts	For
11	Require Director Nominee with Environmental Experience	For
12	Amend Bylaws Call Special Meetings	For

DENTSPLY SIRONA Inc.

Meeting Date: 05/25/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael C. Alfano	Against
1b	Elect Director David K. Beecken	Against
1c	Elect Director Eric K. Brandt	Against
1d	Elect Director Michael J. Coleman	Against
1e	Elect Director Willie A. Deese	Against
1f	Elect Director Thomas Jetter	Against
1g	Elect Director Arthur D. Kowaloff	Against
1h	Elect Director Harry M. Jansen Kraemer, Jr.	Against
1i	Elect Director Francis J. Lunger	Against
1j	Elect Director Jeffrey T. Slovin	Against
1k	Elect Director Bret W. Wise	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Exxon Mobil Corporation

Exxon Mobil Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Boskin	Withhold
1.2	Elect Director Peter Brabeck-Letmathe	Withhold
1.3	Elect Director Angela F. Braly	Withhold
1.4	Elect Director Ursula M. Burns	Withhold
1.5	Elect Director Larry R. Faulkner	Withhold
1.6	Elect Director Jay S. Fishman	Withhold
1.7	Elect Director Henrietta H. Fore	Withhold
1.8	Elect Director Kenneth C. Frazier	Withhold
1.9	Elect Director Douglas R. Oberhelman	Withhold
1.10	Elect Director Samuel J. Palmisano	Withhold
1.11	Elect Director Steven S. Reinemund	Withhold
1.12	Elect Director Rex W. Tillerson	Withhold
1.13	Elect Director William C. Weldon	Withhold
1.14	Elect Director Darren W. Woods	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For
5	Require Director Nominee with Environmental Experience	For
6	Seek Sale of Company/Assets	Against
7	Proxy Access	For
8	Disclose Percentage of Females at Each Percentile of Compensation	For
9	Report on Lobbying Payments and Policy	For
10	Increase Return of Capital to Shareholders in Light of Climate Change Risks	For
11	Adopt Policy Acknowledging the Imperative for 2 Degree Limit	For
12	Annually Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario	For
13	Annually Report Reserve Replacements in BTUs	For

Reporting Period: 07/01/2015 to 06/30/2016

Exxon Mobil Corporation

Proposal Number	Proposal Text	Vote Instruction
14	Report on the Result of Efforts to Minimize Hydraulic Fracturing Impacts	For

Fidelity National Information Services, Inc.

Meeting Date: 05/25/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ellen R. Alemany	Against
1b	Elect Director William P. Foley, II	Against
1c	Elect Director Thomas M. Hagerty	Against
1d	Elect Director Keith W. Hughes	Against
1e	Elect Director David K. Hunt	Against
1f	Elect Director Stephan A. James	Against
1g	Elect Director Frank R. Martire	Against
1h	Elect Director Richard N. Massey	Against
1i	Elect Director Leslie M. Muma	Against
1j	Elect Director Gary A. Norcross	Against
1k	Elect Director James B. Stallings, Jr.	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Forest City Realty Trust, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Arthur F. Anton	For

Forest City Realty Trust, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Michael P. Esposito, Jr.	For
1.4	Elect Director Stan Ross	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Against

Horace Mann Educators Corporation

Meeting Date: 05/25/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel A. Domenech	Against
1b	Elect Director Stephen J. Hasenmiller	Against
1c	Elect Director Ronald J. Helow	Against
1d	Elect Director Beverley J. McClure	Against
1e	Elect Director H. Wade Reece	Against
1f	Elect Director Gabriel L. Shaheen	Against
1g	Elect Director Robert Stricker	Against
1h	Elect Director Steven O. Swyers	Against
1i	Elect Director Marita Zuraitis	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Intertek Group plc

Intertek Group plc

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Policy	Against
3	Approve Remuneration Report	Against
4	Approve Final Dividend	For
5	Re-elect Sir David Reid as Director	Against
6	Elect Andre Lacroix as Director	Against
7	Re-elect Edward Leigh as Director	Against
8	Re-elect Alan Brown as Director	Against
9	Re-elect Louise Makin as Director	Against
10	Elect Gill Rider as Director	Against
11	Re-elect Michael Wareing as Director	Against
12	Re-elect Lena Wilson as Director	Against
13	Appoint PricewaterhouseCoopers LLP as Auditors	For
14	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For
15	Approve Savings-Related Share Option Scheme	For
16	Authorise Issue of Equity with Pre-emptive Rights	For
17	Authorise EU Political Donations and Expenditure	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Market Purchase of Ordinary Shares	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

ONEOK, Inc.

ONEOK, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian L. Derksen	Against
1.2	Elect Director Julie H. Edwards	Against
1.3	Elect Director John W. Gibson	Against
1.4	Elect Director Randall J. Larson	Against
1.5	Elect Director Steven J. Malcolm	Against
1.6	Elect Director Kevin S. McCarthy	Against
1.7	Elect Director Jim W. Mogg	Against
1.8	Elect Director Pattye L. Moore	Against
1.9	Elect Director Gary D. Parker	Against
1.10	Elect Director Eduardo A. Rodriguez	Against
1.11	Elect Director Terry K. Spencer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Wences Casares	Against
1b	Elect Director Jonathan Christodoro	Against
1c	Elect Director John J. Donahoe	Against
1d	Elect Director David W. Dorman	Against
1e	Elect Director Gail J. McGovern	Against
1f	Elect Director David M. Moffett	Against
1g	Elect Director Pierre M. Omidyar	Against
1h	Elect Director Daniel H. Schulman	Against

Reporting Period: 07/01/2015 to 06/30/2016

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Frank D. Yeary	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Amend Omnibus Stock Plan	Against
5	Amend Executive Incentive Bonus Plan	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/25/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Smita Conjeevaram	Withhold
1.2	Elect Director Michael E. Daniels	Withhold
1.3	Elect Director William C. Stone	Withhold
2	Increase Authorized Common Stock	For
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

The Southern Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Juanita Powell Baranco	Against
1b	Elect Director Jon A. Boscia	Against
1c	Elect Director Henry A. 'Hal' Clark, III	Against

The Southern Company

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Thomas A. Fanning	Against
1e	Elect Director David J. Grain	Against
1f	Elect Director Veronica M. Hagen	Against
1g	Elect Director Warren A. Hood, Jr.	Against
1h	Elect Director Linda P. Hudson	Against
1i	Elect Director Donald M. James	Against
1j	Elect Director John D. Johns	Against
1k	Elect Director Dale E. Klein	Against
11	Elect Director William G. Smith, Jr.	Against
1m	Elect Director Steven R. Specker	Against
1n	Elect Director Larry D. Thompson	Against
10	Elect Director E. Jenner Wood, III	Against
2	Provide Proxy Access Right	For
3	Reduce Supermajority Vote Requirement	For
4	Eliminate Fair Price Provision	Against
5	Permit Board to Amend Bylaws Without Shareholder Consent	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
7	Amend Omnibus Stock Plan	Against
8	Ratify Deloitte & Touche as Auditors	For
9	Report on Strategy for Aligning with 2 Degree Scenario	For
10	Report on Financial Risks of Stranded Carbon Assets	For

W. R. Berkley Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director W. Robert ('Rob') Berkley, Jr.	Against

W. R. Berkley Corporation

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Ronald E. Blaylock	Against
1c	Elect Director Mary C. Farrell	Against
1d	Elect Director Mark E. Brockbank	Against
2	Amend Executive Incentive Bonus Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify KPMG LLP as Auditors	For

Belden Inc.

Meeting Date: 05/26/2016

Proposal Text	Vote Instruction
Elect Director David J. Aldrich	Withhold
Elect Director Lance C. Balk	Withhold
Elect Director Steven W. Berglund	Withhold
Elect Director Judy L. Brown	Withhold
Elect Director Bryan C. Cressey	Withhold
Elect Director Jonathan C. Klein	Withhold
Elect Director George E. Minnich	Withhold
Elect Director John M. Monter	Withhold
Elect Director John S. Stroup	Withhold
Ratify Ernst & Young LLP as Auditors	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amend Omnibus Stock Plan	Against
	Elect Director Steven W. Berglund Elect Director Judy L. Brown Elect Director Bryan C. Cressey Elect Director Jonathan C. Klein Elect Director George E. Minnich Elect Director John M. Monter Elect Director John S. Stroup Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive

China Mobile Limited

China Mobile Limited

Propositevote1Accept Financial Statements and Statutory ReportsFor2Approve Final DividendFor3.1Elect Shang Bing as DirectorAgainst3.2Elect Shang DirectorAgainst3.3Elect Shan Yuejja as DirectorAgainst3.4Elect Liu Alli as DirectorAgainst3.5Elect Liu Alli as DirectorAgainst3.6Elect Liu Alli as DirectorAgainst3.7Shorove PricewaterhouseCoopers and PricewaterhouseCoopers and PricewaterhouseCoopers and Approve PricewaterhouseCoopers and Approve PricewaterhouseCoopers and PricewaterhouseCoopers and Authorize Board to Fix Their RemunerationFor5Authorize Repurchase of Issued Share CapitalFor6Approve Elsuance of Equity or Equity-Linked Securities without Preemptive RightsAgainst7Authorize Respurches of Shares SharesAgainst			
Reports2Approve Final DividendFor3.1Elect Shang Bing as DirectorAgainst3.2Elect Li Yue as DirectorAgainst3.3Elect Sha Yuejia as DirectorAgainst3.4Elect Liu Aili as DirectorAgainst3.4Elect Liu Aili as DirectorAgainst3.5Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors for Hong Kong Financial Reporting Purposes, Respectively and Authorize Board to Fix Their RemunerationFor5Authorize Repurchase of Issued Share CapitalFor6Approve Issuance of Equity or Equity-Linked Securities without Preemptive RightsAgainst			
3.1Elect Shang Bing as DirectorAgainst3.2Elect Li Yue as DirectorAgainst3.3Elect Sha Yuejia as DirectorAgainst3.4Elect Liu Alli as DirectorAgainst3.4Elect Liu Alli as DirectorAgainst4Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors for Hong Kong Financial Reporting and U.S. Financial Reporting Purposes, Respectively and Authorize Board to Fix Their RemunerationFor5Authorize Repurchase of Issued Share CapitalFor6Approve Issuance of Equity or Equity-Linked Securities without Preemptive RightsAgainst	1		For
3.2Elect Li Yue as DirectorAgainst3.3Elect Sha Yuejia as DirectorAgainst3.4Elect Liu Alli as DirectorAgainst4Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors for Hong Kong Financial Reporting and U.S. Financial Reporting Purposes, Respectively and Authorize Board to Fix Their RemunerationFor5Authorize Repurchase of Issued Share CapitalFor6Approve Issuance of Equity or Equity-Linked Securities without Preemptive RightsAgainst	2	Approve Final Dividend	For
3.3Elect Sha Yuejia as DirectorAgainst3.4Elect Liu Aili as DirectorAgainst3.4Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors for Hong Kong Financial Reporting and U.S. Financial Reporting Purposes, Respectively and Authorize Board to Fix Their RemunerationFor5Authorize Repurchase of Issued Share CapitalFor6Approve Issuance of Equity or Equity-Linked Securities without Preemptive RightsAgainst	3.1	Elect Shang Bing as Director	Against
3.4Elect Liu Aili as DirectorAgainst4Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors for Hong Kong Financial Reporting and U.S. Financial Reporting Purposes, Respectively and Authorize Board to Fix Their RemunerationFor5Authorize Repurchase of Issued Share CapitalFor6Approve Issuance of Equity or Equity-Linked Securities without Preemptive RightsAgainst	3.2	Elect Li Yue as Director	Against
4Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors for Hong Kong Financial Reporting and U.S. Financial Reporting Purposes, Respectively and Authorize Board to Fix Their RemunerationFor5Authorize Repurchase of Issued Share CapitalFor6Approve Issuance of Equity or Equity-Linked Securities without Preemptive RightsAgainst	3.3	Elect Sha Yuejia as Director	Against
 PricewaterhouseCoopers Zhong Tian LLP as Auditors for Hong Kong Financial Reporting and U.S. Financial Reporting Purposes, Respectively and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 	3.4	Elect Liu Aili as Director	Against
6 Approve Issuance of Equity or Equity-Linked Against Securities without Preemptive Rights Against	4	PricewaterhouseCoopers Zhong Tian LLP as Auditors for Hong Kong Financial Reporting and U.S. Financial Reporting Purposes, Respectively and Authorize Board to Fix Their	For
Securities without Preemptive Rights	5	Authorize Repurchase of Issued Share Capital	For
7 Authorize Reissuance of Repurchased Shares Against	6		Against
	7	Authorize Reissuance of Repurchased Shares	Against

China Mobile Limited

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3.1	Elect Shang Bing as Director	Against
3.2	Elect Li Yue as Director	Against
3.3	Elect Sha Yuejia as Director	Against
3.4	Elect Liu Aili as Director	Against

China Mobile Limited

Proposal Number	Proposal Text	Vote Instruction
4	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors for Hong Kong Financial Reporting and U.S. Financial Reporting Purposes, Respectively and Authorize Board to Fix Their Remuneration	For
5	Authorize Repurchase of Issued Share Capital	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
7	Authorize Reissuance of Repurchased Shares	Against

EnerNOC, Inc.

Meeting Date: 05/26/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kirk Arnold	Withhold
1.2	Elect Director Timothy Healy	Withhold
1.3	Elect Director David Brewster	Withhold
2	Approve Qualified Employee Stock Purchase Plan	For
3	Ratify Ernst & Young LLP as Auditors	For

LogMeIn, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gregory W. Hughes	Against
1.2	Elect Director Marilyn Matz	Against
2	Ratify Deloitte & Touche LLP as Auditors	Against
3	Amend Omnibus Stock Plan	Against

LogMeIn, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Approve Executive Incentive Bonus Plan	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

McDonald's Corporation

Proposal lumber	Proposal Text	Vote Instruction
1a	Elect Director Lloyd Dean	Against
1b	Elect Director Stephen Easterbrook	Against
1c	Elect Director Robert Eckert	Against
1d	Elect Director Margaret Georgiadis	Against
1e	Elect Director Enrique Hernandez, Jr.	Against
1f	Elect Director Jeanne Jackson	Against
1g	Elect Director Richard Lenny	Against
1h	Elect Director Walter Massey	Against
1i	Elect Director John Mulligan	Against
1j	Elect Director Sheila Penrose	Against
1k	Elect Director John Rogers, Jr.	Against
11	Elect Director Miles White	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Provide Vote Counting to Exclude Abstentions	For
5	Provide Right to Act by Written Consent	For
6	Adopt Holy Land Principles	Abstain
7	Adopt Policy to Ban Non-Therapeutic Use of Antibiotics in Meat Supply Chain	For
8	Report on Consistency Between Corporate Values and Political Contributions	For
9	Report on Consistency Between Corporate Values and Political Activities	For

ONE Gas, Inc.

Meeting Date: 05/26/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Pierce H. Norton, II	Against
1.2	Elect Director Eduardo A. Rodriguez	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Owens-Illinois, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gary F. Colter	For
1.2	Elect Director Joseph J. DeAngelo	For
1.3	Elect Director Gordon J. Hardie	For
1.4	Elect Director Peter S. Hellman	For
1.5	Elect Director Anastasia D. Kelly	For
1.6	Elect Director Andres A. Lopez	For
1.7	Elect Director John J. McMackin, Jr.	For
1.8	Elect Director Alan J. Murray	For
1.9	Elect Director Hari N. Nair	For
1.10	Elect Director Hugh H. Roberts	For
1.11	Elect Director Carol A. Williams	For
1.12	Elect Director Dennis K. Williams	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Quanta Services, Inc.

Meeting Date: 05/26/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Against
1.2	Elect Director Doyle N. Beneby	Against
1.3	Elect Director J. Michal Conaway	Against
1.4	Elect Director Vincent D. Foster	Against
1.5	Elect Director Bernard Fried	Against
1.6	Elect Director Worthing F. Jackman	Against
1.7	Elect Director David M. McClanahan	Against
1.8	Elect Director Bruce Ranck	Against
1.9	Elect Director Margaret B. Shannon	Against
1.10	Elect Director Pat Wood, III	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Raytheon Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Tracy A. Atkinson	For
1b	Elect Director Robert E. Beauchamp	For
1c	Elect Director James E. Cartwright	For
1d	Elect Director Vernon E. Clark	For
1e	Elect Director Stephen J. Hadley	For
1f	Elect Director Thomas A. Kennedy	For

Raytheon Company

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Letitia A. Long	For
1h	Elect Director George R. Oliver	For
1i	Elect Director Michael C. Ruettgers	For
1j	Elect Director William R. Spivey	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Against
5	Adopt a Payout Policy Giving Preference to Share Buybacks Over Dividends	Against
6	Proxy Access	For

Baxalta Incorporated

Meeting Date: 05/27/2016

Number Pi	roposal Text	Vote Instruction
1 Aı	pprove Merger Agreement	For
2 Ao	dvisory Vote on Golden Parachutes	For
3 Ao	djourn Meeting	For

Cerner Corporation

Meeting Date: 05/27/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gerald E. Bisbee, Jr.	Against
1b	Elect Director Denis A. Cortese	Against
1c	Elect Director Linda M. Dillman	Against

Cerner Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Executive Incentive Bonus Plan	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/27/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Hugo Bague	For
1b	Elect Director Samuel A. Di Piazza, Jr.	For
1c	Elect Director Colin Dyer	For
1d	Elect Director DeAnne Julius	For
1e	Elect Director Ming Lu	For
1f	Elect Director Martin H. Nesbitt	For
1g	Elect Director Sheila A. Penrose	For
1h	Elect Director Ann Marie Petach	For
1i	Elect Director Shailesh Rao	For
1j	Elect Director Christian Ulbrich	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Lincoln National Corporation

Meeting Date: 05/27/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William H. Cunningham	For

Lincoln National Corporation

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director George W. Henderson, III	For
1.3	Elect Director Eric G. Johnson	For
1.4	Elect Director M. Leanne Lachman	For
1.5	Elect Director William Porter Payne	For
1.6	Elect Director Patrick S. Pittard	For
1.7	Elect Director Isaiah Tidwell	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Supermajority Vote Requirement	For

Lowe's Companies, Inc.

Meeting Date: 05/27/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Raul Alvarez	For
1.2	Elect Director Angela F. Braly	For
1.3	Elect Director Sandra B. Cochran	For
1.4	Elect Director Laurie Z. Douglas	For
1.5	Elect Director Richard W. Dreiling	For
1.6	Elect Director Robert L. Johnson	For
1.7	Elect Director Marshall O. Larsen	For
1.8	Elect Director James H. Morgan	For
1.9	Elect Director Robert A. Niblock	For
1.10	Elect Director Bertram L. Scott	For
1.11	Elect Director Eric C. Wiseman	For
2	Approve Executive Incentive Bonus Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Vote Instruction
	Report on Sustainability, Including Quantitative Goals	For
6	Adopt Proxy Access Right	For

Shire plc

Meeting Date: 05/27/2016

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Matters Relating to the Cash and Share Offer for Baxalta	For
2	Authorise Issue of Equity with Pre-emptive Rights	For
3	Authorise Issue of Equity without Pre-emptive Rights	For
4	Authorise Market Purchase of Ordinary Shares	For

Healthcare Services Group, Inc.

Meeting Date: 05/31/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Daniel P. McCartney	Withhold
1.2	Elect Director John M. Briggs	Withhold
1.3	Elect Director Robert L. Frome	Withhold
1.4	Elect Director Robert J. Moss	Withhold
1.5	Elect Director Dino D. Ottaviano	Withhold
1.6	Elect Director Theodore Wahl	Withhold
1.7	Elect Director Michael E. McBryan	Withhold
1.8	Elect Director Diane S. Casey	Withhold

Reporting Period: 07/01/2015 to 06/30/2016

Healthcare Services Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director John J. McFadden	Withhold
1.10	Elect Director Jude Visconto	Withhold
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Tesla Motors, Inc.

Meeting Date: 05/31/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brad W. Buss	Against
1.2	Elect Director Ira Ehrenpreis	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Reduce Supermajority Vote Requirement	For

American Tower Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Raymond P. Dolan	For
1b	Elect Director Robert D. Hormats	For
1c	Elect Director Carolyn F. Katz	For
1d	Elect Director Gustavo Lara Cantu	For
1e	Elect Director Craig Macnab	For
1f	Elect Director JoAnn A. Reed	For
1g	Elect Director Pamela D.A. Reeve	For
1h	Elect Director David E. Sharbutt	For

American Tower Corporation

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director James D. Taiclet, Jr.	For
1j	Elect Director Samme L. Thompson	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

IPG Photonics Corporation

Meeting Date: 06/01/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Withhold
1.2	Elect Director Eugene Scherbakov	Withhold
1.3	Elect Director Igor Samartsev	Withhold
1.4	Elect Director Michael C. Child	Withhold
1.5	Elect Director Henry E. Gauthier	Withhold
1.6	Elect Director William S. Hurley	Withhold
1.7	Elect Director Eric Meurice	Withhold
1.8	Elect Director John R. Peeler	Withhold
1.9	Elect Director Thomas J. Seifert	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For

Pandora Media, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mickie Rosen	For

Pandora Media, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director James M.P. Feuille	For
1.3	Elect Director Peter Gotcher	For
1.4	Elect Director Elizabeth A. Nelson	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Approve Securities Transfer Restrictions	For

Activision Blizzard, Inc.

Meeting Date: 06/02/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert J. Corti	Against
1.2	Elect Director Hendrik Hartong, III	Against
1.3	Elect Director Brian G. Kelly	Against
1.4	Elect Director Robert A. Kotick	Against
1.5	Elect Director Barry Meyer	Against
1.6	Elect Director Robert J. Morgado	Against
1.7	Elect Director Peter Nolan	Against
1.8	Elect Director Casey Wasserman	Against
1.9	Elect Director Elaine Wynn	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Against

Cheniere Energy, Inc.

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director G. Andrea Botta	Against
1.2	Elect Director Neal A. Shear	Against
1.3	Elect Director Vicky A. Bailey	Against
1.4	Elect Director Nuno Brandolini	Against
1.5	Elect Director Jonathan Christodoro	Against
1.6	Elect Director David I. Foley	Against
1.7	Elect Director David B. Kilpatrick	Against
1.8	Elect Director Samuel Merksamer	Against
1.9	Elect Director Donald F. Robillard, Jr.	Against
1.10	Elect Director Heather R. Zichal	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

lululemon athletica inc.

Meeting Date: 06/02/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert Bensoussan	Against
1b	Elect Director Kathryn Henry	Against
1c	Elect Director Jon McNeill	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

NXP Semiconductors NV

NXP Semiconductors NV

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Open Meeting	
2a	Discussion of the implementation of the remuneration policy	
2b	Discussion on Company's Reserves and Dividend Policy	
2c	Adopt Financial Statements and Statutory Reports	For
2d	Approve Discharge of Board Members	For
3a	Reelect Richard L. Clemmer as Executive Director	Against
3b	Reelect Peter Bonfield as Non-Executive Director	Against
3c	Reelect Johannes P. Huth as Non-Executive Director	Against
3d	Reelect Kenneth A. Goldman as Non-Executive Director	Against
3е	Reelect Marion Helmes as Non-Executive Director	Against
3f	Reelect Joseph Kaeser as Non-Executive Director	Against
3g	Reelect I. Loring as Non-Executive Director	Against
3h	Reelect Eric Meurice as Non-Executive Director	Against
3i	Reelect Peter Smitham as Non-Executive Director	Against
3j	Reelect Julie Southern as Non-Executive Director	Against
3k	Reelect Gregory Summe as Non-Executive Director	Against
31	Reelect Rick Tsai as Director	Against
4	Approve Remuneration of Audit, Nominating and Compensation Committee	Against
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	For
5b	Authorize Board to Exclude Preemptive Rights from Issuance Under Item 5a	For
6	Authorize Repurchase of Shares	For
7	Approve Cancellation of Ordinary Shares	For

salesforce.com, inc.

Meeting Date: 06/02/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marc Benioff	For
1b	Elect Director Keith Block	For
1c	Elect Director Craig Conway	Against
1d	Elect Director Alan Hassenfeld	For
1e	Elect Director Neelie Kroes	For
1f	Elect Director Colin Powell	For
1g	Elect Director Sanford Robertson	For
1h	Elect Director John V. Roos	Against
1i	Elect Director Lawrence Tomlinson	For
1j	Elect Director Robin Washington	For
1k	Elect Director Maynard Webb	Against
11	Elect Director Susan Wojcicki	For
2	Provide Directors May Be Removed With or Without Cause	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Pro-rata Vesting of Equity Awards	For
6	Stock Retention/Holding Period	For

The Priceline Group Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Withhold
1.2	Elect Director Jeffery H. Boyd	Withhold

The Priceline Group Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Jan L. Docter	Withhold
1.4	Elect Director Jeffrey E. Epstein	Withhold
1.5	Elect Director James M. Guyette	Withhold
1.6	Elect Director Charles H. Noski	Withhold
1.7	Elect Director Nancy B. Peretsman	Withhold
1.8	Elect Director Thomas E. Rothman	Withhold
1.9	Elect Director Craig W. Rydin	Withhold
1.10	Elect Director Lynn M. Vojvodich	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Las Vegas Sands Corp.

Meeting Date: 06/03/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sheldon G. Adelson	Withhold
1.2	Elect Director Irwin Chafetz	Withhold
1.3	Elect Director Robert G. Goldstein	Withhold
1.4	Elect Director Charles A. Koppelman	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Wal-Mart Stores, Inc.

Wal-Mart Stores, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James I. Cash, Jr.	For
1b	Elect Director Pamela J. Craig	For
1c	Elect Director Timothy P. Flynn	For
1d	Elect Director Thomas W. Horton	For
1e	Elect Director Marissa A. Mayer	For
1f	Elect Director C. Douglas McMillon	For
1g	Elect Director Gregory B. Penner	Against
1h	Elect Director Steven S. Reinemund	For
1i	Elect Director Kevin Y. Systrom	For
1j	Elect Director S. Robson Walton	For
1k	Elect Director Steuart L. Walton	For
11	Elect Director Linda S. Wolf	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Qualified Employee Stock Purchase Plan	For
4	Ratify Ernst & Young LLP as Auditors	For
5	Require Independent Board Chairman	For
6	Report on Incentive Compensation Plans	For
7	Report on Guidelines for Country Selection	Against

BYD Company Ltd.

Proposal Number	Proposal Text	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	
1	Approve 2015 Report of the Board of Directors	For

BYD Company Ltd.

Proposal Number	Proposal Text	Vote Instruction
2	Approve 2015 Report of the Supervisory Committee	For
3	Approve 2015 Audited Financial Statements	For
4	Approve 2015 Annual Report	For
5	Approve 2015 Profit Distribution Plan	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Internal Control Audit Institution and Ernst & Young as Auditor Outside the PRC and Authorize Board to Fix Their Remuneration	For
7	Approve Provision of Guarantee by the Group	Against
8	Approve Provision of Guarantee by the Company and Its Subsidiaries for External Parties	For
9	Approve Estimated Cap of 2016 Ordinary Connected Transactions	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
11	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Against
12	Approve Change in Domicile and Amendments to Articles of Association	For
13	Approve Use of Short-term Intermittent Funds for Entrusted Wealth Management and Related Transactions	For

GoPro, Inc.

Proposal Number	Proposal Text	Vote Instruction	
1.1	Elect Director Nicholas Woodman	Withhold	
1.2	Elect Director Anthony Bates	Withhold	
1.3	Elect Director Edward Gilhuly	Withhold	
1.4	Elect Director Kenneth Goldman	Withhold	
1.5	Elect Director Peter Gotcher	Withhold	

GoPro, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Alexander Lurie	Withhold
1.7	Elect Director Michael Marks	Withhold
2	Ratify Pricewaterhousecoopers LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against

IMAX Corporation

Meeting Date: 06/06/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Neil S. Braun	Withhold
1.2	Elect Director Eric A. Demirian	Withhold
1.3	Elect Director Richard L. Gelfond	Withhold
1.4	Elect Director David W. Leebron	Withhold
1.5	Elect Director Michael Lynne	Withhold
1.6	Elect Director Michael MacMillan	Withhold
1.7	Elect Director I. Martin Pompadur	Withhold
1.8	Elect Director Dana Settle	Withhold
1.9	Elect Director Darren Throop	Withhold
1.10	Elect Director Bradley J. Wechsler	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Amend Omnibus Stock Plan	Against

UnitedHealth Group Incorporated

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William C. Ballard, Jr.	Against
1b	Elect Director Edson Bueno	Against
1c	Elect Director Richard T. Burke	Against
1d	Elect Director Robert J. Darretta	Against
1e	Elect Director Stephen J. Hemsley	Against
1f	Elect Director Michele J. Hooper	Against
1g	Elect Director Rodger A. Lawson	Against
1h	Elect Director Glenn M. Renwick	Against
1i	Elect Director Kenneth I. Shine	Against
1j	Elect Director Gail R. Wilensky	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.1	Reelect Gil Shwed as Director Until the End of the Next Annual General Meeting	Against
1.2	Reelect Marius Nacht as Director Until the End of the Next Annual General Meeting	Against
1.3	Reelect Jerry Ungerman as Director Until the End of the Next Annual General Meeting	Against
1.4	Reelect Dan Propper as Director Until the End of the Next Annual General Meeting	Against
1.5	Reelect David Rubner as Director Until the End of the Next Annual General Meeting	Against
1.6	Reelect Tal Shavit as Director Until the End of the Next Annual General Meeting	Against

Reporting Period: 07/01/2015 to 06/30/2016

Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Vote Instruction
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For
3	Approve Employment Terms of Gil Shwed, CEO	For
4	Approve Executive Compensation Policy	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Meeting Date: 06/07/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	Withhold
1.2	Elect Director Teresa M. Brenner	Withhold
1.3	Elect Director Mark J. Cirilli	Withhold
1.4	Elect Director Charles M. O'Neil	Withhold
1.5	Elect Director Richard J. Osborne	Withhold
1.6	Elect Director Steven G. Osgood	Withhold
2	Ratify Ernst & Young LLP as Auditors	For

New York Community Bancorp, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael J. Levine	Against
1b	Elect Director Ronald A. Rosenfeld	Against

Reporting Period: 07/01/2015 to 06/30/2016

New York Community Bancorp, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Lawrence J. Savarese	Against
1d	Elect Director John M. Tsimbinos	Against
2	Ratify KPMG LLP as Auditors	For
3	Declassify the Board of Directors	For
4	Proxy Access	For

SolarCity Corporation

Meeting Date: 06/07/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lyndon R. Rive	Withhold
1b	Elect Director John H.N. Fisher	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Against
4	Amend Omnibus Stock Plan	Against
5	Proxy Access	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
Number		
	Meeting for ADR Holders	
1	Amend Articles of Association	For
2.1	Approve Business Operations Report and Financial Statements	For
2.2	Approve Profit Distribution	For

The TJX Companies, Inc.

Meeting Date: 06/07/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Zein Abdalla	For
1.2	Elect Director Jose B. Alvarez	For
1.3	Elect Director Alan M. Bennett	For
1.4	Elect Director David T. Ching	For
1.5	Elect Director Ernie Herrman	For
1.6	Elect Director Michael F. Hines	For
1.7	Elect Director Amy B. Lane	For
1.8	Elect Director Carol Meyrowitz	For
1.9	Elect Director John F. O'Brien	For
1.10	Elect Director Willow B. Shire	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Include Executive Diversity as a Performance Measure for Senior Executive Compensation	For
5	Report on Pay Disparity	For

Time Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Joseph A. Ripp	Against
1b	Elect Director David A. Bell	Against
1c	Elect Director John M. Fahey, Jr.	Against
1d	Elect Director Manuel A. Fernandez	Against
1e	Elect Director Dennis J. FitzSimons	Against

Time Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Betsy D. Holden	Against
1g	Elect Director Kay Koplovitz	Against
1h	Elect Director J. Randall MacDonald	Against
1i	Elect Director Ronald S. Rolfe	Against
1j	Elect Director Howard Stringer	Against
1k	Elect Director Michael P. Zeisser	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Alphabet Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Larry Page	Withhold
1.2	Elect Director Sergey Brin	Withhold
1.3	Elect Director Eric E. Schmidt	Withhold
1.4	Elect Director L. John Doerr	Withhold
1.5	Elect Director Diane B. Greene	Withhold
1.6	Elect Director John L. Hennessy	Withhold
1.7	Elect Director Ann Mather	Withhold
1.8	Elect Director Alan R. Mulally	Withhold
1.9	Elect Director Paul S. Otellini	Withhold
1.10	Elect Director K. Ram Shriram	Withhold
1.11	Elect Director Shirley M. Tilghman	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Amended and Restated Certificate of Incorporation of Google Inc.	Against

Alphabet Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
6	Report on Lobbying Payments and Policy	For
7	Report on Political Contributions	For
8	Require a Majority Vote for the Election of Directors	For
9	Require Independent Board Chairman	For
10	Report on Gender Pay Gap	For

Biogen Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alexander J. Denner	Against
1b	Elect Director Caroline D. Dorsa	Against
1c	Elect Director Nancy L. Leaming	Against
1d	Elect Director Richard C. Mulligan	Against
1e	Elect Director Robert W. Pangia	Against
1f	Elect Director Stelios Papadopoulos	Against
1g	Elect Director Brian S. Posner	Against
1h	Elect Director Eric K. Rowinsky	Against
1i	Elect Director George A. Scangos	Against
1j	Elect Director Lynn Schenk	Against
1k	Elect Director Stephen A. Sherwin	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Caterpillar Inc.

Meeting Date: 06/08/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David L. Calhoun	Against
1.2	Elect Director Daniel M. Dickinson	Against
1.3	Elect Director Juan Gallardo	Against
1.4	Elect Director Jesse J. Greene, Jr.	Against
1.5	Elect Director Jon M. Huntsman, Jr.	Against
1.6	Elect Director Dennis A. Muilenburg	Against
1.7	Elect Director Douglas R. Oberhelman	Against
1.8	Elect Director William A. Osborn	Against
1.9	Elect Director Debra L. Reed	Against
1.10	Elect Director Edward B. Rust, Jr.	Against
1.11	Elect Director Susan C. Schwab	Against
1.12	Elect Director Miles D. White	Against
2	Ratify PricewaterhouseCoopers as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Provide Right to Act by Written Consent	For
6	Require Independent Board Chairman	For

Devon Energy Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Withhold
1.2	Elect Director John E. Bethancourt	Withhold

Devon Energy Corporation

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Robert H. Henry	Withhold
1.5	Elect Director Michael M. Kanovsky	Withhold
1.6	Elect Director Robert A. Mosbacher, Jr.	Withhold
1.7	Elect Director Duane C. Radtke	Withhold
1.8	Elect Director Mary P. Ricciardello	Withhold
1.9	Elect Director John Richels	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Review Public Policy Advocacy on Climate Change	For
5	Annually Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario	For
6	Report on Lobbying Payments and Policy	For
7	Cease Using Oil and Gas Reserve Metrics for Senior Executive's Compensation	For

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard C. Adkerson	Withhold
1.2	Elect Director Gerald J. Ford	Withhold
1.3	Elect Director Lydia H. Kennard	Withhold
1.4	Elect Director Andrew Langham	Withhold
1.5	Elect Director Jon C. Madonna	Withhold
1.6	Elect Director Courtney Mather	Withhold
1.7	Elect Director Dustan E. McCoy	Withhold
1.8	Elect Director Frances Fragos Townsend	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Provide Proxy Access Right	For
5	Increase Authorized Common Stock	For
6	Provide Directors May Be Removed With or Without Cause.	For
7	Approve Omnibus Stock Plan	Against
8	Report on Actions to Reduce Impact of Enhanced Oil Recovery	For

Target Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Roxanne S. Austin	Against
1b	Elect Director Douglas M. Baker, Jr.	Against
1c	Elect Director Brian C. Cornell	Against
1d	Elect Director Calvin Darden	Against
1e	Elect Director Henrique De Castro	Against
1f	Elect Director Robert L. Edwards	Against
1g	Elect Director Melanie L. Healey	Against
1h	Elect Director Donald R. Knauss	Against
1i	Elect Director Monica C. Lozano	Against
1j	Elect Director Mary E. Minnick	Against
1k	Elect Director Anne M. Mulcahy	Against
11	Elect Director Derica W. Rice	Against
1m	Elect Director Kenneth L. Salazar	Against
1n	Elect Director John G. Stumpf	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Guidelines for Country Selection	Against

Reporting Period: 07/01/2015 to 06/30/2016

American Railcar Industries, Inc.

Meeting Date: 06/13/2016

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director SungHwan Cho	Against
1B	Elect Director James C. Pontious	Against
1C	Elect Director J. Mike Laisure	Against
1D	Elect Director Harold First	Against
1E	Elect Director Jonathan Christodoro	Against
1F	Elect Director Jonathan Frates	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Huntington Bancshares Incorporated

Meeting Date: 06/13/2016

Proposal Number	Proposal Text	Vote Instruction	
1	Issue Shares in Connection with Merger	For	
MetL	MetLife, Inc.		

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cheryl W. Grise	For
1.2	Elect Director Carlos M. Gutierrez	For
1.3	Elect Director R. Glenn Hubbard	For
1.4	Elect Director Steven A. Kandarian	For

MetLife, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Alfred F. Kelly, Jr.	For
1.6	Elect Director Edward J. Kelly, III	For
1.7	Elect Director William E. Kennard	For
1.8	Elect Director James M. Kilts	For
1.9	Elect Director Catherine R. Kinney	For
1.10	Elect Director Denise M. Morrison	For
1.11	Elect Director Kenton J. Sicchitano	For
1.12	Elect Director Lulu C. Wang	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Require Independent Board Chairman	For
6	Provide Right to Act by Written Consent	For

Autodesk, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Carl Bass	Against
1b	Elect Director Crawford W. Beveridge	Against
1c	Elect Director Jeff Clarke	Against
1d	Elect Director Scott Ferguson	Against
1e	Elect Director Thomas Georgens	Against
1f	Elect Director Richard (Rick) S. Hill	Against
1g	Elect Director Mary T. McDowell	Against
1h	Elect Director Lorrie M. Norrington	Against
1i	Elect Director Betsy Rafael	Against
1j	Elect Director Stacy J. Smith	Against

Autodesk, Inc.

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Steven M. West	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Celgene Corporation

Proposal lumber	Proposal Text	Vote Instruction
1.1	Elect Director Robert J. Hugin	Withhold
1.2	Elect Director Mark J. Alles	Withhold
1.3	Elect Director Richard W. Barker	Withhold
1.4	Elect Director Michael W. Bonney	Withhold
1.5	Elect Director Michael D. Casey	Withhold
1.6	Elect Director Carrie S. Cox	Withhold
1.7	Elect Director Jacqualyn A. Fouse	Withhold
1.8	Elect Director Michael A. Friedman	Withhold
1.9	Elect Director Julia A. Haller	Withhold
1.10	Elect Director Gilla S. Kaplan	Withhold
1.11	Elect Director James J. Loughlin	Withhold
1.12	Elect Director Ernest Mario	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Against
6	Call Special Meetings	For
7	Proxy Access	For

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Meeting Date: 06/15/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Zein Abdalla	Against
1b	Elect Director Maureen Breakiron-Evans	Against
1c	Elect Director Jonathan Chadwick	Against
1d	Elect Director Francisco D'Souza	Against
1e	Elect Director John N. Fox, Jr.	Against
1f	Elect Director John E. Klein	Against
1g	Elect Director Leo S. Mackay, Jr.	Against
1h	Elect Director Lakshmi Narayanan	Against
1i	Elect Director Michael Patsalos-Fox	Against
1j	Elect Director Robert E. Weissman	Against
1k	Elect Director Thomas M. Wendel	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

Stifel Financial Corp.

Proposal		Vote
Number	Proposal Text	Instruction
1.1	Elect Director Michael W. Brown	Withhold
1.2	Elect Director John P. Dubinsky	Withhold
1.3	Elect Director Robert E. Grady	Withhold
1.4	Elect Director Thomas B. Michaud	Withhold
1.5	Elect Director James M. Oates	Withhold

Stifel Financial Corp.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Ben A. Plotkin	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Declassify the Board of Directors	For
4	Amend Omnibus Stock Plan	Against
5	Ratify Ernst & Young LLP as Auditors	For

Toyota Motor Corp.

Meeting Date: 06/15/2016

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1.1	Elect Director Uchiyamada, Takeshi	Against
1.2	Elect Director Toyoda, Akio	Against
1.3	Elect Director Kodaira, Nobuyori	Against
1.4	Elect Director Kato, Mitsuhisa	Against
1.5	Elect Director Ijichi, Takahiko	Against
1.6	Elect Director Didier Leroy	Against
1.7	Elect Director Terashi, Shigeki	Against
1.8	Elect Director Hayakawa, Shigeru	Against
1.9	Elect Director Uno, Ikuo	Against
1.10	Elect Director Kato, Haruhiko	Against
1.11	Elect Director Mark T. Hogan	Against
2	Appoint Alternate Statutory Auditor Sakai, Ryuji	For
3	Approve Annual Bonus	Against

Dollar Tree, Inc.

Dollar Tree, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Arnold S. Barron	Against
1.2	Elect Director Gregory M. Bridgeford	Against
1.3	Elect Director Macon F. Brock, Jr.	Against
1.4	Elect Director Mary Anne Citrino	Against
1.5	Elect Director H. Ray Compton	Against
1.6	Elect Director Conrad M. Hall	Against
1.7	Elect Director Lemuel E. Lewis	Against
1.8	Elect Director Bob Sasser	Against
1.9	Elect Director Thomas A. Saunders, III	Against
1.10	Elect Director Thomas E. Whiddon	Against
1.11	Elect Director Carl P. Zeithaml	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

Four Corners Property Trust, Inc.

Proposal Text	Vote Instruction
Elect Director William H. Lenehan	Against
Elect Director Douglas B. Hansen, Jr.	Against
Elect Director John S. Moody	Against
Elect Director Marran H. Ogilvie	Against
Elect Director Paul E. Szurek	Against
Ratify KPMG LLP as Auditors	For
Amend Omnibus Stock Plan	Against
Other Business	Against
	Elect Director William H. Lenehan Elect Director Douglas B. Hansen, Jr. Elect Director John S. Moody Elect Director Marran H. Ogilvie Elect Director Paul E. Szurek Ratify KPMG LLP as Auditors Amend Omnibus Stock Plan

Generac Holdings Inc.

Meeting Date: 06/16/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John D. Bowlin	Withhold
1.2	Elect Director Aaron P. Jagdfeld	Withhold
1.3	Elect Director Andrew G. Lampereur	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Nokia Corp.

roposal lumber	Proposal Text	Vote Instruction	
	Meeting for ADR Holders		
1	Open Meeting		
2	Call the Meeting to Order		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
4	Acknowledge Proper Convening of Meeting		
5	Prepare and Approve List of Shareholders		
6	Receive Financial Statements and Statutory Reports		
7	Accept Financial Statements and Statutory Reports	For	
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.16 Per Share; Approve Additional Dividends of EUR 0.10 Per Share	For	
9	Approve Discharge of Board and President	For	

Nokia Corp.

Proposal Number	Proposal Text	Vote Instruction
10	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chairman, EUR 185,000 for Vice Chairman, and EUR 160,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Abstain
11	Fix Number of Directors at Nine	For
12.1	Elect Vivek Badrinath as Director	Withhold
12.2	Elect Bruce Brown as Director	Withhold
12.3	Elect Louis R. Hughes as Director	Withhold
12.4	Elect Jean C. Monty as Director	Withhold
12.5	Elect Elizabeth Nelson as Director	Withhold
12.6	Elect Olivier Piou as Director	Withhold
12.7	Elect Risto Siilasmaa as Director	Withhold
12.8	Elect Carla Smits-Nusteling as Director	Withhold
12.9	Elect Kari Stadigh as Director	Withhold
13	Approve Remuneration of Auditors	For
14	Ratify PricewaterhouseCoopers as Auditors	For
15	Authorize Share Repurchase Program	For
16	Approve Issuance of up to 1.2 Billion Shares without Preemptive Rights	For
17	Close Meeting	

Tailored Brands, Inc.

Proposal Number Proposal Text	Vote Instruction
1.1 Elect Director William B. Sechrest	For
1.2 Elect Director David H. Edwab	For
1.3 Elect Director Douglas S. Ewert	For
1.4 Elect Director B. Michael Becker	For
1.5 Elect Director Irene Chang Britt	For
1.6 Elect Director Rinaldo S. Brutoco	For

Tailored Brands, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Dinesh S. Lathi	For
1.8	Elect Director Grace Nichols	For
1.9	Elect Director Allen I. Questrom	For
1.10	Elect Director Sheldon I. Stein	For
2	Approve Omnibus Stock Plan	Against
3	Approve Executive Incentive Bonus Plan	For
4	Amend Bylaws to Require the Resignation of Any Director Who Does Not Receive a Majority Vote in Uncontested Director Elections	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
6	Ratify Deloitte & Touche LLP as Auditors	Against

W. P. Carey Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nathaniel S. Coolidge	Against
1b	Elect Director Mark J. DeCesaris	Against
1c	Elect Director Benjamin H. Griswold, IV	Against
1d	Elect Director Axel K.A. Hansing	Against
1e	Elect Director Jean Hoysradt	Against
1f	Elect Director Richard C. Marston	Against
1g	Elect Director Robert E. Mittelstaedt, Jr.	Against
1h	Elect Director Charles E. Parente	Against
1i	Elect Director Mary M. VanDeWeghe	Against
1j	Elect Director Nick J.M. van Ommen	Against
1k	Elect Director Karsten von Koller	Against
11	Elect Director Reginald Winssinger	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

W. P. Carey Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Time Warner Inc.

Meeting Date: 06/17/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James L. Barksdale	Against
1.2	Elect Director William P. Barr	Against
1.3	Elect Director Jeffrey L. Bewkes	Against
1.4	Elect Director Stephen F. Bollenbach	Against
1.5	Elect Director Robert C. Clark	Against
1.6	Elect Director Mathias Dopfner	Against
1.7	Elect Director Jessica P. Einhorn	Against
1.8	Elect Director Carlos M. Gutierrez	Against
1.9	Elect Director Fred Hassan	Against
1.10	Elect Director Paul D. Wachter	Against
1.11	Elect Director Deborah C. Wright	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Facebook, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Marc L. Andreessen	Withhold
1.2	Elect Director Erskine B. Bowles	Withhold

Facebook, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Susan D. Desmond-Hellmann	Withhold
1.4	Elect Director Reed Hastings	Withhold
1.5	Elect Director Jan Koum	Withhold
1.6	Elect Director Sheryl K. Sandberg	Withhold
1.7	Elect Director Peter A. Thiel	Withhold
1.8	Elect Director Mark Zuckerberg	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify the Grant of Restricted Stock Units to Non-Employee Directors	Against
5	Ratify the Grant of Restricted Stock Units to Non-Employee Directors	Against
6	Approve Annual Compensation Program for Non-employee Directors	Against
7A	Amend Certificate of Incorporation to Establish the Class C Capital Stock and to Make Certain Clarifying Changes	Against
7B	Increase Authorized Common Stock	Against
7C	Amend Certificate of Incorporation to Provide Equal Treatment of Shares of Class A Common Stock, Class B Common Stock, and Class C Capital Stock	For
7D	Amend Certificate of Incorporation to Provide for Additional Events	For
8	Amend Omnibus Stock Plan	Against
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
10	Report on Sustainability	For
11	Report on Lobbying Payments and Policy	For
12	Establish International Policy Board Committee	For
13	Report on Gender Pay Gap	For

WisdomTree Investments, Inc.

WisdomTree Investments, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven Begleiter	Withhold
1.2	Elect Director Win Neuger	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Approve Omnibus Stock Plan	Against

Denso Corp.

Meeting Date: 06/21/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kato, Nobuaki	Against
1.2	Elect Director Kobayashi, Koji	Against
1.3	Elect Director Arima, Koji	Against
1.4	Elect Director Miyaki, Masahiko	Against
1.5	Elect Director Maruyama, Haruya	Against
1.6	Elect Director Yamanaka, Yasushi	Against
1.7	Elect Director Makino, Yoshikazu	Against
1.8	Elect Director Adachi, Michio	Against
1.9	Elect Director Wakabayashi, Hiroyuki	Against
1.10	Elect Director Iwata, Satoshi	Against
1.11	Elect Director Ito, Masahiko	Against
1.12	Elect Director George Olcott	Against
1.13	Elect Director Nawa, Takashi	Against
2	Approve Annual Bonus	Abstain

ITC Holdings Corp.

Meeting Date: 06/22/2016

ITC Holdings Corp.

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

KDDI Corporation

Meeting Date: 06/22/2016

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	For
2	Amend Articles to Amend Business Lines	For
3.1	Elect Director Onodera, Tadashi	Against
3.2	Elect Director Tanaka, Takashi	Against
3.3	Elect Director Morozumi, Hirofumi	Against
3.4	Elect Director Takahashi, Makoto	Against
3.5	Elect Director Ishikawa, Yuzo	Against
3.6	Elect Director Tajima, Hidehiko	Against
3.7	Elect Director Uchida, Yoshiaki	Against
3.8	Elect Director Shoji, Takashi	Against
3.9	Elect Director Muramoto, Shinichi	Against
3.10	Elect Director Kuba, Tetsuo	Against
3.11	Elect Director Kodaira, Nobuyori	Against
3.12	Elect Director Fukukawa, Shinji	Against
3.13	Elect Director Tanabe, Kuniko	Against
3.14	Elect Director Nemoto, Yoshiaki	Against
4.1	Appoint Statutory Auditor Ishizu, Koichi	For
4.2	Appoint Statutory Auditor Yamashita, Akira	For
4.3	Appoint Statutory Auditor Takano, Kakuji	For

KDDI Corporation

Proposal Number	Proposal Text	Vote Instruction
4.4	Appoint Statutory Auditor Kato, Nobuaki	For
5	Approve Aggregate Compensation Ceiling for Statutory Auditors	Abstain

Amadeus IT Holding SA

Meeting Date: 06/23/2016

Proposal Number	Proposal Text	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	For
2	Approve Allocation of Income and Dividends	For
3	Approve Discharge of Board	For
4	Renew Appointment of Deloitte as Auditor	Against
5	Approve Merger by Absorption of Amadeus IT Group into Amadeus IT Holding SA	For
6.1	Reelect José Antonio Tazón García as Director	Against
6.2	Reelect David Gordon Comyn Webster as Director	Against
6.3	Reelect Francesco Loredan as Director	Against
6.4	Reelect Stuart Anderson McAlpine as Director	Against
6.5	Reelect Guillermo de la Dehesa Romero as Director	Against
6.6	Reelect Clare Furse as Director	Against
6.7	Reelect Pierre-Henri Gourgeon as Director	Against
7	Advisory Vote on Remuneration Report	Against
8	Approve Remuneration of Directors	Against
9.1	Approve Performance Share Plan	Against
9.2	Approve Restricted Share Plan	Against
9.3	Approve Share Matching Plan	For
9.4	Authorize Board to Ratify and Execute Approved Resolutions Re: Remuneration Plans	For
10	Authorize Board to Ratify and Execute Approved Resolutions	For

Citrix Systems, Inc.

Meeting Date: 06/23/2016

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert M. Calderoni	Against
1b	Elect Director Nanci E. Caldwell	Against
1c	Elect Director Jesse A. Cohn	Against
1d	Elect Director Robert D. Daleo	Against
1e	Elect Director Murray J. Demo	Against
1f	Elect Director Peter J. Sacripanti	Against
1g	Elect Director Graham V. Smith	Against
1h	Elect Director Godfrey R. Sullivan	Against
1i	Elect Director Kirill Tatarinov	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

East Japan Railway Co.

Meeting Date: 06/23/2016

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 65	For
2	Amend Articles to Amend Provisions on Number of Directors	For
3.1	Elect Director Seino, Satoshi	Against
3.2	Elect Director Ogata, Masaki	Against
3.3	Elect Director Tomita, Tetsuro	Against
3.4	Elect Director Fukasawa, Yuji	Against
3.5	Elect Director Kawanobe, Osamu	Against
3.6	Elect Director Morimoto, Yuji	Against

East Japan Railway Co.

Proposal Number	Proposal Text	Vote Instruction
3.7	Elect Director Ichinose, Toshiro	Against
3.8	Elect Director Nakai, Masahiko	Against
3.9	Elect Director Nishiyama, Takao	Against
3.10	Elect Director Hino, Masao	Against
3.11	Elect Director Maekawa, Tadao	Against
3.12	Elect Director Ishikawa, Akihiko	Against
3.13	Elect Director Eto, Takashi	Against
3.14	Elect Director Hamaguchi, Tomokazu	Against
3.15	Elect Director Ito, Motoshige	Against
3.16	Elect Director Amano, Reiko	Against
4	Appoint Statutory Auditor Kanetsuki, Seishi	For
5	Approve Aggregate Compensation Ceiling for Directors	Abstain
6	Approve Annual Bonus	Abstain

Panasonic Corp

Meeting Date: 06/24/2016

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1.1	Elect Director Nagae, Shusaku	Against
1.2	Elect Director Matsushita, Masayuki	Against
1.3	Elect Director Tsuga, Kazuhiro	Against
1.4	Elect Director Takami, Kazunori	Against
1.5	Elect Director Kawai, Hideaki	Against
1.6	Elect Director Miyabe, Yoshiyuki	Against
1.7	Elect Director Ito, Yoshio	Against
1.8	Elect Director Yoshioka, Tamio	Against
1.9	Elect Director Enokido, Yasuji	Against
1.10	Elect Director Sato, Mototsugu	Against

Panasonic Corp

Proposal Number	Proposal Text	Vote Instruction
1.11	Elect Director Homma, Tetsuro	Against
1.12	Elect Director Toyama, Takashi	Against
1.13	Elect Director Ishii, Jun	Against
1.14	Elect Director Oku, Masayuki	Against
1.15	Elect Director Tsutsui, Yoshinobu	Against
1.16	Elect Director Ota, Hiroko	Against
1.17	Elect Director Toyama, Kazuhiko	Against
2.1	Appoint Statutory Auditor Yoshida, Mamoru	For
2.2	Appoint Statutory Auditor Miyagawa, Mitsuko	For
3	Approve Aggregate Compensation Ceiling for Directors and Amend Deep Discount Stock Option Plan Approved at 2014 AGM	Against

Panasonic Corp

Meeting Date: 06/24/2016

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nagae, Shusaku	Against
1.2	Elect Director Matsushita, Masayuki	Against
1.3	Elect Director Tsuga, Kazuhiro	Against
1.4	Elect Director Takami, Kazunori	Against
1.5	Elect Director Kawai, Hideaki	Against
1.6	Elect Director Miyabe, Yoshiyuki	Against
1.7	Elect Director Ito, Yoshio	Against
1.8	Elect Director Yoshioka, Tamio	Against
1.9	Elect Director Enokido, Yasuji	Against
1.10	Elect Director Sato, Mototsugu	Against
1.11	Elect Director Homma, Tetsuro	Against
1.12	Elect Director Toyama, Takashi	Against
1.13	Elect Director Ishii, Jun	Against

Panasonic Corp

Proposal Number	Proposal Text	Vote Instruction
1.14	Elect Director Oku, Masayuki	Against
1.15	Elect Director Tsutsui, Yoshinobu	Against
1.16	Elect Director Ota, Hiroko	Against
1.17	Elect Director Toyama, Kazuhiko	Against
2.1	Appoint Statutory Auditor Yoshida, Mamoru	For
2.2	Appoint Statutory Auditor Miyagawa, Mitsuko	For
3	Approve Aggregate Compensation Ceiling for Directors and Amend Deep Discount Stock Option Plan Approved at 2014 AGM	Abstain

Sysmex Corp

Meeting Date: 06/24/2016

Proposal lumber	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Indemnify Directors	For
3.1	Elect Director Ietsugu, Hisashi	Against
3.2	Elect Director Hayashi, Masayoshi	Against
3.3	Elect Director Nakajima, Yukio	Against
3.4	Elect Director Tamura, Koji	Against
3.5	Elect Director Obe, Kazuya	Against
3.6	Elect Director Watanabe, Mitsuru	Against
3.7	Elect Director Asano, Kaoru	Against
3.8	Elect Director Tachibana, Kenji	Against
3.9	Elect Director Nishiura, Susumu	Against
3.10	Elect Director Takahashi, Masayo	Against
4.1	Elect Director and Audit Committee Member Kamao, Yukitoshi	Against

Sysmex Corp

Proposal Number	Proposal Text	Vote Instruction
4.2	Elect Director and Audit Committee Member Onishi, Koichi	Against
4.3	Elect Director and Audit Committee Member Kajiura, Kazuhito	Against
5	Approve Aggregate Compensation Ceiling for Directors Who Are Not Audit Committee Members	Abstain
6	Approve Aggregate Compensation Ceiling for Directors Who Are Audit Committee Members	Abstain

The Williams Companies, Inc.

Meeting Date: 06/27/2016

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Daiwa House Industry Co. Ltd.

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 45	For
2	Amend Articles to Amend Business Lines	For
3.1	Elect Director Higuchi, Takeo	Against
3.2	Elect Director Ono, Naotake	Against
3.3	Elect Director Ishibashi, Tamio	Against
3.4	Elect Director Kawai, Katsutomo	Against
3.5	Elect Director Nishimura, Tatsushi	Against

Daiwa House Industry Co. Ltd.

Proposal Number	Proposal Text	Vote Instruction
3.6	Elect Director Kosokabe, Takeshi	Against
3.7	Elect Director Ishibashi, Takuya	Against
3.8	Elect Director Fujitani, Osamu	Against
3.9	Elect Director Tsuchida, Kazuto	Against
3.10	Elect Director Hori, Fukujiro	Against
3.11	Elect Director Yoshii, Keiichi	Against
3.12	Elect Director Hama, Takashi	Against
3.13	Elect Director Yamamoto, Makoto	Against
3.14	Elect Director Kiguchi, Masahiro	Against
3.15	Elect Director Tanabe, Yoshiaki	Against
3.16	Elect Director Otomo, Hirotsugu	Against
3.17	Elect Director Kimura, Kazuyoshi	Against
3.18	Elect Director Shigemori, Yutaka	Against
3.19	Elect Director Yabu, Yukiko	Against
4	Appoint Statutory Auditor Kuwano, Yukinori	For
5	Approve Annual Bonus	Abstain
6	Approve Trust-Type Equity Compensation Plan	Against

MasterCard Incorporated

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard Haythornthwaite	For
1b	Elect Director Ajay Banga	For
1c	Elect Director Silvio Barzi	For
1d	Elect Director David R. Carlucci	For
1e	Elect Director Steven J. Freiberg	For
1f	Elect Director Julius Genachowski	For
1g	Elect Director Merit E. Janow	For

MasterCard Incorporated

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Nancy J. Karch	For
1i	Elect Director Oki Matsumoto	Against
1j	Elect Director Rima Qureshi	For
1k	Elect Director Jose Octavio Reyes Lagunes	For
11	Elect Director Jackson Tai	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

PIMCO Dynamic Income Fund

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Hans W. Kertess	Withhold
1.2	Elect Director Alan Rappaport	Withhold
1.3	Elect Director William B. Ogden, IV	Withhold